



ERADICATESM HATE

GLOBAL SUMMIT **2023**

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Anila Ali, Civil Rights Activist

Anila Ali is a Muslim American faith leader who is also the President of the American Muslim

Multi-Faith Empowerment Council (AMMWECC). A lifelong educator, Ali retired from her public school teaching career to take on advocacy for Muslim women and education and now resides in Washington D.C. Anila has worked with multiple universities to build a friendly campus climate in the student communities. She has worked in conflict mediation, interfaith, and women's empowerment on various California boards. Ali promotes collaborations between students of differing faiths to come together to build resiliency. Her extensive experience with college-level students spurred her to start Muslim Girls in Law Enforcement internships in collaboration with the US government. She founded the largest Muslim civil rights movement in America, AMMWECC. Furthermore, AMMWECC has partnered with the UC system, California Southern University, Pepperdine University, Cal State Fullerton, and many other educational institutes to host programs to educate people about Islamic culture and Muslims and provide internship opportunities for students. Additionally, Ali collaborated with California Southern University and started online education and adopted schools in Pakistan, building an awareness program for girls' education. Ali's belief is that women need to be a part of the labor force to help communities thrive and prosper. CALPAK is a non-profit that advocates for girls' education, women's empowerment, and works with the governments of Pakistan and the US to promote interfaith harmony, inclusion, and STEM and STEAM education. Presently, CALPAK is working with NED Engineering School and National College of Arts(NCA)to promote environmental and scientific solutions for problems. Through our partnership with Empower Women Media, we have educated girls in filmmaking, technology, and social media to advocate for themselves and for the causes they believe in. Throughout our partnership with GW Textile Museum, we promote better cultural understanding and interfaith harmony. Additionally, Anila Ali is a proud international Advisory Board member of Texas A&M University.



H.E. Ahmed Obaid AlMansoori, Founder, Crossroads of Civilizations Museum; Founder, First Holocaust Memorial Gallery in the Arabic & Islamic World; Board Member & Head of Museums Committee, International Council of Museums UAE (ICOM); Former Member of the UAE Federal National Council

H.E. Ahmed Obaid AlMansoori is a thought leader who is dedicated to promoting peace, coexistence and tolerance throughout the Middle East and the world.

A former politician who served as member of the UAE Federal National Council, today, Ahmed focuses his attention on the award-winning Crossroads of Civilizations Museum (CCM) in Dubai, which he made public in 2012 and cultivated into one of the world's leading hubs for coexistence and culture, as well as for Jewish history and Holocaust education in the MENA region. CCM contains the Islamic world's first and only Holocaust Memorial Gallery, which was established by AlMansoori shortly after the signing of the Abraham Accords peace treaties. Since its establishment on Holocaust Remembrance Day (Yom HaShoah) in April, 2021, the CCM Holocaust Gallery has received international

praise and recognition - with global leaders, diplomats, scholars and politicians making their way to visit the museum and gallery while commenting on its contributions and achievements on the global stage.

AIMansoori is dedicated to his next mission: expanding and building on the success of his museum and the Holocaust Gallery to establish the first official Holocaust education program in the Islamic world and MENA region. He aims to take the platform of the Abraham Accords, gifted to the region and the world by visionary leaders, and facilitate real people-to-people dialog and initiatives that promote change and create solidarity.

In addition to his role as founder and president of CCM, H.E. AIMansoori is also facilitating leaders, government bodies and private companies as a special advisor in various fields, including in the areas of education, geopolitics, international relations and more.

AIMansoori has a proven track record as a leading advisor and consultant with years of experience and success in this field.



Inge Auerbacher, Holocaust Survivor & Author

Inge Auerbacher is an author and Holocaust survivor. An American chemist of German origin and Jewish descent, Auerbacher was born a year after the Nazis came to power. Her early life was to be defined by the Nazi regime and its persecution of Jewish people, and Auerbacher and her family suffered deportation to the Theresienstadt concentration camp in Czechoslovakia. Of the 15,000 people imprisoned, Inge and her parents were among the 1% that survived, and they emigrated to New York City to begin a new life. After training and working as a chemist for 38 years, Auerbacher decided to share her childhood experience with the world through a series of memoirs. In 1986, Auerbacher published her first book called 'I Am A Star', and has since written five further books, including three memoirs about her experiences in Terezin and recovering after the war. Her first book has also been the subject of a play, "The Star on My Heart," which premiered in Ohio in November 2015. Auerbacher has also won several awards, such as the Doctor of Humane Letters in 2005 from Long Island University, and the Ellis Island Medal of Honor in 1999.



Misha Galperin, Ph.D., Member, Board of Governors, Combat Antisemitism Movement (CAM)

Misha Galperin, Ph.D. is a Member of the Board of Governors of the Combat Antisemitism Movement (CAM). He is also President of ZANDAFI Philanthropic Advisors – a firm providing consulting services to foundations, philanthropists and non-profits in developing and implementing vision, mission and strategy. Dr. Galperin, a clinical psychologist, has over 35 years of proven expertise and achievements running non-profit organizations including as COO of UJA-Federation of New York and New York Association for New Americans, CEO of The Educational Alliance, Jewish Federation of Greater Washington and Jewish Agency International Development.

Among his other projects, Dr. Galperin is currently leading the transformation of the Weitzman National Museum of American Jewish History, after having worked with ANU — Museum of the Jewish People in Tel Aviv, Center for Jewish History and Museum of Jewish Heritage in New York. Author of two books – on Jewish Peoplehood and on

Leadership – Dr. Galperin was born and raised in Odessa, Ukraine and currently resides in Brooklyn, NY with his family.



Alejandro N. Mayorkas, Secretary, U.S. Department of Homeland Security

Alejandro N. Mayorkas was sworn in as Secretary of the Department of Homeland Security by President Biden on February 2, 2021.

A political refugee born in Havana, Cuba, Mayorkas is the first Latino and immigrant confirmed to serve as Secretary of Homeland Security. He has led a distinguished 30-year career as a law enforcement official and a nationally recognized lawyer in the private sector. Mayorkas served as the Deputy Secretary of the U.S. Department of Homeland Security from 2013 to 2016, and as the Director of U.S. Citizenship and Immigration Services from 2009 to 2013. During his tenure at DHS, he led the development and implementation of DACA, negotiated cybersecurity and homeland security agreements with foreign governments, led the Department's response to Ebola and Zika, helped build and administer the Blue Campaign to combat human trafficking, and developed an emergency relief program for orphaned youth following the tragic January 2010 earthquake in Haiti. Mayorkas also created the Fraud Detection and National Security Directorate to better ensure the integrity of the legal immigration system.

Mayorkas began his government service in the Department of Justice, where he served as an Assistant United States Attorney in the Central District of California, specializing in the prosecution of white collar crime. After nearly nine years as a federal prosecutor, he became the youngest United States Attorney in the nation, overseeing prosecutions of national significance, including the investigation and prosecution of financial fraud, violations of the Foreign Corrupt Practices Act, public corruption, violent crime, cybercrime, human trafficking, environmental crime, international narcotics money laundering, and securities fraud.

Mayorkas received his bachelor's degree with distinction from the University of California at Berkeley and a law degree from Loyola Law School.



Tom Nichols, Author, Staff Writer, The Atlantic

Tom Nichols is a staff writer at The Atlantic. An expert on international security issues, he taught national security affairs for 25 years at the U.S. Naval War College, as well as at the Harvard Extension School, Dartmouth College, and Georgetown University. He was a Fellow of the Kennedy School of Government at Harvard, and an adjunct at the US Air Force School of Strategic Force Studies. In Washington, he was a Fellow of the Center for Strategic and International Studies and served on Capitol Hill as personal staff for defense and security affairs to the late Senator John Heinz of Pennsylvania.

He is the author of several books on Russia, the Cold War, and international politics. In 2017 he wrote *The Death of Expertise: The Campaign Against Established Knowledge and Why It Matters*, an international best-seller that has been translated into fourteen foreign languages and will be released in an updated and expanded version in 2024. His most recent book is *Our Own Worst Enemy: The Assault From Within on Modern Democracy*, which *Publisher's Weekly* called "A searing critique of contemporary political culture and the rise of illiberalism on both the right and the left."

He is also a five-time undefeated Jeopardy! champion and was listed in the Jeopardy Hall of Fame after his 1994 appearances as one of the best players of the game. A native of Massachusetts, he lives in Rhode Island with his family and a remarkable cat named Carla.



Jeff Pegues, Chief National Affairs & Justice Correspondent, CBS News

Jeff Pegues is the CBS News chief national affairs and justice correspondent based in Washington, D.C. He joined CBS News in July 2013 and reports for all CBS News broadcasts and platforms.

Since joining CBS News, Pegues led the Network's coverage of the New York City Metro-North derailment and reported on the Navy Yard shooting, among other stories. He has more than two decades of experience covering stories of national and international magnitude, including presidential elections, Hurricane Sandy and its aftermath, the 2009 mass shooting at Fort Hood, Texas, Hurricane Rita and the story of Elian Gonzalez.

Pegues joined CBS News after nearly 10 years and numerous Emmy Awards at WABC-TV in New York, where he broke many high-profile stories, such as the 2008 child custody case of David Goldman, a New Jersey father who was involved in a five-year custody battle with his son's Brazilian relatives. Pegues' coverage gained the attention of the State Department and eventually helped reunite Goldman with his 9-year-old son.

Previously, Pegues was a weekday anchor and reporter at WBAL in Baltimore. He also anchored the top-rated evening newscasts at WSVN in Miami in the late 1990s. He is a proud graduate of Miami University of Ohio, where he was also a scholarship football player and starting wide receiver in the early 1990s.



Neil Potts, Vice President, Trust & Safety Policy, Meta

Neil Potts currently serves as the Vice President of Trust and Safety Policy at Meta, leading a team of subject matter experts that guide the company's strategy on issues related to Safety, Security, Extremism, and Human Rights. Neil has had a strategic and transformative career spanning the public affairs, policy, and legal landscapes with over two decades of combined corporate leadership and public service. At Meta, Neil previously led the development and implementation of Facebook's Community Standards: the company's rules about what types of content are allowed on its platform.

Neil is a leader and frequent speaker on safety, security, and diversity and equity issues in the technology industry and a leader on numerous tech initiatives focused on empowering underrepresented communities. Neil also serves on the board of the Lawyers' Committee for Civil Rights Under the Law. Before joining Meta, Neil had a distinguished career as a lawyer and government relations professional.

Neil is a graduate of the United States Naval Academy and the University of Virginia School of Law. Before attending law school, Neil served as a ground intelligence officer in the United States Marine Corps and deployed to support Operation Enduring Freedom and Operation Iraqi Freedom.

Neil and his wife Charene have two sons, Adam and Noah, and a daughter, Corinne.



Natan Sharansky, Chairman, Advisory Board, Combat Antisemitism Movement (CAM); Author and Human Rights Activist

Natan Sharansky was born in Donetsk, Ukraine. He was a spokesman for the human rights movement, a Prisoner of Zion and leader in the struggle for the right of Soviet Jews to immigrate to Israel. Subsequent to his request to make aliya, Mr. Sharansky was arrested on trumped up charges of treason and espionage. He was convicted in a Soviet court and served nine years in the Gulag with many stretches in a punishing cell. Following massive public campaigns by the State of Israel, World Jewry and leaders of the free world, Mr. Sharansky was released in 1986, making aliya on the very day of his release.

In his first few years in Israel, Mr. Sharansky established the Zionist Forum to assist Soviet olim in their absorption in Israel. In the 1990's, he established the Yisrael B'Aliyah party in order to accelerate the integration of Russian Jews. He served in four successive Israeli governments, as Minister and Deputy Prime Minister.

In 2018 he received the highest Israeli award - the Israel Prize for promoting Aliyah and the ingathering of the exiles.

Mr. Sharansky is the recipient of the Congressional Medal of Honor in 1986 and the Presidential Medal of Freedom in 2006. He is the only living non-American citizen who is the recipient of these two highest American awards.

2009-2018 Natan Sharansky served as Chairman of the Executive of the Jewish Agency for Israel. After retirement from the Jewish Agency, he continues to serve as Chairman of the Shlihut Institute, which he founded.

In July 2019 Mr. Natan Sharansky became Chair of ISGAP (The Institute for the Study of Global Antisemitism and Policy).

In 2021 Sharansky became Chair of Combat Antisemitism Movement (CAM) Advisory Board.

Mr. Sharansky is also the author of four books: Fear No Evil; The Case for Democracy; Defending Identity; and Never Alone: Prison, Politics and My People.



Stephen D. Smith, PhD, CEO and co-founder of StoryFile

Stephen D. Smith is CEO and co-founder of StoryFile, the world's first AI conversational video platform that brings video alive. Stephen is an international speaker and oral historian who specializes in immersive media. In addition to his role at StoryFile, Stephen serves as Executive Director Emeritus of USC Shoah Foundation, the archive founded by Steven Spielberg to document the Holocaust and genocide. He is a theologian by training and in that capacity is USC Visiting Professor of Religion, where he researches genocide related testimony. Stephen has authored several books and has one new title out this year, The Trajectory of Memory, and one forthcoming, Holocaust XR. Stephen is a member of the order of the British Empire.

In addition, Stephen founded the UK Holocaust Centre in England and cofounded the Aegis Trust for the prevention of crimes against humanity and genocide. He was also the

inaugural Chairman of the Holocaust Memorial Day Trust, which runs the National Holocaust Memorial Day in the United Kingdom. Smith was the project director responsible for the creation of the Kigali Genocide Memorial Centre in Rwanda and trustee of the South Africa Holocaust and Genocide Foundation. Smith is producer of *Tell Me, Inge...* in association with Meta, which is a VR experience. Smith has also produced several documentary films. These include *The Last Goodbye*, an award-winning, virtual-reality film that transports viewers inside the Nazi death camp Majdanek, and *The Girl and The Picture*, an award-winning documentary that centers on a survivor of the 1937 Nanjing Massacre in China. Stephen was the inaugural UNESCO Chair on Genocide Education and lectures widely on issues relating to his expertise. His publications include *Never Again! Yet Again!: A Personal Struggle with the Holocaust and Genocide*; In recognition of his work, he has received the Interfaith Gold Medallion and holds two honorary doctorates.



David Tessler, Director of the Dangerous Organizations and Individuals Policy, Meta

David Tessler joined Meta in 2019 and is now the Director of the Dangerous Organizations and Individuals Policy team. David's team, along with hundreds of other experts at the company, work to stop terrorist, hate, and criminal groups that try to use our platforms. Before joining Meta, David served in the US Foreign Service and at the US Treasury Department for almost 20 years of public service. Among his assignments, David was stationed in Bucharest, Baghdad, and at the US Mission to the United Nations, where he focused on countering terrorist financing and sanctions. David grew up outside of New York City. He graduated with a bachelor's degree from Washington University in St. Louis and with a master's of public policy from Harvard's Kennedy School.

SPEAKER AND WORKING GROUP MEMBER BIOGRAPHIES



Richard Aborn, President, Citizens Crime Commission of New York City

Richard M. Aborn is president of the Citizens Crime Commission of New York City, a non-partisan non-profit organization with multidisciplinary expertise that works to improve public safety through innovation. At the Crime Commission, Aborn advances strategies to improve the justice system, strengthen gun policies and practices, prevent youth gun violence and prevent cybercrime. The commission also works with law enforcement, government agencies, community-based organizations and academia to implement effective, comprehensive strategies to prevent crime.

Also under Aborn's leadership, the commission launched the Predictive Prevention Lab, an incubator to develop predictive prevention solutions to enhance the effectiveness of crime prevention through behavior change. The commission partnered with researchers at New York University to develop a program, called E-Responder, rooted in proven conflict resolution strategies, which trains community-based anti-violence professionals to interrupt conflicts on social media before the conflict escalates into real-world violence. In addition, the commission partnered with Carnegie Mellon University and the University of Pittsburgh to create an intelligent tutoring system that builds internet users' resilience to phishing attacks.

In addition to his work at the Crime Commission, Aborn serves as president of CAAS LLC, which advises police departments, criminal justice agencies, corporations and other organizations in the United States, Latin America and Europe on criminal justice policy, violence reduction and Rule of Law issues.



Edward L. Abraham, Unit Chief, UCR, Federal Bureau of Investigation (FBI)

Unit Chief Edward L. Abraham leads the FBI's UCR Program, with responsibility for statistics and national crime data collection. Unit Chief Abraham joined the UCR program in May 2022, and has been working diligently to automate manual processes, support completeness of data, and implement technical advances. In his role he also oversees the organizations ongoing modernization of crime data analysis and timely reporting.

In March 2023, the FBI successfully released the Supplemental Hate Crime Statistics, 2021. Under the leadership of Unit Chief Abraham, the UCR Program's outreach led to a meaningful and complete dataset to reflect a national picture of hate crime.

Ed began his career as a Communication Officer in the United States Marine Corps and once served as the Chief Technology Officer for the Biometric Identity Management Agency. Since joining the FBI in 2006, Abraham has served in numerous IT and Leadership roles where he was instrumental to the development of Biometric systems and Interoperability with partnered agencies.

He holds a bachelor's degree in Management of IT and a master's degree in Security Management. As a recognized technology leader his passion is building relationships and

developing others, while remaining committed to simplification and improvement of processes through automation.



Claire Abrahams, Director, Violent Extremism Prevention, Citizens Crime Commission Of New York City Incorporated

Claire is the Director of Violent Extremism Prevention at the Citizens Crime Commission. In this role, Claire directs the DEEP early intervention and terrorism prevention program, the Signals program, community outreach work, and oversees and implements all violent extremism prevention work. Claire works closely with government and non-government partners. Prior to joining the CCC, Claire worked with the Eastern District of New York as the program director for DEEP. Claire has presented on terrorism prevention and early intervention at various places, including the Global Counterterrorism Forum, Harvard Law School, the Brookings Institute, the National Counter Terrorism Centre and the American Jewish Committee. Claire received her BA(Hons)/MA Cantab in Politics and International Relations from Trinity College, Cambridge University. Subsequently, she received her MA in International Relations from Columbia University, specializing in Security and Counter Terrorism.



Adedayo Adu, Counsel to Attorney General, Department of Law & Public Safety, State of New Jersey

Adedayo Adu is Counsel to the Attorney General working on criminal initiatives. She started her career as a Deputy Attorney General with the Division of Criminal Justice. She was assigned to the Specialized Crimes Bureau, and then worked in the Financial and Cyber Crimes Bureau. Before joining the Office of the Attorney General, DAG Adu clerked for the Honorable Terrence Cook, Presiding Judge of the Criminal Division in Burlington County. DAG Adu graduated from Lafayette College and Delaware Law School.



Arthur Ago, Director, Criminal Justice Project, Lawyers' Committee for Civil Rights Under Law

Arthur Ago is the Director of the Criminal Justice Project at the Lawyers' Committee for Civil Rights Under Law. The Criminal Justice Project, which includes the Lawyers' Committee's Byrd Center to Stop Hate, confronts the ways in which racism and racial bias infect the criminal justice system, and supports communities and individuals targeted for hate. Arthur supervises the Project's cases and investigations, including fighting police misconduct and brutality, the criminalization of poverty, violations of the Sixth Amendment right to counsel, and white supremacy. Before joining the Lawyers' Committee, Arthur spent almost 20 years at the Public Defender Service for the District of Columbia, ultimately serving as the Trial Chief. He has also served as a supervising attorney and adjunct professor of law at the D.C. Law Students in Court program, as well as an adjunct professor of law at Georgetown University, the American University, and the University of the District of Columbia.

Arthur received his B.A. from Amherst College, his M.A. in Asian American Studies from U.C.L.A., and his J.D. from The George Washington University Law School.



Imran Ahmed, Founder, CEO, Center for Countering Digital Hate US/UK

Imran Ahmed is the founder and CEO of the Center for Countering Digital Hate US/UK. He is an authority on social and psychological malignancies on social media, such as identity-based hate, extremism, disinformation, and conspiracy theories. He regularly appears in the media and documentaries as an expert on how bad actors use digital spaces to harm others and benefit themselves and how and why bad platforms allow them to do so. He advises politicians around the world on policy and legislation. Imran was inspired to start the Center after seeing the rise of antisemitism on the left in the United Kingdom and the murder of his colleague, Jo Cox MP, by a white supremacist, who had been radicalized in part online during the EU Referendum in 2016. He holds an MA in Social and Political Sciences from the University of Cambridge. Imran lives in Washington, DC.



Aman Ahuja, Founder, CEO, Center for Countering Digital Hate US/UK

Aman is a consultant, advisor, and team builder with 15 years of experience helping organizations to develop product strategies and implement data tools. He is an advisor to Not in Our Town and the team developing data strategy for the Community Hate and Bias Action Teams. Aman works with values-aligned initiatives in the life sciences, health, and energy sectors. In recent years his work has focused on the organizational and sector level in civil society, including academic product teams, non-profits, and foundations. A leading advocate for effective and conscientious applications of data, Aman works with teams to develop processes and organizational structures that lead to sustainable outcomes. Aman is the founding leader of the Fenris network, a senior member of The Data Guild (an impact-driven data product studio), co-founder of the San Francisco Bay Area chapter of DataKind, and serves on the board of Aspiration.



Sharon Albert, Bold Strategies Collective

Sharon Alpert is a seasoned philanthropic executive with more than 25 years of experience advancing environmental, economic and social justice. She served as the President and CEO of the Nathan Cummings Foundation, a multigenerational family foundation, with assets of nearly \$500 million, that is committed to building a more just, vibrant, sustainable and democratic society. During her tenure, she revamped NCF's strategy for grantmaking in the U.S. and Israel and led the foundation to align its entire endowment with its mission, making it the largest foundation with a 100% commitment to impact investing. She is recognized as a national leader for using her voice and NCF's standing as an investor to call on philanthropy and corporations to counter the rising threats of hate, antisemitism and white nationalism. In 2019, NCF filed the first shareholder resolution at Amazon asking it to report on how it addresses the spread of hate speech and restricts related products on its platforms.

Most recently, Sharon created the Bold Strategies Collective to support Executives and Boards of Directors of purpose driven organizations and companies looking to change the status quo. In 2021, she was named the Council on Foundations' first Executive-In-

Residence, where she developed a key area of the Council's new strategic direction, Building Common Ground.

Sharon joined NCF after 11 years at the Surdna Foundation, where she was promoted to the Vice President of Programs and Strategic Initiatives at the nearly \$1 billion family foundation, after successfully directing over \$50 million in funding through the Environment Program. Sharon began her career in philanthropy at the Ford Foundation, where she launched the first cross-portfolio regional equity initiative and a new environmental justice strategy.

Sharon has held positions with Northern Manhattan Improvement Corporation, the Natural Resources Defense Council, the Washington Office on Environmental Justice, Representative Maurice Hinchey (D-NY), and President Clinton's Council on Sustainable Development. She also worked in the private sector as Director of Marketing for a tech startup on Wall Street.

Sharon holds a master's in public administration and a bachelor's in agricultural, resource and managerial economics from Cornell University. She currently serves on the Boards of the National Committee for Responsive Philanthropy and The Solutions Project.



Tom Allen, Instructor, University of Pittsburgh's Osher Lifelong Learning Institute

Tom Allen is a lawyer who practiced for over 40 years with the global law firm Reed Smith LLP until his retirement at the end of 2021. Tom is currently an instructor with the University of Pittsburgh's Osher Lifelong Learning Institute, teaching courses about the U.S. Supreme Court and other legal topics. In the summer of 2023 Tom taught a course about the trial of Robert Bowers, who in August of 2023 was convicted and sentenced to death for murdering eleven worshippers at the Tree of Life synagogue in Pittsburgh on October 27, 2018. Tom obtained a B.A. from the University of Michigan in 1977 and a J.D. from the University of North Carolina at Chapel Hill in 1980.



Marissa Ambrosio, Senior Program Specialist, Institute for Intergovernmental Research (IIR)

Marissa Ambrosio is a senior program specialist with the Institute for Intergovernmental Research (IIR). She is currently a member of the Criminal Justice Initiatives (CJI) team and supports the U.S. Department of Justice's Matthew Shepard and James Byrd, Jr. Hate Crimes Training and Technical Assistance Program. In this role, Ms. Ambrosio provides technical assistance services to more than 20 state and local jurisdictions as well as community organizations in their efforts to prevent and respond to hate crimes; develops program communications, products, and resources; conducts research, data collection, and analysis of best practices; and creates, maintains, and delivers dashboards for the programs use.

Before joining IIR, Ms. Ambrosio worked as a senior data analyst at the Florida Department of Corrections. In that role, she worked with statistical software to create and maintain data sets of multiple sizes to provide clients with reports. These reports, which typically involved subject areas like inmate education, health, and recidivism, were often complex and long-term. In addition to producing data sets and generating reports, Ms.

Ambrosio created multiple dashboards for internal clients; these dashboards typically involved creating visualizations of data sets that spanned multiple years to examine a variety of variables.

Ms. Ambrosio began her career at the Florida Department of Law Enforcement, where she held positions in the Firearm Purchase Program and the Florida Statistical Analysis Center. Her duties in these positions included recording and analyzing data, working with a variety of team members on various program projects, and learning data visualization software to create dashboards for the organization as a whole.

Ms. Ambrosio earned a master of science degree in criminology and bachelor of science degrees in criminology and sociology from Florida State University.



Vered Andre'ev, Head of Research, CyberWell

Vered Andre'ev has an extensive background in open-source intelligence from her accomplished service in the Israel Defense Forces. She is an interdisciplinary specialist in Arabic Linguistics as well as Middle Eastern and Asian Studies, and recently applied her expertise in an international research project with an emphasis on database management. Vered holds a BA (magna cum laude) in Arabic Language and Literature, and Middle Eastern and Islamic Studies from the University of Haifa, where she is currently studying toward her MA in Arabic Linguistics. A researcher at heart, Vered is happiest working with data and combing through content to answer critical questions on the state of online antisemitism.



Major Michaelann Andrusiak , Director, Office of Homeland Security, Pennsylvania State Police

Major Michaelann Andrusiak is a native of Berks County who now calls Montgomery County home. She was selected by Colonel Christopher Paris and appointed by Governor Josh Shapiro to lead the Pennsylvania Office of Homeland Security. Major Andrusiak enlisted in the Pennsylvania State Police in 2002, beginning her career as a trooper assigned to the Troop K, Media Station. While assigned to Media, she worked as both a patrol trooper and criminal investigator. Major Andrusiak held the ranks of Corporal, Sergeant and Lieutenant within the various stations which fall under the purview of Troop K, Philadelphia. Major Andrusiak has also served in the Bureau of Integrity and Professional Standards, Internal Affairs Division, as an investigator, and most recently served as the Director of the Drug Law Enforcement Division within the Bureau of Criminal Investigation.

Major Andrusiak is a 2000 cum laude graduate of Kutztown University and holds a Bachelor of Arts degree in Sociology. She is also a graduate of the 283rd session of the Federal Bureau of Investigation National Academy.

Through the various positions Major Andrusiak has held in her 21-year career, she has developed a proven history of collaboration with federal agencies, regional task forces, local governments and the private sector. This background will serve to coordinate the homeland security activities and secure the Commonwealth against homeland security incidents of all types. Her background and position as an enlisted member of the

Pennsylvania State Police will serve to further develop the Office of Homeland Security to address current issues and develop strategies for continued success.



Sara Aniano, Disinformation Analyst , Anti-Defamation League (ADL)

Sara Aniano is a Disinformation Analyst at the Anti-Defamation League Center on Extremism. She joined ADL after earning her master's degree in communication from Monmouth University. Sara regularly tracks false and misleading narratives across various groups and platforms to identify those which embolden extremists, target vulnerable individuals or threaten the democratic process. From fringe to mainstream media, she hopes to shed light on the strategies and repercussions of misinformation, disinformation and conspiracy theories, as well as hold accountable those who allow these harmful narratives to spread.



Adnan Ansari, Co-Founder, Executive Director, Mufflehun

Adnan Ansari is a co-founder and Executive Director of Mufflehun. He is responsible for designing and implementing multiple violence and extremism prevention programs, and capacity building of domestic and international stakeholders.

He has worked extensively in post-conflict environments to implement large-scale projects on local capacity building and reconstruction of economies. This includes places recovering from social uprisings, recurring conflict or experiencing ongoing insurgencies, such as Afghanistan, Iraq, Mindanao (Philippines), Somalia and post-civil war Sri Lanka. His global experience is spread across regions in MENA, East Africa, South Asia and East Asia where he held key positions in projects funded by USAID, World Bank, IFC, ADB and AfDB.

Adnan has spent two decades in financial sector development and sustainable private sector ecosystem growth; providing solutions for complex problems to policy makers and central banks, building capacity of financial institutions, and designing innovative finance solutions in frontier markets and fragile regions.

Adnan now focuses on developing solutions based on data analytics and research, designed to meet the specific needs of stakeholders in federal and local government agencies working to shift target populations from vulnerability to security.



Astrid Askenberger, Research Lead & Co-Founder, Diverting Hate

Astrid Askenberger is a researcher focused on gender-based terrorism and extremism. She holds a B.A in Human Rights with a focus on women's rights from Lund University, Sweden, and an M.A in nonproliferation and terrorism studies from Middlebury Institute of International Studies. She has also studied feminism and with the ROTC at the University of California, Santa Barbara. During her time at Middlebury Institute of International Studies, Astrid Askenberger received a fellowship from the Center on Terrorism, Extremism, and Counterterrorism (CTEC) to research incels in Scandinavia.

Astrid Askenberger is one of the co-founders of Diverting Hate and is working with their research division. With a goal of diverting men who are at risk of violent misogyny to more

healthy outlets, Astrid is focusing her research on the manosphere and misogynistic influencers online.



Catherine Augustine, Director, RAND Pittsburgh Office

Dr. Catherine Augustine is a senior policy researcher and the Director of the RAND Pittsburgh Office. Her research focuses on improving academic, social and emotional outcomes for students in urban school districts, specializing in out-of-school time. She both evaluates implementation of reforms and assesses their impact. For example, she is leading a multi-million-dollar nine-year national randomized controlled trial on the impact on academic and social and emotional learning (SEL) outcomes from five urban districts' summer learning programs. A recently completed randomized controlled trial examined the impact of using restorative practices in 44 schools in an urban district on classroom and school climate, relationships between students and adults, and school discipline.

Augustine is currently conducting a systematic evidence review on summer programs based on the evidence tiers specified in the Every Student Succeeds Act, adding to the knowledge base of what works in summer programming.



Moustafa Ayad, Executive Director, Institute for Strategic Dialogue (ISD)

Moustafa Ayad is Executive Director at ISD for Africa, the Middle East and Asia (AMEA). He is author of the ISD reports *The Propaganda Pipeline: The ISIS Fuouaris Upload Network on Facebook*, *El Rubio' Lives: The Challenge Of Arabic Language Extremist Content On Social Media Platforms*, *'The Baghdadi Net': How A Network of ISIL-Supporting Accounts Spread Across Twitter*, *The Management of Terrorist Content: How Al Qaeda Texts Continue to Evade Facebook and YouTube Detection*, and co-author of *No Platform for Old Men*, *Barriers to Online Youth Civic Engagement* and *P-CVE in Europe*.



Susan Baida, Inaugural Executive Director, Collaboratory Against Hate

Susan Baida, a diversity, equity and inclusion leader in Pittsburgh, joined Carnegie Mellon University this fall as the inaugural executive director of the Collaboratory Against Hate, a joint effort between CMU and University of Pittsburgh.

The center aims to “develop and support innovative multidisciplinary, interdisciplinary and cross-university research aimed at understanding how extremist hate is generated, how it circulates in online and real-life spaces, and how it polarizes society and provokes harmful and illegal acts, especially toward communities of color and other minoritized groups.”

In her new role, Baida will work with leadership to build multidisciplinary research, foster growth and manage daily operations.

Before joining CMU, Baida worked as the director of the Center for Engagement and Inclusion at UPMC, where she developed and implemented diversity and inclusion strategy for their 40+ hospitals and clinics. She also co-founded and acted as president of the healthcare technology startup eCareDiary, Inc., which addressed “the comprehensive needs of family caregivers caring for aging adults.”

Baida has also served in executive roles for Fortune 500 companies, which include Avon, Estée Lauder Companies and Starwood Hotels. She currently sits on the board of directors for the Women's Center & Shelter of Pittsburgh, La Promesa Foundation and Association of Latino Professionals for America (ALPFA) Pittsburgh.



Bibi Bahrami, President and Founder, Afghan Women's And Kids' Education & Necessities (AWAKEN)

Bibi Bahrami was born and raised in Behsood, Afghanistan. She came to Muncie, Indiana in 1986 as a refugee to join her husband, Dr. Saber Bahrami, where they raised 6 beautiful children and have both been an active part of their community for over 36 years. After learning English and earning her GED, she went on to receive her art degree from Ball State University. In 2002, she founded and became president of her own nonprofit organization, AWAKEN, (Afghan Women's And Kids' Education & Necessities), in order to give back to the Afghan women and children she left behind. AWAKEN has made a difference in the education and health care for thousands of Afghan women and children for over a decade. Last year, Bibi founded MARRC (Muncie Afghan Refugee Resettlement committee), a sub-committee under AWAKEN. Through MARRC, Bibi brought the entire community together to assist with the dire need of resettlement of 137 Afghan refugees to help them thrive in Muncie. She is the recipient of numerous awards for her charitable work, including the Indiana Women of Achievement Award and Ball State's International Development Award. Her lifelong commitment to the service of others has made a difference in the local and international community, and most recently she was nominated for an Academy Award with the film "Stranger At the Gate", which shares a message of the strength of kindness to change lives.



Lauren Bairnsfather, Founder and Principal, LAB Historical Consulting

Dr. Lauren Bairnsfather is the founder and principal of LAB Historical Consulting. She served as Executive Director of the Holocaust Center of Pittsburgh from 2015 to February 2023 and was a leader early in the effort to rebuild the Tree of Life. Under her leadership the Holocaust Center extended its reach from a regional focus to an international audience, drawing more than one hundred thousand guests to exhibits and programs. She has brought innovation to Holocaust education, defining its potential to address present day antisemitism, racism, and identity-based violence. Dr. Bairnsfather began her career in the Photo Archives of the US Holocaust Memorial Museum, going on to earn an MA at the University of Chicago and a PhD at the University of Texas, including an intervening stint with Spertus Museum in Chicago. Bairnsfather serves on the boards of the Association of Holocaust Organizations and the Council of American Jewish Museums. She has been invited to lecture at universities across the country about antisemitism, Holocaust remembrance, and building resilient communities.



Yfat Barak-Cheney, Director of International Affairs and Director of Technology and Human Rights at the World Jewish Congress

Yfat Barak-Cheney is the Director of International Affairs and Director of Technology and Human Rights at the World Jewish Congress. Through her work, Yfat engages with stakeholders such as governments, international organizations, civil society and tech companies on issues of hate speech and

antisemitism online, Holocaust denial and distortion online, using technology for education and more.

Yfat earned an LL.M in International Legal Studies from New York University where she was a Transitional Justice Scholar and an International Law and Human Rights Fellow. She also holds an LL.M from the Hebrew University of Jerusalem, where she also received her Bachelors in Law and a B.A in International Relations. Yfat clerked with the International Law Department in the Ministry of Foreign Affairs of Israel and interned with the International Criminal Tribunal for Rwanda in Arusha and the United Nations High Commissioner for Refugees in Geneva. She also spent a year as a fellow with the criminal justice department of the International Center for Transitional Justice (ICTJ) in New York and several months with the ICTJ Bogotá office. She previously worked with the Ministry of Justice Unit for Combating Human Trafficking and in several NGO's. Yfat is a co-founder of ALMA – Association for the Promotion of International Humanitarian Law in Israel. She is an International Law instructor for the American Red Cross and a pro-bono attorney for immigration and asylum cases. She is a member of the New York Bar and the Israeli Bar Association.



Rev. Liddy Barlow, Executive Minister of Christian Associates of Southwest Pennsylvania

The Rev. Liddy Barlow has served as Executive Minister of Christian Associates of Southwest Pennsylvania since 2014. For over 50 years, Christian Associates has convened the diverse Christians of Greater Pittsburgh to build relationships, serve the common good, and build bridges with interfaith partners. Rev. Barlow coordinates all of Christian Associates' projects and programs, including the Council of Bishops & Executives, the "We Have to Talk" network of interfaith spiritual leaders, and the "Sofa Spirituality" online interfaith dialogues. Rev. Barlow is the Chair of the City of Pittsburgh's Commission on Human Relations and the Assistant Moderator of the Penn West Conference of the United Church of Christ. In 2019, the General Synod of the United Church of Christ honored her with the Antoinette Brown Award, presented to trailblazing women in ministry. Rev. Barlow grew up in New Hampshire and attended Mount Holyoke College and Andover Newton Theological School. She lives in Pittsburgh's East Liberty neighborhood with her husband Gregory and their two children, Pippa and Edmund.



James Barrett, Director, Clinical Support Unit at Cambridge Police Department

Dr. Barrett is the Director of the Clinical Support Unit at the Cambridge Police Department and an Assistant Professor of Psychology in the Department of Psychiatry (part-time) at Harvard Medical School. He is the former Director of School-Based Programs in the Division of Child/Adolescent Psychiatry at the Cambridge Health Alliance. Dr. Barrett is the author and developer of the Fight Navigator curriculum under the Eleanor and Miles Shore Fellowship from the Harvard Medical School to address retaliatory violence in youth. Dr. Barrett has presented at numerous national conferences on juvenile justice, gang violence, juvenile safety assessment, preventing retaliatory violence, and police-mental health partnerships. He has contributed to national meetings convened by SAMHSA, the MacArthur Foundation and the International Association of Chiefs of Police. He is a contributor to Translational

Issues in Psychological Science, the Journal of Applied Juvenile Justice Services, Psychological Services, Adolescent Psychiatry, The Community Psychologist, and The Handbook of Human Development for Health Professionals.



Luke Baumgartner, Program Manager, We The Veterans

Luke Baumgartner is a US Army veteran who served from 2017-2021. He commissioned as an active duty Field Artillery Officer from Southern Illinois University Carbondale after earning a BA in Political Science. Following his departure from active duty, Luke enrolled in Georgetown University's Walsh School of Foreign Service where he is currently pursuing his master's degree in Security Studies, concentrating on Terrorism and Sub-state violence. He previously held multiple internship positions at the University of Maryland's National Consortium for the Study of Terrorism and Responses to Terrorism, where he assisted in data collection for the Global Terrorism Database (GTD).

Luke serves as the Program Manager for WtV's Targeted Violence Prevention (TVP) and Mis/Dis/Malinformation (MDM) campaigns and currently resides in Arlington, VA.



Heidi Beirich, Co-Founder, Global Project Against Hate and Extremism

Heidi Beirich is the Co-Founder, Executive Vice President and Chief Strategy Officer of the Global Project Against Hate and Extremism. Beirich is also an Advisory Board Member of the Network for Hate Studies based out of the University of Ontario Institute of Technology and the former Intelligence Project Director of the Southern Poverty Law Center (SPLC) Intelligence Project, which publishes the award-winning Intelligence Report and the Hatewatch blog.

Beirich is an expert on various forms of extremism, including the white supremacist, nativist and neo-Confederate movements, as well as racism in academia.

Beirich oversaw the SPLC's yearly count of the nation's hate and anti-government groups, was a frequent contributor to the SPLC's investigative reports and is an oft-sought speaker at conferences on extremism. Before joining the SPLC staff in 1999, Beirich earned a doctorate in political science from Purdue University. She is the co-editor and author of several chapters of *Neo-Confederacy: A Critical Introduction*.



Maureen Bennett, Partner, Jones Day

Maureen Bennett represents life sciences and health care clients conducting global clinical trials and research collaborations. For almost 20 years, Maureen has advised clients on the contractual, regulatory, and ethical issues associated with clinical research. She negotiates clinical trial agreements, reviews informed consents, provides advice regarding novel patient recruitment strategies, and assists with interactions with regulatory agencies, including the U.S. Food & Drug Administration (FDA).

She has advised health care systems and life sciences companies regarding the conduct of global trials for therapeutics and vaccines to address COVID-19.

Maureen advises clients on emerging regulatory issues affecting clinical research, including the utilization of social media in patient and physician recruitment, the development of virtual clinical trial and telemedicine networks, and personalized medicine strategies implementing the use of biomarkers and companion diagnostics.

Maureen also represents clients in the structuring of complex outsourcing arrangements between life sciences companies and contract research organizations (CROs). She has advised entities in the establishment of compliant decentralized clinical trials.

She also represents clients in the assessment and mitigation of regulatory risks and the negotiation of liability allocation arrangements in M&A, licensing, and other commercial transactions.

Maureen is the life sciences co-leader for the Firm's Health Care & Life Sciences Practice and formerly served as co-chair of the Boston Bar Association's Health Care Section. She was honorary co-chair for the 8th Annual Boston-Northwest Ireland Golden Bridges Giant Step Conference 2020 and is a regular speaker at industry conferences. Maureen is co-chair of the Firm's LGBTQ affinity group.



Matthew Berger, Senior Advisor, Foundation to Combat Antisemitism

Matthew E. Berger is a senior advisor to the Foundation to Combat Antisemitism. Before joining FCAS, Berger was Hillel International's Vice President for External Affairs and Campus Preparedness, overseeing programs that addressed antisemitism, anti-Israel activity and security concerns on college campuses around the world. A former journalist, Berger previously served as senior director of communications for a Middle East policy think tank, placing scholarly research in the media and managing communication products and social media, and spent five years as vice president of Dezenhall Resources, a Washington-based crisis communications firm.



Kelly Berkell, Executive Director, Center on American Law and Extremism

Kelly Berkell, J.D., is the Executive Director of the Center on American Law and Extremism (CALE), a New York-based nonprofit organization. She is also a Senior Research Fellow at the Center on Terrorism, John Jay College of Criminal Justice, and an adjunct professor in John Jay's Criminal Justice Masters Program. She has developed guidance on legal and compliance considerations for practitioners working to prevent targeted violence, and her research on the intersection of the U.S. criminal justice system with the prevention of extremist violence has been published in various outlets, including the Harvard National Security Journal and Journal for Deradicalization.



Luc Bernard, Director, The Light in the Darkness

Luc Bernard is the director of The Light in the Darkness, the first videogame about the Holocaust. Released free on PS5 and the Epic Games Store, over 300 000 players have finished it worldwide so far.

He uses videogames as educational tools to help reduce hate, one of his latest endeavours was releasing a Holocaust Museum within Fortnite, which will be used in schools across the country alongside The Light in the Darkness.



Jaydeep Singh Bhatia, Homeland Security Policy Coordinator, California Governor's Office of Emergency Services

Jaydeep Singh Bhatia currently serves as the Homeland Security Policy Coordinator at the California Governor's Office of Emergency Services, where he is responsible for developing the state's targeted violence prevention portfolio. Prior to this role, Mr. Bhatia served as a strategic intelligence analyst with the California State Threat Assessment Center, the state's primary DHS designated fusion center, working on threats concerning international and domestic terrorism. Mr. Bhatia is a recent graduate of the Emergence Program at the Naval Post Graduate School, Center for Homeland Defense and Security.



Jeffrey S. Binkley, Founder, Maura's Voice

Jeff and Margaret Binkley founded Maura's Voice in the wake of the November 2018 shooting at a Tallahassee, Florida Hot Yoga studio that took the life of their daughter Maura, then a 21-year-old senior at Florida State University. This shooting was a crime of hate committed by a misogynist member of the incel subculture with a long history of abusive and criminal behavior toward women. FSU Medical School Professor Dr. Nancy Van Vesseem was also lost, and four other women were wounded in the attack. The victims were targeted for no other reason than being women.

In the aftermath of this tragedy Jeff and Margaret are working to honor Maura's legacy through addressing hatred and violence in our society based on the premise that: Research + Education + Engagement = Change. To put the premise into practice, Maura's Voice supports: academic and legal research focused on hate crimes and prevention of violence against women and girls through the Maura's Voice Fund for Research (MVFR) at Florida State University; initiatives to educate the public, policy makers and media on effective policy alternatives; and programs to promote civic engagement by the young women of Maura's generation.



Kiran Bisla, Detective, Intelligence Services, Toronto Police Service

Kiran joined the Toronto Police Service in 2001 and is a Detective with the TPS Hate Crime Unit. She has served in this position for over 12 years. During this time she has been involved in a number of local and multi-jurisdictional hate crime investigations, and is consulted regularly on hate crimes. She delivers training at the Toronto Police College, and the Ontario Police College to officers from across the province.

Kiran represents the Toronto Police Service as part of the Hate Crime and Extremism Investigative Team and the RCMPs National Hate Crime Task Force. Kiran holds a Bachelor of Arts Degree from York University.



Tore Bjørgo, Director of the Center for Research on Extremism: The Far Right, Hate Crime and Political Violence (C-REX)

Dr. Tore Bjørgo is director of C-REX, a professor at the University of Oslo, and an adjunct professor at the Norwegian Police University College. C-REX is the world's largest research center focusing specifically on the extreme right. C-REX has an in-house staff of around 15 scholars plus another 20+ affiliated researchers. Bjørgo's main fields of research have been political extremism and terrorism, racist and right-wing violence, disengagement from violent groups, crime prevention and policing. He has (co)authored or (co)edited fifteen books, including *Terror from the Extreme Right* (1995), *Racist and Right-Wing Violence in Scandinavia: Patterns, Perpetrators, and Responses* (1997), *Root Causes of Terrorism* (2005), *Leaving Terrorism Behind: Individual and Collective Disengagement* (2009), *Strategies for Preventing Terrorism* (2013), *Preventing Crime: A Holistic Approach* (2016), *The Dynamics of a Terrorist Targeting Process: Breivik and the 22 July Attacks in Norway* (2016), *Vigilantism against Migrants and Minorities* (2019), and *The Making of a Police Officer: Comparative Perspectives on Police Education and Recruitment* (2020).



Jason Blazakis, Professor of Practice and Director of Center on Terrorism, Extremism, and Counterterrorism, Middlebury Institute of International Studies (MIIS)

Jason Blazakis is a professor at MIIS, where he focuses on threat financing, sanctions, violent extremism, and special operations related research. He is also the Director of MIIS's Center on Terrorism, Extremism, and Counterterrorism, where he directs research on domestic terrorism, terrorism finance, recruitment, propaganda and the use of special operations to counter transnational threats.

From 2008 – 2018, he served as the Director of the Counterterrorism Finance and Designations Office, Bureau of Counterterrorism, U.S. Department of State. In his former role, Blazakis was responsible for directing efforts to designate countries, organizations and individuals as terrorists, also known as State Sponsors of Terrorism, Foreign Terrorist Organizations and Specially Designated Global Terrorists. Blazakis previously held positions in the Department of State's Political-Military Affairs, International Narcotics and Law Enforcement Affairs, Intelligence and Research Bureaus, and at U.S. Embassy Kabul. Prior to working at the Department of State, Blazakis served as a domestic intelligence analyst at the Congressional Research Service. In addition, he was the national security adviser to a United States Congressional Representative. He also has worked at the U.S. Department of Commerce's Technology Administration.



Reed Bohn-Forge, LGBTQ+, Anti-Violence, and Reproductive Justice Advocate

Reed Bohn-Forge (he/they/Reed) is an LGBTQ+, anti-violence, and reproductive justice advocate with over 15 years of community experience and formal education in social work and public health. Presently, his paid work is as a program coordinator with Forge, an anti-violence agency improving the lives of trans survivors since 1994 through empowering providers and connecting survivors to healing possibilities. Prior work experience includes Project Empower manager at Virginia

Commonwealth University/Health System's Injury and Violence Prevention Program and the Crisis Response Team director/manager at the Virginia Sexual Assault and Domestic Violence Action Alliance. He is an active volunteer with All Options and was a member of the Virginia Community HIV Planning Group from 2013 to 2020. They have attended and facilitated numerous education and outreach opportunities, trainings, and technical assistance, in addition to receiving certifications in a variety of modalities. To highlight the words of Lydia X. Z. Brown, "Often, their most important work has no title, job description, or funding, and probably never will."



Ashleigh Bowers, Program Manager for Preventing Targeted Violence, McCain Institute for International Leadership at Arizona State University

Ashleigh Bowers is the Program Manager for Preventing Targeted Violence at the McCain Institute at Arizona State University. The Preventing Targeted Violence team addresses targeted violence and terrorism by fostering innovative solutions, connecting practitioners, and facilitating knowledge sharing throughout the targeted violence and terrorism prevention field. The Preventing Targeted Violence team's programming includes the Prevention Practitioners Network, Invent2Prevent, and SCREEN Hate. In her role as Program Manager, Ashleigh leads the team's implementation of violence prevention programming, advances the strategic mission of the team, and manages the development of new initiatives.



Leslie Braksick, Co-Founder and Senior Partner, My Next Season

Dr. Leslie Braksick spent the first 25 years of her career leading a consulting firm she co-founded in 1993, CLG, advising executives on matters of leadership, culture, and strategy execution. In 2014, Leslie began her next season by co-founding My Next Season, a company that helps executives' transition from corporate careers to new life seasons anchored in purpose. Leslie has authored five books on business and leadership, her most recent of which is *Your Next Season: Advice for Executives Transitioning from Intense Careers to Fulfilling Next Seasons*.

Leslie has served on the boards of Imani Christian Academy, Chatham University, the Pittsburgh Opera, the United Way of Allegheny County, and the Glen Montessori School. Currently she is on the board of Children's Hospital of Pittsburgh and is Vice-Chair of the Board of Princeton Theological Seminary.



William Braniff, Director of the DHS Center for Prevention Programs and Partnerships

William Braniff is the Director of the Center for Prevention Programs and Partnerships (CP3) within the Department of Homeland Security. Within this capacity, he leads the Department's efforts to strengthen our country's ability to prevent targeted violence and terrorism through funding, training, increased public awareness, and the establishment of partnerships across every level of government, the private sector, and in local communities. Mr. Braniff previously served as the START Director and a Professor of the Practice at the University of Maryland, the director of practitioner education at West Point's Combating Terrorism Center, and an instructor in the Department of Social Sciences. Mr. Braniff is a graduate of the United States Military Academy. Following his Company Command in the U.S. Army,

he attended the Johns Hopkins University School of Advanced International Studies where he received a master's degree in international relations. Mr. Braniff then served as a foreign affairs specialist for the National Nuclear Security Agency.

Mr. Braniff has a keen interest in the field of targeted violence and terrorism prevention, bringing extensive experience to DHS. He spoke at the White House Summit on Countering Violent Extremism in February 2015, and the United We Stand Summit in 2022. Mr. Braniff has testified before Congress on five occasions and has appeared regularly in national and international news media. He previously served as a member of the Editorial Board of the International Centre for Counter-Terrorism-The Hague, the RESOLVE Network Research Advisory Board, the Prosecution Project Advisory Board, the Hedayah Center International Advisory Board, the Global Internet Forum to Counter Terrorism Independent Advisory Committee, and a non-voting advisor to the Board of CHC Global. He was also a founding board member of We the Veterans, an organization of veterans and military families dedicated to strengthening American democracy.



Joan Braun



Dave Breingan, Executive Director, Lawrenceville United

Dave Breingan is the Executive Director of Lawrenceville United (LU), an inclusive non-profit community organization dedicated to improving and protecting quality of life for all Lawrenceville residents. LU's work focuses at the grassroots level on community development and community planning, strengthening neighborhood public schools, supporting older adults to age in place successfully, promoting food access and public safety, cleaning and greening the neighborhood, and organizing for housing justice. A graduate of the University of Pittsburgh, Dave's prior career experience focused on working with marginalized youth through out-of-school programming, mentoring, and advocacy.



Cynthia Brian,



Shawn A. Brokos, Retired FBI Supervisory Special Agent; Director, Community Security, Jewish Federation of Greater Pittsburgh

Shawn A. Brokos became a Special Agent (SA) for the Federal Bureau of Investigation (FBI) on January 7, 1996, and retired December 31, 2019 after spending 24 years in federal law enforcement. After graduating from Quantico, she was assigned to the Newark (NJ)

Division, where she worked Public Corruption, Gangs and Violent Crimes, and RICO-based investigations.

After 18 years in Newark, SA Brokos transferred to the Pittsburgh Division, where, from 2014 to 2016, she supervised the Complex Financial Crime Program, and established a Health Care Fraud Task Force (HCFTF) to tackle the onset of the Opioid Epidemic. From 2017 to 2018, Supervisory Special Agent (SSA) Brokos established a new Opioid Squad, comprised of the HCFTF, an Opiate Overdose Task Force, and a Darknet Fentanyl Task Force. The focus was to dismantle the supply of illegal opioids and opiates that were responsible for the high number of fatal overdoses in Western PA. In 2019, SSA Brokos became the supervisor for the Civil Rights, Public Corruption, and Complex Financial Crime Squad. The priority of this Squad was the prosecution of Hate Crimes, and SSA Brokos oversaw the Tree of Life investigation (US v. Robert Bowers).

In addition to her work as a squad supervisor, she was a Bureau-certified Crisis Negotiator since 2001 and served as the Coordinator for Pittsburgh's Crisis Negotiation Team from 2015-2018. From May 2018 to December 2019, she served as the FBI Pittsburgh's Crisis Management Coordinator (CMC). She had a leading role in the FBI's Pittsburgh Training Team who received the 2016 FBI Director's Award for Excellence in Training and Professional Development.

In January 2020, Brokos began her role as Director of Community Security for the Jewish Federation of Pittsburgh where she currently oversees physical security enhancements, Active Threat training, threat mitigation, and law enforcement and community liaison for the 62 organizations that comprise Jewish Pittsburgh. From January 2020 to the present, Brokos has overseen the installation and training for the BluePoint emergency alert system in 18 Jewish locations, facilitated over \$5.5M in state and federal security grant awards for Jewish organizations, distributed life-saving GoBags to over 520 classrooms and facilities, and trained over 26,000 members of the community in Active Threat and life-saving tactics.



Alison Brown, Washington County, Oregon, District Attorney's Office

Allison Brown is a senior deputy district attorney at the Washington County District Attorney's Office in Hillsboro, Oregon. She supervises the office's cases involving vulnerable victims, including human trafficking, sex crimes, elder abuse, and bias crimes. She is the chair of the associated multidisciplinary teams (MDTs), including the Washington County Bias Crime MDT. She is passionate about crimes involving vulnerable victims and specializes in those cases. She also supervises the office's Violent Crime Cold Case Unit, which focuses primarily on cold case homicides. She has been a prosecutor for 18 years. She earned her undergraduate and law degrees from the University of Oregon.



Rachel Brown, Founder, Executive Director, Over Zero

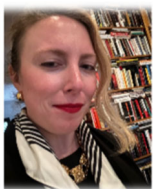
Rachel Brown the Founder and Executive Director of Over Zero, an organization that works to build resilience to identity-based violence and other forms of group-targeted harm. She is a recognized expert on confronting hateful and dangerous rhetoric and her work for the past decade

has focused on using communication to prevent violent conflict around the world. Rachel authored *Defusing Hate: A Strategic Communication Guide to Counteract Dangerous Speech* and was a Fellow at the U.S. Holocaust Memorial Museum's Simon Skjodt Center for Prevention of Genocide. She also founded and was CEO of Sisi ni Amani-Kenya (SNA-K), an internationally recognized organization that pioneered new strategies to build local capacity for violence prevention and civic engagement in Kenya. Rachel has provided training and strategy support to organizations and programs in the U.S., Europe, Asia, and Africa and consulted for organizations including the World Bank, DAI, and Internews. Her work has been profiled at conferences, events, and publications globally, including CBS, PopTech, the United States Institute for Peace, United States Airforce Academy, UN Department of Political and Peacebuilding Affairs, Universities across the U.S., and the Stavros Niarchos Foundation International Conference on Philanthropy.



Christopher Buckley, Afghanistan Veteran, Former White Supremacist, Founder of TRP (Trauma Recovery Program), interventionist and speaker at Parents For Peace.

Former extremist and interventionist at Parents for Peace, is an Afghanistan war veteran. When he returned from Afghanistan, he joined the Georgia White Knights as an Imperial Nighthawk, because their anti-Muslim and racist values were consistent with his worldview after returning from war. Arno Michaelis, a former white power skinhead, and Dr. Heval Mohamed Kelli, a Kurdish Muslim refugee, were able to teach Chris the error of his ways and helped bring him out of the movement. He also gives educational speeches to spread awareness and educate the public about the dangers of white supremacist extremism. Chris has now been working with Parents for Peace for four years, providing direct interventions to hundreds of families and individuals of concern. He also founded the Trauma and Recovery program, a program aimed at providing positive coping skills to service members and law enforcement officers. The program was successfully piloted at the Aurora Police Department back in March 2021, currently studying trauma under Dr. Bassel Vanderkolk, and has testified before U.S. Congress at the HVAC in 2022.



Jessica Burke, Consultant, Human Rights and Rule of Law Section, Office of Counter-Terrorism, United Nations

Jessica Burke is a consultant working on the intersection of human rights and rule of law issues at the UN Office of Counter-Terrorism (UNOCT) as part of its Global Victims of Terrorism Support Programme. She spent six years working for human rights and international organizations in Jerusalem and Cairo and has a Masters Degree in international human rights law and security policy from Columbia University's School of International and Public Affairs and a bachelor's degree from Boston College in Middle Eastern and Islamic studies.



Robert Burley, Executive Director, Canada Centre for Community Engagement and Prevention of Violence, Public Safety Canada

Robert Burley, Executive Director, Canada Centre for Community Engagement and Prevention of Violence, Public Safety Canada

Housed in the Canadian government's Department of Public Safety, the Canada Centre leads the National Strategy on Countering Radicalization to Violence. The Canada Centre is a proud partner of the Eradicate Hate Global Summit, and was delighted when the Summit Co-Chair and other Summit supporters joined us in Ottawa in May this year for our international conference on countering radicalization to violence. At that conference, the Public Safety Minister announced more than \$25 million in funding for projects aimed at preventing violent extremism. Rob has led the Canada Centre since late 2021 after having been the Department's Director of International Affairs. Previously, Rob was in Canada's Foreign Service for 17 years, including ten years on assignment in several countries in Asia as well as two years with the Privy Council Office in Ottawa supporting the Prime Minister's foreign policy. Rob grew up in Red Deer, Alberta, and practiced criminal law in Edmonton as a defence lawyer and prosecutor before joining the Public Service. Living in Chelsea, Québec with his family, he enjoys cycling and kayaking in the summertime. In winter his primary activity seems to be shoveling snow.



Jamie Byrd-Grant, Houston, Texas Police Department

Senior Police Officer Jamie Byrd-Grant is a 12-year veteran with the Houston, Texas, Police Department (HPD). Throughout her career with the HPD, Officer Byrd-Grant has gone above and beyond the call of duty to help bridge the gap between law enforcement and the community. She is also a former first grade teacher and former Harris County Adult Supervision Officer.

Officer Byrd-Grant started her career patrolling the streets of Northeast Houston, including the Historical Fifth Ward District. During her career, Officer Byrd-Grant's experiences include working in the Differential Response Team/Community Service Unit and Gang Division/Gang Resistance Education And Training (G.R.E.A.T.) Unit. She is currently working in the Office of Community Affairs as the gang prevention officer and the co-chair of the Shepard and Byrd Hate Crimes Project for the HPD.

Over the years, Officer Byrd-Grant has served as an advocate against racial injustice. At the age of 16, she was a driving force in supporting legislation such as lobbying the State of Texas for the James Byrd, Jr. Hate Crimes Prevention Act and the Matthew Shepard and James Byrd, Jr. Federal Hate Crimes Prevention Act. She is the director of the James Byrd, Jr. Foundation for K.I.D.S. nonprofit organization and author of *Triumph Over Tragedy*, a newly published book. She continues her mission of making an impact in the fight against anti-Semitism and hate through partnering with Houston Coalition Against Hate and the Anti-Defamation League.

Officer Byrd-Grant holds a bachelor of science degree in administration of justice from Texas Southern University and a master of science degree in human science from Prairie View A&M University. She holds several citizen and supervisor commendations for her professionalism and commitment to excellence.

Officer Byrd-Grant is a certified mental health officer and peer support liaison. She continues to strive toward making a positive impact within the community.



Maddie Cannon, Project Manager, Global Network on Extremism and Technology (GNET), International Centre for the Study of Radicalisation (ICSR)

Maddie Cannon is Project Manager for the Global Network on Extremism and Technology (GNET) at the International Centre for the

Study of Radicalisation (ICSR). Previously, she worked as the Programming Intern with Erin Saltman at the Global Internet Forum to Counter Terrorism (GIFCT) in London, and as a Research Intern for the Centre for Analysis of the Radical Right (CARR). Maddie specialises in the far-right, exploring violent extremism in Europe and North America from a gendered and youth-centred perspective using an ethnographic approach. She holds a first-class BA in Anthropology with French from the University of Sussex, and an MA in Anthropology and Cultural Politics (Distinction) from Goldsmiths, University of London.



Courtney Cano, COO & Co-Founder, Diverting Hate

Courtney Cano is a policy advocate focused on the intersection between online radicalization, content regulation, social media policies, and the manosphere. Courtney holds a B.A. in Political Science, Religion, and Philosophy from Middlebury College and a Master of Arts in International Policy with a focus on countering violent extremism from Middlebury Institute of International Studies.

Courtney garners over 10 years of experience as policy researcher, including quantitative and qualitative research, and developing community partnerships with relevant government stakeholders. Additionally, she has spent the last several years advocating for effective policy changes for some of the most pressing social issues at a top policy consulting firm, where she has navigated complex legislative landscapes and built strategic relationships to drive impactful outcomes. As the co-founder and co-lead of Diverting Hate, Courtney has worked to successfully implement an FY 2023 grant award from the Department of Homeland Security's Terrorism Violence and Terrorism Prevention grant program, as well as brief subject matter experts across agencies and various interest groups. Offering a unique and personal perspective to the issue, Courtney is committed to diverting at-risk men away from violent misogyny in a compassionate and empathetic way.



Debra Caplan, Executive-in-Residence, The Forbes Funds

Debra L. Caplan is an Executive-in-Residence at The Forbes Funds, where she provides coaching and technical assistance for nonprofits in the areas of governance and management. She also serves as an independent consultant to nonprofit organizations.

In addition to her longstanding career as a leader in healthcare, and more recently in workforce development, Debbie has been active in civic and community affairs, and serves on the boards of a number of organizations, including Partner4Work and the Pittsburgh Symphony Orchestra. She currently serves as Board Chair of the Jewish Healthcare Foundation, and previously at WQED. She also serves on several Advisory Councils including the Holocaust Center Advisory Board. Debbie holds a Master's in Public Administration from the Harvard Kennedy School.



Emma Cardeli, Ph.D, Attending Psychologist & Research Associate, Trauma & Community Resilience Center, Boston Children's Hospital, Instructor of Psychology, Harvard Medical School

Dr. Cardeli has over a decade of clinical experience working with trauma-affected children, adolescents, adults, and families from a variety of

cultural backgrounds and in a myriad of clinical settings (e.g., community mental health, inpatient psychiatry, emergency services, court clinics, and residential treatment centers). Dr. Cardeli provides training and consultation in trauma-informed care and trauma-focused treatment to agencies across the globe. This includes collaboration on several research and capacity building initiatives focused on improving systems of care so that they better meet the unique needs of women and children returning from formerly ISIS-controlled territories. Through a recent DHS CP3/TVTP grant, Dr. Cardeli and her team at Boston Children's Hospital are also developing a clinically useful risk assessment and management tool with the goal of improving community-based mental health providers' understanding of and response to risk for targeted violence and terrorism. Her research focuses on understanding multi-systemic factors contributing to violence perpetration and identifying effective methodologies for strengthening healthcare systems to meet the needs of underserved populations.



Humberto Carolo, Chief Executive Director, White Ribbon

Humberto is a globally recognized gender-based violence prevention expert and the Chief Executive Officer for White Ribbon. With a focus on engaging men and boys as allies in promoting gender equality and healthy masculinities, he has provided technical assistance and expert guidance to diverse organizations, institutions, governments, UN agencies, and industry sectors around the globe. Humberto is a former Co-chair and current Board member of the Global MenEngage Alliance and is a founding member of the North American MenEngage Network. In addition to his work in Canada and the United States, Humberto has developed significant cross-cultural experience in diverse settings, including Brazil, Cape Verde, Sri Lanka, Kenya, Papua New Guinea, Vietnam, Cambodia, Zambia, and Ethiopia. Humberto serves on the External Advisory Council for the Department of National Defense and Canadian Armed Forces Sexual Misconduct Support and Resource Centre, and is a member of the Ontario Government's Domestic Violence Death Review Committee. He is also a member of the Religions for Peace Standing Commission on Advancing Gender Equality. Humberto has a degree in Sociology, Political Science and Portuguese from the University of Toronto and is a graduate of the Emerging Leaders Program (Leadership and Non-Profit Management) from the York University Schulich School of Business. Humberto is a Diverse City Fellow (2014).



Charles L. Chavis, Founding Director, John Mitchell, Jr. Program for History, Justice, & Race, The Jimmy and Rosalynn Carter School for Peace and Conflict Resolution; Assistant Professor of History and Conflict Resolution at George Mason University

Dr. Charles L. Chavis, Jr. is the author of the award winning book, *The Silent Shore: The Lynching of Matthew Williams and the Politics of Racism in the Free State* (Johns Hopkins University Press; January 2022) which investigates and reconstructs the full story of one of the last lynchings in Maryland. Dr. Chavis is National Co-Chair for the United States Truth Racial Healing and Transformation Movement and Vice Chair of the Maryland Lynching Truth and Reconciliation Commission. He also serves on the PBS's (WNET) Exploring Hate Advisory Committee.



Laura Cherner, Director of Community Relations (CRC), Jewish Federation of Greater Pittsburgh.

Laura Cherner has specialized in the community relations field for the past seven years. Her work focuses on being an advocate and facilitator of interfaith and intergroup collaboration, social justice, government relations, and combatting antisemitism. She is a graduate of the University of Pittsburgh with a degree in political science, French, and Jewish Studies. Her published writing includes biographies of former Pittsburgh Mayor Sophie Masloff and of philanthropist Liliane Kaufmann, published in the National Council of Jewish Women's collection, "Her Deeds Sing Her Praises."



Julie Chernov Hwang, Associate Professor of Political Science and International Relations, Goucher College

Julie Chernov Hwang is an associate professor of political science and international relations at Goucher College. She is the author of *Becoming Jihadis: Radicalization and Commitment in Southeast Asia* (Oxford University Press, 2023); *Why Terrorists Quit: The Disengagement of Indonesian Jihadists* (Cornell University Press, 2018); *Peaceful Islamist Mobilization in the Muslim World: What Went Right*, (Palgrave Press, 2009); and the co-editor of *Islamist Parties and Political Normalization in the Muslim World* (University of Pennsylvania Press, 2014). Her articles have been published in *Political Psychology*, *Studies in Conflict and Terrorism*, *Terrorism and Political Violence*, *Asian Survey*, *Asian Security*, *Contemporary Southeast Asia*, *Asia-Pacific Issues*, *Southeast Asia Research*, *Nationalism and Ethnic Politics*, *Foreign Policy*, *The Washington Post*, *CTC Sentinel*, and *Lawfare*. Her current research explores how terrorist cells are constructed; how training camps facilitate the building of inter-extremist group social networks; and how we can best measure progress in deradicalization.



Myrieme Churchill, Executive Director, Parents for Peace

Myrieme Churchill is the Executive Director of Parents for Peace (P4P). Myrieme has overseen the creation, development, and implementation of the helpline for individuals worried about a loved one falling into extremism. She has led numerous interventions with families and individuals across the extremist ideology spectrum. Under her strategic leadership P4P has developed partnerships with a range of organizations from across the field including Harvard T.H. Chan School of Public Health, Georgia State University, NORC at UChicago, and the Anti-Defamation League. P4P has also been awarded significant funding and support from the Draper Richards Kaplan Foundation, The Department of Homeland Security (DHS), and the National Institute of Justice (NIJ).

After majoring in Counseling Psychology at Institut Mediterranee in 1986, she intervened with North African immigrants trafficked into sex-work in Marseille and facilitated group therapy at a juvenile detention center in Nice. In the US, she earned a master's degree in Counseling Psychology at Cambridge College in 1996, where she created a curriculum adopted by MA Department of Mental Health for career development of mentally ill and disabled clients. She directed two Boston MetroWest outpatient centers and worked as a group therapy counselor in an inpatient dual-diagnosis unit at Beth Israel Deaconess.

The work she has contributed to at P4P has been featured in Bloomberg, MSNBC, the Washington Post, NPR, WBUR, PBS, and the Boston Globe. She has presented at the European Parliament, Harvard University, Facebook and Twitter headquarters, and on Capitol Hill.



Jennifer Ciardelli, Director of the Initiative on the Holocaust and Professional Leadership, United States Holocaust Memorial Museum

Jennifer Ciardelli directs the United States Holocaust Memorial Museum's Initiative on the Holocaust and Professional Leadership (IHPL) which creates educational resources and programs for professionals charged with protecting life and liberty. Through the work of IHPL, law enforcement, the judiciary, the military and select government professionals examine the Holocaust in ways that prompt self-reflection about professional roles and responsibilities, decision-making in complex environments, and mass atrocity prevention. Jennifer has developed numerous resources and programs including serving as one of the authors of [*Ordinary Soldiers: A Lesson in Ethics, Law and Leadership*](#) which has been included in the R.O.T.C. national curriculum. Jennifer serves on the United States delegation to the International Holocaust Remembrance Alliance (IHRA) where she chaired the Education Working Group in 2017 and co-led the refresh of the IHRA's foundational [*Recommendations for Teaching and Learning about the Holocaust*](#) which has been formally adopted by 34 member countries and translated into 28 languages. Jennifer recently led a multi-year project with the Department of State's Bureau for International Narcotics and Law Enforcement Affairs to develop resources (ushmm.org/criminaljusticetools) to strengthen the role of criminal justice professionals in mass atrocity prevention. Prior to joining the Museum in 2008, Jennifer taught high school social studies and workshops for graduate students. Jennifer holds degrees in History and English and a Master's degree in Education.



Colin Clarke, Policy & Research Director, The Soufan Group

Colin Clarke is the Policy & Research Director at the Soufan Group. Prior to this role, he was an assistant teaching professor in the Institute for Politics and Strategy (IPS) at Carnegie Mellon University. Previously, Clarke spent nearly a decade at the RAND Corporation, where he was a senior political scientist focusing on terrorism, insurgency and criminal networks. At RAND, Clarke directed studies on ISIS financing, the future of terrorism and transnational crime, and lessons learned from all insurgencies between the end of WWII and 2009. He was also a member of the Pardee RAND Graduate School (PRGS) faculty. He is also an associate fellow at the International Centre for Counter-Terrorism (ICCT), a non-resident Senior Fellow at the Foreign Policy Research Institute (FPRI), and a fellow at the Program on Extremism at George Washington University.

Clarke has briefed his research at a range of national and international security forums, and has served as an expert witness on terrorism related topics, testifying before Congress on several occasions. In 2011, he spent several months as an analyst with Combined Joint Interagency Task Force-Shafafiyat at ISAF headquarters in Kabul, Afghanistan, working for LTG H.R. McMaster, the former U.S. National Security Advisor.

Clarke is the author of *After the Caliphate: The Islamic State and the Terrorist Diaspora* (2019), *Terrorism: The Essential Reference Guide* (2018), and *Terrorism, Inc.: The Financing of Terrorism, Insurgency, and Irregular Warfare* (2015).



Jared Cohon, University Professor and President Emeritus, Carnegie Mellon University

Jared L. Cohon is the President Emeritus at Carnegie Mellon University and a University Professor in the Departments of Civil and Environmental Engineering and Engineering and Public Policy. During his presidency, Carnegie Mellon made progress in education and research, expanded internationally, increased its diversity and contributed significantly to the economic development of southwest Pennsylvania.

Before his time in Pittsburgh, Cohon served on the faculty and in the administration of Johns Hopkins University and Yale University. Cohon is a member of the National Academy of Engineering and the American Academy of Arts and Sciences,

Cohon has served the nation in many advisory roles related to environmental and energy issues as a presidential appointee and as chair of studies by the National Academies.

Cohon serves on the boards of two public companies (Ingersoll Rand and Unisys) and six non-profit organizations including the Heinz Endowments, the Hillman Foundations and the Carnegie Corporation of New York. Cohon is trained as a civil engineer with a specialty in environmental and water resource systems analysis.



Dawn Collins, Activist

Since 2017, when her son, 2nd Lt. Richard Collins III, was violently murdered in an unprovoked attack on the campus of the University of Maryland, College Park, by a follower of an Alt Reich Facebook group, Collins has been a leader in the fight against hate crimes, particularly in the State of Maryland.

Collins and her husband, Richard Collins Jr., are working to formalize the foundation, started in their son's name; The Lt Richard W. Collins III Foundation. Their goal is twofold: 1) to provide scholarships to students attending historically black colleges and universities (HBCUs) in the State of Maryland and 2) to educate the public, in general, and parents of students of all races and ethnicities about not only the preponderance of hate groups that are targeting majority-white colleges and universities for purposes of recruiting new members to promote hate but also to provide resources for combatting these groups' insidious objectives.

The Collins family has long been dedicated to public service. Not only is Richard Collins, Jr. is retired Navy but Richard III grandfather, also honorably served in the Armed Forces. Richard III was following in the family's tradition of military service. Richard was murdered 2 days after his commissioning ceremony and 2 days before his graduation ceremony from Bowie State University. In November 2019, the Secretary of the Army posthumously promoted Richard from 2nd to 1st Lieutenant.

Mr. and Mrs. Collins are currently working with institutions of higher learning, national non-profits dedicated to civil rights, and partnering with others who are victims of hate crimes. Through their commitment to civil rights, including their fight for an effective hate crime law in the State of Maryland and throughout the nation. The Collins family continue to actively work on those initiatives that are important to bring about a more equitable, inclusive, and safer society for all American citizens.



Richard Collins, Activist

Richard W. Collins Jr. is a Senior Specialist in the field of Emergency Management with primary expertise in policy development and review providing oversight of emergency preparedness and response guidance governing state, local, tribal and territorial jurisdictions in communities with commercial nuclear power facilities. Collins is a subject matter expert in advancing public understanding of the significance of creating, deploying and maintaining a robust capability to effectively execute response and recovery operations in the aftermath of man-made and natural disasters. Collins has helped to lead a collaborative team of emergency management professionals in the revision and modernization of radiological guidance, policy, and regulations that govern oversight of the level of preparedness required to ensure that communities operating nuclear power facilities are able to demonstrate effective emergency response capabilities.

Over the span of more than 36 years of combined public service in the military and federal government, he has made advocacy of improving the conditions that advance public health and safety of the nation his passion. Collins has had the opportunity to develop a diverse skillset leading the facilitation of disaster recovery efforts supporting response to major events such as Hurricane Sandy in New Jersey and New York 2012, and the Fukushima Daiichi nuclear power facility accident in Japan in 2011. Among the highlights of his experience includes briefing the Japanese government delegation on best practices in community engagement in responding to the uncontrolled release of radioactive contaminants into the environment.

During his 20-year career as an Air Traffic Controller in the United States Navy he had the privilege of working with highly trained teams directing the movements of high-value aviation assets on shore and at sea as a U.S. Navy air traffic controller. Richard's service included deployments aboard 6 aircraft carriers and a 2-year tour of duty overseas in Rota, Spain. His military awards and decorations include: Viet Nam Service Medal; Navy Expeditionary Medal; Navy Commendation Medal; Navy Battle "E" Ribbon; Armed Forces Expeditionary Medal; Meritorious Unit Commendation; National Defense Service Medal; Sea Service Deployment Ribbon (4); Overseas Service Ribbon (6); His service spanned foreign conflicts and humanitarian missions that ranged from Southeast Asia in Viet Nam; to the Balkan Peninsula of Bosnia-Herzegovina; to Eastern Africa in Mogadishu, Somalia.



Cordelia Copleson, Bureau Chief, Law Enforcement Training, Office of the Illinois Attorney General Kwame Raoul, Criminal Enforcement Division

Cordelia is an Assistant Attorney General, assigned to the Criminal Enforcement Division of the Illinois Attorney General's Office, and is the chief of the Law Enforcement Training Bureau. Cordelia is responsible for helping and supporting prosecutors and law enforcement agencies as they implement a variety of

laws through adopting policies, training, and other requirements. She is available to answer any questions as to law enforcement and their obligations and duties under the law. Cordelia has trained thousands of police officers in trauma-informed sexual assault investigations. Cordelia has trained hundreds of prosecutors throughout Illinois and across the country on varied topics from Trauma Informed Prosecution to Considerations in Alcohol and Drug Facilitated Sexual Assault Prosecution. Cordelia and her training partners were selected to present at the 2023 and 2019 End Violence Against Women International Conference in San Diego and at the International Association of Forensic Nurses Conference in 2020-2022. In addition, Cordelia lectured nationally on Trauma Informed Prosecution including at the NDAA Summer Summit in 2021. Cordelia has developed an Illinois Training and Standards Board-approved curriculum for training on Firearms Restraining Orders and has conducted numerous trainings for police and prosecutors across the state. Cordelia has helped to develop approved informational materials for law enforcement and constituents on how to obtain Firearms Restraining Orders in Illinois. Cordelia has helped to develop a series of Targeted Violence trainings hosted by the Illinois Attorney General's Office in partnership with the US Secret Service, the National Threat Assessment Center, and the Department of Homeland Security including threats in schools, houses of worship, and public places. Cordelia is a committed prosecutor, having spent the majority of her 25-year career as a Cook County State's Attorney assigned to the criminal division, with extensive experience in investigating, preparing, and trying violent crimes.



Tom Corbett, Former Governor and Attorney General of Pennsylvania

The Honorable Tom Corbett served as the Commonwealth of Pennsylvania's 46th Governor, from January 18, 2011 through January 20, 2015. Prior to serving as Governor, he had a long and distinguished career of public service as an Assistant United States Attorney; the United States Attorney for the Western District of Pennsylvania; Chair of the Pennsylvania Commission on Crime and Delinquency; and Pennsylvania Attorney General. Corbett has also served as a key advisor to U.S. presidents and governors throughout the country.

Corbett received his undergraduate degree from Lebanon Valley College and his law degree from St. Mary's University School of Law. He is currently a Distinguished Executive in Residence at Duquesne University School of Law and Counsel at Spilman, Thomas & Battle.



David Curry, Criminal Intelligence Analyst, Maryland State Police

David Curry is a criminal intelligence analyst employed by the Maryland State Police and assigned to the state's fusion center since 2019. His primary role is to collect, evaluate, and analyze hate bias incidents and hate crimes in Maryland. This data is used to develop the annual State of Maryland Hate Bias Report, which is intended for senior executives, policy makers, community stakeholders, and the concerned public. In addition, this hate bias data is also used to highlight and bring awareness of concerning or particularly egregious incidents of hate to investigators that would otherwise go unnoticed. This year, Mr. Curry was presented with the SHIELD Award by the Anti-Defamation League for his efforts at analyzing hate bias data. Prior to this, he served for 12 years as an analyst supporting

fugitive operations with the United States Marshals Service. He lives with this wife and two children just outside of Baltimore.



Priscilla Curtis, Intelligence Analyst, Chainalysis

Priscilla is an Intelligence Analyst on the Global Intelligence Team at Chainalysis. Her primary areas of focus are the use of cryptocurrencies among global extremist groups, terrorist financing and sanctioned entities and jurisdictions. She has been with Chainalysis since 2020.



Kristin Daniels, Deputy Director, Office of Homeland Security, Pennsylvania State Police

Kristin M. Daniels was appointed Deputy Director of the Office of Homeland Security at the Pennsylvania State Police in October 2020. Throughout this tenure as the Deputy Director, Ms. Daniels was appointed as the Acting Director and Homeland Security Advisor from July 2021 through February 2023. With 30 years of public service in Pennsylvania, Ms. Daniels has dedicated half of her career in the Office of Homeland Security, where she has worked diligently on identifying and prioritizing Pennsylvania's Critical Infrastructure, assisted in the development of homeland security strategic plans and was instrumental in developing the public and private sector outreach program to what it is today. As the Deputy Director she maintains oversight of the administrative and operational functions of the office and maintains a close working relationship with the state fusion centers, emergency management and law enforcement officials on all matters related to terrorism or adversarial threats against the Commonwealth. Prior to joining the office, Ms. Daniels began her career at the Allegheny County Department of Administration/Chief Clerk, followed by the Pennsylvania Treasury Department and Office of the Lieutenant Governor. Ms. Daniels holds a Bachelor of Science from Edinboro University of Pennsylvania and master's coursework from Penn State University.



David Danks, Professor of Data Science & Philosophy, University of California, San Diego

David Danks is Professor of Data Science & Philosophy and affiliate faculty in Computer Science & Engineering at University of California, San Diego. His research interests are at the intersection of philosophy, cognitive science, and machine learning, using ideas, methods, and frameworks from each to advance our understanding of complex, interdisciplinary problems. Danks has examined the ethical, psychological, and policy issues around AI and robotics in transportation, healthcare, privacy and security. He has also done significant research in computational cognitive science, culminating in his *Unifying the Mind: Cognitive Representations as Graphical Models* (2014, The MIT Press). And he has developed multiple novel causal discovery algorithms for complex types of observational and experimental data. Danks is the recipient of a James S. McDonnell Foundation Scholar Award, as well as an Andrew Carnegie Fellowship. He received an A.B. in Philosophy from Princeton University, and a Ph.D. in Philosophy from University of California, San Diego. He was previously the L.L. Thurstone Professor of Philosophy & Psychology at Carnegie Mellon University, as well as the Chief Ethicist of CMU's Block Center for Technology & Society and co-director of CMU's Center for Informed Democracy

and Social Cybersecurity (IDeaS). Danks is a Co-Chair of the Data Visualization Project for the Eradicate Hate Global Summit 2021.



Jacob Davey, Head of Research & Policy, Far-right and Hate Movements, ISD Global

Jacob Davey is Head of Research & Policy for Far-right and Hate Movements at ISD. Jacob has managed projects focusing on online hate speech, the international far-right and political violence. He has led a number of projects piloting novel models for identifying extremist conversation and hate speech online, including analysis tracking hate groups in the UK, USA, Canada and Australia, and is currently leading a major programme of work mitigating hate threats in the US. He has advised national and local policymakers on right-wing extremism, including the Home Affairs Select Committee and the Intelligence and Security Committee of Parliament. Jacob has managed and co-authored numerous ISD reports including *Between Conspiracy and Extremism: A Long COVID Threat?*, ISD's Gaming and Extremism Series, and *A Safe Space to Hate: White Supremacist Mobilisation on Telegram*.



Richard H. Deane, Jr., Of Counsel, Jones Day

Rick Deane represents clients who are facing all types of criminal or civil investigations by the Department of Justice and other investigative agencies. He has extensive experience in federal grand jury investigations, trying cases in state and federal courts, and appearing before the Fifth and Eleventh Circuit Courts of Appeal. Rick served as lead counsel in defending criminal charges against a major design-build company. All charges against the company were dismissed, and the company paid a civil assessment. He also served as lead counsel in a month-long personal injury case tried in state court to a complete defense verdict and handles general litigation matters. Rick is the former Partner-in-Charge of the Atlanta Office and former co-chair of the Investigations & White Collar Defense Practice.

Rick's representative clients include the Atlanta School Board, The Facilities Group, Fulton County District Attorney's Office, The Public Warehousing Company K.S.C., and The Sherwin-Williams Company.

Rick is a member of the American College of Trial Lawyers and serves on the Executive Committee for the College. He was chosen by the State Bar of Georgia's bench and bar committee as the attorney recipient of the 12th Annual Chief Justice Thomas O. Marshall Professionalism Award. The award honors "one lawyer and one judge who have demonstrated the highest professional conduct and paramount reputation for professionals." He also received the Atlanta Bar Association's Leadership Award in 2016 and the "Thomas J. Waldrop Truth & Justice Award" in recognition of his representation of Atlanta School Superintendent, Dr. Beverly Hall, during the Atlanta cheating scandal. Rick is a past president of the National Association of Former United States Attorneys (NAFUSA).



Heather Dearman, CEO of 7/20 Memorial Foundation, Civil Service Specialist at the City of Aurora, Chairperson of Spirit of Aurora, and founding member of The Colorado Resilient Life Center (CORLC) and Survivors of Tragedy Outreach Program (STOP)

Heather's cousin Ashley was paralyzed in the July 20, 2012 Aurora Theater Shooting. Ashley's unborn child and 6-year-old daughter Veronica were also killed. Heather was inspired to join the foundation in 2015 after experiencing the love and compassion the community displayed at her youngest daughter's lemonade stand fundraiser for the theater shooting memorial. For the following 3 years, she helped lead fundraising efforts for the permanent memorial, and in July of 2018, the permanent memorial "Ascentiate" was installed.

Heather and her 7/20 foundation board are now focused on providing support across the nation to communities who have experienced similar tragedy, through their paper crane peace project, and the foundation has grown into a resource for advice and guidance in the aftermath of other mass tragedies. She has continued to advocate for survivors' long-term needs, alongside others in the STOP coalition. Heather has been a keynote speaker and panelist at several victim advocate conferences, and received the 2022 Outstanding Volunteer award from the National Philanthropy Association.

Heather also works closely with Aurora's police officers and firefighters in her role with the city of Aurora's civil service commission. Her connections with first responders, victims, survivors, and communities who have experienced tragedy propel her passion for proving that there is more love in the world than hate.



Sarah DeGue, Ph.D., Senior Health Scientist, Division of Violence Prevention, CDC

Dr. Sarah DeGue is a Senior Scientist in the Division of Violence Prevention, Research and Evaluation Branch at the US Centers for Disease Control and Prevention (CDC). Dr. DeGue's research is focused on the development and evaluation of strategies for the primary prevention of violence perpetration. She has served as a subject matter expert on violence prevention since 2008, advising federal and non-federal partners on evidence-based prevention strategies—particularly sexual and gender-based violence— including the White House, the Department of Education, the Department of Defense, the US Army, the US Air Force, CDC's Rape Prevention and Education program, colleges and universities, and state and local health departments. Dr. DeGue leads CDC's Dating Matters® teen dating violence prevention initiative. Her other current research interests include the prevention of law enforcement-related violence and targeted violence. Dr. DeGue earned her B.A. in psychology and sociology from The University of Michigan and her Ph.D. in Clinical Psychology from the University of Nebraska-Lincoln. Her prior clinical work focused on the forensic evaluation and treatment of violent offenders. Dr. DeGue is also an Associate Adjunct Professor of Psychology at CUNY's John Jay College of Criminal Justice in New York, where she previously conducted training for local and federal law enforcement on threat assessment and management of persons with mental illness.



Cynthia M. Deitle, Director & Associate General Counsel, Civil Rights, Meta

Cynthia M. Deitle is a Director, Associate General Counsel of Civil Rights at Meta. Prior to joining Meta, she served as the Director of Civil Rights Reform at the Matthew Shepard Foundation for four years and led their national hate crime enforcement training program for law enforcement officers and prosecutors. Deitle retired as a special agent with the Federal Bureau of Investigation (FBI) after serving for 22 years specializing in civil rights, particularly in the fields of hate crimes, police abuse and misconduct, community outreach, and victims' rights.

Deitle is a graduate of The Ohio State University where she earned a Bachelor of Arts degree, and a cum laude graduate of New England Law Boston where she earned her Juris Doctor degree. Deitle earned a Master of Laws degree in Criminal Law from New York University School of Law and a Master of Laws degree in Constitutional Law from the George Washington University National Law Center.



Joshua Donner, Executive Director, The Shapira Foundation

Josh Donner is a seasoned non-profit and philanthropy professional. As Executive Director of The Shapira Foundation, he works closely with the Foundation Chair and President to develop and advance philanthropic investments that leverage their extended philanthropic and civic interests and entrepreneurial approach to achieving impact. In addition to overseeing a multi-million dollar grantmaking portfolio, Josh has been integral in the conception, launch, and scaling of a number of Foundation-led initiatives, including Hillel International's Comprehensive Excellence program, The Springboard Fellowship, and Onward Israel. Josh is directly involved in Foundation anti-hate work, including working with the Collaboratory Against Hate: Research and Action Center and Eradicate Hate Summit, and staffed the Independent Committee that recommended how to distribute the two primary philanthropic funds created after the October 27, 2018 shooting at the Tree of Life synagogue. Josh holds Master's Degrees in Public Policy from Heinz College at Carnegie Mellon University and Jewish Professional Studies from The Spertus Institute for Jewish Learning and Leadership, and a bachelor's degree in Social and Decision Sciences from the Dietrich School at Carnegie Mellon University.



Michael Duffin, Senior Advisor, U.S. Department of State's Bureau of Counterterrorism

Michael Duffin is a senior advisor on countering violent extremism for the U.S. Department of State's Bureau of Counterterrorism. He joined the State Department in 2013 as a Presidential Management Fellow and has traveled to more than 25 countries in his official capacity. Duffin received his Bachelor of Arts degree from DePaul University and earned graduate degrees in journalism from Northwestern University, public diplomacy from the University of Southern California, and international public policy from Johns Hopkins University.



Taylor Dumpson, Attorney and Hate Crimes Survivor

Taylor A. Dumpson is a nationally recognized anti-hate advocate and attorney with a background in education law, criminal justice, hate crimes, and civil litigation. Dumpson was deemed a “Uniter” by President Biden during the White House’s United We Stand Summit on hate-filled violence in 2022, for her work combatting hate and sharing her experience as a hate crimes survivor.

Dumpson earned her B.A. in Law and Society with a concentration in Social Science from American University and her J.D. with a concentration in Rights and the State from the Benjamin N. Cardozo School of Law.

Dumpson began her legal career at the Lawyers’ Committee for Civil Rights Under Law, as a Fellow and later Associate Counsel, and currently serves as Special Assistant Attorney General in the Criminal Division of the Rhode Island Attorney General’s Office.



Mark Dwyer, Extremism Funding Investigator, Anti-Defamation League (ADL)

Mark Dwyer is an Extremism Funding Investigator at ADL Center on Extremism, based out of Detroit, Michigan. Mark studies how extremists make and move money. In addition to financial investigations involving open-source intelligence and blockchain analysis, Mark specializes in leveraging technical open-source intelligence to track bad actors’ internet activities. Before doing counter-extremism work Mark worked in IT managing the digital infrastructure and security for a wide range of clients.



Julie Ebner, Senior Research Fellow, Institute for Strategic Dialogue (ISD)

Julia Ebner is a Senior Research Fellow at ISD, specialising in far-right extremism, reciprocal radicalisation, viral disinformation, conspiracy myths and terrorism prevention. Julia advises parliamentary working groups, security agencies and tech firms, and delivers lectures in schools and universities. She acted as a consultant on counter-terrorism for the United Nations. To bring her research findings to wider audiences, Julia regularly writes for newspapers such as the Guardian, Washington Post and Süddeutsche and has appeared on the BBC, Channel 4, CNN, ZDF, ARD, France24 and others.

She is the author of *The Rage: The Vicious Circle of Islamist and Far-Right Extremism*, which won the Bruno Kreisky Award for the Political Book of the Year 2018. Her second book *Going Dark: The Secret Social Lives of Extremists* was an international bestseller and has been translated into seven languages. It won the award ‘Wissenschaftsbuch des Jahres 2020’ (Science Book of the Year 2020) and was long listed for the Gold Dagger Award.

Julia co-authored a range of ISD reports, including *The Online Ecosystem of the German Far-Right*, *The Great Replacement: The Violent Consequences of Mainstreamed Extremism*, *Mainstreaming Mussolini – How the Extreme Right Attempted to ‘Make Italy Great Again’ in the 2018 Italian Election*, *The Fringe Insurgency – Connectivity, Convergence and Mainstreaming of the Extreme Right*, and *Hate at the push of a button*.

She is currently completing her DPhil in Anthropology at Oxford University, where she is a fellow at the Centre for the Study of Social Cohesion and a scholarship holder of the ESRC and St John's College. She holds an MSc (Dist) in International History from London School of Economics and an MSc (Dist) in International Relations from Peking University. Julia completed her undergraduate studies with a BA (Hons) in Philosophy and a BSc in International Business.



Kathlyn Elliott, Postdoctoral Research Fellow at Boston Children's Hospital Trauma and Community Resilience Center

Kathlyn Elliott earned her Ph.D. in Education Leadership at Drexel University. Her research interests are preventing violent extremism through education, education in emergencies, gender and education, and global citizenship education. Kathlyn was a Fulbright Scholar in Finland for the 2021-2022 academic year researching teachers' perceptions of educating to prevent violent extremism. Kathlyn holds a B.S. in International Culture and Politics, specifically religion and politics, from Georgetown University (2007), and an M.Ed. in Curriculum and Instruction (2009) from the University of San Diego. Prior to starting her Ph.D., Kathlyn taught high school history for 10 years in Houston, Shanghai, and San Diego.



Heidi Ellis, Ph.D, Director, Boston Children's Hospital Trauma and Community Resilience Center (TCRC), Associate Professor of Psychology, Department of Psychiatry and Behavioral Sciences, Harvard Medical School Director

Heidi Ellis, Ph.D., is an Associate Professor in Psychology and Psychiatry at Harvard Medical School and Boston Children's Hospital, and a licensed clinical psychologist. She is also the Director of the Trauma and Community Resilience Center at Boston Children's Hospital, a partner in the National Child Traumatic Stress Network. Dr. Ellis' primary focus is on understanding and promoting youth mental health and well-being, with a particular emphasis on understanding how trauma exposure, violence, and social context impact developmental trajectories. Over the past 15 years she has conducted a Community Based Participatory Research program with Somali youth and was Principal Investigator of a multi-site, longitudinal research project examining developmental pathways to and away from violence, including ideological violence, gang involvement, and civic engagement. She is also conducting research to advance a public health approach to preventing violent extremism across the ideological spectrum. Dr. Ellis is co-developer of the trauma treatment model Trauma Systems Therapy, and is engaged in capacity building and training related to trauma-informed multidisciplinary approaches to the repatriation and reintegration of children from formerly ISIS-controlled territories. She also directs the Massachusetts Area Prevention Framework, a multidisciplinary team approach to preventing targeted violence and terrorism among adolescents.



Laura Ellsworth, Co-Chair, Eradicate Hate Global Summit, Partner-in-Charge of Global Community Service Initiatives, Jones Day

Laura Ellsworth is a partner at Jones Day, which has more than 2500 lawyers in 43 offices on 5 continents. Having served as the Partner-in-

Charge of the Pittsburgh Office for over a decade, she then became Jones Day's first Partner-in-Charge of Global Community Service Initiatives, spearheading the Firm's rule of law initiatives around the world. This work includes the pro bono representation of clients who have been the victims of hate crimes and the development of rule of law initiatives to combat hate crimes around the world. In Pittsburgh specifically, Laura has been active in civic and community affairs, serving in leadership roles on the Allegheny Conference on Community Development, the Greater Pittsburgh Chamber of Commerce, the Three Rivers Workforce Investment Board and the United Way Women's Leadership Council. She has served on public company and civic/charitable boards, including FNB Corporation, McCune Foundation, Pittsburgh Foundation, Imani Christian Academy, Waynesburg University and the University of Pittsburgh Institute of Politics. Laura serves as the Co-Chair of the Steering Committee for the Eradicate Hate Global Summit and is a member of the Steering Committee for the Collaboratory Against Hate Research and Action Center.



Andrew Evans, Superintendent, Bureau of Criminal Apprehension, Minnesota Department of Public Safety

Drew Evans was named the Superintendent of the BCA in 2015. Prior to this role, Evans worked for the BCA Investigations Division: Homicide Unit as a special agent and senior special agent where he conducted and oversaw violent crime investigations throughout Minnesota. He most recently served as the BCA Assistant Superintendent from 2012 to his appointment as superintendent. Evans also served as a police officer for the city of White Bear Lake where he held a variety of roles, last as a detective, prior to joining the BCA. He is as an adjunct professor at both St. Mary's University of Minnesota and Metropolitan State University in their criminal justice and law enforcement programs.

Evans is a graduate of Metropolitan State University and received his Juris Doctor from William Mitchell College of Law. He is both a licensed peace officer and attorney in the state of Minnesota. He is an alumnus of the 257th Session of the FBI National Academy, has completed the IACP Leadership in Police Organizations program, and is a graduate of the BCA Management Series.

Evans serves numerous boards and committees to include the Minnesota POST Board, the Minnesota Violent Crime Coordinating Council, the U.S. Attorney's Project Safe Neighborhoods Steering Committee, the International Association of Chiefs of Police (IACP) - Police Investigative Operations Committee, serves as vice president of Association of State Criminal Investigative Agencies (ASCIA) and chairs ASCIA's Use of Force Investigations Committee, and the North Central High Intensity Drug Trafficking Area (HIDTA) where he previously served as both the vice chair and chair of the North Central HIDTA.



Eric Feinberg, Vice President of Content Moderation, Coalition for a Safer Web

Eric Feinberg worked in the advertising industry for over 30 years – working on behalf of Fortune 500 companies sponsoring major sporting and entertainment events. While working for the NFL, he started noticing ads were

appearing by his Facebook posts pushing counterfeit NFL apparel coming from China. It was so prevalent that Feinberg began his crusade to identify and reveal counterfeit items including steroids featured in ads and posts on social media platforms. Feinberg started the Global Intellectual Property Enforcement Center (GIPEC) where he developed a patented machine learning tool that relies on artificial intelligence and logic to search and sift through thousands of social media posts. He has found numerous examples of hate speech, terrorists videos, as well as illegal and/or illicit goods for sale including steroids. Feinberg has reported on the illegal and/or illicit activities he has found to the platforms themselves, but the companies rarely take action until these posts are shared with the media.

As the Vice President of Content Moderation for the Washington-based nonprofit, the Coalition for a Safer Web, Eric sheds light on illegal drug sales on social media and the web, terrorist extremist content hate speech, and violent activity,

He has provided expert analysis including the sale of steroids on social media and the web to media outlets around the world including CBS News, NBC News, Fox News, CNN, CNBC Washington Post New York Times Wall Street Journal and London Times

Feinberg process patent technology, identified accounts channel post and comments on social media and encrypted apps have resulted in the removal of thousands of You Tube Videos Facebook Instagram Twitter Telegram Pages Posts and Tweets offering for sale illegal steroids.



Maggie Feinstein, Director, 10.27 Healing Partnership

Maggie Feinstein is a master's level therapist who has distinguished herself in the field of integrated mental health, or working within the medical community to provide brief interventions within the context of medical visits since 2009. She primarily worked in communities with high levels of trauma and poor access to mental health support. She learned a lot about trauma and resilience in this work and applies some of those principals to the work of recovery in Pittsburgh since the shooting on 10/27/18. She was raised in the Squirrel Hill community, did her undergraduate work at the University of Wisconsin-Madison in International Relations and then graduate school at the University of San Francisco in Counseling Psychology. Feinstein has presented at professional conferences on topics of juvenile justice reform and collaborative health care.

She is the director of a Pittsburgh-based organization that fosters a sense of community well-being by providing opportunities for reflection, support and connection for individuals and their loved ones impacted by the October 2018 attack and others who experience hate-induced trauma. She is humbled daily by the experience of sharing in the vulnerable parts of people's lives with them.



James Felte, Chief of the Criminal Section, Civil Rights Division, U.S. Department of Justice

Jim Felte is the Chief of the Criminal Section in the Civil Rights Division of the U.S. Department of Justice. As Chief, he is responsible for the nationwide enforcement of the federal criminal civil rights statutes which include: hate crimes, offenses committed under color law, human trafficking, and interference with

reproductive health care rights. Mr. Felte has been a career criminal prosecutor for more than 25 years and has investigated and prosecuted numerous criminal civil rights cases. He has conducted extensive trainings for law enforcement officers, prosecutors, and victim assistance providers in strategies for investigating, prosecuting, and managing criminal civil rights cases.

Before coming to the Department of Justice, Mr. Felte served as an Assistant Commonwealth's Attorney in Norfolk, Virginia where he prosecuted a wide range of cases including homicide, sexual assault, robbery, police misconduct, and narcotics trafficking. He served as a law clerk to the Honorable Glen M. Williams, U.S. District Judge, Western District of Virginia. He attended the University of North Carolina at Chapel Hill and Washington and Lee Law School.



Daphne Felten-Green, Director of Programs, Not In Our Town; Founder and President of DSFG Solutions, LLC

Daphne Felten-Green, JD, is an attorney, civil rights trainer, mediator, and facilitator of community dialogue around equity and justice issues. She is the Director of Programs at Not In Our Town (NIOT), a movement to stop hate, address bullying, and build safe, inclusive communities for all. Daphne is the Founder and President of DSFG Solutions, LLC, where she serves an expert trainer to law enforcement agencies on hate crimes laws and the impact on survivors and communities, and as a consultant mediator for the Divided Community Project (DCP) at the Ohio State University, Moritz School of Law where she assists communities to work collaboratively to resolve community conflicts and to build inclusive communities.

After nearly three decades as a public servant leader, Daphne retired from Federal Service in 2021. Her career included nearly 20 years at the U.S. Department of Justice where she held numerous positions, including: being one of the Founders of the DOJ's Office of Community Oriented Policing Services (COPS) and serving as its first Associate General Counsel; serving as Special Counsel at DOJ's Office for Civil Rights at the Office of Justice Program where she investigated law enforcement (and other criminal justice agencies') practices and assisted agencies in complying with civil rights laws; and serving as Chief of Staff and Senior Counsel of DOJ's Community Relations Service where she oversaw policy initiatives for use by the nationwide team of conciliators and mediators to address community conflict on varied civil rights bases. At the Consumer Financial Protection Bureau, Daphne served as the first Deputy Director the Office of Minority Women and Inclusion with a mission to advance Diversity Equity and Inclusion within the regulatory and financial services industry.

Daphne earned her J.D. from the University of Chicago Law School and her B.A. from Westfield State University. She hails originally from Hartford, CT and has lived with her husband and son in the metro Washington, DC area for the past three decades.



Maia Ferdman, Program Manager, UCLA Initiative to Study Hate



Jeff Finkelstein, President and CEO, Jewish Federation of Greater Pittsburgh

Jeff Finkelstein has served as President/CEO of the Jewish Federation of Greater Pittsburgh since 2004. He is President of JPRO, a graduate of Leadership Pittsburgh and the Wexner Heritage Program, a past Chair of the Large City Executives Group of JFNA, and a board member of the Jewish Healthcare Foundation. He holds an M.A. in Jewish Communal Service from Brandeis University and a B.A. in Talmud from the Jewish Theological Seminary and a B.A. in Sociology from Columbia University. He is a native of the Boston, MA area.



Will Flanagan, Graduate Student, Carnegie Mellon University

Will is a second year graduate student at Carnegie Mellon University, pursuing a Master's in Information Security Policy & Management. During his undergraduate studies at Duquesne University Will spearheaded the creation of Knights Arena, a global esports tournament ecosystem with thousands of players. Originally a small part of the globally renowned esports team, The Pittsburgh Knights, during his tenure the tournament ecosystem grew from a few dozen players and viewers to thousands of individuals competing and watching their favorite players. Currently Will is a member of the Collaboratory Against Hate's working group on countering hate and discrimination in esports.



Leon Ford, Entrepreneur-In-Residence, Bronze Investments

Leon Ford is an Entrepreneur-In-Residence for Bronze Investments; an Aspen Institute Civil Society Fellow; an internationally-known speaker, author, activist, and mental health ambassador; and a tireless advocate for social change. He was 19 years old when he was rendered paraplegic after being shot five times by a police officer during a traffic stop that arose from a case of mistaken identity. Through a powerful combination of faith and personal fortitude, Ford has become a leader in national efforts to heal and strengthen communities—efforts that began with forging personal relationships of respect and empathy with police officers. Ford has worked with police on cultural competency and policing reform; has worked with legislators to modify use of force laws; and conducts trainings in community healing, social justice and empowerment for students from elementary school through University level. Ford's latest university partnership, with Duquesne University, is a program known as "The Voices Project," which provides an open space for students, faculty and community members to discuss a broad range of social justice issues.

Ford speaks internationally on issues of policing reform and community reconciliation, participating on US and BBC television and radio programs, TEDx presentations, and he participated in a panel discussion with President Obama, Bryan Stevenson and the late Senator John Lewis.

Ford was a recipient of President Obama's Volunteer Service Award in 2017; The Root 100 award in 2018, and he was named one of Pittsburgh's 40 Under 40 in 2019.



Dave Fortier, President, Executive Director, One World Strong

Dave Fortier serves as president and executive director for One World Strong Foundation, a non-profit organization centered on prevention of targeted violence, peer-to-peer network development for survivors, families that have lost loved ones, refugees, and first responders to terrorist, extremist, and mass casualty attacks globally. Working closely with the U.S. Department of State, Bureau of Counterterrorism, Educational & Cultural Affairs, Department of Homeland Security, Federal Bureau of Investigation Victims Assistance Teams, as well as several foreign government and city leaders, Dave designs innovative inter-agency prevention and response strategies to communities at risk of targeted violence.

During his career in wireless telecommunication, Mr. Fortier led teams in business process design and network optimization, change & risk management, organizational design, and workforce planning. He has managed numerous successful programs across a wide variety of industries and has extensive hands-on management/senior and executive management experience globally.

Dave's current role focuses on conflict mitigation, and response leadership to counterterrorism and targeted violence prevention programs while promoting innovative recovery approaches to local, national, and international mass casualty events. In addition, Mr. Fortier brings expertise across the national and international security paradigm in developing counternarrative strategies, radicalization awareness, designing peer-to-peer programs, facilitating trauma response, and innovative resilience center implementation efforts designed for long-term sustainment programs within the prevention space for cities and states.



David Friedman, Executive Vice President, Legal and Government Affairs/Chief Compliance Officer, Boston Red Sox

David Friedman joined the Red Sox in 2010. He handles a variety of legal matters, including regulatory compliance issues and oversight of litigation, and assists with the club's interactions with Major League Baseball and other teams on legal-related issues. He is responsible for government and neighborhood relations and also serves as Red Sox Foundation counsel, handling a wide range of Foundation legal and governance matters.

Friedman previously served as First Assistant Attorney General for Massachusetts, where he advised A.G. Martha Coakley and managed an office of 490 staff. Before that, he served as Counsel and Chief Policy Advisor to Massachusetts Senate President Robert Travaglini, where he worked on the state's landmark health care law, economic development, and a broad range of other issues. Friedman worked for several years at the law firm of Hill & Barlow, and served as a law clerk to Supreme Court Justice John Paul Stevens and federal appeals court Judge Michael Boudin.

Friedman is a 1993 graduate of Harvard College, where he won the World Universities Debating Championship, as well as a 1996 graduate of Harvard Law School, where he was President of the Harvard Law Review. He has taught courses at Harvard Law on government, management and leadership issues.



Brad Galloway, Coordinator at the Centre on Hate, Bias and Extremism; Caseworker, Evolve Program & Exit Specialist, Life After Hate

Brad Galloway is the Coordinator at the Centre on Hate, Bias and Extremism. Brad has a wealth of experience from his work in the preventing and countering violent extremism space with NGO's such as Life After Hate, where he specifically helps American clientele leave hate motivated groups.

Brad also works as a Caseworker at the Evolve program with the Organization for the Prevention of Violence (OPV), where he helps individuals leave extremist lifestyles behind.

He also worked as a Research Assistant on a number of projects that are currently funded by Public Safety Canada and the Canadian Network for Research on Terrorism, Security and Society (TSAS).

Brad has served as a consultant for Google, Moonshot CVE, and the Institute for Strategic Dialogue (ISD), among others.

His primary research interests include right-wing extremism and terrorism, preventing and countering violent extremism, and the roles of former extremists in combating violent extremism.

Finally, Brad draws from his lived experiences to assist in his multi-faceted roles in his work.



Emma Gamble, MSW, Community Engagement & Program Manager, Lawrenceville United (LU)

Emma Gamble, MSW is the Community Engagement & Program Manager at Lawrenceville United (LU), a resident-driven non-profit organization that works to improve and protect the quality of life for all Lawrenceville residents.

At LU, Emma runs programs for older adults in the neighborhood, for cleaning and green efforts, and builds collaborative partnerships throughout the neighborhood. A graduate of both Denison University and Columbia University, Emma's background is in social work and education, with previous roles being in refugee resettlement and workforce development.



Daveed Gartenstein-Ross, Founder & CEO, Valens Global

Dr. Daveed Gartenstein-Ross is a scholar, author, practitioner and entrepreneur who is the founder and Chief Executive Officer of Valens Global, a private company tackling complex twenty-first century challenges that has twice been named to *Entrepreneur Magazine's* E360 list of the top small businesses in the United States. *The International Herald Tribune* has described Gartenstein-Ross as "a rising star in the counterterrorism community." In addition to leading Valens, Gartenstein-Ross maintains affiliations with two think tanks, based in the United States and Europe: the Foundation for Defense of Democracies and the International Centre for Counter-Terrorism – The Hague. His previous positions include Senior Advisor to the Director of the U.S. Department of Homeland Security's Office for

Community Partnerships, Fellow with Google's think tank Jigsaw and Adjunct Assistant Professor in Georgetown University's Security Studies Program.

Gartenstein-Ross has led a number of major projects as a practitioner. In 2019, he led Valens Global's efforts to support the drafting, threat assessment, and crafting of priority actions for the U.S. Department of Homeland Security's *Strategic Framework for Countering Terrorism and Targeted Violence*, which was publicly released in September 2019 to widespread acclaim. The New York Times editorialized that the document "focuses unapologetically on right-wing terrorism, particularly white supremacist extremism," which constitutes "a shift that is both urgently needed and long overdue." Gartenstein-Ross also regularly delivers analytic projects for various clients, including U.S. government offices and major tech firms, and leads trainings and war games focused on sub-state violence and twenty-first century threats.

Gartenstein-Ross is the author or volume editor of over twenty-five books and monographs, and is the co-author of a book on jihadist groups' organizational learning processes that is forthcoming from Columbia University Press in 2021. He has testified on his areas of competency before the U.S. House and Senate, the Canadian House of Commons, and the European Parliament. Gartenstein-Ross holds a Ph.D. in world politics from the Catholic University of America and a J.D. from the New York University School of Law.



Sim Gill, District Attorney, Salt Lake County

Sim Gill was first elected as the Salt Lake County District Attorney in November 2010. DA Gill is a progressive champion on issues of therapeutic justice and alternatives to prosecution. Sim believes in taking a systems approach to the issues of criminal and social justice, focusing on collaborative and community-oriented approaches.

Sim has collaborated on the implementation of various therapeutic justice programs including: pre-filing diversions, mental health court, veterans court, domestic violence court, drug court, the Salt Lake Area Family Justice Center, and Camp Hope/Pathways Program. These approaches seek to rehabilitate offenders, support survivors, and assure public safety through a criminal justice system focused on justice, fairness, and proportionate accountability.



Sharon Gilmartin, Deputy Director, Safe States Alliance

Sharon Gilmartin, MPH, is the Deputy Director at the Safe States Alliance and is located in Greensboro, North Carolina. Sharon joined Safe States in 2014, bringing a 15-year background in public health injury prevention, with an emphasis in injury and violence prevention. Prior to coming to Safe States, Sharon was a Traffic Safety Research and Policy Analyst with the American Automobile Association and a Research Fellow at the National Highway Traffic Safety Administration. She earned her undergraduate degree from the University of North Carolina-Chapel Hill, and her Master of Public Health in Social and Behavioral Sciences from the University of Washington in Seattle.



Agatha Glowacki PhD, National Counterterrorism Center - JCAT

Dr. Agatha Glowacki has worked at NCTC for more than a decade on issues pertaining to terrorist threats and propaganda, radicalization and recruitment, and programs to prevent and counter violent extremism (CVE). She has expertise in both analytic and public policy, and worked as an analyst for almost a decade, researching, writing, and briefing on radicalization issues. She also worked as a senior policy officer coordinating CVE policy and implementation for the White House. Since 2019, Dr. Glowacki has worked at the Joint CT Assessment Team (JCAT) to support and provide resources to State, Local, Tribal, and Territorial (SLTT) partners across the country. Dr. Glowacki received her PhD from George Mason University and her research focused on violent extremist disengagement. She earned her Master's degree from Jagiellonian University in Krakow, Poland, where she was also a U.S. Fulbright Scholar. Dr. Glowacki graduated from Harvard with a BA in Government.



Kristofer Goldsmith, Task Force Butler

Kristofer Goldsmith is the nation's most recognized authority on the targeting of American troops and veterans with disinformation and extremist recruiting efforts by hostile foreign and domestic entities.

After leaving the US Army at the rank of sergeant in 2007, he became a top advocate in PTSD treatment and suicide prevention, founding High Ground Veterans Advocacy, which trains veterans to lead movements to shape federal law and regulations.

As the Chief Investigator and Associate Director for Policy and Government Affairs for Vietnam Veterans of America, he led the successful campaign to remove the expiration date of veterans' education benefits, creating the "Forever GI Bill," and his work inspired two congressional investigations into the effects of disinformation and extremism on veterans.

Goldsmith earned a degree in Political Science with Honors from Columbia University in 2020 while working full-time for VVA and running High Ground Veterans Advocacy.

Immediately following the attack against the Capitol on January 6, 2021, he founded Sparverius, LLC, a service-disabled veteran-owned small business which employs veterans in detecting and disrupting disinformation and extremism campaigns that seek to erode America's democracy.

He founded Task Force Butler Institute to exponentially expand opportunities to train and engage veterans in the hobby of maintaining a democracy



Paula Granger, Office of Counter Terrorism, New York State Division of Homeland Security and Emergency Services

Paula Granger is an Assistant Director in the Office of Counter Terrorism for the New York State Division of Homeland Security and Emergency Services. Currently, Ms. Granger oversees the Domestic Terrorism Prevention Unit's activities which include supporting the buildout of New York State's Threat Assessment

and Management Teams' architecture and educating stakeholders on Threat Evaluation and Reporting as a Master Trainer through the National Threat Evaluation and Reporting Office. Paula has worked in the Office of Counter Terrorism on a variety of critical projects since she came to the Division as an Empire State Fellow in 2019 including the New York State Targeted Violence Prevention Strategy. Previously, Ms. Granger worked with law enforcement and other multidisciplinary stakeholders to assist domestic/intimate partner survivors and to educate the community on domestic violence prevention. Paula holds an MA degree in nonproliferation and terrorism studies from the Middlebury Institute of International Studies and an MS degree in cybersecurity risk and strategy from New York University. She served 12 years in the Army National Guard as a Persian linguist and on active duty at USCYBERCOM.



Michael Gray, Partner, Jones Day

Michael Gray represents corporate clients in complex workplace and privacy matters, including class action and multiplaintiff employment discrimination lawsuits, state law overtime class actions, Fair Labor Standards Act (FLSA) collective actions, and trade secret and restrictive covenant matters. He represents employers throughout the United States in bench and jury trials, administrative hearings, arbitrations, and appellate courts in matters arising under federal and state antidiscrimination laws, FLSA, Biometric Information Privacy Act (BIPA), Family and Medical Leave Act (FMLA), Employee Retirement Income Security Act (ERISA), labor management relation laws, and state law wrongful discharge claims. Michael also advises clients on preventive measures, including reviewing policies, counseling on disciplinary actions and investigations, negotiating severance agreements, and conducting employment practices reviews.

Michael brings a creative, business-minded approach to problem-solving and litigation. In recognition by Chambers and Legal 500, clients praised him by stating "he's the guy I want in front of the judge" and "quickly gets down to the nuts and bolts and gets people focused on what's important — his approach is unique and he gets exceptional results." He served as co-leader of the Firm's global Labor & Employment Practice until January 2020. He serves as Co-Client Affairs Partner for the Firm.

Michael was named a 2020 Employment Trailblazer by The National Law Journal and one of the "Nation's Most Powerful Employment Attorneys" by HR Executive magazine and Lawdragon for the last 10 years. He is a frequent speaker for the ABA's Labor and Employment Section and is a member of the Advisory Board of The Cornell Institute for Hospitality Labor and Employment Relations and NYU Law's Center for Labor and Employment Law.



Michael B. Greenwald, Co-Chair, The Palm Beach Synagogue Summit to Combat Antisemitism

Michael B. Greenwald is a senior executive for Amazon Web Services (AWS) serving as the global lead for digital assets and financial innovation. Previously, he was a managing director and director of digital asset education for Tiedemann Advisors. He was the first U.S. Treasury attaché to Qatar and Kuwait, acting as the principal liaison to the banking sector in those nations for two

presidential administrations from 2010-2017. Michael is an adjunct professor at Columbia University School of International and Public Affairs (SIPA) where he previously directed a digital asset capstone program, a former fellow at Harvard Kennedy School's Belfer Center for Science and International Affairs, a senior fellow at the Atlantic Council Geoeconomics Center, an adjunct senior fellow at the Center for New American Security, and is deputy director at the Trilateral Commission. Michael serves as a representative member for AWS of the U.S. Commodity Futures Trading Commission (CFTC) Technology Advisory Committee. He holds a Juris Doctor from Boston University, a Master's from Boston University's Frederick S. Pardee School of Global Studies, a Bachelor of Arts in History from George Washington University and is currently pursuing the General Management Executive Education Program at Harvard Business School.



Nolan Greenwald, Co-Chair, The Palm Beach Synagogue Summit to Combat Antisemitism

Nolan Greenwald has extensive experience working at high-growth technology companies focused on digital marketing and data analysis. Nolan was an Associate at Targeted Victory, a political consulting firm focused on digital strategy. She analyzed data, designed content, and executed targeted digital marketing and advertising operations for political candidates running for high offices throughout the country. Previously, she worked in the legal department at ROKT, a marketing technology firm, where she streamlined legal operations across six offices globally. Nolan graduated Magna Cum Laude from the University of Pennsylvania with a Bachelor of Arts degree in both Political Science and Communications.

Nolan and Michael Greenwald started the first-ever summit in their community of Palm Beach in 2021 dedicated to countering antisemitism in partnership with Palm Beach Synagogue. This summit was so successful that it has now become a yearly event in Palm Beach that continues to gain more traction each year. Nolan and Michael recruit high-profile speakers such as elected officials, leaders in government, former and current ambassadors, leaders from think-tanks dedicated to countering hate, and Holocaust survivors to speak about the threat of antisemitism from many perspectives and invite them to propose deliverable solutions for countering antisemitism. Nolan and Michael wanted to light a torch for other local communities to highlight this issue both nationally and globally.



Michael Grey, Assistant District Attorney, Civil Rights Division, Orleans Parish District Attorney's Office

Michael Grey is an assistant district attorney with the Orleans Parish District Attorney's Office. He works in the Civil Rights Division focusing on law enforcement transparency and accountability. Previously, Mr. Grey worked as a staff attorney at Louisiana Center for Children's Rights—New Orleans's juvenile public defender office. He is a board member of Ubuntu Village and the New Orleans Youth Alliance.



Rachel Grinspan, Director, Law Enforcement Policy & Civil Rights, Anti-Defamation League (ADL)

Rachel Grinspan is ADL's Director of Law Enforcement Policy & Civil Rights, where she primarily focuses on issues pertaining to the law enforcement profession as they relate to ADL's civil rights agenda and advocacy work. Prior to joining ADL in 2019, Rachel worked as an Agency Attorney for the New York City Police Department and as an Assistant District Attorney in the Special Victim's Bureau at the Nassau County District Attorney's Office. She holds a B.A. from Syracuse University and a Juris Doctor from Touro Law School.



Justyna Gudzowska, Senior Policy & Development Advisor, The Sentry; Associate Fellow, RUSI

Justyna Gudzowska has spent her career combating financial crime. She is currently a Senior Policy & Development Advisor at The Sentry, an investigative and policy organization that seeks to disable multinational predatory networks that benefit from violent conflict, repression, and kleptocracy, and an Associate Fellow at the Royal United Services Institute (RUSI), the UK's leading defense and security think tank. Previously, Justyna was the lead sanctions attorney at Morgan Stanley, overseeing the implementation of sanctions for the bank's offices across the globe and its more than 60,000 employees.

From 2013-2018, Justyna worked for the United Nations as part of an expert team advising the Security Council on countering terrorist groups, in particular ISIS and Al-Qaida, and devised innovative means to combat terrorism financing. Before serving at the UN, she was a legal advisor to the Office of Foreign Assets Control (OFAC) at the U.S. Department of the Treasury, where she advised on the full spectrum of economic sanctions issues. Earlier in her career, she worked as an associate at the international law firms Cleary Gottlieb Steen & Hamilton and at Debevoise & Plimpton.

Justyna received her JD from Yale Law School, where she served as Development Editor for the Yale Journal of International Law and was a student director of the Schell Center for International Human Rights. She holds master's degrees from the University of Cambridge and the London School of Economics, where she was a Marshall Scholar, and a B.A. from Rice University.



Susheel Gupta, Senior Strategic Operations Advisor, National Security, Royal Canadian Mounted Police

After eight years as the Vice-Chairperson of the Canadian Human Rights Tribunal, Susheel Gupta joined the RCMP in a newly created role as Senior Strategic Advisor for National Security. Previously he worked with the PPSC, Department of Justice War Crimes Section, and in a judicial role at the Canadian Human Rights Tribunal.

A significant portion of his career has been spent as a Federal Prosecutor, and specifically as the Computer Crime Advisor for the prosecution unit in Ottawa, assisting on prosecutions and investigations with Federal and Provincial prosecution agencies and

government departments. He was one of the co-counselors in Canada's first prosecution under the *Anti-Terrorism Act*.

On a more personal note, Susheel has been actively involved in issues concerning national security, terrorism and aviation security. Sush was 12 years old when his 37 year old mother was murdered on board Air India Flight 182. Since that tragic day, he has been a Spokesperson for the Air India Victims' Families Association, gaining expertise in the area of aviation security, terrorism threats to Canada and victims' rights and support issues.

Susheel volunteers extensively with organizations involved in supporting and advocating for victims of crime in Canada and internationally. His work resulted in awards from the University of Waterloo Arts Alumni Award in 2018, and the Ontario Bar Association President's Award for significant contribution of to the rights of victims of crime and the improvement of the justice system in 2016.

Susheel brings a unique and diverse background on issues that are relevant to all of us and offers many perspectives.

Susheel is the Chair of the Canadian Resource Centre for Victims of Crime, Member of the Canadian Association of Chiefs of Police (CACCP) National Working Group on responding to Victims of Terrorism and Mass Violence, and a Member of International Network Supporting Victims of Terrorism and Mass Violence (INVICTM).



Ellen Gustafson, Co-Founder and Co-Executive Director, We the Veterans

Ellen Gustafson is a Co-Founder and Co-Executive Director of We the Veterans - a nonpartisan, nonprofit organization created by veterans and military family members, united for democracy and committed to building a more perfect union. She is the Co-Founder of the Military Family Building Coalition, the first Military Support Organization to address family building challenges for active duty military families, as well as previously co-founding FEED, Food Tank and Co-Directing the Summit Institute. Ellen is the author of "We the Eaters: If We Change Dinner, We Can Change the World," has been a Fortune Most Powerful Women Entrepreneur and given four TEDxTalks. Ellen is a proud Navy Spouse and Navy and Coast Guard Granddaughter.



Nick Haberman, Social Studies Teach, Pittsburgh, PA

Nick Haberman (he/him) is a 4th generation Social Studies Teacher from Pittsburgh PA. Since 2018, he's been on special assignment with the Holocaust Center of Pittsburgh as the Founder and Director of the LIGHT Education Initiative. LIGHT, an acronym for "Leadership through Innovation in Genocide and Human rights Teaching," supports educators on their quest to "Inspire, Prepare, and Empower the next generation of humanitarians" through profound and transformative opportunities. LIGHT helps school districts meet their own inherent capacity to counter all forms of identity-based hate. Nick is a former "Holocaust Educator

of the Year," a USHMM Museum Teacher Fellow, and a "Master Teacher of the Holocaust."



Magnus Håkonsen , Board Member of The National Supportgroup - Norway

Magnus is a survivor of the 22. July 2011 terror attacks in Norway - he was at the island of Utøya attending a political youth camp when 69 people were killed. He went on to become an elected representative of the Norwegian Labour Party in his local municipal council at age 18 and served for two terms.

From 2011 - 2013 he was also vice-chair of a regional branch of the Norwegian Labour Youth, while also serving as a member of the Norwegian Labour Youth's national board. In April 2023 Magnus was elected to the board of The National Supportgroup after the 22 of July Terror Attacks and has since then contributed valued victim perspectives to both RAN (Radicalization Awareness Network - EU) and to the Supportgroup board. Magnus is passionate about putting victim perspectives higher up on the agenda when dealing with the aftermath of terror attacks and providing a voice for other victims.



Hugh Handeyside, Senior Policy Manager, Digital Safety Office, Microsoft

Hugh Handeyside is a senior policy manager in Microsoft's Digital Safety Office, where he leads policy work on terrorism and violent extremism, hate speech, and fundamental rights and freedom of expression. Prior to joining Microsoft, he worked as a senior staff attorney in the ACLU's National Security Project, handling litigation and advocacy on issues related to racial and religious discrimination, due process, and border-related practices. Other experience includes complex litigation at Perkins Coie LLP and a clerkship for the Hon. John C. Coughenour of the U.S. District Court for the Western District of Washington. Prior to law school, he served as an analyst at the CIA in the Directorate of Intelligence and the Counterterrorism Center. He is a graduate of Stanford University, the London School of Economics, and the University of Michigan Law School.



Mohammed Hashim, Executive Director & CEO, Canadian Race Relations Foundation

Mohammed Hashim is the Executive Director of the Canadian Race Relations Foundation, and previously worked as a labour organizer and human rights advocate for two decades. He has dedicated his career to supporting equity, inclusion, and community empowerment. He is currently leading a national taskforce on hate crimes with the RCMP to establish national standards, and has contributed to various legislative and policy agendas within the Government of Canada. He also serves as a member of the Board of Trustees of the United Way of Greater Toronto and was a founding advisor of the Canadian Anti-Hate Network and the Urban Alliance on Race Relations.



Lunell Haught, Masters and Doctoral Programs, Gonzaga University

Lunell Haught teaches in Gonzaga University's Masters and Doctoral Programs in Leadership. As the owner of Haught Strategies she has consulted on management and organizational issues, frequently focusing on conflict resolution, with local and state governments, as well as for-and non-profit organizations. She has presented her work at international conferences. She has earned the Certified Management Consultant (CMC) designation from the Institute for Management Consulting,

Prior to owning her management consulting practice, she administered the first college degree completion program for the US Navy in the western Pacific, implemented the original Federal Title IX program for Humboldt State University, was the Operations Manager for the Washington State Centennial Summer Games and developed an International Trade program in conjunction with the US Department of Commerce and Spokane Falls Community College. She is past president of the League of Women Voters of Washington and a member of the board of directors for the Washington Coalition for Open Government.



Sasha Havlicek, CEO, Institute for Strategic Dialogue (ISD)

Sasha is the Founding CEO of the Institute for Strategic Dialogue (ISD), a leading international 'think and do tank' with teams working in every global region to safeguard democracy and reverse the rising tide of hate, extremism and disinformation. Sasha has spearheaded ISD's combination of advanced digital research and analysis, government policy advisory work, city and practitioner training, digital education, tech and communications programming. With a background in conflict resolution and an expertise in global extremist movements and digital policy, she advises a range of governments and has spearheaded major initiatives including the Strong Cities Network, Against Violent Extremism Network of former extremists, and the Business Council for Democracy. Sasha previously served as Senior Director at the EastWest Institute where she led conflict resolution programming. Sasha has testified before US Congress and the UK Parliament and is a regular commentator in the media (CNN, BBC, Channel 4 News and other networks).



Fatma Hassan, Public Policy, Canadian Race Relations Foundation



Tanya Hawkins, Co-CEO, Utah Pride Center



Amanda Haynes, Professor of Sociology, Co-Director, European Centre for the Study of Hate, University of Limerick

Dr. Amanda Haynes is Professor of Sociology and co-Director of the European Centre for the Study of Hate at the University of Limerick, Ireland. Her research interests centre on the analysis of physical, discursive, and classificatory violences, and their relationship to prejudice. Her work has been funded by the European Commission, the Irish Research Council, and the Irish Council for Civil Liberties. Her current interests centre on hate crime, policing, stigma and minority communities' access to justice. Her publications have appeared in top-tier academic journals such as *Criminology and Criminal Justice*, *Media, Culture & Society* and *New Media & Society*, among others. She has edited several books including *Critical Perspectives on Hate Crime: Contributions from the Island of Ireland* (2017, Palgrave Macmillan). She is a member of the ODIHR/OSCE Working Group on Victims Support, a member of the Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support (ESTAR) network and a former member of the Core Expert Group of the Independent Review of Hate Crime Legislation in Northern Ireland. Amanda's commitment to her students was recognised twice by the University of Limerick, where she was twice awarded the Excellence in Teaching Award. She served as President of the Sociological Association of Ireland for the 2008 term. She held the 2019 University of Surrey Department of Sociology Visiting International Fellowship.



Ashley Marie Henderson, Community Outreach Specialist at the Citizens Crime Commission of New York City

Ashley Henderson is a social worker educating the public on recognizing and responding to the warning signs of mobilization toward violent extremism. After graduating magna cum laude from Loyola University Chicago, she moved to New Orleans to pursue her MSW at Tulane University School of Social Work. Ashley has experience in individual and group therapy, psycho-education, community organizing, and mental health-related content creation. She currently serves as the Community Outreach Specialist at the Citizens Crime Commission of New York City.



Justin Herdman, Partner, Jones Day

Justin Herdman is a partner at Jones Day and former United States Attorney for the Northern District of Ohio. As U.S. Attorney, Herdman ensured that the Department of Justice's number one priority – preventing terrorism and advancing national security – was carried out in the Northern District of Ohio. Under his leadership, the office was responsible for disrupting several mass-casualty attacks, including a plan to attack downtown Cleveland on July 4, 2018 perpetrated by an individual who swore allegiance to Al Qaeda; a plot to attack a downtown Toledo bar and an energy pipeline; and a plot by an ISIS-inspired individual to attack a Toledo-area synagogue, which was the first-ever indictment alleging both national security violations and hate crimes offenses. He also was appointed to the United States Attorney General's Advisory Committee of the U.S. Attorneys (AGAC), of which he ultimately served as the Vice-Chair, and served as Chair of the AGAC's Terrorism & National Security Subcommittee.

Herdman also became a vocal advocate for the need to address the surge in white supremacy-related violence and threats to the public. Recognizing the growing number of threats to places of worship and those who seek to peacefully exercise their religious rights, Herdman brought more than 250 people together, including community members, religious leaders, and law enforcement representatives and agents, for a multi-denominational conversation about supporting all faiths and securing places of worship. Herdman also oversaw numerous prosecutions of individuals who used social media platforms or other internet-based communications to threaten northern Ohio residents with violence, including an individual who threatened a Youngstown-area Jewish Community Center.

While at Jones Day, Herdman maintains an active pro bono practice. In 2022, he successfully represented Michael Sutton in the court-ordered retrial of a 15-year old wrongful conviction obtained via the State's withholding of exculpatory material. After a week-long trial, a Cuyahoga County (Ohio) jury acquitted Mr. Sutton of all charges and ensured he would not return to state prison.

Herdman previously an Assistant United States Attorney from 2006 through 2013, serving as both a line assistant and supervisor. During that time, he was responsible for investigating and prosecuting national security crimes, including the successful trial and appeal of a homegrown terror cell that sought to support al Qaeda. He was also part of the prosecution team of five self-proclaimed anarchists convicted of attempting to use explosives to blow up a Cleveland-area bridge. Earlier in his career, he was an Assistant District Attorney in New York City.

He still serves as a Judge Advocate in the United States Air Force Reserve and is a former intelligence officer in the United States Navy Reserve. He earned his B.A. from Ohio University, his M.Phil. from the University of Glasgow, and his J.D. from Harvard Law School.



Shannon Hiller, Executive Director, Bridging Divides Initiative (BDI) at Princeton University

Shannon Hiller is Executive Director of the Bridging Divides Initiative (BDI) at Princeton University. She most recently served as founding Co-Director of BDI, following nearly a decade of work in international development and foreign policy.

Shannon previously served as Assistant Director for International Affairs and Operations at Princeton University and as an advisor at USAID's Office of Transition Initiatives (OTI). At OTI, she supported country programs around the world responding to political crisis or transition, as well as a \$30M peace and conflict prevention program in Burma. Prior to joining government, Shannon led the creation of an intensive leadership, education, and soccer program for girls at-risk of human trafficking in Northwest Cambodia. She has also worked with women's rights NGO WomenWin, USAID Uganda, the National Democratic Institute, The Carter Center, Aspen Strategy Group, the Center for International Trade and Security, and as a lead researcher for Pact Cambodia.

Shannon is a Security Fellow at the Truman National Security Project, 2017 CNAS Brimley Next Gen Security Leaders Fellow, and trustee and co-founder of the non-profit Mitra Network. She holds an MPA from Princeton's School of Public and International Affairs

and a BA in International Relations and Political Science from the University of Georgia, where she was a Foundation Fellow.



Ann Hollenbeck, Partner, Jones Day

Ann Hollenbeck advises clients in the health care and life sciences industry on digital health, artificial intelligence, human subjects research, organ transplant, pharmacy/340B, and fraud and abuse matters. Ann also represents health care, life sciences, and technology companies, as well as ambulatory surgery centers and telemedicine providers, in such transactional matters as ancillary services and pharmacy arrangements, joint ventures, and physician-hospital relationships, including co-management arrangements. She regularly advises these entities with regard to the negotiation of clinical trial-related agreements, including virtual clinical trials, in addition to related regulatory matters, such as Medicare reimbursement and institutional review board responsibilities.

Ann's recent experience includes advising on international telehealth and in-person care in South America, Europe, and Africa. Ann has also recently assisted clients in self-disclosure matters with the Centers for Medicare & Medicaid Services (CMS), Department of Justice (DOJ), and the Drug Enforcement Administration (DEA) and worked closely with in-house counsel on complex pharmacy compliance issues.

Ann previously served as assistant general counsel at the University of Michigan. She is a member of the American Health Lawyers Association and of the State Bar of Michigan (former chair, Health Law Section). Ann is a member of the community board of Ele's Place in Ann Arbor and the board of directors of Gift of Life Michigan (organ procurement organization).

Ann has been quoted in publications, such as MedPage Today and Crain's Detroit Business, and has published on various health care topics, including digital health and pharmacy/controlled substances matters.

Ann is the Partner-in-Charge of the Detroit Office.



Kristine Hoover, Professor, Chair of Master of Arts in Organizational Leadership Program, Gonzaga Center for the Study of Hate

Dr. Kristine F. Hoover is a professor and chair of the Master of Arts in Organizational Leadership program. She is also the past director for the Gonzaga Center for the Study of Hate. Under her leadership, the Gonzaga Center for the Study of Hate has continued to publish the *Journal of Hate Studies*, a peer reviewed academic journal, and honored the legacy of holocaust survivor Eva Lassman through the Take Action Against Hate and Student Research awards. She designed three new courses at the freshman, senior, and graduate levels to support students' understanding of why people hate and methods to counter hate. Her most recent publications include the *Countering Hate: Leadership Cases of Nonviolent Action*, which explores how ordinary people have accomplished extraordinary things to counter hate groups in communities across the United States. The book is relevant to college and university students and community members alike. Projects currently underway include the creation of a digital archive honoring the leadership of photographer Diana Gissell, who

documented the demise of the Aryan Nations compound and the creation of a documentary honoring the lifetime achievements of Dutch Resistance fighter Carla Peperzak, a woman whose leadership directly saved the lives of 40 people from Nazi extermination.



Diána Hughes, Senior Director Of Strategy And Operations, Parents4Peace

A native of Boston, Massachusetts, Diána is the Senior Director of Strategy and Operations at Parents for Peace. She obtained a bachelor's and master's degree in international relations from Boston University's Frederick S. Pardee School of Global Studies. While completing her master's degree, Diána took several psychology courses and graduated from the Massachusetts Institute of Psychoanalysis's Post Graduate Fellowship. To date, her academic research has mainly focused on the psychology of violent extremism and terrorism.

Before joining the team, Diána worked at the Harvard T.H. Chan School of Public Health's Emergency Preparedness, Research, Evaluation, and Practice (EPREP), contributing to research related to terrorism, extremism, and human trafficking. Diána has coauthored several publications on these topics.



Seamus Hughes, Senior Research Faculty Member, University of Nebraska Omaha's National Counterterrorism Innovation, Technology, and Education Center (NCITE).

Seamus Hughes is an expert on terrorism, homegrown violent extremism, and countering violent extremism (CVE). Hughes has authored numerous reports for the Program including 'ISIS in America: From Retweets to Raqqa' and 'The Travelers: American Jihadists in Syria and Iraq.' He regularly provides commentary to media outlets, including the New York Times, The Washington Post, the Wall Street Journal, Los Angeles Times, the Atlantic, CNN, MSNBC, FoxNews, BBC, PBS, and CBS' 60 Minutes. He has testified before the U.S. Congress on multiple occasions.

Hughes previously worked at the National Counterterrorism Center (NCTC), serving as a lead staffer on U.S. government efforts to implement a national CVE strategy. He regularly led engagements with Muslim American communities across the country, provided counsel to civic leaders after high-profile terror-related incidents, and met with families of individuals who joined terrorist organizations. Hughes created a groundbreaking intervention program to help steer individuals away from violence through non-law enforcement means, and worked closely with the FBI Joint Terrorism Task Force, Fusion Centers, and U.S. Attorney Offices.

Prior to NCTC, Hughes served as the Senior Counterterrorism Advisor for the U.S. Senate Homeland Security and Governmental Affairs Committee. He organized over a dozen congressional hearings on the threat of homegrown violent extremism, and led fact-finding delegations to the various European and Middle Eastern countries. He authored two reports for the Senate: "A Ticking Time Bomb: Counterterrorism Lessons from the U.S. Government's Failure to Prevent the Fort Hood Attack" and "Zachary Chesser: A Case Study in Online Islamist Radicalization and Its Meaning for the Threat of Homegrown Terrorism."

Hughes has authored numerous legislative bills, including sections of the 9/11 Commission Recommendations Act and the Special Agent Samuel Hicks Families of Fallen Heroes Act. He is a graduate of the University of Maryland, and a recipient of the National Security Council Outstanding Service Award and two NCTC Director's Awards for outstanding service. He teaches classes at George Washington University and Georgetown University.



Jillian Hunchak, Canada Centre for Community Engagement and Prevention of Violence

Jillian Hunchak (she/they) works as a research analyst at the Canada Centre for Community Engagement and Prevention of Violence (Canada Centre).

She specializes in gender-based violence, including the Involuntary Celibate (Incel) movement and violence against 2SLGBTQI+ persons and communities, in addition to the far-right, conspiracy theories, and mis/dis/malinformation.

Jillian received her MA in Terrorism, Security, and Society from King's College London in 2018, and integrates her background in Anthropology to center cultural contexts, intersectionalities, and social dynamics in her research. Prior to joining the Canada Centre, she is fortunate to have worked with think-tanks including Moonshot, Insight Threat Intelligence, and the International Centre for the Study of Radicalisation (ICSR), conducting open-source research on a wide variety of extremist movements. She is currently based in Southern Alberta and is passionate about integrating and adapting P/CVE practices to better serve rural and remote communities.



Rachel Hunkler, McCain Institute at Arizona State

Rachel Hunkler is the Senior Program Manager for Preventing Targeted Violence at the McCain Institute. In this role, she manages the Institute's education-adjacent prevention work, including the Invent2Prevent program for high school and college students, the SCREEN Hate awareness campaign for parents, and the National Security and Counterterrorism fellowship program for mid-career professionals. Hunkler was a coauthor of the National Policy Blueprint to End White Supremacist Violence, published jointly with the Center for American Progress in April 2021 and heavily informed the first-ever White House National Strategy to Counter Domestic Terrorism. She specializes in program evaluation and instructional design.

Hunkler has a background in classroom teaching and educational non-profit work, both here in the U.S. and abroad. In 2013, the U.S. Department of State awarded her a Fulbright Grant to teach English at a bilingual high school in Spain. She was granted a rare Fulbright renewal in 2014 to serve as the Global Classroom Coordinator for the Spanish Fulbright Commission, where she ran Madrid's Model UN program for over 300 students and conducted training for 65 Fulbright English Teaching Assistants. Upon returning to the U.S., Hunkler taught high school English and Spanish literature in Nashville for several years before earning her master's degree.

Prior to her work on the McCain Institute's Preventing Targeted Violence programs, Hunkler spent two years managing the strategic design, execution, evaluation, and scaling of the McCain Institute's Global Leadership programs.

Hunkler is originally from Nashville, Tennessee. She holds a bachelor's degree in Spanish and K-12 education from the University of Alabama and a master's degree in International Education Policy from the Harvard Graduate School of Education.

Hunkler believes that education is the most powerful tool for creating more inclusive, peaceful societies. Through her work, she seeks to build bridges of mutual understanding within and across borders.



Sherry L. Hunter, Deputy Secretary for Diversity, Equity, and Inclusion/Law Enforcement, North Carolina Department of Public Safety

Deputy Secretary Hunter joined the NC Department of Public Safety in July 2022. She is tasked with implementing a department-wide strategy with a focus on system performance, policy proposals and the promotion of structural changes that align with DPS's values of diversity, equity, and inclusion. She is also responsible for facilitating, coordinating, and promoting law enforcement collaboration with federal, state and local law enforcement agencies.

Prior to this appointment, Ms. Hunter served for 26 years with the Raleigh Police Department as the first civilian Commander and the first civilian Training Director. For 23 years, she provided oversight of the Basic Law Enforcement Training program (Police Academy), In-Service and specialized training for 800+ sworn and civilian members of the department. In 2018, she was promoted to the rank of Commander, a position previously designated as a Police Major, where she supervised 12 specialized units within the Administrative Services Division. From 2018-2021, she served as a lead for the design and construction of the new 60,000 sq. ft. Law Enforcement Training Center. She retired from the Raleigh Police Department in January 2022.

Ms. Hunter began her public service career with the NC Department of Correction as a Probation/Parole Officer, where she served for over 7 years in her hometown of Durham, NC. She holds a Bachelor of Science degree in the Administration of Criminal Justice and Political Science from the University of North Carolina at Chapel Hill and a Master of Science degree in Criminal Justice from North Carolina Central University.

Ms. Hunter has served on the Human Resources Committee for the Major Cities Chiefs Association, the School Directors Advisory Board for the NC Criminal Justice Education and Training Standards Commission, the City of Raleigh Cohort for the Government Alliance on Race and Equity, and the Criminal Justice Advisory Boards for North Carolina Central University and Wake Technical Community College. She is a Life Member of Alpha Kappa Alpha Sorority, Incorporated® and a member of the Order of the Long Leaf Pine Society.



Dina Hussein, Head of Dangerous Organizations Policy for Europe, the Middle East and Africa, Meta

Ms Hussein leads Meta's Dangerous Organisation and Individuals work on expert partnerships, strategic network disruption and the company's work with the Global Internet Forum to Counter Terrorism (GIFCT).

Ms Hussein's expertise include processes of radicalisation, counterterrorism policy and counterinsurgency operations in the MENA. Her previous research focused on the evolving utilisation of communication platforms by violent extremists, tribal dynamics within terrorist organisations and securitisation of civilian space.

Prior to Joining Meta, Ms Hussein worked with the United Nations, Foreign Commonwealth Office, Amnesty International, the Middle East Institute and the US Institute for Peace, amongst others.



Peter Hutchison, Director, Writer, Producer

Peter Hutchison is an award-winning filmmaker, NYT bestselling author, educator & activist.

His films include "Requiem for the American Dream: Featuring Noam Chomsky" (Netflix, Amazon Prime) – a NY Times Critics Pick & #1 selling doc on iTunes – the companion piece book a NY Times Bestseller.

The recent "Healing From Hate" (Amazon Prime/MEF) – an exploration of hate group activity as seen through the lens of masculinity – has been described as a "raw masterpiece". "Devil Put the Coal in the Ground", a holistic look at the ravages of extractive industry and corporate power in West Virginia, has garnered 6 festival Best Feature awards and is slated for Fall 2023 release (Grasshopper Films).

His longstanding commitment to issues around male identity has resulted in the films "You Throw Like A Girl: The Blind Spot of Masculinity" (MEF), "Angry White Men: Masculinity in the Age of Trump" (Grasshopper), and "The Man Card: White Male Identity Politics from Nixon to Trump" (MEF).

In addition to directing, he has produced several feature documentaries including "What Would Jesus Buy?", "Awake Zion", "Egypt, A Love Song", "SPLIT: A Divided America", "SPLIT: A Deeper Divide", and the forthcoming "The Town That Shot the Sheriff".

His new book "The Invisible Doctrine: The Secret History of Neoliberalism" – in collaboration with George Monbiot – is being published by Penguin Books spring 2024. He holds an M.S. in Counseling Psychology/Systems Dynamics.



Bjørn Ihler, Co-Founder/Director of Khalifa Ihler Institute, Co-Founder/Co-CEO of Glitterpill LLC

Bjørn Ihler is the co-founder and CEO of Glitterpill LLC and the co-founder and Director of the Khalifa Ihler Institute. Ihler is an internationally renowned expert on counter-terrorism and preventing radicalization into violent extremism. Ihler's work is focused on the international dynamics of terrorist networks online and offline. This work has been vital in developing a shared understanding of the global threat landscape and informing national and international policy and practice, regulating technology, online content, and harms while maintaining a principled approach to human rights.

Ihler is a member of the Obama Foundation Leaders Europe Network and has, among others, advised world leaders, governments, and international organizations through his work with the Kofi Annan Foundation and the Khalifa Ihler Institute. His work has been instrumental in developing a more comprehensive approach to terrorism and violent extremism across sectors. From 2020 to July 2022, Ihler served as the inaugural chair of the Independent Advisory Committee of the Global Internet Forum to Counter Terrorism, facilitating joint efforts across the tech industry to counter the spread of terrorism online.



Chris Ingalls, KING 5 Investigative Reporter

Chris is a KING 5 investigative reporter who enjoys digging beneath the surface to uncover important stories.

His investigations have led to several new laws in Washington that: keep guns out of the hands of felons and domestic abusers, target businesses that are cheating the welfare system, uncover corruption at state-licensed drug and alcohol treatment centers, improve monitoring of offenders serving sentences on home detention.

His stories have changed public policy: at the state’s fraud investigation unit; in the way police departments trace guns used in crimes; in the monitoring of offenders on King County’s work program; in the liberal use of “half-days” at Washington schools; to reduce the use of an automated bail system that released suspects accused in serious crimes; by revealing how Seattle’s worst parking violators were going unpunished; by revealing public employees cashing in on unneeded overtime; and improved inspections of commercial trucks on Washington roadways.

His stories led to criminal charges against people who rolled back car odometers, bilked the food stamp program, a man who posed as a doctor to cash in on the flu epidemic with a fly-by-night clinic, and a home-based daycare resident who sexually abused young clients.

He also spent many years covering the case of notorious skyjacker DB Cooper.

In addition to several regional Emmy and Murrow Awards for investigative reporting, Ingalls won a Peabody Award for outstanding television in 2011, the national Emmy Award for investigative reporting by a local TV station in 2013, and a national Sigma Delta Chi Award from the Society of Professional Journalists.

He arrived at KING 5 in 1994, after launching a broadcast career in radio in Dayton, Ohio. While a student at Wright State University, he began working at WHIO radio before moving to the television side of WHIO’s newsroom. He covered the crime and courts beat for five years in Dayton.

At KING 5, he has worked the federal criminal justice beat since the days after 9/11.



Asher Ireland, Antisemitism Task Force Intern, United Jewish Federation of Utah



Anna Isaacson, Senior Vice President, Social Responsibility, National Football League (NFL)

As Senior Vice President of Social Responsibility for the National Football League, Anna directs the league's social, charitable and philanthropic endeavors, including how the NFL addresses social justice, domestic violence, sexual assault and other critical societal issues. She also oversees the work of the NFL Foundation, a non-profit organization dedicated to improving the lives of those touched by the game of football – from players at all levels to communities across the country.

In this role, she oversees the development of a full range of education, training and support programs relating to domestic violence, sexual assault, character education and others topics to reach both members of the NFL family and the broader society.

In 2018 she led the development of Inspire Change, a new social justice campaign focused on opening access to opportunity for communities across the country. She launched My Cause My Cleats in 2016 to highlight the hundreds of philanthropic and civic-minded players in the NFL. She also spearheads the NFL's cancer platform, Crucial Catch, as well as many of the initiatives that fall under NFL PLAY 60, the league's effort to combat youth obesity across the nation. She developed the NFL's unified military appreciation campaign, Salute to Service in 2011. Anna is also responsible for developing and directing corporate social responsibility activities that take place at NFL Draft, Kickoff, Pro Bowl and the Super Bowl. Her purview includes managing NFL Auction, the official auction site of the NFL and a digital platform that donates 100% of its net proceeds to support NFL, team and player charities.

For more than a decade, Anna was co-chair of the NFL's Diversity Council, a committee tasked to oversee many of the league's diversity-related initiatives such as the founding of the NFL's first employee resource group, the Women's Interactive Network (WIN). Under her direction, these "affinity" groups have expanded to include others such as the Black Engagement Network (BEN), PRIDE, Community Teammates, and the Asian Professional Exchange (APEX).

Prior to joining the NFL, Anna spent five years working in community relations and other capacities for the Brooklyn Cyclones baseball club, minor league affiliate of the NY Mets. At the Cyclones, Anna developed a range of community initiatives and events including the founding of the Brooklyn Baseball Gallery—a small museum dedicated to the history of Brooklyn baseball.

Anna was born and raised in Brooklyn, New York. She earned a BA in history from Barnard College and now lives in Manhattan with her husband, son and daughter.



William Isler, Former Executive Director, Fred Rogers Center for Early Learning and Children's Media, President, Family Communications, Inc.

William Isler is the former Executive Director of the Fred Rogers Center for Early Learning and Children's Media and the president of Family Communications, Inc. Prior to joining Family Communications, Inc. in 1984, Bill served for eight years in the Pennsylvania Department of Education as

Executive Assistant to the Secretary of Education, Commissioner of Basic Education and Senior Program Advisor for Early Childhood Education.

An active member of his community, Mr. Isler serves on the Boards of the Pittsburgh Public Schools, Saint Vincent College, Family Health Council of Southwestern PA, the Pittsburgh Cancer Institute, The Grable Foundation, and the Pittsburgh Arts Collaborative. Bill has been an elementary school teacher, day-care teacher, and administrator of a multi-service program for children. He completed his undergraduate studies at Saint Vincent College and graduate Studies at the University of Pittsburgh.



Feras Ismail, Community Safety and Wellbeing Services, Peel Regional Police

Inspector Feras Ismail is a 22-year member of the Peel Regional Police and has worked in various areas including Uniform Patrol, the Street Crime and Gang Units, the Intelligence Security Section, the Training Bureau, and is now working in Community Safety and Wellbeing Services.

Inspector Ismail is a nationally recognized counter-terrorism and hate crimes expert and has served in an interview and consultative capacity on a wide-array of terrorism and extremism-related investigations with Peel Regional Police and the RCMP – Integrated National Security Enforcement Team (INSET).

Inspector Ismail's operational experience, coupled with his community engagement and crime prevention work, have enabled him to play a pivotal role in the development of various organizational policies and training programs designed to build internal capacity to prevent and respond to hate motivated crime and violent extremism. Inspector Ismail has presented on these and related issues at a range of domestic and international practitioner and academic symposia, and has briefed high level government and police officials on hate motivated crime and counter-terrorism/countering violent extremism training, policy and practice.

Inspector Ismail holds a Bachelor of Science Degree from McMaster University and a Master's Degree in Leadership from the University of Guelph. He is the current co-chair of the Ontario Association of Chiefs of Police (OACP) Equity, Diversity and Inclusion committee, a member of the Canadian Association of Chiefs of Police (CACP) – Countering Violent Extremism (CVE) Subcommittee and a member of the National Hate Crimes Task Force. He is also the recipient of the 2020 International Association of Chiefs of Police (IACP) Leadership in Human and Civil Rights Award.



Raesha Ismail, Safehouse Consultancy and Counselling Ltd.

Raesha has a Bachelor of Education and Master of Counselling with Distinction from the University of Canterbury. She is a self-employed educator and mental health counsellor. Raesha has her own private practice called Safehouse Consultancy and Counselling Ltd. She is a lecturer at the University of Canterbury as part of the Faculty of Health Counselling department.

After the loss of her brother during the March 15th terrorist attacks in New Zealand it is her best hope to use this adversity to help bring more community awareness about being a Muslim and what hope and healing looks like in Islam. Raesha promotes and presents workshops that support cultural diversity and inclusion.

Raesha is a trustee for Sakinah Community Trust which is made up of strong empowered women impacted by March 15th 2019. This organisation supports strengthening communities, promoting wellbeing, and building social cohesion.



Lola Iwanoski, Clinical Worker, Boston's Childrens Hospital



Ana Izar, Head, Victims of Terrorism Unit, United Nations Office of Counter-Terrorism

Ana Izar is an international civil servant with over fifteen years of experience in the areas of peace and security, conflict prevention and resolution, international diplomacy, human rights, disarmament, and counterterrorism. She has served for the United Nations for over a decade in a variety of assignments, including in the field, at United Nations Headquarters, and with the United Nations Office at Geneva. She is currently the Head of the Victims of Terrorism Unit of the Office of Counter-Terrorism, where she leads the implementation of the United Nations Global Programme on Victims of Terrorism.

Throughout her career, Ana has spearheaded the implementation of a wide range of programmes in priority areas of engagement for the United Nations, such as the prevention and countering of violent extremism and terrorism; youth engagement and empowerment; protection of civilians in armed conflict; women, peace and security; children's rights; non-proliferation of weapons of mass destruction; disarmament, demobilization and reintegration; and dialogue and negotiations. She also has extensive experience as a political analyst, building international partnerships, and mobilizing political support for the implementation of United Nations peace and security mandates.

Having completed graduate and postgraduate degrees in the field of communications and public relations, Ana also held a number of positions in the areas of communication, journalism and media relations prior to joining the United Nations.



Victoria Jabara, Founding Member, President, Khalid Jabara Foundation

Victoria Jabara is a dedicated advocate and trailblazer in the fight against hate, and her journey is a testament to her unwavering commitment to building a more inclusive society. As a founding member and the President of the Board of the Khalid Jabara Foundation, she has played a pivotal role in turning tragedy into a catalyst for change.

Victoria's story is deeply rooted in the memory of her beloved brother, Khalid, whose life was tragically cut short by a hate crime in Tulsa in 2016. In response to this devastating loss, she and her family channeled her grief into action, co-founding the Khalid Jabara Foundation. This organization stands as a living tribute to Khalid's memory and an embodiment of her family's determination to eradicate hate from our communities.

The mission of the Khalid Jabara Foundation is clear: to actively combat hate in every community by fostering turning strangers into neighbors, and nurturing the growth of kind and inclusive communities that are free from hate. The foundation's approach includes initiatives in social justice and anti-hate education, legal reform, and the promotion of hate crime awareness and prevention.

Victoria and her family's efforts in preventing future tragedies related to discrimination bore fruit with the creation of the Jabara-Heyer NO HATE Act. This landmark legislation, included in the broader COVID-19 Hate Crimes Bill, was signed into law by President Biden on May 20, 2021. The Jabara-Heyer NO HATE Act, also named after Heather Heyer, who was tragically killed in a hate crime for demonstrating peacefully in Charlottesville in August 2017, provides vital funding to local, state, and federal governments to update their data collection standards to align with the new National Incident-Based Reporting System. This legislation not only honors Khalid and Heather's memory but also sets the stage for more effective hate crime prevention and prosecution across the nation.

Victoria holds a bachelor's degree in French and international relations from the University of Oklahoma, as well as a master's degree in public policy from George Mason University in Washington, D.C.

Currently residing in Tulsa, Oklahoma, Victoria Jabara continues to be an inspiring force for positive change. Her work with the Khalid Jabara Foundation serves as a beacon of hope and a reminder that, even in the face of hate and tragedy, one family's dedication can spark a movement that touches countless lives.



Fateen Jackson Activist, Guiding Rage Into Power (GRIP)

Fateen Jackson, was incarcerated for 23 (check this) years. Fateen went through the GRIP program at San Quentin in 2013. After he graduated, he went on to facilitate nine more groups. He gave a TEDx talk at San Quentin in 2016 called the Apologetic Salute, dedicated to people who have suffered violence at the hands of another person. Fateen was released in 2019 after former Governor Jerry Brown commuted his sentence. He now works for GRIP facilitating groups at Avenal State Prison, supports staff in the GRIP office and does work on media and public engagement.



Steven Leonard Jacobs, Associate Professor, Department of Religious Studies, University of Alabama

Steven Leonard Jacobs returned to the Department of Religious Studies as Associate Professor and Aaron Aronov Chair of Judaic Studies on January 1, 2001 and received tenure as of August 2004. He was promoted to Full Professor as of August 2017. He received his BA from Penn State

University; and his BHL, MAHL, DHL, DD, and rabbinic ordination from the Hebrew Union College-Jewish Institute of Religion.

His primary research foci are in Biblical Studies, translation and interpretation, including the Dead Sea Scrolls; Jewish-Christian Relations; and Holocaust and Genocide Studies.

His books include *Shirot Bialik: A New and Annotated Translation of Chaim Nachman Bialik's Epic Poems* (1987); *Raphael Lemkin's Thoughts on Nazi Genocide: Not Guilty?* (1992); *Contemporary Christian and Contemporary Jewish Religious Responses to the Shoah* (2 volumes, 1993, editor); *Rethinking Jewish Faith: The Child of a Survivor Responds* (1994); *The Meaning of Persons and Things Jewish: Contemporary Explorations and Interpretations* (1996); *The Holocaust Now: Contemporary Christian and Jewish Thought* (1997, editor); *The Encyclopedia of Genocide* (2 volumes, 1999, Associate Editor); *Pioneers of Genocide Studies* (2002, Co-editor); *The Biblical Masorah and the Temple Scroll: An Orthographical Inquiry* (2002); *Dismantling the Big Lie: The Protocols of the Elders of Zion* (2003, Co-Author); *Post-Shoah Dialogues: Re-Thinking Our Texts Together* (2004, Co-author); *The Jewish Experience: An Introduction to Jewish History and Jewish Life* (2010); *Fifty Key Thinkers on Holocaust and Genocide* (2012, Co-author); *Lemkin on Genocide* (2013, co-author); *The Scripture of Ancient Judaism: A Secular Introduction* (2020; Co-author); *Religion and Genocide: Changing the Conversation* (2022). He has also authored more than fifty referred articles in a wide variety of professional publications as well as numerous book reviews.

Steven Jacobs is also co-editor of the online database "Modern Genocide: Causes and Consequences" (ABC-CLIO) and the (2014) four-volume encyclopedia *Modern Genocides: The Definitive Resource and Documents* (ABC-CLIO) which has received two national awards: 2015 Choice Outstanding Academic Title & 2015 Outstanding Reference Source, Reference and User Services Association (RUSA) of the American Library Association (ALA).



Jay Jacobson, MD, MACP, Professor Emeritus at the University Of Utah School of Medicine

Jay Jacobson, MD, MACP, is a Professor Emeritus at the University Of Utah School of Medicine. Trained at the U. of Florida, the CDC, and the U of Utah, he joined the Division of Infectious Disease in 1978. The disturbing professional reaction to the groups affected by the AIDS epidemic made him seek deeper understanding of medical ethics at the U of Chicago. There, unexpectedly, he discovered the power of narrative to enable self-reflection and expand limited knowledge of others. He returned and with multi-disciplinary colleagues established a Division of Medical Ethics and Humanities. He has taught medical students in Africa, and worked with Rotary International to eradicate polio in India. He served on ethics committees for the AMA and the American College of Physicians. He was on the Governor's Commission for Pandemic Preparedness and the Utah Hospital Association's Crisis Standards of Care Committee. He authored or coauthored many articles and the book, [The Patient as Victim and Vector: Ethics and Infectious Diseases](#). In 2018, while President of the United Jewish Federation of Utah, he grew concerned about a growing epidemic of hatred and violence directed at Jews and other minorities. He launched a Task force on Antisemitism and Community Relations and invited leaders of all vulnerable groups to become Partners against Hate. In 2019, the horrific hate crime in Pittsburgh and a near fatal attack on a presumed Mexican

youth in Salt Lake City impelled them to enlist clergy of many faiths and to advocate successfully for a long delayed Hate Crimes Law in Utah. Dr. Jacobson organized community forums with local and national experts to raise public awareness. He urged School Boards and Principals to support targeted students and engage all students in programs that help them recognize and manage bias and prevent its progression to hate incidents and crimes. In 2022, The Utah Jewish Federation invited Its Partners against Hate and elected and appointed city, county, and state officials to join Dr. Jacobson as a Utah delegation to the Eradicate Hate Summit. That experience was informative and transformative. It led to closer, more engaged collaboration, more committed leaders, and to slow but steady progress.



Rishi Jain, Senior Manager, Equality, Diversity and Inclusion, Liverpool Football Club

Rishi is Liverpool Football Club’s Senior Equality, Diversity and Inclusion Manager, and is responsible for managing equality, diversity and inclusion internally and externally across the organisation; aiming to ensure that the club leads the way on and off the pitch.

Having worked in ED+I for over 15 years, he has an expert understanding of successfully integrating equality, diversity and inclusion into businesses and ensuring positive change. Rishi is responsible for the Liverpool FC’s Red Together activity that encompasses the clubs plans across all areas of business operations and ensuring that this is embedded throughout. Rishi is a driving force for change and successfully works with colleagues and business leaders to ensure progress.

In 2020, Rishi was named on the Global Diversity List as a Top 20 Diversity Professional. His previous work led to wide-ranging recognition at the European Diversity Awards 2019, North West Football Awards 2019 and Inclusive Companies Awards 2019 – in addition to being awarded the Premier League Equality Standard Advanced Level in the same year.

Prior to joining Liverpool Football Club, Rishi has held roles at Manchester United, Kick It Out and The FA’s Inclusion Advisory Board, where he has worked throughout his career to champion equality, diversity and inclusion and the power of football to make a positive impact across society.



Ahmed Jama, Engagement and Intervention, Yorktown Family Services



Patrick James, Public Policy Manager on the Dangerous Organizations, Meta

Patrick James is a Public Policy Manager on the Dangerous Organizations and Individuals Policy team at Meta, where he focuses on issues related to hate organizations and other violent movements, as well as scaled implementation of Meta’s policies against these groups. Prior to joining Meta, he worked

as a Senior Researcher at the National Consortium for the Study of Terrorism and Responses to Terrorism (START) at the University of Maryland. He earned his MA in International Studies from the University of Denver.



Mickheila Jasmin-Beamon, Assistant District Attorney, Nassau County, New York, District Attorney's Office

Assistant District Attorney Mickheila Jasmin-Beamon specializes in hate crimes at the Nassau County District Attorney's Office. Ms. Jasmin-Beamon serves as chair of the Catered Future Arts Council of Nassau County, Inc., vice chair of the Nassau County Minority Affairs Council, vice chair of the

Nassau County Bar Association's Diversity and Inclusion Committee, board member of Meds & Food for Kids, and board member of the Elmont Cultural Center. She is also a proud member of the Nassau Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and owner of Citadelle Consulting LLC, an equitable workplace consulting firm.

Ms. Jasmin-Beamon earned a bachelor of arts degree in psychology from Princeton University along with certificates in African American studies and gender and sexuality studies. Ms. Jasmin-Beamon went on to earn her critical race studies juris doctor specialization from the University of California—Los Angeles School of Law. In addition to studying the intersectionality of civil rights law, she has extensive experience in employment litigation. Ms. Jasmin-Beamon investigated complaints of unlawful discriminatory practices and prosecuted cases on behalf of the Sexual/Gender-Based Harassment Unit of the New York City Commission on Human Rights. Ms. Jasmin-Beamon also served as an associate focusing on civil rights, fair housing, employment discrimination, voting rights, police misconduct, wrongful death, and criminal law.



Mekenah Jensen, All Threats Intelligence and Preventing Targeted Violence Supervisor, Colorado Information Analysis Center (CIAC), Division of Homeland Security and Emergency Management, Department of Public Safety

Mekenah leads a team of subject matter experts who provide awareness and actionable intelligence to partners through analysis, training, and collaboration in an effort to prevent threats to Colorado communities. She coordinates the Threat Liaison Officer (TLO) Program that strengthens information sharing across the state with over 500 public safety partners and leads the Colorado Preventing Targeted Violence (PTV) Program. Through the PTV Program, Mekenah established the first Colorado state strategy for preventing targeted violence outlining priorities and key activities to expand the state's public health-informed approach to targeted violence prevention, focused on building awareness and capacity of communities and practitioners, establishing a collaborative ecosystem of partners and resources that are equity-informed and culturally responsive, and investing in sustainability to increase safety in Colorado communities. Mekenah was formerly the Domestic Terrorism Analyst for the CIAC, providing intelligence analysis and training to local and national partners on the evolving threat of domestic terrorism. She also consulted on cases to identify domestic terrorism within Colorado.

Mekenah is a certified Targeted Violence Prevention Master Trainer, Terrorism Prevention Master Trainer, a member of the Association of Threat Assessment Professionals (ATAP),

and a member of the Safe States Alliance. She holds an M.A. in International Studies and Certificate in Homeland Security from the University of Denver Josef Korbel School of International Studies and a B.A. in Political Science with a focus in Terrorism and East Asian Studies from the University of Illinois Champaign-Urbana. In her free time, Mekenah enjoys exploring new restaurants and coffee shops, and getting outdoors with her husband, son, and two dogs.



Trino Jimenez, GRIP participant

Trino Jimenez is a son, brother, husband, father, grandfather and man of deep faith. He was given an amazing gift in 2015 when the opportunity was before him to write to the man responsible for his brother's death many years earlier. After two years of letter exchange on March 16, 2017 Trino took a trip to Solano State Prison to participate in a VOD (Victim Offender Dialogue) a face to face meeting and a day of healing. Then in April of 2018 Trino once again returned to the Prison in a neutral support of the responsible party in his parole hearing, then again in December of 2019 another parole hearing took place and Trino was able to witness a transformed man be found suitable, after serving 34 years of incarceration. This experience opened the door to participating in many Restorative Justice programs, a visit to the State Capitol, Universities, sharing to State Legislators his story, his trauma and his journey of healing,

Trino hopes to continue on this path of healing and hopes to share a space with the person who caused so much devastation and pain by joining him in sharing with those who are in need of healing and hope. It is a story of brokenness used to mend the broken.

Trino Jimenez lives in Whittier California.



Matthew W. Johnson, Partner, Jones Day

Matt Johnson is one of the Firm's primary contacts on practice before the USPTO's Patent Trial and Appeal Board (PTAB), where patentability of issued patents can be challenged. Currently co-chairing the Firm's PTAB subpractice and involved in proceedings at the Board, including trials for inter partes review (IPR) and Covered Business Method review (CBM), since the first day of their availability in September 2012, Matt regularly represents clients as both petitioners and patent owners at the Board. He further works as an advocate for clients in appeals from Board proceedings at the Federal Circuit. Matt is the administrator of Jones Day's PTAB Litigation Blog (PTABLitigationBlog.com).

Matt is a registered patent attorney and has been representing inventors before the USPTO since 2006. Utilizing his background as an electrical engineer and experience as a database programmer, Matt has drafted and prosecuted hundreds of patent applications directed toward software and hardware innovations, with significant emphasis on autonomous vehicles and robotics, statistics, small-scale device fabrication, data signal communication, RFID, and medical devices. Matt also provides services in other intellectual property-related areas including IP due diligence, licensing negotiation and review, and patent portfolio review and strategy development. Matt regularly speaks on the intersection of law and technology, particularly AI and robotics, including teaching IP-related classes at Carnegie Mellon University's Robotics Institute.

Matt currently serves on the boards of Life Transitions Plus and Transitional Services, helping people with mental disabilities discover and achieve their hopes and dreams for a meaningful life in the community.



Scott Johnson, Tech Lead, Global Internet Forum to Counter Terrorism (GIFCT)

Scott Johnson is the Tech Lead at the Global Internet Forum to Counter Terrorism (GIFCT), delivering cross-platform technical solutions for GIFCT members. Scott worked in the technology industry for seventeen years doing software and data engineering, systems integration, and product development. More recently, Scott has become a specialist in the intersection of information science and extremism, driving research and practice into a number of areas including researching misinformation and conspiracy theories driving extremist movements, designing rapid response information systems for crisis informatics, designing data and information sharing platforms for countering digital terrorist activity, and studying the role of collective and participatory information behaviors in the emergence of online and offline social harms. Scott is a graduate of The College of William & Mary (B.S. in Computer Science) and is currently pursuing a Master's of Library and Information Science at the University of Washington.



Chris Jones, Senior Researcher, Task Force Butler

Chris Jones is the Senior Researcher of Task Force Butler. After serving in the Marine Corps, Chris worked as a photojournalist for six years covering Afghanistan and the rise of extremism in the United States. In 2020 he became an investigative reporter at 100 Days in Appalachia covering domestic extremism, where his coverage of extremist activity and the Capitol attack on January 6th won a national Edward R Murrow Award. As Senior Researcher, Chris is responsible for training and leading Task Force Butler's research and development teams.



Sharon Jones, Department of Public Safety, Criminal Investigations Division as a Major, Texas

Sharon has worked for the Texas Department of Public Safety since 1997, and since her promotion to Sergeant in 2002, has promoted through the ranks to her current position as a Major, in the Criminal Investigations Division. In her capacity, Sharon manages multiple programs, one of which is the Texas Behavioral Threat Assessment Intervention and Prevention Program. As the Statewide Program Manager, Sharon has been instrumental in forging collaboration between the Department of Homeland Security, Federal Bureau of Investigations, other state, federal, and local agencies, mental health professionals, and community impact organizations. This innovative program focuses on the intervention and prevention of targeted incidents, underscoring Sharon's commitment to proactive approaches to public safety.

Her dedication to the intervention and prevention of targeted incidents is exemplified by her appointment to the Texas State Crisis Intervention Program committee. This program allocates federal funding for the intervention, prevention, and reduction of crime and violence in Texas.

Sharon was appointed twice by the Director of the Texas Department of Public Safety, to serve on the Texas Governor's Commission for Women. Currently, Sharon represents the Director of the Texas Department of Public Safety as an ex officio member on the Texas Motor Vehicle Crime Prevention Authority board, where she serves on the Grant Committee.

Under Sharon's guidance, special investigators under her command received frequent recognition for their exceptional investigative performances in cases involving transnational gangs, drug trafficking/cartel organizations, human trafficking, crimes against children, threats to life, fraud, and other crimes against persons.

A significant highlight in Sharon's career was her selection to oversee the El Paso Intelligence Center (EPIC) Watch operations section. This prestigious appointment led her to a senior executive leadership position within EPIC. During her tenure, Sharon played a pivotal role in formulating policies, guidelines, and procedures related to criminal interdiction and intelligence gathering. Her expertise was often sought-after, and she conducted classified briefings to executive leaders of law enforcement agencies, congressional delegates, international dignitaries, military command staff, and fellow law enforcement professionals.

Sharon's quest for knowledge and continuous professional development is evident in her educational background. She earned her bachelor's degree in Business Management in December 1990, followed by a master's degree in Public Administration in January 1992. Notably, she is a proud graduate of the FBI National Academy, the Northwestern School of Police Staff and Command, and the FBI Leadership Executive Education Development Association. As a testament to her commitment to the law enforcement community, Sharon is a member of various associations, including the Texas FBI National Academy Association, the Texas Association of Vehicle Theft Investigators, the Texas Narcotics Officers Association, the Texas Gang Investigators Association, and the International Association of Chiefs of Police.

Beyond her professional achievements, Sharon finds joy in her personal life where she travels with her husband, Chris, who is also a Major within the Texas Department of Public Safety, and is assigned to the Texas Highway Patrol Division. Additionally, Sharon actively contributes to her community as the treasurer of her homeowner's association.



Christie Joseph, Senior Vice President of People and Business Administration, Pegula Sports and Entertainment, LLC

Christie Joseph is the SVP of People and Business Administration at Pegula Sports and Entertainment, LLC (PSE) and has over 20 years of human resources experience. Christie is responsible for overseeing all people and culture initiatives for PSE, Buffalo Bills, Buffalo Sabres, KeyBank Center, Buffalo Bandits, Rochester Americans, Blue Cross Arena, Rochester Knighthawks, LECOM Harborcenter, Academy of Hockey, and Hospitality operations in New York. She is also the executive leader at PSE. Christie has been with the organization since 2014.

Christie has experience in multiple industries including sports and entertainment, technology sales and distribution, oil and gas, healthcare, and retail. She graduated from Oswego State University with a bachelor's degree in human resource management, is a

certified Senior Professional in Human Resources through the Human Resources Certification Institute, is a certified Strategic Human Resources Business Partner through the Human Capital Institute and was awarded the HR Professional of the Year award in 2012 from the Buffalo Niagara Human Resources Association.

Christie lives in Western New York with her husband and two children.



Rich Jureller, Vice President of Community Relations, Buffalo Sabres

Rich Jureller serves as vice president of community relations for the Buffalo Sabres and is president of the Buffalo Sabres Foundation. Since joining the team in 2005, he has helped raise over 9 million dollars for the Buffalo Sabres Foundation which has supported local projects including the Explore & More Children’s Museum, Buffalo Renaissance Foundation Community Center, Buffalo Warriors and the Miracle League of WNY. Rich has also directed team and player community outreach programs since 2006 which focus on providing support to children, education, military, youth hockey and organizations that provide vital services to the WNY community.

In 2021, Jureller proposed a joint initiative with the Buffalo Bills and Sabres called Give 716, an online giving event designed to support local charities during COVID. Give 716 has raised over \$2.2M for WNY nonprofits in the first two years.

Rich is a member of Pegula Sports & Entertainment Diversity, Equity & Inclusion Council and is the Co-Chair of the Buffalo Sabres DEI Committee. DEI work is a passion for Jureller, most-noticeably in his role as board president of the Resource Council of WNY, which oversees the Buffalo Renaissance Foundation Community Center in East Buffalo. The community center served as the food distribution location for Tops Supermarkets in the days following the mass shooting in Buffalo and serves many critical needs to families on Buffalo’s East Side. Since 2015, the Buffalo Sabres Foundation has donated and secured over 2 million dollars for the center along with providing other significant resources to assist their operation.

A proud graduate of Medaille College, Jureller was enrolled in the inaugural Sports Management class and had the opportunity to start his professional career as an intern for Jim Kelly Enterprises, Inc. in 1993. He was hired full-time after graduation as a marketing coordinator where he was involved with the Jim Kelly Football Camp, Kelly for Kids Golf Tournament and the Jim Kelly TV Show

In addition to his role with the Sabres, Jureller serves on the board of directors for Hasek Heroes, the Miracle League of WNY, Buffalo Warriors, the Resource Council of WNY and the Make-A-Wish Buffalo Advisory Board.

In 2016, Jureller was honored with the Hedwig “De” Moss Award from Big Brothers Big Sisters of Erie County and was recognized by the National Federation of Just Communities with the Community Leader in Sports award in 2018.

Rich is a Williamsville native and today resides in East Amherst with his wife Lori and daughter Samantha.



Bryson L. Justice, Intelligence Analyst, West Virginia Fusion Center

Bryson Justice began his time with the West Virginia Fusion Center in 2022. He is the Critical Infrastructure Point of Contact (POC) for the West Virginia Fusion Center.

Mr. Justice has experience in Call Detail Records (CDR) Mapping and Open Source Intelligence.

Mr. Justice received bachelor degrees in National Security and Intelligence, Political Science, and Criminal Justice from Fairmont State University in Fairmont, WV.



Brianna Kablack



Pardeep Kaleka, MS, LPC, Co-Director & Advisor, Not In Our Town, Professor on Peace Studies at the University of Wisconsin-Milwaukee

Pardeep is the co-director of Not In Our Town, specializing in community hate prevention and de-radicalization interventionist with Parents4Peace, assisting families & individuals entrenched in extremism off ramp from hateful ideologies. He also currently serves as a professor on Peace Studies at the University of Wisconsin-Milwaukee. Pardeep is the co-author of “The Gifts of Our Wounds” and an award-winning columnist with Milwaukee Independent, contributing articles on community mental health concerns. As a first-generation immigrant from India, Mr. Kaleka has spent more than 25 years in law enforcement, education, social services, counseling and assisting hate crime survivors and perpetrators across the United States with recovery. With a specialization in community psychology, he has assisted in developing policies and practices to help mental health workers, social service practitioners, law enforcement agents, and educators build healthier, safer, more inclusive communities across the US.



Emily Kaufman, Associate Director of Investigative Research, Anti-Defamation League (ADL)

Emily Kaufman is an Associate Director of Investigative Research for the ADL Center on Extremism. She graduated summa cum laude from the University of Connecticut and completed her Master of Science at the London School of Economics and Political Science. At the Center on Extremism, Emily manages a team of investigative researchers and is a subject matter expert on the Proud Boys and traditional white supremacy. She has acted as an expert witness, trained district attorneys on recognizing and understanding hate symbols, provided subject matter expertise on high-level lawsuits and law enforcement investigations, and has presented for legislators, international media, and national law enforcement audiences.



Harsirat Kaur, Community Organizer, South Asian Network

Harsirat (her-see-rut) Kaur is a community organizer at South Asian Network, a nonprofit organization based in SoCal that offers support to low-income South Asians living the area with public benefits, citizenship application assistance, language support, domestic violence support, mental health, and hate crime support. Ms. Kaur holds a bachelor's degree in economics and a master's degree in communication. She has over three years of experience working in the advocacy and policy sector for the Asian American Pacific Islander (AAPI) community. Additionally, she enjoys reading, cooking, and sleeping.



Hannah Kaye

Hannah Kaye is the daughter of Lori Kaye, who was murdered at Chabad of Poway on April 27, 2019. As a survivor of the shooting, alongside her father, Dr. Howard Kaye, Hannah is honored to have been given the blessed duty of carrying forth her beautiful mother's legacy, which is one of pure love, generosity of spirit and heart, and kindness. Hannah is dedicated towards living a life of service, and holds immense gratitude for the continuous miracles of support and kinship that have come from experiencing tragedy- Blessings from her mother, she believes.



Daniel Kelley, Director of Strategy and Operations, Center for Technology and Society, ADL

Daniel Kelley (he/him/his) is the Director of Strategy and Operations of the Anti-Defamation League (ADL) Center for Technology and Society (CTS). CTS works through research and advocacy to fight for justice and fair treatment for all in digital social spaces from social media to online games and beyond. For the last five years, Daniel has been the lead author of the first nationally representative survey of hate, harassment and positive social experiences in online games. He is also the co-author of the Disruption and Harms in Online Games Framework, a resource to define harms in online multiplayer games together with members of the game industry coalition the Fair Play Alliance. He also leads CTS' tech accountability research efforts, such as its Antisemitism and Holocaust Denial Report Card, which look at ways to create research grounded advocacy products to inform the public about the nature of hate and harassment online and to hold tech companies accountable.



Michael Kenney, Wesley W. Posvar Chair in International Security Studies, Director of the Matthew B. Ridgway Center, and Professor of International Affairs at the University of Pittsburgh.

Michael Kenney is the Wesley W. Posvar Chair in International Security Studies, Director of the Matthew B. Ridgway Center, and Professor of International Affairs at the University of Pittsburgh. Kenney teaches and conducts research on high-risk activism and political violence, organization theory and social network analysis, and ethnography and qualitative research. He is the author of *The Islamic State in Britain: Radicalization and Resilience in an Activist Network*, which received the 2019 Best Book Award from the Political Networks Section of the American Political Science Association. He also authored *From Pablo to Osama: Trafficking and*

Terrorist Networks, Government Bureaucracies, and Competitive Adaptation. Kenney's work on terrorism, Islamist militancy, and transnational organized crime has appeared in the Journal of Conflict Resolution, Political Psychology, Survival, Orbis, Global Crime, Studies in Conflict and Terrorism, Terrorism and Political Violence and other publications. His forthcoming book project is an oral history of an outlawed Salafi-jihadi network based in London. Kenney's research, which includes field work in Brazil, Colombia, Israel, Morocco, Spain, and the United Kingdom has been supported by the National Science Foundation, the Office of Naval Research, the National Institute of Justice, and the United Kingdom's Home Office, among other organizations. He received his Ph.D. in political science from the University of Florida and has held postdoctoral fellowships at Stanford University and the University of Southern California.



Humera Khan, President & Co-Founder of Muflehun

Humera Khan is the President and co-founder of Muflehun and a subject matter expert in preventing, countering, and mitigating extremist violence and hate. She has led policy and program design at Muflehun since its founding. Most recently, she designed new methodologies to apply explainable machine learning for the primary prevention of targeted

violence, terrorism, and gun violence in USA and Canada, as part of the Community Resilience Early Warning System (CREWS) platform.

Previously, Humera was the Strategic Advisor to the Assistant-Secretary General of the UN Security Council Counter-Terrorism Committee Executive Directorate (CTED), and also managed the CVE & Countering Terrorist Narratives portfolio. Humera has been a co-investigator for a DOD MINERVA project on the use of "Mobilizing Media" by terrorist organizations.

With over two decades of global experience in policy advisory and strategy planning, her subject matter expertise is sought by multiple agencies and organizations including UN CTED, UN OCT, GCTF, GCERF, OSCE, DoS, USAID and DoD. She has testified before the US Congress about Muflehun's work and has received the FBI Director's Community Leadership Award.

Humera holds four degrees from MIT: SM Technology & Policy, SM Nuclear Engineering, SB Art & Design and SB Nuclear Engineering. She also has an MA in Islamic Studies from an affiliate seminary of the Washington Theological Consortium.



Patricia Kickland, Program Manager, Hawaii State Fusion Center

Patricia Kickland is a Program Manager with the Hawaii State Fusion Center. Her main job duties are outreach, education, and training on topics related to violent extremism and targeted violence/terrorism prevention.

She also supports other fusion center operations. Previously Ms. Kickland worked as an Investigator with the state of Hawaii's Crime Victim Compensation Commission. Before that she served as a deputy prosecuting attorney for the City and County of Honolulu for nearly twelve years. Ms. Kickland graduated from law school at the University of Minnesota and earned her bachelors degree in psychology and classics from Cornell University.



Mikyung Kim-Molina, Regional Project Manager, Bay Area Urban Areas Security Initiative (BAUASI)

Mikyung Kim-Molina is a Regional Project Manager for the Bay Area Urban Areas Security Initiative (UASI). Mikyung has overseen numerous regional initiatives including cyber resilience, public safety information sharing, interoperable communications, and public information and warning. She also oversees the targeted violence prevention and domestic violent extremism programs for the Bay Area UASI region. During the COVID-19 pandemic, Mikyung was deployed for over a year and a half to the San Francisco Emergency Operations Center (EOC) to serve as the Deputy Joint Information Center (JIC) Chief of Operations.

In her prior role with the Bay Area UASI, Mikyung was responsible for developing professional services contracts with consultants and creating Memorandums of Understanding (MOU) with sub-recipient jurisdictions. Prior to joining the Bay Area UASI, Mikyung was the federal Housing and Urban Development (HUD) Grants Manager for the San Francisco Human Services Agency. While at the San Francisco Human Services Agency, she also served as a Contracts Manager and a Program Manager for a federally subsidized housing program that serves unhoused individuals and families with special needs. She has also worked for various other City Departments including the Department of Public Health, the Board of Supervisors Budget Analyst’s Office, and the Adult Probation Department.

She holds a Master of Public Administration (MPA) from SFSU and a BA degree in Legal Studies with a minor in American Literature from UC Berkeley. Mikyung was educated and raised in the Bay Area.



Michael King, Director of Research, Organization for the Prevention of Violence

Michael King held several positions in the field of counterterrorism; most recently as senior research advisor at the Canada Centre for Community Engagement and the Prevention of Violence, housed within Public Safety Canada, where he helped develop the Government of Canada’s National Strategy on Countering Violence Extremism. Previously, Michael has done contract work for community-based NGOs, think tanks, and Canada’s Department of Defense and Ministry of Public Safety. He completed a PhD in social psychology at McGill University, where he researched how individuals legitimize the use of terrorism.



James T. Kitchen, Partner, Jones Day

Jimmy Kitchen is a Partner in Jones Day’s Pittsburgh Office, practicing in the Investigations & White Collar Defense and Cybersecurity, Privacy and Data Protection groups. Prior to joining Jones Day, Jimmy was an Assistant U.S. Attorney with the U.S. Department of Justice in the Southern District of Texas, District of New Jersey and the Western District of Pennsylvania, where he investigated and prosecuted international and domestic terrorism cases with a special focus on monitoring and identifying online extremists. With the DOJ, Jimmy served as the Deputy Chief of the National Security and Cyber Section of the U.S. Attorney’s Office and was designated as an Anti-Terrorism

Advisory Council Coordinator as well as a National Security Cyber Specialist. Jimmy has been named as the Inaugural Practice Affiliate Scholar at the University of Pittsburgh's Institute for Cyber Law, Policy, and Security. He presents nationally as an authority on cybersecurity and investigations.



Sean Kitson, Research Lead, Diverting Hate

With a deep-rooted passion for understanding the intricate nuances of extremism and its underlying factors, Sean Kitson holds an M.A. in Nonproliferation and Terrorism Studies, specializing in financial crimes and far-right extremism. His journey has been one of extensive exploration, including research at the Center on Terrorism, Extremism, and Counterterrorism (CTEC), as well as hands-on involvement in shaping online Trust & Safety policies within various social media platforms. This commitment led him to his role as a Threat Intelligence Analyst with Pinkerton, where he contributed his expertise to the field. Currently, Sean channels his energy as a research lead at Diverting Hate, focusing on incel ideology and the intricate landscape of online radicalization.



Barry M. Koch, Esq., CAMS, CFCS

Barry Koch is an independent consultant and private attorney recognized internationally as an expert in the field of anti-money laundering compliance and risk management. Prior to establishing his current consulting practice, in which he provides expert witness services in money laundering and financial crime cases and advises banks, law firms, government agencies, NGOs, private equity firms, and non-for-profit organizations on the U.S. regulatory landscape in the financial services industry, he served as an Assistant District Attorney in Manhattan.

He is a co-founder of the U.S. and European Bankers Alliances Against Trafficking, which has published investigative “Toolkits” for law enforcement and industry financial intelligence units, and has presented the Financial Footprint of Human Trafficking to legislators, regulators, bankers, NGOs, and law enforcement audiences around the world.

Mr. Koch recently served as a Commissioner on the Financial Sector Commission on Modern Slavery and Human Trafficking (the Liechtenstein Initiative) and is a past Chairman of the Advisory Board of the Association of Certified Financial Crimes Specialists. He is a member of the adjunct faculty at the Benjamin N. Cardozo School of Law, where he teaches the Global Corporate Compliance course. He is a board member of several anti-trafficking non-for-profit organizations doing ground-breaking data mining on the Dark Web and pattern analysis of Blockchain transactions related to human trafficking. A former Chairman of The Consular Law Society, Inc., he has held numerous senior Compliance and Legal positions in the financial sector and has represented several financial institutions on FinCEN's Bank Secrecy Act Advisory Group.



Judy Korn, Founder & CEO, Violence Prevention Network

Judy Korn, born in 1971, founder and executive director of Violence Prevention Network, has worked to counter extremism since she was 14 years old. The success of the approaches developed by her organization stem from Judy's relentless commitment to a collaborative approach between intelligence/security services, law enforcement, policy

makers, and nonprofit P/CVE practitioners. “Only the continuous exchange of knowledge and expertise between diverse professional groups involved in the fight against extremism will enable us to continuously adapt our approaches to the increasingly complex ever-changing challenges posed by ever-evolving extremist scenes” expresses the foundational assumptions guiding all of her work.



Rachel Kowert, Ph.D, Research Director, Take This

Rachel Kowert is a research psychologist and the Research Director of Take This. She is a world-renowned researcher on the uses and effects of digital games, including their impact on physical, social, and psychological well-being. She has spoken about her work to thousands of people across the globe, including the United States Congress, United Nations, and Department of Homeland Security. An award-winning author, she has published a variety of books and scientific articles relating to the psychology of games and, more recently, the relationship between games and mental health specifically. She also serves as the editor of the Routledge Debates in Media Studies series and the upcoming ETC press series Psychology of Pop Culture. Recently, she founded her YouTube channel Psychgeist, which serves to bridge the gap between moral panic and scientific knowledge on a variety of psychology and game-related topics. In 2021, Dr. Kowert was chosen as a member of The Game Awards Future Class, representing the best and brightest of the future of video games. Dr. Kowert has been featured in various media outlets, including NPR, the Washington Post, the Wall Street Journal, the Atlantic, and Wired Magazine. To learn more about Rachel and her work, visit www.rkowitz.com. Dr. Kowert is a white, heterosexual, cisgender woman.



Daniel J. Kramer, Partner, Paul Weiss

Daniel J. Kramer is an internationally-known trial lawyer and litigator in Paul Weiss’ Securities Litigation and Enforcement Group. Called “one of the stars of his generation” by Chambers, and a “quiet giant” by Lawdragon, Dan has handled complex litigations for some of the world's largest companies and has significant experience representing boards of directors in corporate governance issues and special committees in internal investigations.



Jason C. Krayl, Deputy Chief, New Jersey Division of Criminal Justice/ NJ Office of Homeland Security and Preparedness

Jason C. Krayl was promoted to Deputy Chief of Detectives for the New Jersey Division of Criminal Justice (NJDCJ) and Bureau Chief of the Operations Bureau at the New Jersey Office of Homeland Security and Preparedness (NJ OHSP) in July 2023, after serving in an acting capacity in that role since March 2023. As the Chief of the NJ OHSP Operations Bureau, the office’s law enforcement component, Deputy Chief Krayl leads the Operations Bureau’s efforts in detecting and disrupting terrorist activity and acts of targeted violence. In January, 2022 Deputy Chief Krayl was promoted to the rank of Lieutenant, where he served as a deputy to then Deputy Chief Pullen. Prior to that, Deputy Chief Krayl was assigned to the FBI Joint Terrorism Task Force (JTTF), Newark Division, from 2011 until 2021. During his tenure on the JTTF, Deputy Chief Krayl worked a number of high profile International and Domestic terrorism investigations and did a 15 month TDY with the FBI Counterterrorism Division’s

International Terrorism Operations Section (ITOS) in Northern Virginia. Deputy Chief Krayl joined NJ OHSP in 2006 and graduated from the NJDCJ Basic Course for Investigators in 2007. Deputy Chief Krayl holds a Master of Science Degree from New York University in Global Affairs with a concentration in Transnational Security and a Bachelor of Arts Degree from Monmouth University in History and Political Science.



Matt Kriner, Managing Director of the Accelerationism Research Consortium (ARC), Director of Strategy, Partnerships and Intelligence at the Middlebury Institute's Center on Terrorism, Extremism, and Counterterrorism (CTEC)

In his capacities, Matt specializes in researching and analyzing militant accelerationism, US domestic violent extremism, transnational far-right extremism, extremist exploitation of digital and social media technologies, threat assessment and radicalization. Matt is a consultant for the US Department of State, and regularly briefs US, Canadian, New Zealand, and UK law enforcement and intelligence agencies on emerging terrorist threats and militant accelerationism. Matt's research has been featured in several academic and media publications, including the CTC Sentinel, Perspectives on Terrorism, RAND Blog, GNET, and Slate.



Brett Kubicek, Manager Research, Canada Centre for Community Engagement and Prevention of Violence, Public Safety Canada

Brett Kubicek joined the Canadian public service in 2005 after completing his PhD in political science from the Massachusetts Institute of Technology, and a post-doctoral fellowship at the Mershon Center for International Security Studies at Ohio State University, as well as a BA from the University of British Columbia. He is the Manager Research for the Canada Centre for Community Engagement and Prevention of Violence, housed at the Department of Public Safety, where he has served since its founding in 2016/17. The Canada Centre leads the federal government's efforts to build capacity in Canada to counter radicalization to violence, online and offline. From 2007 to 2016 he served as Public Safety's liaison for the National Justice Statistics Initiative, as well as the lead on the Psycho-social and community resilience community of practice for the Canadian Safety and Security Program. He was also the manager responsible for Public Safety's Kanishka Project, a five-year \$10M Government of Canada initiative investing in research on terrorism and counter-terrorism, and served as the Government liaison with the Canadian Network for Research on Terrorism, Security and Society since its founding in 2012.



Samantha Kutner, Fellow at The Khalifa Ihler Institute; Co-founder and Chief Intelligence Officer at Glitterpill LLC

Samantha Kutner is the co-founder and Chief Intelligence Officer at Glitterpill LLC. She is also a fellow of the Khalifa Ihler Institute and the Accelerationist Research Consortium and a sector facilitator on positive interventions in gaming and gaming-adjacent spaces for GIFCT.

Kutner received her Bachelor's degree in Psychology and Master's degree in Communication Studies from the University of Nevada, Reno. She specializes in studying violent extremism, crypto-fascism, and the gender dynamics of radicalization.

Her ethnographic research on the Proud Boys has been published in the International Centre for Counter-Terrorism Studies in The Hague and Georgetown Journal of International Affairs. Due to years of research and ethnographic study of the Proud Boys, she is regarded as the leading expert on the group.

In 2022, Kutner co-authored written expert testimony for The United States House Select Committee to Investigate the January 6th Attack on the United States Capitol, based on her continuous mapping of the group and her ethnographic research with key leaders.

Kutner has a strong background in leading OSINT teams to develop actionable insights for leading social media companies and trust and safety teams. She seeks to enhance collaboration across private, non-profit, and government sectors to prevent violent extremism through her work as the Co-founder and Chief Intelligence Officer of Glitterpill LLC.



Farhaan Ladhani, CEO & Co-Founder of Digital Public Square

Farhaan is CEO of Digital Public Square and a co-founder of the organization. For nearly 20 years, he has been leading efforts on the use of digital tools to connect and mobilize people online.

Farhaan has deep experience leading cross-functional teams, including in high-conflict and crisis environments. With nearly a decade of public service from Canada's former International Development Agency, to most recently serving as the Prime Minister of Canada's senior advisor for digital, Farhaan Ladhani has a record of generating real-world outcomes on a number of first-in-kind initiatives.

While at Global Affairs Canada, Farhaan's foreign assignments included the Head of Section for Strategic Communications in Kandahar where he led a team of Afghan, US, Canadian, and international partners responsible for executing strategic communications and public engagement initiatives throughout Kandahar Province. From 2006 to 2008, Farhaan was based in Washington, D.C. at the Embassy of Canada where he focused on the development of social and new media initiatives.

Farhaan has conceived, designed and delivered a series of groundbreaking efforts to support human rights-related campaigns in a variety of countries through the use of digital tools. These include strategies to counter extremist violence in Kandahar in support of the Afghan government, and campaigns to equip Egyptian democracy activists with support from Silicon Valley technologists. Farhaan has extensive experience with projects involving free expression in areas of the world affected by censorship.

Under Farhaan's leadership, the team at the Digital Public Square is at the forefront of developing new technology and tools to foster online engagement with expertise in reaching marginalized communities, those facing repression, and those in sensitive digital space.



Danny Laesch, Journal of Hate Studies Managing Editor, Psychotherapist, Gonzaga Center for the Study of Hate, Connecting Branches Counseling



Galen Lamphere-Englund, Principal, Englund Consulting, Co-Founder, Extremism and Gaming Research Network (EGRN)

Galen Lamphere-Englund is a senior research and strategic communication consultant with over 14 years of experience at the intersection of violent extremism, conflict, migration, and technology.

Galen's work examines how various forms of radicalization can lead to violence and how to improve international security while fostering resilience to societal divides. Galen has spearheaded projects across 30+ countries for a spectrum of entities, including UN agencies, governments, global tech platforms, and humanitarian organizations. He co-founded the Extremism and Gaming Research Network (EGRN) and has produced over 200 analytical outputs for prominent institutions. As an Associate Fellow at RUSI and an advisor to the EU Radicalisation Awareness Network (RAN) and Hedayah, he currently counsels clients on preventing online exploitation by extremist and terrorist actors. Galen holds two MAs in Public Policy with merit from CEU and IBEI, where he was an Erasmus Mundus scholar, and a BA in Global Studies, summa cum laude, from ASU, where he was a Flinn Scholar.



Michael Lara, Diversity, Equity, Inclusion, and Belonging Manager, Boston Red Sox & Fenway Sports Management

Michael Lara was born and raised in Los Angeles, California before attending the University of California, Santa Cruz where he studied Business Management Economics. Michael moved to Boston during the summer of 2014 to pursue his graduate degree in Higher Education Administration at Boston College.

Michael joined the team at the Boston Red Sox in August of 2021. Michael is the first to hold this newly created position with the Boston Red Sox and is tasked with overseeing the organization's Employee Resource Groups, developing mentorship opportunities, responding to hate speech or bias impacting the community, expanding education and training for the front office, field staff, and players, and enhancing DEI&B efforts across the Club and Fenway Sports Management.

Prior to his time at the Red Sox, Michael served as the Assistant Director for LGBTQ+ & Identity Programs in the Office of Multicultural Programs at Babson College in Wellesley, MA. After seven years working in student affairs and higher education at places like Babson College, Berklee College of Music, and Boston College, Michael made the transition out of higher education and into the professional sports world.



Michèle Leaman, co-founder, Violence Prevention Network - US

Michèle is co-founder of Violence Prevention Network US and draws on a decade worth of start-up, program design, and managerial experience, and 20 years of professional experience in for-profit, non-profit, and academic sectors in the US and Europe.

Joining Violence Prevention Network in Germany in 2016, she led the European Commission funded project "WayOut – Integrated Exit Program" which aimed to implement

and improve desistance and rehabilitation programs for offenders of ideologically motivated crimes in prisons and during probation across Europe.

In 2017, she co-founded modus|zad in Berlin, Germany: a new, social impact non-profit organization to counter the rapid evolution of extremism by better leveraging academic research and insights from business innovation practices. Under Michèle's leadership the modus|zad team has grown to 12 staff members and Michèle continues in the role of managing director, overseeing organizational strategy, growth and operations.

Previously, she designed and implemented an accreditation process for universities developing social innovation programs at Ashoka, the leading global organization for social entrepreneurship, headquartered in Washington, DC. There she advised dozens of institutions—ranging from Cornell and Brown University to Singapore Management University—across four continents.

Prior to her time at Ashoka, she managed a US-wide initiative on advancing personal and social responsibility with college students at the Association of American Colleges and Universities in Washington, DC.



Tisha Leonardo-Santiago, Director of Outreach, New Jersey Division on Civil Rights

Tisha (Tee) Leonardo-Santiago is the New Jersey Division on Civil Rights' first Latinx Director of Outreach and Community Relations. A second-generation Latinx Hudson County native and a first-generation college graduate earning their undergraduate and graduate degrees in Criminal Justice from New Jersey City University. In 2017, Tee joined DCR as a Bilingual Investigator in the Enforcement Unit, served as the bilingual subject matter expert for the New Jersey Bias Investigation Access System (NJBIAS) that launched in November 2020, and now serves as the Statewide NJBIAS Community Liaison. In March 2021, they were promoted to the newly created Community Relations Unit as the Bilingual Community Relations Specialist before becoming the unit Director.



Brian Levin, Professor & Director Emeritus of California State University, San Bernardino and its Center for the Study of Hate & Extremism; Commissioner, CA Commission on the State of Hate

Criminologist and attorney Brian Levin is a professor of criminal justice and director of the Center for the Study of Hate & Extremism at California State University, San Bernardino where he specializes in analysis of hate crime, terrorism and legal issues. He is the 2020 recipient of the Wang Family Excellence Award for Outstanding Scholarship in the entire CSU system, the largest in the nation.

Previously, Levin served as Associate Director-Legal Affairs of the Southern Poverty Law Center's Klanwatch/Militia Task Force in Montgomery, Al. and as a New York City Police Officer in Manhattan during the 1980s.

Levin is a graduate of Stanford Law School, where he was awarded the Block Civil Liberties Award for his work on hate crime and free speech. He is the author or co-author of pioneering books, scholarly articles, training manuals and studies. He was also the principal author of influential Supreme Court briefs in the Supreme Court case of

Wisconsin v. Mitchell in 1992-3, where he analyzed criminological data establishing hate crime's severity. His co-authored book, *The Limits of Dissent* is about the Constitution and domestic terrorism.



Adela Levis, Global Engagement Center, U.S. Department of State

Dr. (des.) Adela Levis is the Academic & Think-Tank Liaison for the Global Engagement Center, where she is responsible for promoting and enabling research-driven counter-disinformation efforts across the organization, the US interagency, and with partner nation governments. She has been with the U.S. Department of State for twelve years, and in addition to her current role, she has served in the Bureau for Educational and Cultural Affairs, the Bureau for Populations, Refugees and Migration, and the Bureau for Democracy, Human Rights and Labor. Prior to joining the State Department, Adela worked as a German, French, and English languages instructor and in two humanitarian non-profits. She is originally from Croatia and has lived in Germany, France, and Japan. Adela holds a B.A. in German and French from Oakland University, an M.A. in International Security and Communications from American University, and successfully defend her PhD dissertation, on the impact of authoritarian populist disinformation, at the University of Munich on March 20, 2023.



Dr. Matthew Levitt, Fromer-Wexler Fellow, Director, Jeanette and Eli Reinhard Program on Counterterrorism and Intelligence, The Washington Institute

Matthew Levitt is the Fromer-Wexler Fellow at The Washington Institute and director of its Jeanette and Eli Reinhard Program on Counterterrorism and Intelligence. He is an adjunct professor at Georgetown University, and runs a working group on countering violent extremism with over 1,000 participants from around the world.

From 2005 to early 2007, he served as deputy assistant secretary for intelligence and analysis at the U.S. Department of the Treasury. In 2008-2009, he served as a State Department counterterrorism advisor to the special envoy for Middle East regional security (SEMERS), General James L. Jones. Previously, he served as a counterterrorism intelligence analyst at the Federal Bureau of Investigation (FBI), where he focused on fundraising and logistical support networks for Middle Eastern terrorist groups and led an analytical team investigating the September 11 attacks.

Dr. Levitt has served as an expert witness in criminal and civil cases, lectured on international terrorism on behalf of the Departments of State, Justice, Defense, and Homeland Security, consulted for various U.S. government agencies and private industry, and testified before the Senate and House on matters relating to international terrorism. He is a life member of the Council on Foreign Relations and sits on advisory boards for think tanks in the United States, Europe, and the Middle East.

Dr. Levitt has written extensively on terrorism, countering violent extremism, illicit finance and sanctions, and the Middle East,



Timothy Lewis, Senior Counsel, Blank Rome

Timothy K. Lewis, a former federal appeals court judge, serves as a mediator, arbitrator, settlement counselor, and trial and appellate practitioner.

Before he entered private practice, Lewis served on the United States District Court for the Western District of Pennsylvania and the United States Court of Appeals for the 3rd Circuit. Prior to his appointment to the federal bench, Lewis was an Assistant United States Attorney and an Assistant District Attorney in Pittsburgh.

Lewis has served on the Boards of the American Arbitration Association, the International Institute for Conflict Prevention and Resolution, The Kiski School, the Imani Christian Academy, the Pittsburgh Children’s Museum, the American Constitution Society for Law and Policy, the Constitution Project, and the National Jazz Museum in Harlem. He is a co-chair of the National Right to Counsel Committee and a member of the American Law Institute, the American Academy of Appellate Lawyers, the College of Commercial Arbitrators, the Pennsylvania Interbranch Commission for Gender, Racial and Ethnic Fairness, the Georgetown University Law Center Supreme Court Institute, and the Duquesne University School of Law Dean’s Advisory Committee.

Lewis frequently writes and speaks about matters affecting civil rights and the independence of the judiciary.



Gina Scott Ligon, Director, National Counterterrorism, Innovation, Technology, and Education (NCITE) Center, University of Nebraska Omaha

Gina Ligon is the founder and director of NCITE – the largest counterterrorism and targeted violence research consortium in the U.S. She is an internationally known industrial-organizational psychologist with proven terrorism expertise in both the academic and policy spheres. Dr. Ligon has served on Office of the Director of National Intelligence panels for the National Academy of Science, Engineering, and Medicine. She regularly briefs to the National Counterterrorism Center (NCTC), Department of Defense, Department of Homeland Security, National Media Exploitation Center, and other federal agencies on international and domestic terrorism. She serves on the advisory board of CREST, the U.K.-based Centre for Research and Evidence on Security threats. Ligon has published more than 80 peer-reviewed publications related to violent extremist organizations, leadership, and collaboration, and has had federal funding for her research since 2008. She also serves on the editorial board of four academic journals related to terrorism studies, leadership, and innovation.



Jim Marley, Interim Dean of the Loyola University Chicago School of Social Work

Dr. Marley is currently Interim Dean of the Loyola University Chicago School of Social Work. He has over 35 years of social work practice experience in adult mental health and family therapy. Dr. Marley is the author and co-author of published articles and several books in family therapy and mental health. He has focused on professional ethics for many years and gives numerous trainings and talks related to ethics, mental health, and family therapy. For the past seven years Dr. Marley has worked on state and federal grants related to

domestic terrorism/targeted violence prevention and intervention. He is on the Advisory Board for the Prevention Practitioners Network and is co-chair of their ethics committee. Dr. Marley has been on the editorial board for the Clinical Social Work Journal since 2004 and is active in several national social work organizations.



Orlando Martinez, Los Angeles, California, Police Department (LAPD)

Detective Orlando Martinez has been a sworn police officer for 29 years, and he is currently assigned to the prestigious Robbery-Homicide Division of the LAPD. He has been a detective for more than 20 years, during which he investigated murders for 15 years. He has spent the past several years analyzing and investigating hate crimes in the City of Los Angeles. He has authored training for law enforcement and community groups; conducted and overseen hate crime and hate incident investigations; and assisted the California Commission on Peace Officer Standards and Training (POST), which sets minimum selection and training standards for California law enforcement, complete a Hate Crime Model Policy and training videos. He was awarded the Anti-Defamation League (ADL) Helene and Joseph Sherwood Prize for Combating Hate and was recognized by the Center for the Study of Hate and Extremism for excellence in his efforts during the fight against hate.



Ashley Mattheis, Guest Lecturer, University of North Carolina Chapel Hill, Doctoral Fellow, Center for Analysis of the Radical Right

Dr. Ashley A. Mattheis is currently a guest lecturer at the University of North Carolina at Chapel Hill and holds fellowships with the Centre for Analysis of the Radical Right and the Institute for Research on Male Supremacism. Her work brings together cultural studies, media studies, and rhetorical criticism, through the lens of feminist theory to explore gendered digital cultures such as the Alt-Right, the ‘Manosphere,’ and #Tradwives with a goal of better understanding how gendered logics are used to promote racial hate and discrimination. She is the author of “Shieldmaidens of Whiteness: (Alt)Maternalism and Women Recruiting for the Far / Alt-Right,” in the Journal of Deradicalization, “Disrupting the Digital Divide: Extremism’s Integration of Offline/Online Practice,” in Interventionen, and “#TradCulture: Reproducing Whiteness and Neo-Fascism Through Gendered Discourse Online,” a forthcoming chapter in the Routledge Handbook of Critical Studies in Whiteness. She holds a Ph.D. in Communication from the University of North Carolina at Chapel Hill.



Sean Mattocks, Police Sergeant, City of San Jose

Sean Mattocks has twenty years of law enforcement experience with the City of San Jose. Throughout his career he has worked a variety of assignments including Special Operations, Field Training Officer, School Liaison Officer, and Bureau of Investigations. He is currently assigned as the Sergeant of the Assaults Unit which is also the unit responsible for investigating hate crimes. He is also the Hate Crimes Program Manager for the San Jose Police Department.



Alexander Maugeri, Of Counsel, Jones Day

Alexander Maugeri is a former senior U.S. Department of Justice (DOJ) official whose trial and appellate practice centers on financial markets litigation, DOJ investigations, and agency rulemakings. Among his victories is a ruling by New York's highest court that the Martin Act's statute-of-limitations was half what the government had long claimed.

Alexander currently represents clients in class action and aggregate litigation involving fair lending, copyright and antitrust as applied to securities, and novel issues related to COVID-19. He also counsels on administrative law challenges and represents institutions facing civil and criminal investigations by the DOJ and a state attorney general.

Previously, Alexander was deputy assistant attorney general and chief of staff in Washington for the DOJ Civil Rights Division, directing the appellate, employment litigation, and immigrant and employee rights sections, and working with DOJ's top-three officials. His cases involved the Equal Credit Opportunity Act (ECOA), Fair Housing Act (FHA), Section 1324b of the Immigration and Nationality Act, Title VII, Americans with Disabilities Act (ADA), Uniformed Services Employment and Reemployment Rights Act (USERRA), constitutional, and criminal laws.

His appellate work includes oral arguments before the en banc Second Circuit, en banc Sixth Circuit, New York First Department, and briefing cases in all 12 U.S. courts of appeals and in the U.S. Supreme Court. At the DOJ, Alexander also served as a U.S. delegate to the United Nations.

Before the DOJ, Alexander litigated at a major American law firm in New York on securities, fraud, Delaware corporate and contract cases, and state attorney general matters.



Kaitlin Martin, Intelligence Analyst, Russian linguist, Chainalysis

Kaitlin is an Intelligence Analyst and Russian linguist on the Global Intelligence Team, where she supports and leads data collections related to cryptocurrency use by sanctioned entities and jurisdictions, terrorist and extremist groups, and nation-state threat actors. In this role, she additionally supports technical and research teams to expand product coverage of some of the riskiest entities in the crypto space. Prior to joining Chainalysis, Kaitlin held senior intelligence analyst roles at the NCFTA and Sayari.



Tony McAleer, Author, The Cure For Hate – Bearing Witness To Auschwitz

Tony spent 15 years in the white supremacist and neo-nazi movements, starting as a skinhead and evolving to leadership positions and was instrumental in ushering in the internet building one of the first white supremacist websites for Resistance Records in the mid 90's.

Tony's expertise is gleaned from receiving over a thousand hours of one on one and group counselling to understand his own process. Tony has spent countless hours coaching and mentoring change in others and is a certified Life Coach.

Tony has been involved in Life After Hate since its inception in 2011 and served as Executive Director from 2013-2017 while Life After Hate developed its online support groups and the EXIT USA program (based on EXIT Sweden's model). In 2017 he became Board Chair until his departure in December 2019.

Tony continues to work closely in informing law enforcement, government and NGOs at all levels across four continents and is the author of "The Cure For Hate – A Former White Supremacist's Journey From Violent Extremism to Radical Compassion." Tony is featured in the documentary "Healing From Hate" (available on Prime) and the upcoming documentary "The Cure For Hate – Bearing Witness To Auschwitz."



Tracey McCants Lewis, Chief People Officer and General Counsel, Pittsburgh Penguins

Tracey McCants Lewis is Chief People Officer and General Counsel for the Pittsburgh Penguins. She is the immediate past director of the Tribone Center for Clinical Legal Education at Duquesne University School of Law and tenured Associate Clinical Professor of Law. She taught the Civil Rights Clinic, Unemployment Compensation Clinic and coordinated the law school's pro bono program. She also served as an adjunct professor of clinical legal education at Duquesne Law School where she taught the Civil Rights Clinic. The clinic focused on providing re-entry assistance to individuals with past criminal backgrounds through the legal channels of criminal record expungement and the Governor's pardon process.

A member of the Pennsylvania State Bar, McCants Lewis was appointed to the Disciplinary Board of the Supreme Court of Pennsylvania in 2013 and served until 2018. She is a former associate of K&L Gates LLP and served as a law clerk for the Honorable Max Baer of the Supreme Court of Pennsylvania. McCants Lewis earned her B.A. degree from Gannon University in political science and her J.D. from Duquesne University School of Law.

In 2012 she received the NAACP Pittsburgh - Homer S. Brown Award for Legal Service. In 2015, she was the recipient of the YWCA of Greater Pittsburgh Racial Justice Award and the Allegheny County Bar Association Lorraine M. Bittner Public Interest Attorney Award. She also received the 2017 Urban League of Greater Pittsburgh's Ron H. Brown Community Leadership Award and the 2019 Mt. Ararat Community Activity Center, Dr. Lottie P. Edward Community Service Award. In 2021 she was the recipient of the Martin Luther King Jr. Drum Major for Justice Award from the Homer S. Brown Division of the Allegheny County Bar Association. McCants Lewis was recently named to The Hockey News 2022 List of 20 Women Making Black History in Hockey.

She has served on numerous local, state, and national boards, including the ACLU Pennsylvania State Board, the ACLU Greater Pittsburgh Chapter, The Urban League of Greater Pittsburgh, The Urban League Young Professionals of Greater Pittsburgh, The National Urban League Young Professionals Board of Directors, Mt. Ararat Community

Activity Center. She is the current Board Chair for the August Wilson African American Cultural Center.

McCants Lewis has also been assigned to numerous committees and commissions including serving as chair of the Allegheny County Courts Administration Vision Team Committee in 2012, appointed to the City of Pittsburgh Equal Opportunity Review Commission in 2014, the Allegheny County Government Review Commission in 2015, and the Sports and Exhibition Authority's Sports Commission in 2020. She is the proud mother of one adult son, Marcellus Lewis II.



Daniel J. McCoy, Associate Director, Fusion Center Executive, DC Homeland Security and Emergency Management

Danny McCoy is a U.S. Air Force Veteran with 24 years of experience in local, state and federal government operations—including emergency, intelligence, logistics, public works, and regulatory operations. Danny's senior executive business acumen has been shaped by active duty, DoD contractor, and Government of the District of Columbia experience, having served as the Deputy Program Manager for U.S. Army Europe G2's Intelligence and Technical Support Services; Vice President of Operations for the Defense Intelligence Agency's Warehouse and Property Accountability program; Chief Administrative Officer at the DC Department of Public Works; and presently as the Fusion Center Executive and Associate Director for the Division of Operations and Intelligence at DC's Homeland Security and Emergency Management Agency (HSEMA).

As DC Fusion Center Executive, Danny provides executive management and oversight of HSEMA's Situational Awareness and Strategic Intelligence Bureaus including oversight of (1) the District's emergency management and homeland security operations; (2) situational awareness within the National Capitol Region for emerging or potential incidents; and (3) strategic analysis of regional threats and hazards. Additionally, Danny provides executive management and oversight of HSEMA's Facilities and Logistics Bureau, Preparedness Bureau, Safety and Security Bureau, and Readiness and Response Coordination Bureau.

Danny holds a Bachelor of Science in Business degree from the University of Phoenix. He is a Certified Public Manager through George Washington University's (GW) College of Professional Studies and has completed GW's Executive Leadership Program. Danny was also awarded a certificate of completion for the Senior Executives in State and Local Government Program from the John F. Kennedy School of Government at Harvard University, Executive Education.



John McCoy, Ph.D., Founder and Executive Director, Organization for the Prevention of Violence (OPV)

John McCoy, Ph.D., is the founder and Executive Director of the Organization for the Prevention of Violence (OPV). For the past six years John has spearheaded the development of a research, education, and multi-disciplinary psycho-social intervention program (Evolve) that seeks to counter and prevent hate and extremism in the Canadian context. Previous to this role he lectured for nine years at the University of Alberta on the subjects of political violence and international politics. John has worked as an international consultant and expert on extremism and

counter-extremism in the United States, Middle East, Europe, and the Caribbean. He is a Senior Research Affiliate at the Canadian Network for Research on Terrorism, Security & Society (TSAS) and has more than forty publications including op-eds, policy papers, academic articles and books.



David McDonald, Superintendent, South Allegheny School District, Pittsburgh

David McDonald is the Superintendent of the South Allegheny School District which is located in the Pittsburgh region. David has been in the field of education for 25 years; he began his career as a middle school English teacher in the City of Erie School District.

South Allegheny is committed to focusing on growing a student centered culture academically and socially. The district is a member of the AASA 2025 Learner Centered Future Driven Education program and also a member of the League of Innovative Schools.

After attending the 2022 Eradicate Hate Global Summit, South Allegheny students were called to action and formed the SA Eradicate Hate Club, which now has over 50 active members. With their mantra of "Love Your Neighbor" they have participated and organized many events and Civil Rights educational trips to help educate fellow classmates and community members to eliminate hate and bigotry.



Michele McMurray, Vice President, Program and Community Engagement, The Pittsburgh Foundation

In December of 2020, Michelle McMurray, MSW, was named vice president of Program and Community Engagement and is responsible for the strategic direction, development and management of the Foundation's core grant-making programs. Michelle joined the Foundation in 2014 and has served in multiple roles of increasing responsibility, including senior program officer and director of grantmaking. Over her tenure, she has led the creation of innovative initiatives, which include Small and Mighty, the Social Justice Fund and the Grantmaking for Racial Justice Fund, all of which increase access to funding for small, community-based nonprofits and Black and Brown-led organizations.

Michelle is a seasoned leader with more than 15 years of professional experience, including academic research, clinical practice, policy advocacy and organizational leadership. Throughout her career, she has been committed to serving low-income communities, working to eliminate racial inequities across systems, and strengthening the capacity of small, community-based nonprofits. Prior to joining the Foundation, Michelle served as the CEO of a Mental Health America Allegheny County, where she oversaw programs and advocacy to ensure delivery of recovery-oriented services, increase awareness and understanding of mental illness, and protect the educational rights of students with mental health needs. She also worked at Western Psychiatric Institute and Clinic in multiple research positions, examining the relationship between race, income, age and mental health. She is the co-author of several book chapters and peer-reviewed articles documenting the findings of this research.

Michelle earned multiple degrees from the University of Pittsburgh, including a master's of social work, a bachelor's degree in sociology and a certificate in women's studies.

Michelle serves on the boards of Allegheny HealthChoices Inc and Grantmakers of Western Pennsylvania and is a co-chair of the African American Funders Groups of Southwestern Pennsylvania. In 2020, she was appointed to the Pennsylvania Early Learning Investment Commission. That year she was also recognized for her advocacy for Black communities by the Governor's Commission on African American Affairs. Michelle received the 2018 Emerging Leader in Philanthropy Award from the Association of Black Foundation Executives (ABFE).



Joseph Melnik, Partner, Jones Day

Joe Melnik's practice is focused on technology licensing, technology commercialization, and other technology-related transactions. Joe counsels clients on complex transactions related to a broad range of technologies including software, semiconductors, energy, data and network security, and consumer devices. He negotiates and structures license agreements, joint ventures, joint development agreements, strategic alliances, services, supply, and various other agreements for domestic and global projects. Joe also advises companies of all sizes on the development and implementation of strategies for maximizing the benefits of technology transactions; advising on intellectual property issues that arise in connection with corporate transactions, such as mergers and acquisitions; and assisting clients in developing domestic and international product commercialization strategies that utilize intellectual property positions to protect and expand market share.

Joe also represents clients in patent litigation, license disputes, and post-grant proceedings. He has successfully represented companies in patent cases relating to a wide variety of technologies, including cryptography, smart cards, biometrics, cellular telephony, SMS (text messaging), computer networking, wireless communications, semiconductors, database technologies, and financial transactions. In addition, he frequently represents companies in high-stakes licensing disputes in a broad range of technology areas and has been lead counsel on numerous inter partes review (IPR) proceedings before the Patent Trial and Appeal Board (PTAB).

Joe's practice further includes the development and management of patent portfolios, freedom-to-practice opinions, and strategic counseling. In this role, he counsels clients developing robust intellectual property portfolios, mining portfolios for key assets, and managing a company's intellectual capital to maximize commercial benefits while minimizing risks and costs.



Alyssa Mendoza, Head, Diversity, Equity and Inclusion, Business Integration, Activision Blizzard

Alyssa Mendoza has served as Head of DE&I Business Integration at Activision Blizzard since December 2022. In this role, she focuses on incorporating inclusive practices into every aspect of Activision Blizzard's operations, from designing more inclusive and welcoming games to engaging diverse suppliers and promoting inclusive data reporting.

Prior to joining Activision Blizzard, Alyssa spent 12 years at Accenture as a strategist focused on inclusion and diversity, employee experience, leadership development, and change adoption. During her tenure, she served on the Inclusion, Diversity & Equity

Practice Leadership Team where she helped develop thought leadership and practice strategy for the newly formed client-serving practice.

Alyssa holds a Bachelor of Arts from the University of Pennsylvania and is based in Philadelphia.



Larry Menzie, LCSWR, Co-Executive Director and Founder, Queens Counseling for Change (QCC); Co-Executive Director and Founder, New York Counseling for Change (NYCC)

Larry Menzie, LCSWR, is the Co-Executive Director and Founder of two New York, Queens-based agencies, Queens Counseling for Change (QCC), and New York Counseling for Change (NYCC). Receiving his MSW from Columbia University in 1994, he is a licensed clinical social worker with over 30 years of experience. In 2003, he and a fellow social worker developed QCC, an agency specializing in treating individuals accused of or at risk of engaging in community/family violence. As Executive Director and a Clinician, Larry has been involved in the care of thousands of individuals attending services for problematic sexual behaviors, anger/aggression, bias, intimate partner violence, and/or community/family violence. In addition, Larry has worked with several City and State agencies assisting them in developing practices and procedures related to the treatment and supervision associated with preventing and responding to sexual violence. Prior to his QCC work with community and family violence, Larry was a NYS Parole Officer for 10 years, worked part time in a NYC Pediatric and Adult Emergency Room, developed a LGBTQI+ community-based youth program, and led a team providing services for formerly homeless individuals in one of NYC's largest SRO's. Larry holds several leadership positions in organizations dedicated to preventing violent behavior including President of the NYS Alliance for the Prevention of Sexual Abuse and Executive Board Member of the State Chapter of the Association for the Treatment and Prevention of Sexual Abuse (ATSA)



Katharina Meredith, Executive Director & Co-Founder, Stronger After

Katharina Meredith is the executive director of Stronger After, a non-profit helping people who have disengaged from high-control groups. She is a doctoral student and project coordinator at the Violent Extremism Research Group under the mentorship of Dr. John Horgan (Georgia State University). Her research areas include exit from extremism, intervention, program development, and evaluation. She is currently developing a job analysis of peer support in the exit space and an exit peer specialist curriculum with Georgia State and Parents for Peace. She has collaborated with Parents for Peace, Life After Hate, 211 LA, and the International Cultic Studies Association. She has developed and taught workshops and classes in Germany, Switzerland, and the US for people who grew up in coercive groups. Katharina has moderated panels and working groups for the European Radicalization Awareness Network, Southern Poverty Law Center, and ICSA. She recently founded Exit Nexus to translate research into practical applications for non-profits and other organizations.



Arno Michaelis, Author and Speaker

In the late 1980s and early 1990s, Arno Michaelis was a neo-Nazi skinhead, a reverend of a self-declared Racial Holy War, and lead singer of the hate-metal band Centurion, which sold 20,000 CDs and is still popular with racists today. Single parenthood, love for his daughter, and the forgiveness shown by people he once hated all helped to turn Arno's life around, bringing him to embrace diversity and practice gratitude for all life. After spending over a decade as a successful information technology entrepreneur, Arno is now a speaker, filmmaker, author of *My Life After Hate*, and co-author of *The Gift of Our Wounds*. His storytelling stems from an intention to inspire people to see themselves in others, and see others in themselves. Arno also works as an interventionist at Parents 4 Peace, helping to lead people away from all violent extremist ideologies, and to support their families. *Refuge*, his latest film project, is now available on Amazon Prime Video, Apple TV, Google Play, and Vudu.



Phyllis Zimble Miller, Filmmaker, Author and Playwright

Phyllis Zimble Miller is an Los-Angeles based filmmaker, author, and playwright who is the co-host of the antisemitism podcast *NEVER AGAIN IS NOW* on YouTube, Spotify and Apple Podcasts. She is the founder of the nonfiction Holocaust theater project www.ThinEdgeOfTheWedge.com and the director of the short film *TEACHING THE HOLOCAUST: BEYOND FACTS AND FIGURES* – an official selection of the Silicon Beach Film Festival 2023. She has a B.A. in Journalism from Michigan State University, an M.B.A. in Finance from The Wharton School, and is now starting an M.A. in Jewish Studies from Spertus Institute in Chicago.



Charles H. Moellenberg Jr., President, Eradicate Hate Global Summit

Chuck Moellenberg is the President of the Eradicate Hate Global Summit, the non-profit charitable organization formed to administer the Summit's conference and other activities. He also serves as a non-voting director. In his role as President, Chuck is responsible to oversee, evaluate, and advise the Board on all aspects of the corporation's strategy, finances, and activities, such as implementing the Board's policies and directives, complying with all laws and regulations, and managing the independent contractors handling production of the conference, financial administration, grant administration, the website, and public relations.

Chuck retired from the law firm of Jones Day at the end of 2021, finishing a 41-year career as a partner handling complex, nationwide product liability and business litigation. Chuck's practice was at the intersection of law and public policy, involving issues such as climate change, lead paint, and vehicle crashworthiness. Chuck moved to Pittsburgh in 1989 to help start Jones Day's Pittsburgh Office. He had numerous administrative responsibilities within the Pittsburgh Office, including at times administrative partner, recruiting partner, and litigation coordinator. He also was co-chair of the firmwide initiative regarding autonomous vehicles, artificial intelligence and robotics. Chuck is a member of the American Law Institute and was Vice Chair of the Product Liability Advisory Council. He also served as Board President for PICT Classic Theatre in Pittsburgh and was an adjunct professor at the University of Pittsburgh School of Law. Chuck is an editor of the compendium of human trafficking laws published by Rotary International.

Chuck is a graduate of Denison University (B.A. with highest honors, majoring in International Politics), Princeton University School of International and Public Affairs (M.P.A. in International Politics), and Columbia University School of Law (Law Review and Harlan Fiske Stone Scholar). Before joining Jones Day, Chuck was a judicial law clerk for Chief Judge Frank J. Battisti, United States District Court for the Northern District of Ohio, and Hon. Nathaniel R. Jones, United States Court of Appeals for the Sixth Circuit.



Jim Mohr



Tal-Or Cohen Montemayor, Founder & Executive Director of CyberWell

Tal-Or Cohen Montemayor, Adv., is the founder and Executive Director of CyberWell - the first ever open database dedicated to fighting online antisemitism. Tal-Or is an expert in digital social platforms, hate speech and extremism. She focuses on online antisemitism and social media hate speech policies, alongside hate crime reporting and legislation. Leveraging the latest methodologies and technologies in big data management, machine learning and lexicon development, Mrs. Cohen Montemayor has led a variety of open-source intelligence research projects, providing analysis and consulting services to the Institute of National Security Studies, the Israeli Ministry of Strategic Affairs and the Jewish Agency. A Reichman University (IDC Herzliya) magna cum laude graduate of Government and Law and a member of the Israel Bar Association, prior to launching CyberWell, Tal-Or worked in the business and web intelligence space at a boutique consulting firm in Tel Aviv. Tal-Or is a proud American olah, who moved to Israel from Maryland at the age of 18 to serve in the Israeli Defense Forces as a lone soldier.



Kim Grose Moore, Executive Director, Guiding Rage Into Power (GRIP)

Kim Grose Moore has contributed for more than 20 years to making the San Francisco Bay Area a more just and equitable community. She is currently the Executive Director of the GRIP Training Institute, whose mission is to create the personal and systemic change to turn violence and suffering into opportunities for learning and healing. The Guiding Rage Into Power (GRIP) program takes incarcerated people serving life sentences for violent crimes in California state prisons through an intensive year-long journey of trauma healing and accountability. Between 2012-2022, more than 1200 students graduated from the program, close to 700 were released from prison and the recidivism rate in those 10 years was less than 1%. GRIP graduates are now Peacemakers in their families and communities. Kim is a Buddhist chaplain, community organizer and mother of a high school age daughter in San Jose, CA.



Sarah Moore, Anti-LGBTQ+ Extremism Analyst, Anti-Defamation League (ADL)

Sarah M. Moore (she/her) is the Anti-LGBTQ+ Extremism Analyst for ADL and GLAAD focused on countering anti-LGBTQ+ extremism and hate. She recently received her master's degree in Security Studies from Georgetown University and received her bachelor's degree in Psychology, Sociology, and Comparative Religion from Miami University in 2020. Previously, she worked as a General Associate at the University of Maryland's START Global Terrorism Database (GTD) and as a Graduate Research Assistant at Georgetown University. She has also worked with Bellingcat's Global Authentication Project (GAP) and The Prosecution Project (tPP).



Amalia Mora, Academic Coordinator, UCLA Initiative to Study Hate

Amalia C. Mora is an ethnomusicologist whose research focuses on the intersection of performance practices with gender-based violence. In addition to her position at UCLA, she is an adjunct lecturer in the online Human Rights Practice Program and an affiliated faculty member for the Applied Intercultural Arts Research Program at the University of Arizona, where she helped to establish a new master's certificate program as well as the UA Consortium on Gender-Based Violence.



Christopher M. Morrison, Partner, Jones Day

Chris Morrison's practice sits at the intersection of litigation and intellectual property rights, whether those rights are publicized in patents and trademarks, secured by licenses, or maintained as trade secrets. For 20 years, clients have turned to Chris for his ability to translate complex issues, often involving scientific subject matter, into terms that are more easily understood by fact finders and judges at all stages of litigation. Chris represents the Boston Red Sox and The Boston Globe on a wide array of litigation matters and is a key member of the Jones Day trial team for several patent infringement and trade secret actions pending in Boston and elsewhere.

Chris led the defense in *Bezdek v. Vibram USA* and related class actions regarding Vibram's FiveFingers shoes. He was one of two Jones Day lawyers to argue on Celgene's behalf at a Markman hearing that resulted in a stipulated judgment of noninfringement and recently obtained dismissal of a consumer class action against Duracel. Chris led the defense in *Bezdek v. Vibram USA* and related class actions regarding Vibram's FiveFingers shoes. He was one of two Jones Day lawyers to argue on Celgene's behalf at a Markman hearing that resulted in a stipulated judgment of noninfringement and recently obtained dismissal of a consumer class action against Duracell.

He has appeared in federal courts across the country and has experience trying cases in the Massachusetts state and federal trial courts. He has argued appellate matters in the First Circuit, the Massachusetts Supreme Judicial Court, and the Massachusetts Appeals Court.

Chris is a trustee of the Boston Bar Foundation, where he is on the Grants Committee. He serves on the Medfield School Committee and is chair of the B.C. Law School Alumni

Association's Boston Chapter. Chris is the author of "Chapter 9 (Recalls)" of the American Bar Association's Mass Torts in the United States. Chris is the hiring partner in Jones Day's Boston Office.



Delvina Lorraine Morrow, Vice President of Community Affairs and Diversity, Equity, and Inclusion (DEI), Pittsburgh Penguins

Delvina Lorraine Morrow, has provided leadership in strategic thinking and community development in the nonprofit sector, for-profit sector, life sciences, technology, and now sports. Delvina has dedicated her career to bringing people together, and advancing missions, as a community leader and executive.

Currently, Delvina serves as the Vice President of Community Affairs and Diversity, Equity, and Inclusion (DEI) at the NHL hockey team, the Pittsburgh Penguins. In this pivotal role, she orchestrates and oversees a wide array of campaigns, initiatives, and special projects that serve to benefit communities both locally and beyond. Her responsibilities extend to upholding the team's unwavering commitment to community service, while also championing causes related to social justice, diversity, equity, and inclusion.

Delvina has worked on external projects and initiatives relating to the redevelopment of the former Civic Arena, and has worked to shape the culture of community engagement, diversity, equity, and inclusion, and takes pride in being someone who leads with passion and unity at the forefront.

She was named to The Hockey News 2022 List of 20 Women Making Black History in Hockey. Delvina has been featured by the NHL as one of the women leading the way towards a more diverse and inclusive game with the Pittsburgh Penguins organization, ensuring that hockey is for everyone, and that representation is seen on and off the ice.

As a staunch advocate for leadership development, Delvina was selected in 2023 to participate in the Young American Leaders Program (YALP) at Harvard Business School (HBS). This exclusive program aims to enhance U.S. competitiveness and cultivate leaders capable of executing cross-sector collaborations to enhance workforce skills, improve educational institutions, revitalize infrastructure, and drive transformative actions for communities.

Furthermore, in 2023, Delvina successfully completed The Advanced Leadership Institute (TALI) and graduated from the Carnegie Mellon University Tepper School of Business Executive Leadership Academy.

Beyond her professional achievements, Delvina actively contributes to the community by serving on the boards of Leadership Pittsburgh, Inc., and Big Brothers Big Sisters of Pittsburgh.

A native of New York City and a first-generation college graduate, Delvina earned her bachelor's degree from Hobart and William Smith Colleges in Geneva, New York. She currently resides in Pittsburgh, Pennsylvania, alongside her husband and proudly embraces the role of a devoted mother to a young toddler.



Matthew Mullen, Senior Director, Strategic Community Initiatives and DEI, Pittsburgh Penguins

Matthew Mullen holds a Ph.D. in Human Rights and Peace Studies. He has had the privilege of working on a wide range of human rights and peace projects, from small-holding dairy farms in Ethiopia and conflict-affected communities in Myanmar to global reports for the United Nations and advising some of the world's largest brands. Mullen is taking this experience and a love of sport into his role as the Head of Human Rights for the FIFA World Cup 2026™.



Chardon Murray, Fellow at The Khalifa Ihler Institute, the Data and Research Lead of Glitterpill LLC, and a Lecturer in Criminology at UNC Wilmington

Prof. Murray has specialized in terrorism and violent extremism within the United States for two decades. Her deep-seated expertise is complemented by a diverse background that bridges government, politics, and academia, positioning her as a key figure in instructional, policy-making, and research domains. One of Prof. Murray's most recent and significant contributions is her co-authored expert testimony for The United States House Select Committee to Investigate the January 6th Attack on the United States Capitol, marking her as a pivotal voice in the discourse surrounding the events of that day.

Her early ventures into governance and politics are marked by her tenure as a legislative staffer for the North Carolina General Assembly, where she played a pivotal role in dissecting complex issues and aiding policy formation. In the classroom, she has illuminated the minds of undergraduate and graduate students across various subjects, including sociology, criminology, conflict management, international relations, and an in-depth focus on terrorism studies.

Outside the lecture halls, she extends her expertise as a research fellow at the renowned Khalifa Ihler Institute, where she contributes to in-depth studies aiming to understand and counteract radicalism and extremist behaviors. Moreover, she serves as the research and data lead for Glitterpill LLC, where she leverages data-driven insights to address multifaceted issues related to her field of expertise while supporting the private sector in taking action against extremist abuses of tools, platforms, and services.



David N. Myers, Director, UCLA Initiative to Study Hate

David N. Myers is Distinguished Professor of History and holds the Sady and Ludwig Kahn Chair in Jewish History at UCLA, where he serves as the director of the UCLA Luskin Center for History and Policy. He is the author or editor of more than fifteen books in the field of Jewish history, including *American Shtetl: The Making of Kiryas Joel, a Hasidic Village in Upstate New York* (Princeton, 2022) with Nomi Stolzenberg. Myers also serves as President of the New Israel Fund.



Alice Wairimu Nderitu, Special Adviser on the Prevention of Genocide, United Nations

Alice Wairimu Nderitu of Kenya is Under-Secretary-General and Special Adviser on the Prevention of Genocide. Ms Nderitu is a recognized voice in the field of peacebuilding and atrocity crimes prevention. As mediator of armed conflicts, she served as a member of the African Unions Network of African Women in Conflict Prevention and Mediation (Fem-Wise), the Women Waging Peace Network and Global Alliance of Women Mediators.

She contributed to defining the role of women mediators, as one of the few women who are signatories to peace agreements as a mediator. She notably led several processes as mediator, including as the only woman in a 16-month peace process involving 100 elders and 3 mediators, resulting in the Nakuru County Peace Accord signed by 10 ethnic communities in Nakuru, Kenya. Ms. Nderitu then became the lead mediator in a peace process in Kaduna State, Nigeria leading to the Kafanchan Peace Declaration, signed by 29 ethnic communities. She was also the lead mediator in a process in Plateau State in Nigeria, leading to the Southern Plateau Inter-Communal Peace Declaration signed by 56 ethnic communities. She also led the founding of Community Voices for Peace and Pluralism, a network of African women professionals preventing, transforming, violent, ethnic, racial, and religious conflicts worldwide.

She previously served as Commissioner of the National Cohesion and Integration Commission (NCIC) in Kenya, established to respond to the 2008 post-election crisis, mediate religious, ethnic and race related conflicts, counter and address hate speech and promote peaceful and harmonious coexistence. In this role, she also co-founded and was the first Co-Chair of the Uwiano Platform for Peace, pioneering, in 2010, the use of mobile technology in reporting indicators of violence, including hate speech, therefore linking early warning to early response. She previously also supported several countries globally in setting up mechanisms linking early warnings to early response at all levels, including at the community and national levels. She also served as Director, Education for Social Justice at Fahamu, headed the human rights education department of the Kenya National Commission on Human Rights and was a Commonwealth Exchange Fellow at the South African Human Rights Commission. She was also a member of the Concerned Citizens for Peace, a group of Elders facilitating peace confidentially between African leaders at the highest levels.

She is an Aspen Leadership scholarship recipient, a Transitional Justice Fellow, Institute for Justice and Reconciliation, South Africa, and Global Raphael Lemkin course alumni. She also served as Summer Course faculty at SIT Graduate School, Vermont, Brattleboro, USA and lecturer for the Socio-Economic Rights course at Pretoria University's Centre for Human Rights, South Africa. She was a facilitator of the Senior Mission Leaders Course at the International Peace Support Training Center, Kenya and the Rwanda Military Academy, Rwanda. Widely published, Ms. Nderitu is also the recipient of several global awards recognizing her commitment to peaceful conflict transformation and her innovative approach to mediation. Ms. Nderitu holds an Honorary Doctor of Humane Letters from Keene State College, a Master's Degree in Armed Conflict and Peace Studies and a Bachelor of Arts Degree in Literature and Philosophy from the University of Nairobi.



Elizabeth Neumann, Chief Strategy Officer, Moonshot

Elizabeth Neumann is Chief Strategy Officer for Moonshot – a social impact organization, whose work is rooted in the fundamental belief that people can change.

Ms. Neumann oversees Moonshot’s US programs, which support Federal, State, and local governments and community partners to understand and prevent violence. Moonshot’s violence intervention model reaches concerned bystanders and people considering violence online and offers lifesaving services - such as connecting them to established local support services and intervention partners including trained counselors, mentors, and community leaders. The model is operating in several US states and five Canadian provinces.

Ms. Neumann previously served as Deputy Chief of Staff to Homeland Security Secretary John Kelly and as Assistant Secretary for Counterterrorism and Threat Prevention where she led teams addressing a range of issues including domestic violent extremism, screening and vetting, countering terrorism and transnational criminal organizations, countering hostile UAS (drones), and human trafficking. Ms. Neumann began her homeland security work in the aftermath of 9/11, serving on the inaugural staff of the White House Homeland Security Council.

She is a Board Member of the National Immigration Forum, founder of the Council on National Security and Immigration, and a National Security Contributor at ABC News.



Rachel Nielsen, D.O., Nicoletti-Flater Associates

Dr. Rachel Nielsen has worked in mental health for 25 years with a focus on trauma, abuse and violence prevention, risk and threat assessment, forensic psychology, and behavior. Over her career, she has worked in a multitude of settings, including a state psychiatric hospital, Child Protective Services, violent and sexual offender treatment and assessment organizations, child abuse prevention programs, trauma treatment centers, and mobile crisis units. She earned a Bachelor’s degree in Academic Psychology (2000), a Master’s degree in Forensic Psychology (2003), a Master’s degree in Clinical Psychology (2017), and a Doctorate in Clinical Psychology (2018).

Dr. Nielsen served as the Executive Director of the Colorado Resilience Collaborative from 2017-2021. She has been integral in developing and formalizing the “Colorado model,” which combats targeted violence by building capacity among interdisciplinary professionals and existing teams through training and consultation. As a subject matter expert in targeted violence prevention and intervention, she has trained and presented around the world, helping others develop strategies and programming that are appropriate for their contexts.

Dr. Nielsen is a staff member with Nicoletti-Flater Associates, a prominent team of police and public safety psychologists in Colorado. The group specializes in trauma prevention and mitigation, threat assessment and management, and public safety psychology. Nicoletti-Flater Associates is renowned for preventing and responding to mass casualty

events, school shootings, natural disasters, workplace violence, accidents, child fatalities, suicides, homicides, etc.

Nicoletti-Flater Associates and the Frank DeAngelis Center for Community Safety (named after the former Columbine High School principal) were awarded a significant grant from the Department of Homeland Security to train professionals in K-12 and higher education settings in targeted violence threat assessment and management.

Dr. Nielsen is part of a statewide planning and strategy group with the Colorado Department of Public Safety. She serves on the Steering Committee for the U.S. Prevention Practitioners Network with the McCain Institute at Arizona State University.



Jordy Nijenhuis, Director, Dare To Be Grey

Jordy Nijenhuis is a storyteller, campaigner, consultant and trainer based in The Netherlands. He is the director of Dare to be Grey, an award winning organisation that aims to counter polarisation, disinformation and hate. He co-founded the European Observatory of Online Hate (EOOH), is the dissemination officer at the International Network Against Cyber Hate (INACH) and lead trainer of the Digital Media to Counter Disinformation and Hate course at Radio Netherlands Training Center (RNTC). He is involved in a variety of different projects, and trains media professionals from all over the world in (social media) campaigning, storytelling and countering radicalisation, hate speech and disinformation. He believes that media is a powerful tool for behavioural change, and that we need new creative approaches to achieve fundamental change.



Mark Nordenberg, Co-Chair, Eradicate Hate Global Summit, Chancellor Emeritus and Chair of the Institute of Politics, University of Pittsburgh

In a University of Pittsburgh career spanning more than forty-five years, Mark Nordenberg has held a succession of key leadership positions, including Dean of the School of Law and Chancellor of the University. During his nearly two decades of service as its Chancellor, Pitt achieved dramatically higher levels of quality and impact on virtually every front. During that same period, the higher education and healthcare sector played a critical role in the rebirth of the regional economy.

Nordenberg now serves as Chair of Pitt's Institute of Politics and Director of its Dick Thornburgh Forum for Law & Public Policy and holds the special faculty rank of Distinguished Service Professor of Law. For more than thirty years, Pitt's Institute of Politics has provided a non-partisan forum for elected officials and other civic leaders to address policy issues of importance to Western Pennsylvania. The Dick Thornburgh Forum for Law & Public Policy offers public programming on important global, national, and regional issues. The Institute also includes the Elsie Hillman Civic Forum, which conducts programs designed to nurture a commitment to civic engagement in Pitt students.

In the aftermath of Pittsburgh's hate-fueled synagogue shootings, Nordenberg served on the small independent committee created by the Jewish Federation of Greater Pittsburgh to fairly disburse millions of dollars of undesignated donations made to its "victims of terror fund." As co-chairs of that group's subcommittee on memorialization, commemoration, and education, he and CMU President Emeritus Jared Cohon laid the foundation for the

Collaboratory Against Hate, a research initiative jointly launched by Pitt and Carnegie Mellon. At the same time, he accepted an invitation from Laura Ellsworth, a former student and now the partner-in-charge of global community service initiatives for the international law firm Jones Day, to co-found and co-chair the Eradicate Hate Global Summit.

Following the most recent census, the Pennsylvania Supreme Court asked Nordenberg to chair the state's Legislative Reapportionment Commission. Despite these highly polarized times, the group produced a plan that was approved by a 4 to 1 bipartisan vote within the commission itself, unanimously upheld by the state Supreme Court, and widely praised by good government organizations and groups representing minority communities.



Licha Nyiando, Chief Legal Office, Human Rights First

As Human Rights First's inaugural Chief Legal Officer, Licha Nyiando is responsible for overseeing the full spectrum of legal matters for the organization, including risk and compliance programs, advancement of high impact litigation that addresses social justice issues, and legal representation of refugees and asylum seekers.

Ms. Nyiando previously served as the Commissioner for the New York State Division of Human Rights, the chief executive of the state agency responsible for enforcing New York's Human Rights Law. She oversaw all agency operations in twelve offices across the state, including investigation and prosecution of discrimination complaints, settlements, public hearings, development of proposed legislation, public awareness campaigns and community outreach events.

Earlier in her career, Ms. Nyiando served as the Deputy Special Counsel for Public Integrity in the Office of the Governor of the State of New York. She managed litigation matters and advanced racial justice initiatives, including review and recommendation of pardon and commutation applications by incarcerated and formerly incarcerated individuals.

She served for eight years as an Assistant U.S. Attorney in the Eastern District of New York, serving as Deputy Chief of the Narcotics Unit and then Deputy Chief of the Civil Rights Unit. She was trial counsel on several federal criminal trials, including sex trafficking, forced labor, civil rights abuses committed by law enforcement officers, drug-related homicide and international narcotics conspiracies. She also conducted a weeks-long human trafficking training in Dar-es-Salaam, Tanzania for local law enforcement and advocacy groups. Ms. Nyiando began her career as a litigation associate at Sidley Austin LLP.

Early in her career, Ms. Nyiando clerked for the Honorable Theodore A. McKee, United States Circuit Judge, United States Court of Appeals for the Third Circuit. She also clerked for the Honorable George B. Daniels, United States District Judge, United States District Court for the Southern District of New York.

Ms. Nyiando earned her B.A. from Harvard University and received her J.D. from Duke University School of Law.



David O'Brien, Director of Infant, Child and Youth Mental Health, Yorktown Family Services

David O'Brien is the Director of Mental Health at Yorktown Family Services. He has spent over 25 years working in the field of mental health within various settings, including hospitals, shelters, and residential treatment centres. David has held different frontline and managerial positions along with co-developing several system access networks and services for people seeking mental and social health supports, including; What's up walk-in, Canada's first 6-day-a-week mental health walk-in clinic, HIPS (Human, Trafficking Prevention Strategy), youth wellness hubs, and recently Estimated Time of Arrival (ETA) a program that uses an interdisciplinary behavioral health approach to redirect people away from hate groups and acts of terrorism. David is also a media resource for some of Canada's major media networks, including CBC, CTV, Global News, amongst others.



Patrice O'Neill, Filmmaker, Founder, [The Working Group](#)

Patrice O'Neill is a filmmaker and founder of the Oakland-based non-profit strategic media company, [The Working Group](#) and leader of Not In Our Town, a movement of people across the country working to build safe, inclusive communities for all. Her film [Not In Our Town](#), began as a half-hour PBS special and turned into a dynamic movement that thrives in communities across the U.S. and around the world. For twenty years, O'Neill has fostered a network of "Not In Our Town" activists and helped lead screenings and town hall meetings in hundreds of communities nationwide

O'Neill is Director and Executive Producer on the documentary feature *Repairing the World: Stories from the Tree of Life*, which highlights the powerful actions of the Pittsburgh community in response to the antisemitic massacre at the Tree of Life synagogue. She is leading a public media and community engagement campaign around the Fall 2023 broadcast of the film. O'Neill's previous films include the PBS film *Light In the Darkness*, *Waking in Oak Creek* about the transformation of a community after hate crime killings at the Sikh Temple of Wisconsin.

Recognized as a pioneer in impact media producing, she served as a Sundance Media Advisor at the Skoll World Forum. O'Neill was an advisor to the [National Summit on Preventing Multiple Casualty Violence](#), and has presented her films and the Not In Our Town model, sparking anti hate action in Czech Republic, Ukraine, Hungary and Slovakia.



Emily Oneschuk

Emily Oneschuk is a conscientious objector and Navy veteran. As a fourth-generation servicemember, her perspective on war and violence drastically shifted when her younger brother, Andrew, was murdered in 2017 during his involvement with a white supremacist organization. Emily is presently engaged with the nonprofit, [Courage to Resist](#), focusing on spotlighting the complicated intersection of war, hate, and gun culture in national discourse.



Robert Örell, Independent expert PCVE/CT, Co-chair RAN Rehabilitation

Robert Örell has more than two decades of experience in the P/CVE field working with the rehabilitation and reintegration of violent extremists. For more than fifteen years he provided interventions with clients in exit work. For ten years he worked as a director and manager of exit programs.

Currently, he works as a senior international expert focused on capacity development, training, and setting up exit programs. Robert is a senior consultant & trainer for the Violence Prevention Network USA's RESTORE program.

His recent work includes advising policy guidelines and recommendations, research interviews with former members of violent extremism, online counselling, and understanding radicalisation in online gaming communities. He advises on several projects around the world.

Robert co-teaches an academic course on the psychology of violence and hate, addressing violent radicalisation and violent extremism.

Since 2011 he has been a member of the Steering Committee of the European Commission's Radicalisation Awareness Network (RAN), co-chairing the working group on Rehabilitation.

Robert was the director of Exit Sweden for ten years and the program director at Exit USA for three years. In 2020-2021 he advised and contributed to the Council of Europe's counter-terrorism strategy.

In 2016 Robert held a TEDx at TEDx Vilnius. He studied psychotherapy and social pedagogy.



Brad Orsini, Senior National Security Advisor, Security Community Network

Bradley W. Orsini joined the Secure Community Network (SCN) as the Senior National Security Advisor in January 2020. SCN is the official safety and security organization for the Jewish community in North America, formed under the auspices of The Jewish Federations of North America and the Conference of Presidents of Major American Jewish Organizations. In his role, Mr. Orsini provides security consultations, training, and direct response to critical incidents to Jewish Communities across North America.

From January 2017 to January 2020, Mr. Orsini served the Jewish Federation of Greater Pittsburgh as its first Director of Community Security. Mr. Orsini developed a Communal Security program that provided security consultations, building/organizational assessments, training/drills and threat mitigation to over 60 organizations to include schools, day care centers, synagogues, camps, assisted living facilities and various other Jewish organizations. In three years, Mr. Orsini provided security training and awareness to over 16,000 individuals in the Greater Pittsburgh area and the country.

Prior to joining the Jewish Federation of Greater Pittsburgh, Mr. Orsini was a Special Agent (SA) of the Federal Bureau of Investigation from September 1988 until his

retirement in December 2016. Upon completion of training in Quantico, Virginia, SA Orsini was transferred to the Newark, NJ Division of the FBI. SA Orsini spent over 16 years investigating violent crimes, gangs, drug organizations, public corruption and civil rights cases. After the terrorist attacks of September 11, 2001, SA Orsini was selected to supervise the New Jersey response in which he led all searches and arrests with a group of federal, state and local law enforcement officials.

In 2004, SA Orsini was transferred to the Pittsburgh Division where he was assigned to the Public Corruption/Civil Rights Squad. In September, 2007, SA Orsini was promoted to Supervisory Special Agent (SSA) where he supervised the Public Corruption/Civil Rights Squad. SSA Orsini also supervised the Training and Community Outreach Programs and was the Crisis Management Coordinator for the Pittsburgh Division.

Prior to joining the FBI, Mr. Orsini was on active duty as an officer in the United States Marine Corps attaining the rank of Captain. Mr. Orsini earned a Bachelor of Science in Administration of Justice from the Pennsylvania State University.



Fernán Osorno, Senior Program Manager, Alliance for Refugee Youth Support & Education

Fernán Osorno has over 8 years of experience in education and program management, giving him a strong understanding of what it takes to develop and implement successful teams, policies, and programs that meet the academic and co-curricular needs of students from diverse backgrounds.

Fernán's academic background includes a Ph.D. in Political Science from the University of Bristol, UK. His research focused on youth work in efforts to counter violent extremism and social stigmatization.

Prior to moving to Pittsburgh, Fernán worked at the University of Bristol where he supported first-year students, carried out outreach in historically underrepresented communities, designed and taught seminars on social and political topics, and managed resident hall staff teams.



Mike Pappas, CEO/Co-Founder of Modulate

Mike Pappas is the CEO/Co-founder of Modulate, which works with studios like Riot Games and Rec Room to foster safer and more inclusive online voice chat. Mike's work at Modulate ranges from developing new partnerships within the industry, monitoring trends and new opportunities for Modulate's unique technology to have a positive impact, and reinforcing an internal and external culture of passion, respect, and personal growth. Outside of work, his passions include creating themed cocktail lists, long-distance running, and playing Nintendo games.



GiTonya Parker, Grants Writer/Manager, Richmond Police Department

GiTonya L. Parker works for the City of Richmond Police Department as a Grants Writer/Manager. She shares her experience and passion for grant writing, mentoring program development, leadership, and community

partnerships as a public speaker and consultant. Ms. Parker is a doctoral student at Grand Canyon University, a volunteer, an active member of Alpha Kappa Alpha Sorority, Inc., and wife to Derrick Parker and mother to Jabari and Jaedon.



Joe Parsons, Partner, Jones Day

Joe Parsons defends clients against high-profile nationwide and statewide collective liability, class action, and unfair competition litigation. He has extensive experience in crafting, developing, and executing complex case strategy from discovery to dispositive motions to trial, including across jurisdictions and with joint defense groups.

Joe's commitment to service extends to pro bono matters and the Pittsburgh community. As part of the Firm's Border Project, he is representing a client with a claim for asylum. He serves as a coordinator for the Western District of Pennsylvania's Pro Se Pro Bono Mediation Program and sits on the Allegheny County Bar Association's Federal Courts Section Council. Joe is also co-president of Pittsburgh Irish & Classic Theatre, a member of the United Way of Southwestern Pennsylvania Bridges Society Committee and the Children's Hospital of Pittsburgh Children's Trust, and president of the American Constitution Society's Pittsburgh Lawyer Chapter.



James Pasch, Senior Director of National Litigation, Anti-Defamation League (ADL)

James Pasch was named ADL's Senior Director of National Litigation, after serving the last four years as ADL's Cleveland Regional Director (serving Ohio, Kentucky, West Virginia and Western Pennsylvania). Building on the path-breaking litigation that ADL has helped to bring in federal court for the District of Columbia against the Proud Boys and Oath Keepers for the role they played in the January 6 insurrection, James is leading a legal advocacy practice for ADL during a particularly important time, as antisemitism and extremism become more mainstreamed, normalized and amplified both online and off. In his new position, James will build a strategy of legal advocacy to combat antisemitism and other forms of hate, regardless of their political or ideological source. In his time leading the ADL Cleveland Office, James launched a pro-bono legal assistance program to assist victims of hate crimes in Ohio and, under his leadership, ADL's No Place for Hate education programming has grown over 200 percent regionwide. He also drove the region's response in the aftermath of the Tree of Life synagogue attack in Pittsburgh, the deadliest terror attack on Jews in U.S. history. James Pasch graduated from University of Vermont and earned his law degree at Case Western Reserve University School of Law. Prior to entering the legal profession, James worked on Capitol Hill, first for Senator Frank Lautenberg and then as a law clerk on the Senate Judiciary Committee. He then built a thriving small firm litigation practice in Cleveland. James served as the Case Western Reserve Law School's Assistant Dean of Development and External Affairs during the Law School's Capital Campaign. James has also served two-terms as a Councilman in Beachwood, where he led the City's passage of its anti-discrimination ordinance. James Pasch was recently named ADL's Senior Director of National Litigation, after serving the last four years as ADL's Cleveland Regional Director (serving Ohio, Kentucky, West Virginia and Western Pennsylvania). Building on the path-breaking litigation that ADL has helped to bring in federal court for the District of

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Steven D. Patterson, CFE, Deputy Director of the West Virginia Fusion Center (WVFC)

Mr. Patterson is the Deputy Director of the West Virginia Fusion Center (WVFC). He began his time with the West Virginia Fusion Center as a volunteer Fusion Liaison Officer (FLO) in 2014, was hired as an Intelligence Analyst in 2016, and was named Deputy Director in 2018. He oversees the day-to-day operations of the WVFC. The WVFC is currently staffed with 19 intelligence analysts and support staff, houses a Narcotics Intelligence Unit (NIU), and has an annual operating budget of approximately \$3M. He acts as the WVFC's Privacy and Security Officer, Federal DHS Security Liaison for the State of West Virginia, oversees the WVFC Forensic Accounting Unit, and is a member of the Special Investigations Unit with the WV Department of Homeland Security. He also holds a regional chair on the DHS-NFCA subcommittee for privacy and civil right and civil liberties.

Mr. Patterson has over 20 years of experience in internal auditing, forensic accounting, and fraud investigation overseeing and leading multiple comprehensive fraud investigations and special inquiries, including executive, employee, and vendor fraud, maximizing recovery efforts while working with internal process owners and outside law enforcement agencies.

Mr. Patterson received a Bachelor of Science degree in Accounting and Business Administration from Alderson Broaddus University in Philippi, WV. Mr. Patterson is currently a master's candidate at the Naval Post Graduate School Center for Homeland

Security and Defense. He has instructed at the University level and continues to present and train locally, nationally, and internationally about interviewing fraud investigation, investigative reasoning, and topics related to Homeland Security.



Scott Payne,

Retired Special Agent Scott D. Payne served in law enforcement for 28 years. Payne began his law enforcement career at the Greenville County Sheriff's Office, Greenville, South Carolina, where he worked for five years as a Uniform Patrol Officer and a Vice and Narcotics Investigator.

Payne entered on duty with the Federal Bureau of Investigation (FBI) in 1998 and worked until his retirement in 2021. In his career, Payne was assigned to the New York Field Office, the San Antonio Field Office/McAllen Resident Agency, and the Knoxville Field Offices. As an Agent, Payne led investigations targeting Drug Trafficking Organizations, Special Interest Alien Smuggling Organizations, Gangs, Violent Crime, Criminal Enterprises, Public Corruption, and Domestic Terrorism.

Payne was also an FBI SWAT Team Operator for over 7 years, where he participated in numerous arrests of violent criminals and execution of search warrants.

As an instructor in firearms/tactics/undercover throughout his FBI career, Payne has trained thousands of state and local law enforcement officers throughout the United States in various certification schools. Payne was the Principal Tactical Instructor, Principle Defensive Tactics Instructor, and Lead Active Shooter Instructor for FBI Knoxville.

Throughout his FBI career, SA Payne has been the primary undercover agent in numerous long-term undercover operations. These undercover operations varied in investigations, to include but not limited to, violent motorcycle gangs, public corruption, murder for hire, drug trafficking organizations, and domestic terrorist groups with international ties.

Payne will continue to travel and teach undercover and tactical schools to law enforcement and is also pursuing a career in the film/tv business.



Nubia Peña, Senior Advisor - Equity & Opportunity, Office of Gov. Spencer J. Cox; Director, Utah Division of Multicultural Affairs

Ms. Nubia Peña is the Senior Advisor on Equity and Opportunity to Governor Cox and the Director for the Utah Division of Multicultural Affairs where their mission is to promote an inclusive climate for Utah's growing diverse community through training, policy and research efforts, outreach and reinvestment initiatives, and youth leadership development. Ms. Peña is immensely grateful for the extensive experience acquired during the past 15 years working as a community organizer, ally, and policy advocate for underrepresented populations. She has the great opportunity to facilitate dialogues amongst local and national leaders on complex topics of inclusion and justice working to create equitable access for historically underserved communities.

Ms. Peña is a proud former member of the zealous team at the Utah Juvenile Defender Attorneys where she advocated for youth rights during detention and delinquency proceedings. She is certified by the National Juvenile Defender Center as a Juvenile

Training Immersion Program facilitator. In addition, Ms. Peña is a national consultant dedicated to bringing awareness to intersections of trauma and the School-to-Prison Pipeline, an epidemic that targets our most vulnerable youth by streamlining them into the juvenile justice system. She also served as adjunct faculty at the University of Utah's S.J. Quinney College of Law.

Ms. Peña has actively sought to bring awareness to issues of interpersonal and community violence through her professional endeavors and personal faith-based initiatives. She has a decade of experience assisting survivors of domestic abuse, sexual assault, human trafficking, and violent crimes as a Law Enforcement Victim Advocate. Ms. Peña served as the Training and Prevention Education Specialist at the Utah Coalition Against Sexual Assault (UCASA) for over a decade where she developed trainings on Youth Advocacy for Trafficked Survivors, Social Justice in Prevention Efforts, and Sexual Harassment in the #MeToo Era.

During the unprecedented pandemic, Ms. Peña was assigned by Governor Gary R. Herbert to oversee the Multicultural Advisory Committee of Utah's COVID-19 Response in partnership with Byron Russell and Ze Min Xiao. The Committee of frontline and state agency leaders worked within existing frameworks to amplify efforts to alleviate the growing disparities in food security, housing and social services, economic sustainability, communications, language accessibility, digital equity, and health access. The model has been nationally and locally uplifted as an example of culturally responsive cross-sector collaboration.

Ms. Peña received her Juris Doctorate from the University of Utah S.J. Quinney College of Law in May 2016. During that year, she was selected as one of 25 law students in the nation to be recognized and highlighted for her social justice activism in the National Jurist, a leading news source in legal education. She was also selected as the recipient of the National Juvenile Justice Network 2019 Emerging Leader Award due to her longstanding commitment to youth rights, empowerment, and leadership development. Ms. Peña was named in Utah Business Magazine's 2020 40 Under 40 award recipients, recognized among the 2020 Heroes for Utah Philanthropy Day, selected as Sundance Film Festival 2021 Women's Leadership Celebration honorees and awarded the Utah Business Magazine's Living Color recognition for service in driving equity and inclusion in the state. In 2022, she was named the recipient of the Utah Minority Bar Association (UMBA) Jimi Mitsunaga Excellence in the Law Award for significantly contributing to and promoting the provision of legal services to underserved communities, excelling in the practice of law, and contributing to UMBA's mission of inclusive social impact. Most recently, Ms. Peña was selected as a 2023 Presidential Leaders Scholars, a national development experience that hones leadership capabilities through interactions with former U.S. Presidents, key administration officials, world-renowned academics, and business and civic leaders.



Arie Perliger, Professor and Director of Security Studies, School of Criminology and Justice Studies, University of Massachusetts Lowell (UML)

Dr. Arie Perliger is a Professor University of Massachusetts Lowell. Between 2010-2016 he served as a faculty and the Director of Terrorism studies at the United States Military Academy at West Point, and between 2016-2023 as the director of the graduate program in security studies at the School of Criminology and Justice Studies at UMass Lowell.

In the past 20 years, Dr. Perliger was engaged in an extensive study of issues related to terrorism and political violence, security policy and politics (including the nexus of security and climate change), politics and extremism of the Far Right in Israel, Europe, and the US, Middle Eastern Politics, and the applicability of Social Network Analysis to the study of political violence. His studies appeared in nine books and monographs and in numerous articles and book chapters and were cited in more than 2000 academic texts. His recent book, “American Zealots – Inside Right-Wing Domestic Terrorism,” which was published by Columbia University Press, provides an in-depth analysis of the history and contemporary trends of the violent American far-right. Dr. Perliger was also engaged in training practitioners from various agencies such as the FBI, CIA, and ICE. Additionally, he provided professional briefings to high-rank officials from the government and military, such as The Secretary of the Army, Army Chief of Staff, and SOCOM, AFRICOM, NORTHCOM, and JSOC commanders. Dr. Perliger is also engaged in informing the public via contributions to various media platforms. His articles/interviews appeared, among others, in the NY Times, BBC, CBS News, and Newsweek.



Barbara Perry, Professor, University of Ontario Institute of Technology;
Director, Centre on Hate, Bias and Extremism

Dr. Barbara Perry is the Director of the Centre on Hate, Bias and Extremism. She has written extensively in the area of hate crime and right-wing extremism. Her books include *In the Name of Hate: Understanding Hate Crimes*; *Hate and Bias Crime: A Reader*; *The Silent Victims: Hate Crimes Against Native Americans*. She is also General Editor of a five-volume set on hate crime (Praeger), and Editor of *Volume 3: The Victims of Hate Crime*.

Perry has also written on policing diverse communities, including work on social control in Native American communities. She has made substantial contributions to the limited scholarship on hate crime in Canada. Most recently, she has contributed to a scholarly understanding of anti-Muslim violence, hate crime against LGBTQ communities, the community impacts of hate crime, and right-wing extremism.



John T. Picarelli, PhD, Director of Targeted Violence and Terrorism
Prevention, National Security Council

Dr. John T. Picarelli is the Director for Targeted Violence and Terrorism Prevention for the Counterterrorism Directorate of the National Security Council (NSC). In that role, Dr. Picarelli is responsible for leading the federal government’s efforts to prevent targeted violence and terrorism. He also co-chairs efforts addressing hate-based violence, antisemitism and related forms of bias and discrimination, and protections for houses of worship.

Prior to joining the NSC, Dr. Picarelli served as the Acting Deputy Assistant Secretary (DAS) for Counterterrorism and Threat Prevention and the Director of the Center for Prevention Programs and Partnerships (CP3) at the U.S. Department of Homeland Security. As DAS, Dr. Picarelli supervised three teams—CP3, the Counter Unmanned Aerial Systems team and the Counterterrorism and Emerging Threats team. As CP3 Director, Dr. Picarelli oversaw five major initiatives driving the Department’s mission to prevent all forms of terrorism and targeted violence in America and was responsible for

coordinating the prevention mission among a dozen offices and components of the Department.

Prior to joining DHS, Dr. Picarelli served two roles for the National Institute of Justice (NIJ) of the U.S. Department of Justice. As a Division Director, Dr. Picarelli oversaw research portfolios addressing violence and victimization, including violence against women, elder abuse, children exposed to violence, bias crimes and tribal justice issues. As the Program Manager for Transnational Issues, he built and ran an integrated research and evaluation program examining transnational organized crime, human trafficking and violent extremism.

Dr. Picarelli has published over two dozen journal articles and book chapters, and serves as an adjunct faculty member at George Washington University. He received his PhD in international relations from American University in 2007. He lives in Virginia with his wife and two children.



Stephen Piggott, Director, Western States Center's Momentum Program

Stephen Piggott directs Western States Center's Momentum Program to combat the rise of white nationalism in the United States. Stephen is an expert on various forms of right-wing extremism, including white nationalism and the organized anti-immigrant/anti-Muslim movements.

Stephen has spent the past fifteen years monitoring and exposing the far-right and previously worked for both the Southern Poverty Law Center and the Anti-Defamation League. He began his work in this field with the Center for New Community. He received his BA in political science with minors in Islamic and Irish studies from DePaul University in Chicago.



Ben Popp, Researcher, Center on Extremism, Anti-Defamation League (ADL)

Ben is a researcher for the Center on Extremism at the Anti-Defamation League (ADL), specializing in far-right extremism and white supremacy. He graduated from the M.A. Program in the Social Sciences at the University of Chicago, where his thesis examined the intersection between extremism, conspiracy theories, and political violence.



Densil R. Porteous, Executive Director & CEO, Stonewall Columbus

Densil has over 20 years engaging in nonprofit work as a volunteer and leader, at local and national levels, primarily working with organizations focused on issues of equity and access. Porteous' nonprofit service work has been with groups like Advocates for Youth (Board Secretary), Human Rights Campaign (Board of Directors; former national Board of Governors), Equitas Health (Board Vice Chair), the Legacy Fund of the Columbus Foundation, and Create Columbus Commission (Chair).

Alongside his engagement in the nonprofit social service space Densil has had a notable career in [higher] education administration which encompassed a mixture of admissions/enrollment management; strategic marketing and communications; and

development/advancement with roles at Kenyon College, Stanford University, Columbus College of Art & Design and the Wexner Center for the Arts at The Ohio State University.

Porteous received his Master of Business Administration, with a focus in Marketing & Communications, from University of Phoenix and Bachelor of Arts from Kenyon College. He and his partner are foster-parents and reside in Victorian Village.



Millie Radovic,



Vidhya Ramalingam, Founder & CEO, Moonshot

Vidhya Ramalingam is Founder and CEO of Moonshot, an organization that uses technology to disrupt and counter online harms globally. She directs overall strategy and oversees campaigns, software development and digital projects in over 25 countries. Under her leadership, Moonshot has pioneered new partnerships with tech companies to respond to hate and violent extremism on their platforms, online intervention programs to pull individuals out of violent movements, and the use of automated messaging to disrupt hate groups online. Ramalingam is recognized internationally for her role leading policy responses to white supremacist extremism and terrorism. Following the 2011 attacks in Norway, she led the European Union's first inter-governmental initiative on white supremacist terrorism and extremism, initiated by the Governments of Sweden, Norway, Denmark, Finland and the Netherlands, and launched by the EU Commissioner for Home Affairs. She regularly advises Big Tech and Heads of State on tackling white supremacy online, including recently the Prime Ministers of New Zealand and Norway. She has testified before the U.S. Congress on the global threat posed by white supremacist terrorism. Ramalingam also serves on the Board of Life After Hate, an organization set up by former white supremacists to help individuals leave hate groups. In 2020, she was named an Obama Leader by the Obama Foundation.



Rajeev Ramchand, Senior Behavioral Scientist, RAND Corporation

Rajeev Ramchand is a senior behavioral scientist at the RAND Corporation where he co-directs the RAND Epstein Family Veterans Policy Research Institute. He is a nationally recognized expert in research on suicide and suicide prevention and has published on suicide prevention generally, among service members, veterans, and members of law enforcement. He co-authored a toolkit to help organizations evaluate their own suicide prevention programs that he adapted for use by community-based organizations working to counter violent extremism. He has conducted research with family and friends who lost a loved one to suicide, and recently used a similar approach to conduct and compile narratives from former extremists and their family members, culminating in the report "Violent Extremism in America: Interviews with Former Extremists and Their Families on Radicalization and Deradicalization." He has testified before the California State Senate

and before the United States House of Representatives and Senate and was a panelist at the National Academies of Science workshop “Health Approaches in Community-Level Strategies to Countering Violent Extremism and Radicalization.” Other current areas of research include military and veteran caregivers, veteran homelessness, the role of firearm availability, storage and policies on suicide, and the use of novel technologies and approaches to identify emerging epidemics and disease outbreaks. He received his B.A. in economics from the University of Chicago and his Ph.D. in psychiatric epidemiology from the Johns Hopkins Bloomberg School of Public Health.



Nicholas Rasmussen, Counterterrorism Coordinator, Department of Homeland Security

Nicholas Rasmussen is DHS Counterterrorism Coordinator Taskforce Director. The DHS CT Coordinator reports to the Secretary of the U.S. Department of Homeland Security and is the Department’s most senior official charged with coordinating counterterrorism-related activities – including intelligence, planning, operational, and policy matters – across DHS agencies and representing the Department’s relevant equities across the interagency and externally.

The CT Coordinator Taskforce Director will lead an organization-wide assessment to determine the efficiency of the current structure and internal processes, and develop and deliver recommendations and strategies to immediately improve planning, coordination, and operational execution of the critical CT efforts.

A national security professional with more than 27 years in U.S. government service, Rasmussen held senior counterterrorism posts at the White House and in the U.S. Intelligence Community from 2001 to 2017. He concluded his government career as Director of the National Counterterrorism Center (NCTC), leading more than 1,000 professionals from across the Intelligence Community, federal government, and federal contractor workforce. Rasmussen served in senior posts across three administrations, including as Special Assistant to the President and Senior Director for Counterterrorism at the National Security Council staff under Presidents Bush and Obama before being appointed Director of NCTC by President Obama and continuing his tenure at the request of President Trump’s administration. From 1991-2001, he served in policy positions at the Department of State, focused on the Middle East.

Most recently, Rasmussen served as the inaugural Executive Director of the Global Internet Forum to Counter Terrorism (GIFCT), a 501©3 organization charged with preventing terrorists from exploiting the online environment. He has held appointments as Visiting Professor of Practice at the School of Law, University of Texas at Austin; as Distinguished Visiting Fellow at the National Security College of Australia National University; and as Distinguished Professor of Practice at the Sandra Day O’Connor College of Law at Arizona State University. He was also a Non-Resident Senior National Security Fellow at the McCain Institute for International Leadership, where he served as Senior Director of National Security and Counterterrorism programs from 2018 to 2020.

Rasmussen holds a B.A. degree from Wesleyan University and an M.P.A. from the Princeton School of Public and International Affairs.



Jessica Reaves, Editorial Director, Anti-Defamation League (ADL)

A former staff reporter for the *Chicago Tribune* and *TIME.com*, Jessica Reaves joined ADL's Center on Extremism (COE) as an investigative researcher in 2014. In her current role as Editorial Director, she manages and edits the full range of COE's written products, from major reports to daily blog posts. Jessica also monitors and writes about misogyny within the white supremacist movement, with a particular focus on the alt-right.

Prior to her current role, Jessica worked in ADL's Chicago office as the Midwest Investigative Researcher. In that position, she was responsible for researching and monitoring extremist groups and individuals in the Midwest region, and served as an expert consultant to law enforcement agencies on cases involving anti-government extremist groups and white supremacists.

She is a graduate of Duke University.



William Paul Haalilio Ferran Reeves, Community Policy Organizer

William Reeves is the Community Policy Organizer of Casa San Jose, a nonprofit community resource center that advocates for and empowers Latinos by promoting integration and self-sufficiency in the Greater Pittsburgh Region. William, works with legislators in the region, represents Casa San Jose on local, state and national coalitions and works with the community to support legislation that provides more accessibility to the immigrant community here in Southwestern Pennsylvania.

William graduated from Duquesne University in May of 2021 with a B.A. in Political Science and Spanish. He worked as a legislative intern for the County legislator, Margaret Cunzio, on the Westchester County Board of Legislators in the summer of 2019. In addition, he served as an intern for the Westchester County Department of Corrections Litigation unit in 2017.

William is driven by the fact that his mother is an immigrant from Cuba and that everyone should have the right to achieve the American dream and prosper in the United States regardless of their immigration status. He wants to ensure that the work he does creates a welcoming and safe environment for all residents regardless of their immigration status.



Thomas Renard, Director, International Centre for Counter-Terrorism (ICCT)

Dr. Thomas Renard is Director of the International Centre for Counter-Terrorism (ICCT), a think-and-do tank based in The Hague, Netherlands. His research focuses on (counter-)terrorism and (counter-)radicalisation in Europe. His recent research has focused on the evolution of counter-terrorism policy in liberal democracies since 2001, on (returning) foreign fighters, on radicalization in prison and on terrorist recidivism. His latest book is *The Evolution of Counter-Terrorism since 9/11* (Routledge, September 2021), whereas his research has been published in many journals and think tanks, including: *International Affairs*, *Perspectives on Terrorism*, *CTC Sentinel*, *Cambridge Review of International Affairs*, *ICCT* or *RUSI*. He presented his research findings in many policy venues, including the UN Security Council, UN CTED, the Global

Counterterrorism Forum (GCTF), and the European Parliament, among others, and his recommendations regularly inform global policy discussions. He also contributes regularly to media worldwide (New York Times, Washington Post, Guardian, BBC, Le Monde). Previously, Dr Renard worked at the Egmont Institute and lectured at the Brussels School of Governance, at the Free University Brussels.



Raymond Reyes, Associate Academic Vice President and Chief Diversity Officer, Gonzaga University

Dr. Raymond F. Reyes currently serves as the Associate Academic Vice President and Chief Diversity Officer for Gonzaga University in Spokane, Washington. He has also served as the Interim Director for Gonzaga University's Center for Global Engagement. Prior to these administrative appointments he was an Assistant Professor in the School of Education at Gonzaga University. He had a joint appointment teaching classes at both the undergraduate and graduate level for the Department of Teacher Education and the Department of Administration, Curriculum & Instruction (ACI). He has taught graduate leadership classes in the School of Professional Studies.

For the College of Arts and Sciences, he has taught undergraduate courses Sociology, Religious Studies and Philosophy. For the School of Business he has taught a graduate seminar for the MBA program on tribal leadership. All of these courses have issues of human rights, equity and justice at their heart. Prior to this faculty appointment he was the Executive Director of Gonzaga University's Northwest Indian Education Technical Assistance Center Three. The Center provided technical assistance and training to 200 school districts in 7 western states. Raymond has been with the Gonzaga University since academic year 1987-1988.

Prior to coming to Gonzaga University, he served as the Administrative Director for the Coeur 'D Alene Tribe of Idaho. He has 33 years of experience in Indian Education and professional development training. Raymond has conducted hundreds of training and technical assistance seminars throughout the United States, Zambia, Mexico, Colombia and Canada. His areas of scholarship and expertise are institutional diversity planning, implementation and assessment, optimizing organizational performance through intercultural competence and multicultural literacy, human development and learning, leadership development, culturally responsive teaching, and Ignatian Pedagogy.

Dr. Reyes is a certified administrator for the Intercultural Development Inventory (IDI), a valid and reliable assessment instrument that measures both individual and group intercultural competence. His current area of institutional research is campus climate assessment and developing organizational diversity "program audits" using the Diversity Equity Scorecard Model. Raymond has delivered workshops and seminars addressing the following topics: multicultural education; emotional intelligence, diversity and organizational change; application of neuroscience research (brain-based learning) to the classroom; healing and recovery (alcohol and drug education); cultural competency in counseling psychology; working with at-risk youth; Ignatian spirituality and leadership development; Gardner's Theory of Multiple Intelligence; talented and gifted program development; team building using laughter, humor and play; organizational development issues (strategic planning) and numerous other topics addressing culturally related academic needs.

During the summer of 1994 Raymond conducted classes at the US Olympic Training Center (USOTC) in Colorado Springs on sports psychology and optimal performance for 55 Native American male and female elite runners. Working with a team of consultants, he was a primary author and assisted in publishing a comprehensive training curriculum guide for the Native American Sports Council, a member of the USOTC.

Raymond has published numerous articles and chapters in books on such topics as leadership theory, program evaluation, school reform and multicultural education, diversity and equity, storytelling, and Attention Deficit Disorder (ADD) in American Indian/Alaskan Native (AI/AN) student populations. He has delivered numerous keynote addresses at various international, national, regional, state conferences and research symposiums.

He has done process consultation work and professional development seminars with hospitals, schools, business, churches, and a diverse number of government agencies. He is a founding board member of Gonzaga University's Institute for Hate Studies. During Fall Semester 2003 Dr. Reyes was a visiting professor at the University of Pretoria in South Africa teaching doctoral seminars for the Department of Economic and Management Sciences. He is currently actively involved with Gonzaga University's study abroad programs in Zambia, Africa.

Raymond is the proud father of a twenty one-year old son, a nineteen-year old daughter and a twelve old son. These three angels are the master teachers in his life who offer the critical lessons on what it means to be human. In 1996 he was awarded the Eugene T. Carothers Human Relations Award for outstanding service in the fields of human rights and human relations by the National School Public Relations Association. In 1999, Gonzaga University named Raymond the Tucker Memorial Lecturer and he delivered a presentation on organizational mission at a Jesuit University entitled: "Hope: Spirit of the Hive for Soul's Journey Through Organizational Life."

Historically, Raymond's community work in the Spokane area includes serving on the Spokane Task Force on Race Relations, United Way, Thin Air Public Radio and Leadership Spokane Board of Directors. For seven years he produced and hosted three community access cable TV programs, i.e., "On Being Human," "Tribal Voices," and "Diversity Works." He loves to run and has successfully completed eleven 26.2-mile marathon road races.



Patrick Riccards, Executive Director & CEO, Life After Hate

Patrick Riccards is executive director and CEO of Life After Hate, the nation's leader in the violence intervention community and the first nonprofit in the United States dedicated to helping individuals disengage from violent hate groups and hateful online spaces.

During his career, Pat has advised three presidential administrations and more than a half-dozen cabinet-level agencies on policy and public engagement. He has also worked for a member of the U.S. House of Representatives and three U.S. Senators, as well as for the Senate Appropriations Committee.

Pat is the founder the Driving Force Institute for Public Engagement, a national effort transforming the teaching and learning of American history and civics through short-form films, an effort that now has 52M users. He is a former university vice president and served as the chief communications and strategy officer for the Woodrow Wilson Foundation.

An award-winning author, he writes and tweets under the handle Eduflack. He is the author of two award-winning books and primary editor and contributing author of two other books. Patrick regularly speaks on the intersections of policy, research, media, and community engagement, as well as on how to successfully disengage and deradicalize from violent extremism.

Patrick earned his undergraduate degree from the University of Virginia and graduate certificates from the Stanford University Graduate School of Business and the University of Southern California. He is currently a doctoral student at USC's Rossier School of Education.



Valiant Richey, Global Head of Outreach and Partnerships for Trust & Safety, TikTok

Valiant (Val) Richey is the Global Head of Outreach and Partnerships for Trust & Safety at TikTok. He leads a team that oversees transparency initiatives, user empowerment programs, and engages civil society to enhance safety on the platform. Prior to this role, Val spent five years at the Organization for Security and Cooperation in Europe as Special Representative for Combating Trafficking in Human Beings. Before joining the OSCE, he served for thirteen years as a prosecutor in the United States handling sexual assault, child exploitation and human trafficking cases. He holds a Bachelor of Arts and Master of Arts in political science from Boston University and a Juris Doctor from the University of Washington.



Josh Roose, Ph.D., Senior Research Fellow, Alfred Deakin Institute for Citizenship and Globalization, Senior Lecturer in Politics, School of Humanities and Social Sciences, Deakin University

Dr Josh Roose is a Senior Research Fellow at the Alfred Deakin Institute for Citizenship and Globalisation at Deakin University. His research focuses on role of masculinities, ideologies, and social trajectories in shaping the attraction to, and patterns of participation in, religious and political violence. Josh is currently leading Australian Research Council funded projects on masculinities and the far right and anti-women online actors He is a member of the editorial board of the journal of the International Centre for Counter Terrorism – The Hague (ICCT). Josh has authored three books examining masculinities and religious and political violence, the most recent of which is titled 'Masculinity and Violent Extremism' (2022).



Eric Rosand, Executive Director, Strong Cities Network

Eric Rosand is the Executive Director of the Strong Cities Network, where he leads a diverse, global team of some 20 experts. He has more than two decades of experience working with governments, multilateral organizations, civil society, academics, and the private sector on preventing and countering

terrorism and violent extremism and related issues. This includes more than six years as a senior official at the US State Department where was the international policy director for the White House CVE Summit and led efforts to develop and launch the Global Counterterrorism Forum, its inspired institutions, and the Strong Cities Network. He is a visiting senior fellow at The Soufan Center and RUSI. Previously, he was a non-resident Senior Fellow at the Brookings Institution, served as co-director of the Global Center on Cooperative Security, and a lawyer at the U.S. State Department and the U.S. Mission to the United Nations. His writings, including on the role of cities and other local actors in extremism and hate prevention have appeared in a wide range of publications such as the American Journal of International Law, Foreign Policy, Foreign Affairs, Global Observatory, Just Security, The Hill, Lawfare, Order from Chaos, Time, and War on the Rocks. He holds a BA in history from Haverford College, a JD from Columbia University School of Law, and an LLM (Hons) in international law from Cambridge University.



Michele Rosenthal, Principal, Michele Rosenthal Consulting

Michele Rosenthal is the principal in Michele Rosenthal Consulting, a consulting firm representing local public figures, including Brett Keisel. Prior to launching her firm, Rosenthal spent ten years as the Community Relations Manager for the Pittsburgh Steelers and, before that, she spent more than fifteen years as political consultant and/or chief-of-staff to political figures, including U.S. Congressman Bill Coyne, PA State Representative Dan Frankel and Pittsburgh Mayor Tom Murphy.

Rosenthal and her family are lifelong members of the Tree of Life synagogue, where she and her two special needs brothers, Cecil and David Rosenthal, were taken by their grandmother every Friday and Saturday as they grew up. Rosenthal attended Hebrew School and made her bat mitzvah there. Tree of Life became a particularly special place for Cecil and David, who felt familiar and safe and secure and loved there. As they became adults, Cecil and David, who were inseparable, came to spend many of their days at the synagogue, assisting in various ways. They were treated with dignity and respect by all the members of the Tree of Life family.

The lives of everyone in that Tree of Life family, including in Michele's own family, were changed on October 27, 2018, when Cecil and David both were among those killed in the worst loss of life in an anti-Semitic hate crime in U.S. history. Like many special needs people, Cecil and David loved everyone unconditionally. They were incapable of differentiating between people based on race or ethnicity or age or national origin or religion or ideology. Their hearts were pure, and they loved and trusted all people equally, openly and without reservation. The almost unbearable irony of men like that being killed because of sheer hate has become the motivating force in Rosenthal's life – to honor her brothers by doing whatever she can to ensure that no other family endures what hers, and the other families who lost loved ones on October 27, 2018, continue to endure every day.



Jonathan Russell, International Director, Violence Prevention Network

Jonathan Russell is International Director at Violence Prevention Network (VPN), Germany's leading practitioner hub for the prevention of violent extremism.

He has more than a decade of experience in P/CVE, working across the public, private and civil society sector all over the world. Most recently he led terrorism prevention interventions for Meta's Trust and Safety Policy team. He currently represents VPN on the Independent Advisory Committee for the Global Internet Forum for Counter-Terrorism (GIFCT), and previously sat on the Steering Committee of the European Commission's Radicalisation Awareness Network (RAN) in his role as co-chair of the working group on Communications and Narratives.

He seeks to combine the worlds of strategic communications, technology, public health, international development, and national security to solve one of the toughest problems of our time. His aim is to scale and export VPN's longstanding and successful deradicalisation and rehabilitation model globally to increase its impact and keep ever more societies safe. Part of this is continuing to evolve our approach to deal with the online-offline nexus of radicalisation, and building hyperlocal partnerships to apply our methodology to different contexts and institutions. VPN hopes to continue supporting RAN in its aims to support practitioners and policymakers to exchange best practices in P/CVE.



Nayli Russo-Long, Vice President of People & Strategy, Pittsburgh Pirates

As Vice President of People & Strategy for the Pittsburgh Pirates, Nayli Russo-Long actively leads the People & Culture and Business Strategy departments, serving as a strategic advisor to the president and the executive team. In this role, she is focused on improving the organization's overall performance by identifying key strategic priorities, developing, and executing business and talent strategies, and fostering high-performing

teams in a collaborative, inclusive, and people-centered culture.

Before joining the Pirates, Nayli worked for 14 years in the healthcare industry, starting as a pharmacist before moving her way up to management. Her most recent role was with Highmark, Inc. as the Chief of Staff to the President and Chief Growth Officer. A native of Venezuela, Nayli Russo-Long moved to the United States in 2007. As the only female on her youth baseball team, she now combines her passion for the sport and managing diverse teams to deliver desired outcomes.



Holly Ryan, Threat Assessment Specialist, Lakeville Area Schools, Minnesota

Holly Ryan is a Nationally Certified School Psychologist who has worked in the Lakeville Area Schools for 22 years. She is currently the district's Threat Assessment Specialist where she is responsible for the implementation, training and coordination of district behavior threat assessment and management, anonymous reporting and other safety initiatives. She also runs School Threat Solutions, a consulting firm for preventative K-12 targeted violence where she consults and provides training for Minnesota school districts. Holly's passion for school safety grew after the shooting at Sandy Hook Elementary School in Newtown, CT, her hometown. She is an active member of the Association of Threat Assessment Professionals, serves on the Minnesota FBI's Threat Assessment Team and is a Threat Liaison Officer with the Minnesota Fusion Center.



Roman Samotný, Director, Queer Slovakia/Tepláreň

Roman has studied journalism at the Comenius University in Bratislava. During his studies, as well as after he graduated from the University, he has been working as a screenwriter and dramaturge for various media. From 2010 he is a co-organizer of the The Slovak Queer Film Festival. He is the founder of the Queer Slovakia, which is a platform producing queer parties and music events, as well as an online magazine. A part of the platform is also Tepláreň, which first started off as a party back in 2012, it later became also a bar bearing the same name. However, the bar closed after a terrorist attack in 2022 and transformed into an educational and community space. Nowadays, Roman concentrates mainly on the speaker's role for the initiative Our life's are at stake and the initiative Inakosť.



Prabha Sankaranarayan, President and CEO, Mediators Beyond Borders

Prabha Sankaranarayan is the President and CEO of Mediators Beyond Borders International, (<https://mediatorsbeyondborders.org/>) an international impact organization whose mission is to build local skills for peace and promote mediation worldwide. She is committed to partnership, as evidenced by the organization's collaboration with over 130 organizations globally. She co/leads MBBI's recent partnership with Rotary International, a global network of 1.2 million members, with NAFCM, a North American network of over 300 mediation centers and the recently formed TRUST Network the first Early Warning and Response platform in the USA.

She is a conflict transformation practitioner who has mediated, facilitated and trained in Europe, Asia, Africa and the USA. Her public and private sector work includes conflict analysis for public/private partnerships, consultation & assessment for industrial development zones, design and implementation of trainings for multinational corporations; inter faith dialogues as well as facilitation of multi-stakeholder mediations.

In her capacity as CEO of MBBI she designs conflict transformation and capacity building programs around the world, serves as a consultant for companies, policy makers, governments, universities and groups engaged in civil resistance and serves as an advisor on the role of women in peace and security.

Prabha is involved in regional, national and international civic activities focused on civil liberties, violence prevention, conflict mitigation & mediation and the recovery & rehabilitation of trauma survivors. She serves on the ASEAN Regional Forum's (ARF) Expert and Eminent Persons (EEP) Group for the US Government. Her current Advisory & Board appointments include The Carter School for Peace and Conflict Resolution, VISIONS Inc. (a DEI organization in USA) and Women's International Peace Center (WIPC in Uganda).



Neil Saul, Senior Program Coordinator for Preventing Targeted Violence, McCain Institute for International Leadership at Arizona State University

Neil Saul serves as the Senior Program Coordinator for Preventing Targeted Violence at the McCain Institute for International Leadership at Arizona State University. Prior to joining the McCain Institute, Saul worked as a program coordinator with the Cato Institute doing outreach, program development, and building their student programs.

He holds a master's degree in US foreign policy and national security from the American University in Washington, DC, where he focused on human rights and mass atrocity prevention. Saul also holds a bachelor's degree in international relations and sociology from the University of Georgia. During his academic career, he has worked for organizations such as the International Rescue Committee, AirWars and the Military Commissions Defense Organization.



Robert Scherrer, Ed.D., Executive Director, Allegheny Intermediate Unit

Dr. Scherrer currently serves as the Executive Director of the Allegheny Intermediate Unit (AIU). The AIU is a regional education services agency and a crucial part of Pennsylvania's public education system. As its mission states, the AIU is an educational community that advocates and advances equitable opportunities for every learner. The AIU employs nearly 1,200 educators, administrators and support staff who provide specialized services to Allegheny County's 42 suburban school districts as well as non-public, charter and career and technical schools. The agency serves as a liaison with the Pennsylvania Department of Education and proudly operates three schools for exceptional children, 10 family centers and approximately 130 programs for children, adults and families in the region. Since joining the AIU, Dr. Scherrer has focused much of his time on the development and implementation of a new strategic plan and supporting school entities throughout the region as they navigate the complexities of the COVID-19 pandemic.

Previously, Dr. Scherrer was the Superintendent of the North Allegheny School District. North Allegheny is consistently recognized as one of the top school districts in the United States. He first joined North Allegheny in 2013 as the Assistant Superintendent of K-12 Education, later became the Acting Superintendent, and was named Superintendent in 2016. During his tenure, his efforts focused on the development and implementation of the Measuring Success Framework, a more holistic way of framing school success beyond traditional test scores and rankings. This Framework focuses on Achievement and Growth, Future Preparation, School Climate, and Student and Staff Wellness. In addition, he facilitated the development and implementation of FOCUS 2020, an effort to transform the learning environment for students by providing a 1:1 computing environment, equitable access to technology resources across the district, and providing appropriate instructional and technical support to staff to support a modern learning environment.

Prior to his time at North Allegheny, Dr. Scherrer served as an administrator in the Pittsburgh Public School District; first as the Principal of Allderdice High School and then as the founding Principal of the Pittsburgh Science and Technology Academy, a grades 6-12 magnet school focusing on STEM education. He also served as an administrator in the Peters Township and Woodland Hills School Districts and began his career as a teacher at

Baldwin High School where he won the Pennsylvania Business Educator of the Year Award and developed an award-winning entrepreneurship program.

Dr. Scherrer received his Bachelor of Science degree in Business Education, a Master of Education in Business Education, and his Principal's Certification from Indiana University of Pennsylvania. He earned his Superintendent's Letter of Eligibility and Doctor of Education in Administrative and Policy Studies from the University of Pittsburgh, where his dissertation focused on teacher evaluation.

Over the years Dr. Scherrer has been an active member of numerous professional organizations and associations and presented at several national, state, and regional conferences. He has also received a number of professional awards and recognitions during his career. Dr. Scherrer and his wife, Jen, currently live in the Pittsburgh area and are the proud parents of two children, Olivia and Max.



Dr. Hans Jakob Schindler, Senior Director of the Counter Extremism Project (CEP)

Following a career with the federal government of Germany from 2001 to 2011, within the private sector from 2011 to 2013 and as a member and Coordinator of the ISIL, al-Qaida and Taliban Monitoring Team of the United Nations Security Council until 2018, where he advised the member of the Security Council on global counter terrorism sanctions, Dr. Hans-Jakob Schindler currently serves as the Senior Director of the Counter Extremism Project (CEP).

In addition, he is the chair of the advisory board of BerFin Advisory and co-founder of the Berlin Anti Financial Crime Forum, co-chair of the Advisory Board of the Global Diplomatic Forum (GDF) in London, a member of the international advisory board of the Global Counter Terrorism Council (GCTC) in India, a member of the Board of Directors of Compliance and Capacity Skills International (CCSI) in New York and London. He also works as a teaching fellow at the academy for Security in the Economy (ASW Akademie AG) in Essen and chairs an UNODC-GPML project in Vienna bringing together financial investigators from government authorities focusing on combatting the financing of violent extremism.

His work concentrates on regulatory approaches to mitigate the misuse of new technologies by terrorist and extremists, international sanctions, including counter terrorism sanctions, and combatting financial crime, including effective measures to counter the financing of terrorism and extremism. In this regard, he is cooperating with governments in North America and Europe as well as at the level of the European Union.

Having studied in Tübingen, Germany, Georgetown University in Washington, D.C., St Andrews University, Scotland and Tel Aviv University, Israel, he holds a Masters and PhD degree in international terrorism from St Andrews University.



Olivia "Sunny" Schnitzer, Policy Advisor, Bureau of Justice Assistance (BJA), Office of Justice Programs (OJP)

Sunny Schnitzer is a policy advisor at the Bureau of Justice Assistance (BJA) within the Office of Justice Programs (OJP). In this role, Ms. Schnitzer provides policy oversight, develops funding solicitations and recommendations, and directs training and technical assistance for several of BJA's grant programs.

Ms. Schnitzer's portfolio includes the Matthew Shepard and James Byrd, Jr. Hate Crimes Program,

the Community-based Approaches to Prevent and Address Hate Crimes Program, the Emmett Till Cold Case Homicide Program, and the Capital Case Litigation Training and Technical Assistance Program.

Ms. Schnitzer also supports the Phoenix, Arizona, Police Department through BJA's National Public Safety Partnership Program.

Prior to her role at BJA, Ms. Schnitzer was the deputy mayor for public safety in Baltimore, Maryland, overseeing the City's public safety and health agencies. In this role, she helped establish a 9-1-1 diversion program, facilitated several cross-agency violence reduction initiatives, and oversaw the ongoing activation of the City's emergency operations center in response to the COVID-19 pandemic. Prior to serving in this role, Ms. Schnitzer held positions in the Mayor's Office of Criminal Justice, Everytown for Gun Safety, and the Police Executive Research Forum. She earned her bachelor of arts degree in political science from St. Mary's College of Maryland and her master of science degree in criminology from the University of Pennsylvania.



Noah Schoen, Director of Security, Democracy and Misinformation Newton and Rochelle Becker Charitable Trust

Noah Schoen is a community organizer, oral historian and co-founder of Meanings of October 27th, an oral history project that has interviewed over 100 Jewish and non-Jewish Pittsburghers about their life histories and reflections on the October 27th, 2018 synagogue shooting. He is the Community Outreach Associate for the Holocaust Center of Pittsburgh, where he works to build the HCP's community connections and sharpen its approach to dismantling antisemitism and the injustices of today. Noah is a graduate of Columbia University and the JOIN for Justice Jewish Organizing Fellowship. He has been organizing in Jewish communities and in the labor movement for over 10 years.



Coby Schoffman, Director of Security, Democracy and Misinformation Newton and Rochelle Becker Charitable Trust

Coby Schoffman is currently serving as the Director of Security, Democracy and Misinformation work at the Bay Area-based Newton and Rochelle Becker Charitable Trust. Mr. Schoffman previously served as the Founder and Executive Director of The Nation Foundation. He received a MSc in Transnational Security from New York University and has a demonstrated history of working to craft complex, community-driven solutions in high conflict zones.



Braden Schrag, Founder- Polymath Solutions

Braden Schrag holds a Bachelor of Science degree in Psychology and has over twenty-seven years of education, training and multi-disciplinary experience encompassing pediatric mental health, social work, law enforcement, and the private sector. For more than thirteen years he has worked across the spectrum of the domestic and international violent extremism prevention and post conflict-zone field as a frontline practitioner, advisor, instructor, and innovator. His efforts have supported programs for the return and repatriation of women &

children from conflict zones, civil society-public safety CVE and prevention programming, as well as the development and implementation of whole of society initiatives.

With over eighteen years of public safety experience covering uniformed patrol, training, and terrorism prevention, Braden is presently a Lieutenant with a major metropolitan police agency in the southwest US. His past responsibilities include co-developing two US nationally recognized programs focused on violence and extremism prevention which emphasize community policing practices and a cross-sector and multi-disciplinary approach. Previous experience in social work and pediatric mental health focused on conducting individual and family-centered assessments for children with severe emotional disabilities and families at risk of violence, conducting sexual abuse investigations, along with delivering community-based service and case management. Braden has also presented at the US Naval Postgraduate School, Royal Jordanian National Defense College, and for the International Institute for Justice and Rule of Law on community policing practices, multidisciplinary team development and violent extremism prevention.

Braden is presently a P/CVE & Community Policing speaker with the U.S. Department of State where programming has included involvement in Western Europe, Western Balkans, and the Middle East. Additionally, Braden currently chairs the Nevada Commission on Behavioral Health, providing collaborative leadership for a multidisciplinary team responsible for policy guidance and oversight of the integrated system of behavioral health, substance abuse, and crisis services for adults and youth. As the founder of Polymath Solutions, Braden presently supports CVE and Post-Conflict initiatives focused on psycho-social programming, developing multi-disciplinary teams, and cross-sector integration in Central Asia and South America.



Scott Schubert, Chief of Law Enforcement Support Section (LESS), Criminal Justice Information Services (CJIS) Division, Federal Bureau of Investigation (FBI)

Shortly after retiring as the Chief of Pittsburgh Bureau of Police in June 2022, Scott E. Schubert began serving as the Chief of the Law Enforcement Support Section (LESS) at the FBI's Criminal Justice Information Services (CJIS) Division. In his new role, Chief Schubert provides support to the FBI's law enforcement and intelligence partners through engagement and education of CJIS services, such as the Uniform Crime Reporting Program, the National Crime Information Center, the National Data Exchange, the Next Generation Identification System, and more.

During his nearly 30 years of service with the Pittsburgh Bureau of Police, Chief Schubert most notably participated in the planning and coordination of several high-profile sporting events, including a Major League Baseball All-Star Game, as well as Super Bowl and Stanley Cup celebrations and victory parades. The City of Pittsburgh and the United States Secret Service selected him as a co-coordinator of the 2009 G-20 Summit held in Pittsburgh.

In his 5 years at the helm of the Pittsburgh Bureau of Police, Chief Schubert drew upon his experiences behind the badge and in the classroom regarding leadership, collaboration, relation-based policing, critical incident management, data-driven policing, group violence intervention, special events planning, and homeland security-related topics.

He received a Master of Science Degree in Criminal Justice and a Bachelor of Science Degree in Law Enforcement from Point Park University in Pittsburgh. He is also a graduate of the Northwestern University School of Police Staff and Command; the Police Executive Research Forum's Senior Management Institute for Police; the 245th Session of the FBI National Academy; the 41st Session of the FBI National Executive Institute; and Leadership Pittsburgh. In addition, Chief Schubert is Director of the Law Enforcement Torch Run; a board member of Special Olympics; and a member of the International Association of Chiefs of Police, the Major Cities Chiefs Association, the Police Executive Research Forum, the FBI National Academy Associates, and the Pittsburgh Police Emerald Society. Schubert is also a Co-founder of the Hear Foundation.

Chief Schubert values collaboration and partnership and more importantly, he understands the work and challenges law enforcement faces each day. As the LESS Chief, he plans on ensuring our law enforcement partners are aware of all components and capabilities of the crucial services CJIS provides and what each can do help keep them safe and protect the people they serve.



Clara Schwartz, Director of Partnerships and Strategy, Foundation to Combat Antisemitism (FCAS)

Clara Schwartz is the Director of Partnerships of the Foundation to Combat Antisemitism. She focuses on building relationships with Jewish and non-Jewish organizations to further advance FCAS' mission to raise awareness about the modern day antisemitism. Prior to joining FCAS, Clara held several instrumental roles at MassChallenge, the global network for innovators working to solve massive challenges, where she led engagement efforts with key external stakeholders to drive multi-million revenue achieving initiatives for the organization. Clara previously served as the Social-Secretary to Israel's Ambassadors to the United States Ron Dermer and Michael Oren at the Israeli Embassy in Washington D.C.



Ryan Scrivens, Ph.D., Assistant Professor, School of Criminal Justice, Michigan State University

Ryan Scrivens is an Assistant Professor in the School of Criminal Justice at Michigan State University. He is also an Associate Director at the International CyberCrime Research Centre at Simon Fraser University in Canada and a Research Fellow at the VOX-Pol Network of Excellence in Ireland. Dr. Scrivens conducts problem-oriented interdisciplinary research with a focus on terrorists' and extremists' use of the Internet, right-wing terrorism and extremism, and hate crime. Many of his research projects are derived from his engagements with front-line practitioners in law enforcement and intelligence agencies, as well as in social media and tech companies. Here he employs advanced quantitative methods and machine learning tools to better understand right-wing extremists' use of the Internet and associated technologies. He complements this approach by also conducting in-depth interviews with current and former violent extremists, as well as law enforcement and community activists. As a result, he has become a leading international expert on right-wing terrorism and extremism, known among his peers for conducting innovative and cutting-edge empirical research. Dr. Scrivens has published over 40 peer-reviewed journal articles, books and book chapters, conference proceedings, and policy notes in the past five years. His recent work appears in *Terrorism and Political Violence*, *Studies in Conflict & Terrorism*, *New*

Media & Society, and Criminal Justice Policy Review. He is also co-editor of Right-Wing Extremism in Canada and the United States (Palgrave, 2022) and Former Extremists: Preventing and Countering Violence (Oxford University Press, forthcoming 2023). In addition, he has presented his findings before practitioners and policymakers at the Federal Bureau of Investigation, the Department of Defense, the Department of Homeland Security, the UK Home Office, the Swedish Defence Research Agency, the United Nations, and the European Commission, among many others. His research has been funded by Public Safety Canada, the Canadian Network for Research on Terrorism, Security and Society, and VOX-Pol. He is also a member of the Editorial Board of Terrorism and Political Violence. He received the 2022 Early Career Impact Award from the American Society of Criminology Division on Terrorism and Bias Crimes.



Joshua Seftel, Director of *Stranger at the Gate* & Founding Director of Smartypants Pictures

Joshua Seftel is an Oscar-nominated filmmaker known for directing the Emmy®-winning landmark series *Queer Eye for the Straight Guy*, the feature film *War, Inc.* starring John Cusack, Marisa Tomei and Ben Kingsley, and his regular appearances on CBS Sunday Morning where he interviews his 86-year-old mother. His most recent film, *Stranger at the Gate*, Executive Produced by Nobel Peace Prize Laureate Malala Yousafzai and nominated for a 2023 Academy Award®, is part of Seftel's Emmy- and Peabody-nominated *Secret Life of Muslims* project (SXSW), which combats Islamophobia with filmmaking. Seftel, who experienced antisemitism as a child, has been committed to working on this subject matter for the past seven years.

Seftel received his first Emmy nomination at age 22 with his documentary *Lost and Found*, about Romania's orphaned children. The film led to the American adoption of thousands of Romanian orphans. Some of his other award-winning films include the political campaign documentary *Taking on the Kennedys* (POV), the underdog sports film *The Home Team* (SXSW), the behind-the-scenes film about Annie's Broadway revival *It's the Hard Knock Life* (PBS), and the artist portrait *The Many Sad Fates of Mr. Toledano* (Tribeca Film Festival) which won the IDA Documentary Award and became the most viewed New York Times Op-Doc of the year. He is also a contributor to the Peabody Award-winning podcast *This American Life* and to *The New York Times*.



Oren Segal, Vice President, Center on Extremism, Anti-Defamation League (ADL)

As Vice President of the Center on Extremism, Oren Segal leads the organization's efforts to combat extremism, terrorism, and all forms of hate both in the physical world and online. Recognized as a foremost authority on extremism, the Center on Extremism consists of a team of experts, analysts, and investigators who provide invaluable resources, expertise, and educational briefings to law enforcement agencies, public officials, and internet and technology companies.

Throughout his tenure at ADL, Oren has dedicated much of his time to evaluating and countering the trends, tactics, and impact of antisemitism and extremism across the entire ideological spectrum. He regularly appears on national and international media outlets, provides expert witness testimony, and speaks at conferences worldwide. In recognition of

his exceptional service in the public interest, Oren was honored by the FBI in 2006. He was named one of the 50 influential, intriguing, and inspiring American Jews by the Forward in 2019. Prior to joining ADL in 1998, Oren worked for The New York Times and the Jewish Community Federation in San Francisco. He is a graduate of Wheaton College in Massachusetts.



George Selim, Chief of Staff, Senior Vice President, Public Affairs, Anti-Defamation League (ADL)

As Chief of Staff and SVP, Public Affairs, George Selim serves as a key advisor to the CEO, directs the operations of the Office of the CEO and oversees the Leadership, Communications, Digital, Security & Law Enforcement teams. George also provides a critical external voice for ADL to policy makers and the press, particularly on topics of national security, civil liberties, and public policy. Prior to his appointment at ADL in 2017, George served in the administrations of Presidents Bush, Obama and Trump. He served as the Department of Homeland Security's first Director of the Office for Community Partnerships. Concurrently, he was selected to lead a newly created Countering Violent Extremism Task Force to coordinate government efforts and partnerships to prevent violent extremism in the United States. Before assuming these roles, George served for four years at the White House on the National Security Council Staff where he focused on policy development and program implementation matters for both domestic and international security threats. Prior to his work at the White House, George served as a Senior Policy Adviser at the DHS Office for Civil Rights & Civil Liberties. He has also worked at the U.S. Department of Justice, the Arab American Institute, and served one year with AmeriCorps. George holds an MA from Georgetown University and a BA from Walsh University.



Dr. Murtaza Shaikh, Online Safety Principal, Ofcom

Dr. Shaikh is an Online Safety Principal at Ofcom, the UK's communications regulator. Following the passage of the Online Safety Bill, Ofcom will have powers to require online services to minimise the presence and spread of illegal and harmful content online. He is responsible for leading and delivering Ofcom's regulatory approach to online hate, terrorism and other illegal harms.

He was previously Senior Advisor to the UN Special Rapporteur on Minority Issues, where he drafted the 'Effective Guidelines on Hate Speech, Social Media and Minorities' and led on engagement with social media companies. He was also Co-Director of Averroes, a think tank focusing on religious hatred, counter-extremism and integration. His expert insights have been relied on by the late Jo Cox MP, Home Affairs Committee, Government Departments, Law Commission and international human rights mechanisms at the UN and Council of Europe. He also advised the Organisation of Islamic Cooperation on conflict prevention and incitement to religious hatred as well litigating landmark cases at international and regional human rights mechanisms.

He holds a PhD from SOAS on the 'Protection of Religious Minorities under International Law and Islamic Law' and an LLM from Essex University in International Human Rights Law.



David Shapira, Chairman, The David S. and Karen A. Shapira Foundation

During his thirty-plus years as chairman, chief executive officer and president, David Shapira positioned Giant Eagle, Inc. as an industry leader, and grew the company from a local chain of 50 grocery stores to an organization now employing 35,000 Team Members with more than 425 locations and approximately \$9.5 billion in revenue.

A Pittsburgh native with an undergraduate degree from Oberlin College and a master's degree in Economics from Stanford University, Mr. Shapira joined Giant Eagle in 1970, a company founded by his grandfather with four others. Today, the same five families own Giant Eagle, and remain actively involved.

Named president and CEO in 1980 and Chairman of the Giant Eagle Board of Directors in 1992, David led the company during its peak years of growth and transformation, which included his application of a world-class customer loyalty program with the development of the Giant Eagle Advantage Card and fuelperks! and was named Chairman Emeritus in January 2022.

Mr. Shapira has implemented numerous industry-leading technologies and marketing concepts, including: gift card development and sales, in-store pharmacy and banking, multi-format retailing, and a truck fleet that is being converted to run on compressed natural gas.

Since stepping away from day-to-day operations of Giant Eagle in 2013, David has applied the entrepreneurial approach developed at Giant Eagle to the world of philanthropy. Through the Foundation he leads with his wife Cindy and in partnership with the Beacon Foundation, David has led the development of a number of projects that demonstrate real and meaningful positive impact on civic challenges of our day. These entrepreneurial philanthropic ventures include Onward Israel, co-founded with Cindy and now a part of Birthright Israel, which transforms young adults through professional summer internships with Israeli businesses, and the Comprehensive Excellence Initiative and Springboard Fellowship at Hillel International.

David's civic involvement reflects his and Giant Eagle's commitment to advancing and investing in the many communities the company and Foundation serve. David has served on numerous corporate and civic boards, including EQT, Mellon Bank, the Allegheny Conference on Community Development and the Pittsburgh Regional Alliance (Past Chairman). David is Past Chairman of Carnegie Mellon University's Board of Trustees, Past Chairman of Carnegie Mellon's Investment Committee, a Past Trustee at Oberlin College, and a Founding Co-Chairman, along with Cindy, of The Pittsburgh Promise Campaign.

David's philanthropic board service has also included the Jewish Federation of Greater Pittsburgh (Past Chairman); Jewish Healthcare Foundation (Past Chairman); Hillel International (Past Board of Governors Chair); United Way of Allegheny County (Past Chairman of the Annual Campaign); Pittsburgh Symphony Orchestra (Past Chairman); Extra Mile Foundation; and Pittsburgh Cultural Trust.



Darcus Shorten, Homicide Detective, Houston Police Department

In the dramatic book, “Faces of Evil” written by Lois Gibson, she described Darcus Shorten as a “Rookie Homicide Detective,” who entered her office to do a reconstruction sketch of a little girl who had been found half-submerged in a watery ditch. That case is one of many criminal cases Darcus has investigated which has pioneered her life and career as a Houston Police Officer. Born in Houston, Texas to Jerry and Audrey Shorten, Darcus always had a desire to be in Law Enforcement.

Darcus Shorten graduated in 1980 from the High School for Health Professions, and attended Prairie View A&M University where she studied Nursing and Mass Communications. In 1984 Darcus entered The Houston Police Academy under Class 125, and upon graduation, was assigned to the Central Patrol Division, where she patrolled the Downtown and Midtown areas of Houston, Texas. In 1986, Darcus was transferred to the Traffic and Accident Division, where her assignment was investigating vehicle fatalities and police vehicle accidents. During that time, Darcus received her Advance Certification in Accident Investigations.

Darcus Shorten continued her pursuit in Criminal Investigations by being accepted to the Juvenile Division, where she investigated crimes where juveniles were suspects, and later conducted investigations into physical and sexual abuse of children. In 1989, Darcus received her Intermediate Certification in Child Abuse and Prevention. Darcus was later placed on special assignment as a Vice Officer. During that period, she conducted undercover operations in areas of solicitation of prostitution.

In December of 1995, Darcus tested and applied for the Houston Police Department Homicide Division, and was accepted. Darcus first assignment was an Investigator in the Family Violence Unit. Darcus worked all family related criminal cases, and has completed the SAFVIC (Sexual Assault Family Violence Investigator Course). In 2001, Darcus career in the Homicide Division led her to the Murder Squad, where she conducted investigations into Homicides, children’s death, and kidnappings. In 2003, Darcus completed training in Kidnapping Investigations and also received training in Profiling Criminal Behavior.

During her time as a Homicide Detective, Darcus investigated many Homicide Scenes including the more high profile cases such as, “The Angel Doe” Case, and the “Acres Homes” Serial Killer Case. In both, the suspects were arrested, charged, and sentence to prison.

Currently, Darcus Shorten is assigned as a Detective the Homicide Division, Cold Case Squad. Darcus investigative efforts afforded her the opportunity to work with the Federal Bureau of Investigations. In 2006 a task force was created within the Homicide Division to investigate the deaths of the females found in an area of Houston, Harris, County, Texas. From 2006 through 2009 Darcus and the FBI worked intensely on this case and an arrest was made in August 2009. Darcus received the “Meritorious Service Award for her efforts in solving that case, and also an Award from the Federal Bureau of Investigations. In the December 2011 edition of “Texas Monthly,” Slip Hollandsworth detailed the Investigation into the “Hunt for the Houston Serial Killer”, where Darcus worked endlessly

to bring closure to families who lost loved ones, and victims who were abused and violated.



Jay N. Silberblatt, Esq., Silberblatt Mermelstein, P.C.

Mr. Silberblatt is a partner with the Pittsburgh law firm of Silberblatt Mermelstein, P.C. He received his B.A., cum laude, from Allegheny College in 1977 and his J.D. from the University of Pittsburgh School of Law in 1980 where he served on the Law Review. He is Board Certified by the National Board of Trial Advocacy as a Civil Trial Advocate. Mr. Silberblatt concentrates his practice in civil litigation with a particular emphasis on lawyers' professional liability matters. He recently completed his one-year term as the 128th President of the Pennsylvania Bar Association. He has served on the Boards of the Pennsylvania Bar Association, the Allegheny County Bar Association, the Pennsylvania Bar Foundation, and the Academy of Trial Lawyers of Allegheny County and he is a member of the PBA House of Delegates as well as the American Bar Association House of Delegates. He has served as Chair of both the Civil Litigation Section of the Allegheny County Bar Association and the Civil Litigation Section of the Pennsylvania Bar Association and he is the Immediate Past Chair of the PBA Lawyers Professional Liability Committee. He was recently appointed by the Supreme Court of Pennsylvania to a seat on the Interbranch Commission for Gender, Racial and Ethnic Fairness. He previously served a six-year term on the Supreme Court of Pennsylvania Continuing Legal Education Board as well as a six-year term as a Hearing Committee Member for the Disciplinary Board of the Supreme Court of Pennsylvania. He received PBA Special Achievement Awards in 2000 and in 2004, and he was awarded the PBA President's Award in 2002, 2020, and 2023. A third generation Pennsylvania lawyer, he is the author of numerous legal articles that have appeared in *The Barrister*, *The Pennsylvania Bar Association Quarterly*, *The Pennsylvania Law Weekly*, *The Pennsylvania Lawyer*, *The Pittsburgh Legal Journal*, *The Pittsburgh Post-Gazette*, *The Pennsylvania Family Lawyer*, *The Advocate*, *Law 360*, and *Trial*. Mr. Silberblatt has lectured for the Allegheny County Bar Association, the Pennsylvania Bar Association, the Pennsylvania Bar Institute, the Pennsylvania Trial Lawyers Association, and Minnesota Lawyers Mutual Insurance Company. In addition to shepherding a Report and Recommendation condemning hate through the PBA Board of Governors and House of Delegates, he recently planned and moderated a Symposium on Hate for the Pennsylvania Bar Institute featuring several well-known speakers, including Justice David Wecht, Representative Dan Frankel, James Pasch from the ADL, Lauren Bairnsfather, and Laura Ellsworth, Esq. In the community, he is a Past President of Temple Sinai, a former member of the boards of the Jewish Association on Aging and the Rauh Jewish Archives, Secretary of the Forest Hills Planning Commission, and Vice-Chair of Squonk Opera.



Joumana Silyan-Saba, Director of Policy and Discrimination Enforcement for the Los Angeles City Civil + Human Rights and Equity Department

Joumana Silyan-Saba is an accomplished public leader, with a career in public service spanning 18 years of experience in non-profit, city government and academia. With a sense of optimism, Joumana is committed to diplomacy, inclusion and bringing about social change to expand equity and inclusion. She currently serves as the Director of Policy and Discrimination Enforcement for the Los Angeles City Civil + Human Rights and Equity Department. In this role, she is

instituting the discrimination enforcement operation aimed at implementing the LA Civil Rights Law. She previously led efforts in Mayor Garcetti's Office for Public Safety, and served as a Senior Policy Analyst for the City of Los Angeles Human Relations Commission where she led city-wide multi-faith engagements and advocated to advance various social justice policies.

As a thought leader, she has published research and contributed to articles on topics related to hate and extremism, faith engagement, and social cohesion. Ms. Silyan Saba is an Ambassador for Religions for Peace, a global multi-faith convening to promote peaceful, just and inclusive societies. She Chairs the Board of Directors for Life after Hate, and serves as the Co-Chair of the LAPD training Professional Advisory Committee.

Ms. Silyan-Saba has a Bachelor's degree in Criminal Justice and earned a Master's degree in Mediation, Negotiation and Conflict Management. She served as an Adjunct Assistant Professor and taught graduate courses on public policy conflict and peacebuilding. Ms. Silyan-Saba served as a non-resident Fellow at George Washington University Program on Extremism, and was invited to conduct trainings with the U.S. Department of State on community-law enforcement partnerships in both Nepal and India.



Jennifer Skinner, Senior Research Associate, Institute for Intergovernmental Research



Donna Smith, Founder and CEO of Center of Life

Donna Smith is a dedicated advocate for social justice and community empowerment. Serving as the director of the Social Justice Resource Center at the Center of Life, she has devoted her career to effecting positive change in underserved communities. She holds a master's degree in public management and leverages her education to drive meaningful policy changes, creating lasting improvements in the lives of children and families.



Tim Smith, Founder and CEO of Center of Life

Life-long Pittsburgh resident, Center of Life's CEO, Tim Smith, is affectionately known as "PT" (short for Pastor Tim). Though Center of Life was founded in an official capacity in 2001, his roots in Hazelwood run deep and he's worked and volunteered in the community since the 1980s. His passion for connecting with kids and families led him to create Center of Life as a nonprofit and community empowerment organization — one founded on his personal philosophies and that guides the organization's direction and impact to this day. PT's philosophy of economics, environment, and empowerment includes giving people the tools they need to not only succeed, but to lead economic revitalization in Hazelwood and similar communities in the face of generational and economic discrimination; providing every person with a sense of belonging, significance, and security; and connecting an individual's inherent natural talent (which we believe each person possesses) with meaningful opportunity and education.

PT brings a wealth of knowledge, compassion, and creativity to Center of Life and Hazelwood each day. His education from Westinghouse High School, University of Pittsburgh, and the Reformed Presbyterian Theological Seminary as well as his professional experiences as an investment banker and National Youth Network Coordinator allow him to lead the organization on all fronts.

When asked his favorite thing about Hazelwood, PT says, “The people... Because everything is about people. The people [in Hazelwood] are my professors and Hazelwood is the university.”



Shan Soe-Lin, MPH, PhD, Undergraduate Capstone Instructor, Jackson School of Global Affairs; Managing Director, Pharos Global Health Advisors

Shan specializes in developing solutions to complex strategic, organizational and operational issues affecting global health non-profit organizations, private philanthropies, multilaterals, and US health care payer and provider systems. Through her tenures with the Boston Consulting Group (BCG), Recon Strategy, Results for Development Institute and now Pharos Global Health Advisors, Shan specializes in developing forward-looking strategies, resource mobilization approaches, competitive landscapes and investment cases for organizations and governments focused on nutrition, HIV, TB, and maternal and child health issues. More recently, Shan has advised developing countries and NGOs on Covid control, and published several op-eds in the New York Times, the Boston Globe and Politico on domestic Covid control and return-to-work strategies. Shan also works with her clients to improve their organizational effectiveness and leadership development. Her clients have included the Bill & Melinda Gates Foundation, Gavi, Unitaaid, the Global Fund, Partners in Health, Nutrition International, and Kirk Humanitarian.

Shan holds a PhD in Experimental Medicine, and a B.Sc in Microbiology & Immunology, both from McGill University, and a MPH from the Harvard School of Public Health.



Erroll Southers, Professor of the Practice in National & Homeland Security, University of Southern California

Dr. Erroll G. Southers is a former FBI Special Agent, Professor of the Practice in National and Homeland Security, Director of the Safe Communities Institute, and Director of Homegrown Violent Extremism Studies at the University of Southern California (USC) Sol Price School of Public Policy. He is also an adjunct subject matter expert for the RAND Corporation. Southers was President Barack Obama’s first nominee for Transportation Security Administration Assistant Secretary and Governor Arnold Schwarzenegger’s Deputy Director for Critical Infrastructure of the California Office of Homeland Security. He served as Assistant Chief of Homeland Security and Intelligence at the Los Angeles World Airports Police Department, police officer and gang expert with the Santa Monica Police Department and enjoyed the distinction of being a member of FBI SWAT. Southers has testified before the full Congressional Committee on Homeland Security as a subject matter expert. As the author of *Homegrown Violent Extremism*, he is a noted counterterrorism expert and security analyst to a variety of media networks, lectures, and consults around the world.

Southers earned his undergraduate degree from Brown University, and he holds masters and doctoral degrees in public policy from USC.



Amy Spitalnick, CEO, Jewish Council for Public Affairs

Amy Spitalnick is the CEO of the Jewish Council for Public Affairs, the national convener of Jewish coalitions working across communities to build a just and inclusive American democracy. She previously served as Executive Director of Integrity First for America, which won its groundbreaking lawsuit against the neo-Nazis, white supremacists, and hate groups responsible for the Charlottesville violence. Under Amy's leadership, IFA became a powerful national voice in the fight against white supremacy, antisemitism, and extremism – and its Charlottesville case has emerged as a model for accountability.

Amy serves as a Senior Advisor on Extremism to Human Rights First, and on the Advisory Board of the Polarization and Extremism Research and Innovation Lab (PERIL) at American University. She has extensive experience in government, politics, and advocacy, including as Communications Director and Senior Policy Advisor to the New York Attorney General and spokesperson and advisor to the New York City Mayor. She has also worked for a number of federal, state, and local officials, campaigns, and advocacy organizations, including as J Street's first press secretary.

Amy frequently appears in national media and has been awarded various fellowships and honors, including being named a Women inPower Fellow at the 92nd Street Y, a Truman National Security Project Fellow, a City & State 40 Under 40 Rising Star, and a NY Jewish Week 36 Under 36 Changemaker. She graduated from Tufts University.



Megan Squire, Deputy Director for Data Analytics and OSINT at Southern Poverty Law Center

Dr. Megan Squire is Deputy Director for Data Analytics and OSINT at the Southern Poverty Law Center. As a computer scientist, she applies data science techniques to track and expose networks of hate and extremism online. She is the author of two books on data cleaning and data mining, and over 40 peer-reviewed articles and book chapters, including several Best Paper awards for her work tracking extremist online fundraising and cryptocurrency using open source intelligence (OSINT) techniques.



Andrés Spokoiny, President and CEO, Jewish Funders Network

Andrés is a longtime Jewish communal leader with a history of leading successful organizational transformations. He served as the CEO of Federation CJA in Montreal and, prior to that, Andrés worked for the American Jewish Joint Distribution Community (JDC) in Paris. As Regional Director for Northeast Europe, he was responsible for a number of pan-European projects.

While at JDC, Andrés also served as the Director of Leatid Europe, a leadership training institute for Jewish lay and professional leaders, and directed the International Center for Community Development, a partnership of JDC and Oxford University to produce applied research and knowledge management for community development practitioners.

Before his Jewish communal work, Andres worked for IBM and was responsible for training, development, hiring, and recruitment for IBM's Latin America Southern Region during a period of major restructuring. Originally from Argentina, Andres has a multidisciplinary academic background including business, education, and rabbinical studies in different institutions around the world. He is fluent in Hebrew, English, French, Spanish, Portuguese, and Yiddish, and is proficient in Russian and German.



Brette Steele, Director of Prevention and National Security, McCain Institute

Brette Steele serves as the Director of Prevention and National Security at the McCain Institute for International Leadership. Prior to joining the McCain Institute, Steele served as the Regional Director of Strategic Engagement for the U.S. Department of Homeland Security Office of Terrorism Prevention Partnerships. In that role she advised the State of California in the development of a statewide Preventing Violent Extremism Strategy and partnered with counties, cities and nonprofit organizations to develop and implement Preventing Violent Extremism programs. Steele established and served as Deputy Director of the U.S. Countering Violent Extremism Task Force, which coordinated all federal efforts to prevent violent extremism in the United States. Prior to establishing the Countering Violent Extremism Task Force, Steele served as Senior Counsel to the Deputy Attorney General and coordinated the U.S. Department of Justice's terrorism prevention and forensic science reform initiatives. Steele also chaired the U.S. Department of Justice Arab- and Muslim-American Engagement Advisory Committee and vice chaired the Attorney General's Advisory Committee on the Employment of People with Disabilities. Steele graduated with a B.A. from University of California, Berkeley and a J.D. from UCLA School of Law.



Jessica Stern, U.S. Special Envoy To Advance The Human Rights Of LGBTQI+ Persons, U.S. Department of State

Appointed by President Biden, Jessica Stern serves as the Special Envoy to Advance the Human Rights of Lesbian, Gay, Bisexual, Transgender, Queer and Intersex (LGBTQI+) Persons. Special Envoy Stern leads U.S. efforts to protect LGBTQI+ persons globally from violence and discrimination.

Prior to joining the Department of State, Stern led Outright International, a global LGBTQI+ human rights organization, as its Executive Director for ten years. At Outright, Stern helped the organization secure observer status at the United Nations, release human rights reports annually, built the world's largest COVID LGBTQI+ grant-making program, and quintupled the budget. Before Outright, Stern was a researcher and advocate at Human Rights Watch, Amnesty International, and the Center for Constitutional Rights.

Stern has a long history of multilateral engagement. She was a founding member of the UN LGBTI Core Group and of its secretariat. Stern successfully campaigned for the first UN General Assembly resolution to include gender identity and for successive Human Rights Council resolutions on sexual orientation and gender identity, leading to the establishment of the Independent Expert on Sexual Orientation and Gender Identity. Stern provided the first LGBTQI+ rights expert testimony in a UN Security Council Arria. Stern has frequently served as an advisor to UN mechanisms, including as a founding member of the UNWomen LGBTI Reference Group.

Stern is a published author, is frequently cited in the media, and is the recipient of numerous honors, including from Crain's New York Business, Gay City News, and the Metropolitan Community Church. As an adjunct associate professor, Special Envoy Stern taught the first LGBTQI+ rights course at Columbia University's School of International & Public Affairs. Special Envoy Stern has lived in Mexico, the United Kingdom, and Uruguay.



Kenneth S. Stern, Director, Bard Center for the Study of Hate

Mr. Stern is an award-winning author and attorney, and was most recently executive director of the Justus & Karin Rosenberg Foundation. Before that he was director of the division on antisemitism and extremism at the American Jewish Committee, where he worked for 25 years.

Mr. Stern's op-eds and book reviews have appeared in the New York Times, the Washington Post, USA Today, the Forward, the Jewish Telegraphic Agency, and elsewhere. Mr. Stern has appeared on the CBS Evening News, Dateline, Good Morning America, Face the Nation, the History Channel, PBS, and many other television and radio programs, including National Public Radio's Fresh Air and All Things Considered, and WNYC's On the Media.

He has argued before the United States Supreme Court, testified before Congress (as well as before committees of parliamentarians in Canada and the U.K.), was an invited presenter at the White House Conference on Hate Crimes, and served as a member of the U.S. Delegation to the Stockholm Forum on Combating Intolerance.

Mr. Stern's report on the militia movement, released 10 days before the Oklahoma City bombing, predicted attacks on the government, and the covering memo to the report said such attacks might occur on April 19, 1995, the anniversary of the deaths of members of the Branch Davidian sect. Mr. Stern's report was called "prescient," and his resulting book—*A Force Upon the Plain: The American Militia Movement and the Politics of Hate*—was nominated for the National Book Award. (Links to his other reports and monographs can be found here.)

Mr. Stern was the lead drafter of the "working definition" of antisemitism. He was also an integral part of the defense team in the historic London Holocaust denial case of David Irving vs. Deborah Lipstadt. Mr. Stern was also defense counsel for Dennis Banks, cofounder of the American Indian Movement (chronicled in his award-winning book *Loud Hawk: The United States vs. The American Indian Movement*).

His newest book, *The Conflict Over the Conflict: The Israel/Palestine Campus Debate* (New Jewish Press, 2020), has been called a "must read," "thoughtful and provocative," a "gift," a "rare and uncompromising testament to free expression" and a "blueprint for how to navigate the 'conflict over the conflict' on campus." Its first chapter is entitled "Thinking about Thinking," and draws from hate studies to explain how our thinking changes when our identity is tethered to an issue of perceived justice or injustice.

"Hatred has always been part of the human condition," Stern said at his appointment as director of BCSH. "It is too little understood, but is a matter of increasing global urgency. The long-term goal is to make BCSH a central address for anyone—students, scholars,

NGOs, and others—who want to understand this vexing question better, including what works best to control or curtail it.”

Mr. Stern graduated from Bard College in 1975.



Erika Strassberg, Pittsburgh City Counsel 8th District

Erika Strassburger is a member of Pittsburgh City Council, proudly serving the residents of the City’s 8th District. She is the first woman elected to this seat. Before her election, Erika served as Chief of Staff for her predecessor, former-Councilman Dan Gilman. Prior to that, she worked for nearly a decade advocating for clean air, clean water, and a clean energy future at the state and federal levels.

Since being sworn into City Council in April of 2018, Erika has passed trailblazing legislation to guard against employment discrimination for pregnant workers and their partners throughout Pittsburgh; led the charge to overhaul and modernize Pittsburgh’s municipal waste and recycling code; passed policies to prevent against discrimination based on gender identity and expression citywide; pursued a comprehensive lead safety law to keep dangerous toxins out of our homes and community centers; and secured passage of a landmark ban on single-use plastic bags at checkout which takes effect in 2023.

As the Council Member representing the Squirrel Hill neighborhood of Pittsburgh, Erika was immediately impacted by the October 27, 2018 mass shooting that killed 11 worshippers from three congregations at the Tree of Life Synagogue. In response, she helped lead the way on a package of ordinances to ban the use of assault weapons and certain firearm accessories, implement red flag policies for those at risk of harming themselves or others, prevent the extreme risk to children by holding gun owners accountable, and increase funding for the City’s violence prevention initiatives. The ordinances continue to be battled in court.

Erika has been an outspoken advocate for policies promoting clean water and air, equitable and diverse communities, safe and complete streets, and transparent and responsive government. She is passionate about offering new ways for her constituents to be informed and involved in city government.

Erika graduated from Bucknell University with a degree in Environmental Studies and a minor in International Relations. She lives with her family in Squirrel Hill.



Pete Stuart, Managing Director, Impact Strategy & Development, NASCAR

As Managing Director, Impact Strategy & Development for NASCAR, Pete Stuart oversees the league’s strategies for sustainability, community engagement, STEM education, corporate volunteerism and other social initiatives. Pete led the development and launch of NASCAR IMPACT, the U.S. motorsport’s first umbrella platform for social responsibility, in April 2023.

Under Pete's direction, NASCAR IMPACT will drive NASCAR's pursuit of sustainability goals and efforts to reduce its carbon footprint. In addition, the new platform will shepherd community initiatives including a national partnership with Boys & Girls Clubs of America, as well as programs designed to connect students to NASCAR through STEM learning opportunities. Pete's team will publish the league's first annual NASCAR IMPACT Report measuring total impact and progress in the areas of sustainability, community engagement, and diversity, equity and inclusion.

Prior to building NASCAR's social responsibility and impact arm, Pete was the strategic communications lead for the company's brand marketing, fan development, DEI, community relations, and digital media functions. He joined NASCAR in 2014 following an eight-year tenure at Taylor, a leading sports marketing communications firm. As Vice President, he managed client relationships with top sports brands and sponsors including Allstate Insurance, Jordan Brand, Crown Royal and Gillette, among others.

Pete received his bachelor's degree in Sports Management from James Madison University in 2003, and a master's degree in Sports Leadership from Virginia Commonwealth University in 2005. He resides with his wife and two children in Charlotte, North Carolina.



Rachel Stuckey, Senior Threat Manager, Walmart, Inc.

Rachel Stuckey is a Senior Threat Manager for Walmart, Inc., where she is responsible for teaching and training associates about workplace violence prevention. She is currently pursuing her CTM (Certified Threat Manager) certification through ATAP (Association of Threat Assessment Professionals).

Rachel received her MA in Government and Homeland Security from Reichman University in Herzliya, Israel where she contributed research to projects at the university's research center, the International Institute of Counterterrorism. Additionally, Rachel studied in both Amman, Jordan, and Santiago, Chile. When Rachel is not working, she enjoys traveling to new places, spending time with her two pups, and flying airplanes.



Derika B Sutton, Program Analyst, Uniform Crime Reporting Program, Federal Bureau of Investigation (FBI)

Derika B. Sutton entered on duty with the FBI on July 6, 2010, as a Legal Instruments Examiner in the Criminal Justice Information Services (CJIS) National Instant Criminal Background Check System Section. She also worked as a Legal Administrative Specialist in the NICS Business and

Liaison Unit.

Ms. Sutton has served as a Diversity & Inclusion Coordinator since 2012 and is the National Women's History representative for CJIS. She has sponsored many events at CJIS relating to diversity and inclusion, including presentations to onboarding employees and providing them with the resources available at CJIS.

Ms. Sutton moved to the FBI's Uniform Crime Reporting Program in February 2023 as a Program Analyst and is currently the Hate Crime Statistics Coordinator. Most recently, Ms. Sutton facilitated the first ever Hate Crime Symposium held at CJIS. This symposium

provided opportunities for networking, collaboration, and exchange of ideas within the law enforcement community, CJIS Management, and Department of Justice Partners.



Rabbi Ron Symons, Sr. Director of Jewish Life, Jewish Community Center of Greater Pittsburgh

Rabbi Ron Symons serves as the Sr. Director of Jewish Life of the JCC of Greater Pittsburgh. In that capacity, he is the Founding Director of the Center for Loving Kindness. Founded in 2017, the Center is designed to redefine 'neighbor' as a moral term while amplifying the long-held values of 'Love your neighbor as yourself' and 'Do not stand idle while your neighbor bleeds'. Essential to this work is Ron's partnership with Rev. Liddy Barlow of Christian Associates of Southwest PA as they network hundreds of spiritual leaders through conversation, learning, and relationship. Ron was ordained by the Hebrew Union College – Jewish Institute of Religion (NY '94) and has studied at the Hebrew University of Jerusalem and the Jewish Theological Seminary. Rabbis Barbara and Ron are the proud parents of three emerging Jewish professionals poised to transform Jewish life for their generation.



Vanitha Swaminathan, Thomas Marshall Professor of Marketing, University of Pittsburgh; Director of the Center for Branding, University of Pittsburgh's School of Business

Vanitha Swaminathan is Thomas Marshall Professor of Marketing at the University of Pittsburgh and the Director of the Center for Branding at the University of Pittsburgh's School of Business. Her research focuses on branding strategy with a particular emphasis on digital branding. Professor Swaminathan has published in various leading marketing and management journals including Journal of Marketing, Journal of Marketing Research, Journal of Consumer Research, Marketing Science, Strategic Management Journal, Journal of Academy of Marketing Science, Journal of Interactive Marketing, among others..She is a current Co-Editor of Journal of Marketing. She has won awards for her research including the Lehmann Best Paper Awards, Journal of Advertising's Best Paper Award. Professor Swaminathan has previously served a three-year term on the American Marketing Association Board of Directors and has served on AMA's Academic Council as President. Professor Vanitha Swaminathan has also co-authored the Fifth Edition of the world-renowned textbook Strategic Brand Management: Building, Measuring, and Managing Brand Equity, along with Professor Kevin Lane Keller.



Matt Talbot, Senior Threat Manager, Kroger, Co.

Dr. Matt Talbot is the Senior Threat Manager for Kroger, Co., developing and operationalizing the workplace violence and threat management program for the fourth largest retail corporation in the world that is comprised of more than 450,000 employees in more than 4000 retail locations, distribution centers, fuel stations, and fulfillment centers across 35 states. He previously served as the workplace violence prevention program coordinator for the South Texas Veterans Health Care System from 2011-2023 where he managed two organizational threat assessment teams and supervised the intimate-partner violence program and staff training and education program in the prevention and management of disruptive behavior. Matt is a member of the Southwest Texas Fusion Center Public Safety Threat Assessment Group (PSTAG), a Fusion Liaison

Officer (FLO), and is currently working as an SME on the Texas statewide targeted violence prevention strategy lead by DPS.

Matt is also the current President of the Association of Threat Assessment Professionals (ATAP) South Central Chapter and serves on the ATAP National Communications Committee. He became an ATAP Certified Threat Manager (CTM) in 2018 and has more than 19 years' experience in mental health, crisis intervention, violence risk assessment, and behavioral threat assessment and management.

In 2021, Matt led the development of the first collegiate certificate program in behavioral threat assessment and risk management for Alliant University. He is a founding and executive board member of the Global Team Collaborative (GTC), a Canadian-based emerging global non-profit dedicated to support teams working to assess and manage various forms of threats, risks, and hazards. Matt is also involved with efforts to prevent radicalization and extremist violence having spoken at the Global Summit to Eradicate Hate established in aftermath of the Tree of Life synagogue shootings and is working with government officials in the United States and Scandinavian territories to combat international extremist violence. He recently completed his PhD in forensic psychology researching parents' perceptions of modern-day mass shooters.



David Tessler, Director of the Dangerous Organizations and Individuals Policy, Meta

David Tessler joined Meta in 2019 and is now the Director of the Dangerous Organizations and Individuals Policy team. David's team, along with hundreds of other experts at the company, work to stop terrorist, hate, and criminal groups that try to use our platforms. Before joining Meta, David served in the US Foreign Service and at the US Treasury Department for almost 20 years of public service. Among his assignments, David was stationed in Bucharest, Baghdad, and at the US Mission to the United Nations, where he focused on countering terrorist financing and sanctions. David grew up outside of New York City. He graduated with a bachelor's degree from Washington University in St. Louis and with a master's of public policy from Harvard's Kennedy School.



Kenneth Thompson, MD, Chief Medical Officer of the Pennsylvania Psychiatric Leadership Council;

Kenneth S. Thompson, MD, graduated from Kenyon College and Boston University School of Medicine. He is a National Health Service Corps Scholar. After his psychiatric residency at the Einstein College of Medicine and postdoctoral fellowship in mental health services research at Yale he served as faculty at Yale and the University of Pittsburgh where he was the Director of the Institute for Public Health and Psychiatry. He has served as the Chief Medical Officer of Harrisburg State Hospital and the Director for Medical Affairs at the Center for Mental Health Services in SAMHSA. He is currently the Chief Medical Officer of the Pennsylvania Psychiatric Leadership Council, a unique state-level education, policy and advocacy organization he helped found. He practices in and oversees the mental health program at the Squirrel Hill Health Center, a Federally Qualified Health Center. Dr. Thompson also provides psychiatric services at Milestone Community Mental Health Center, where he is the Medical Director, the Duquesne University Psychology Clinic and the Center for Aviation Medicine. He was the PI of a recent Robert Wood Johnson Grant linking Pittsburgh and

Glasgow, Scotland to develop programs and policies in pursuit of achieving health equity and sustainability. He is a Soros Physician Advocate Fellow. He is the Executive Director of Visible Hands Collaborative, a non-profit focused on promoting a public health approach to mental health by importing Integrative Community Therapy and the concept of solidarity care from Brazil to the anglophone world. Throughout his career he has focused on social medicine and community psychiatry. He has written extensively and consults and lectures globally on issues pertaining to public service, leadership and advocacy, disaster response, personal and community recovery and resiliency, whole person primary health services and mental health policy, public health and the struggle for health equity, democracy and human rights



Sara K. Thompson, Ph.D., Professor of Criminology, Toronto Metropolitan University

Dr. Sara K. Thompson is a Professor of Criminology at Toronto Metropolitan University and was Associate Director of the Canadian Network for Research on Terrorism, Security and Society (TSAS) from program inception to close (September 2012 – May 2023). Thompson also co-Chairs the Canadian Association of Chiefs of Police Research Advisory Committee and is a member of the Canadian Association of Chiefs of Police Counter Terrorism and National Security CVE Committee. Her recent and ongoing research focuses on policing, hate crime, radicalization to violence/violent extremism, community reporting thresholds and preferences in the context of hate and extremist violence, and the evaluation of violence prevention programs and policy. Since 2012, she has been involved as Principal Investigator on a number of major research projects funded by the Social Sciences & Humanities Research Council of Canada (SSHRC), Public Safety Canada and Defence Research & Development Canada. Thompson has presented on her research at a range of domestic and international academic and practitioner conferences, and has briefed high-level government, police and other security officials on issues related to hate crime, terrorism/violent extremism and program evaluation. Thompson's research activities involve mixed-methods and community-based participatory methodologies, deep engagement with practitioners, and diverse knowledge mobilization activities to facilitate real-world impact on policy and society.



Dr. Cathrine Thorleifsson, Associate Professor of Anthropology, University of Oslo; Head of the Norwegian Government's Commission on Extremism

Dr. Cathrine Thorleifsson (1982) is an Associate Professor of Anthropology at the University of Oslo. Thorleifsson is the Head of the Norwegian Government's Commission on Extremism, that will recommend strategies for improved P/CVE and CT policy and practice. She holds a Ph.D in anthropology from the London School of Economics and Political Science. Her chief theoretical interests lie in the study of radicalization and extremism. Thorleifsson has conducted extensive ethnographic fieldwork amongst supporters of extremist movements and political violence in Europe and the Middle East. The past decade she has been researching and writing on far right mobilization and more recently on cyberfascism and lone actor terrorism. Her books include: *Nationalist responses to the crises in Europe: old and new hatreds* (Routledge 2019) and *Nationalism and the Politics of Fear in Israel* (I.B. Tauris 2015).

Thorleifsson has previously been a Principle Investigator at the Horizon2020 funded DRIVE- examining the drivers of far right and Islamist radicalization in North-Western Europe. Previously, Thorleifsson was a Postdoctoral Research Fellow at the ERC-funded "Overheating: the three crises of globalization" at the University of Oslo. She has been a visiting scholar at University of Haifa and The Norwegian Center for Holocaust and Minority Studies. In addition to her academic pursuits, Thorleifsson has worked for the United Nations Development Program in Syria and consulted for the World Bank, the Ministry of Foreign Affairs and the European Commission on countering and preventing violent extremism.

Cathrine was born in Washington D.C and grew up in Oslo, Norway. She has lived, worked and carried out fieldwork in the UK, Israel, Syria, Lebanon, Jordan, Kyrgyzstan, Hungary and Norway. She speaks Hebrew and Arabic. She lives in Oslo with her husband and two daughters.



Tom Thorley, Director of Technology, Staff Reporter, ProPublica, Correspondent, GIFCT

Tom Thorley is the Director of Technology at the Global Internet Forum to Counter Terrorism (GIFCT) and delivers cross-platform technical solutions for GIFCT members. He worked for over a decade at the British government's signals intelligence agency, GCHQ, where Tom specialized in issues at the nexus of technology and human behavior. Tom spent five years working in the US Government, Military and Intelligence agencies to coordinate intergovernmental relationships and providing expert consultancy on cyber issues, disinformation, technology strategy and operational planning. Prior to his deployment to the US, Tom built and operationalized Data Science teams to inform operations and discover threats, particularly focused on counter-terrorism. As a passionate advocate for responsible technology, Tom is a mentor with All Tech Is Human and Coding It Forward and also volunteers with America On Tech and DataKind. Tom is a graduate of the University of Liverpool (BA) and the University of Bath (PgC).



Kaitlyn Tierney, CEO & Co-Founder, Diverting Hate

Kaitlyn Tierney is a passionate leader focused on issues related to ethical technology and online extremism including gender-based violence, radicalization, and social media policies. Kaitlyn Tierney holds a B.A. in Marketing from the University of Wisconsin- Madison and a Master of Arts in International Policy Development with a focus on countering violent extremism from Middlebury Institute of International Studies.

She garners over 10 years of experience in business strategy, including quantitative and qualitative marketing research, designing and executing integrated multi-million dollar marketing campaigns. Additionally, Kaitlyn Tierney researched extremism at the Center on Terrorism, Extremism, and Counterterrorism (CTEC). Combining her two passions for communications and conflict resolution, she leads the team at Diverting Hate in our mission to divert at-risk men away from violent misogyny and lead them towards wellness and community organizations. Diverting Hate is currently implementing an FY 2023 grant

award from the Department of Homeland Security's Terrorism Violence and Terrorism Prevention grant program.



.Khara Timsina , Executive Director, Bhutanese Community Association of Pittsburgh (BCAP)

Mr. Timsina was born in Bhutan, lived in a refugee camp in Nepal for nearly two decades and came to the US in 2009. He cofounded BCAP in 2012, He served on Racial Equity Subcommittee on COVID Vaccination of Governor Tom Wolf's Office of Advocacy & Reform and served as a Co-Chair of the Allegheny County's DHS Immigrants and Internationals Advisory Council for three years.

Mr. Timsina was one among the eight refugee leaders nationwide to be recognized by the Obama Administration in Washington DC in 2017 for his contribution on making US more welcoming by serving his fellow refugees in western Pennsylvania. He was awarded Advancing PA Forward Award by Governor Tom Wolf and Best Community Service Award by Global Bhutanese Organization in 2022. He also appeared on The Power of Diversity 2023: AAPI 100 List.

He actively engages local municipality officials in the Pittsburgh area advocating for and educating his community. He lives with his wife and two children in Pittsburgh.



Mary Pat Treuthart, Gonzaga Journal of International Law

Professor Treuthart began her law teaching career after serving a judicial clerkship and working at Warren County Legal Services in New Jersey as a staff attorney and the program director where her primary caseload consisted of civil cases including family law, domestic violence, housing, consumer, public entitlements, and civil commitment matters. Prof. Treuthart joined the Gonzaga law faculty in 1989.

Prof. Treuthart was a Fulbright Scholar and Lecturer at Marie Curie Sklodowska University in Lublin, Poland (spring 2002) and served as a Legal Specialist for the ABA-CEELI program in Pristina, Kosovo (Fall 2006). Along with Gonzaga colleague Professor Megan Ballard, she spent July 2009 at Javeriana University in Cali, Colombia, studying Spanish and Colombian culture. She is a faculty advisor to the Gonzaga Journal of International Law and served as a coach to the Jessup Moot Court team.



Laura Tuell, Global Partner-in-Charge of Pro Bono, Jones Day

Laura Tuell is the Global Partner-in-Charge of Pro Bono. Laura has long been one of the Firm's most active pro bono practitioners. She has represented numerous immigrants seeking asylum, particularly women seeking protection against gender persecution. Laura also has experience in housing discrimination, landlord-tenant law, death penalty issues, police reform, human trafficking, hate crimes, and general poverty law issues. Laura has served on the board of directors of numerous nonprofit organizations and is currently on the board of the Public International Law Network and Bread for the City. Among many awards for her efforts, she was named D.C. Bar Pro Bono Lawyer of the Year.

As the Global Partner-in-Charge of Pro Bono, Laura is working to build a global pro bono program that provides opportunities for Jones Day lawyers around the world to serve the diverse communities in which the Firm has a presence. She has been instrumental in leading the Firm's Border Project, which began in 2014 focusing on unaccompanied minors and mothers with children and has expanded to include two offices serving migrants on the border in Texas in Laredo and the Rio Grande Valley. Laura also has leadership roles in the Firm's various initiatives including the Firm's Constitutional Policing and Civil Justice Reform Initiative and the Human Trafficking Task Force.

Prior to assuming her current position, Laura was an up-from-the-ranks partner in the Firm's Business & Tort Litigation Practice and has broad experience in complex domestic and international commercial litigation and arbitration.



Hamimah Tuyan, Chair, Sakinah Community Trust

Hamimah is a trained Speech and Language Therapist / Pathologist. She holds a PhD in Speech, Language and Communication Disorders from the University of Canterbury, New Zealand.

She lost her husband, Zekeriya Tuyan, in the terrorist attack at two mosques in Christchurch, New Zealand on 15 March 2019.

She is the Chair of the Sakinah Community Trust, which is a women-led organization comprising strong empowered women impacted by the attacks. This Trust supports initiatives that aim to strengthen communities, promote wellbeing and build social cohesion. She is also the Chair of the Collective Impact Board which was established in May 2021 in line with Recommendation 26 of the Royal Commission of Inquiry into the terrorist attacks. The Board facilitates public sector agencies, non-government organizations and affected families, and survivors to agree a specific work programme to provide ongoing wrap-around services to them. Hamimah actively participates in agency-led initiatives for implementing the various recommendations.

Hamimah believes that it is critical for the future health of her community and the nation that they strive to preserve the lessons learnt on 15 March 2019 and move forward resiliently together as a way to honour those lost.



Sarah Tyler, Network Coordinator, Moonshot

Sarah Tyler is the Network Coordinator at Moonshot, where she brings four years of experience in supporting local and global networks. Prior to joining Moonshot, Sarah supported external communications and programming at the Peacemakers Network to increase the role and capacity of religious and traditional actors to meaningfully participate in inclusive peacebuilding and broader peace mediation processes.

Sarah earned her Masters degree in International Relations at Queens University of Belfast and a Bachelor's degree in Communications with a focus in public relations at Millersville University of Pennsylvania.



Sister Janice Vanderneck, Founding Director of Casa San José

Sister Janice Vanderneck is the Founding Director of Casa San José. She is a Catholic religious sister with the Sisters of St. Joseph of Baden, and she has worked in Latin America, educating and organizing community members to think critically about power structures, oppression, and political engagement. In the U.S., Sister Janice worked for decades as a religion teacher and principal at Catholic elementary and high schools in the Dioceses of Pittsburgh and Altoona-Johnstown in Pennsylvania and the Archdiocese of Miami, Florida.

Sister Janice has received numerous awards for her extraordinary service. They include: the Michael McGrady Award for Service at the Art Rooney Awards Dinner in 2017, the OHTLI Award for 2017 given by the Secretariat of the Mexican Government for service to the Mexican community in the US, the 2016 El Sol Award from the Hispanic Attorneys Committee of the Allegheny Bar Association and the 2021 Volunteer Preceptor of the Year (IPPE) awarded by the School of Pharmacy of the University of Pittsburgh. In November of 2022 she was recognized as one of the recipients of the National Catholic Association of Diocesan Directors of Hispanic Ministry 30th Anniversary Regional Recognition Awards.



Michal Vašečka, PhD., Associate Professor, Bratislava International School of Liberal Arts

Dr. Michal Vašečka, PhD. (1972) is sociologist by background and focuses his interests on issues of ethnicity, race, antisemitism, and migration studies. As an Associate Professor he operates at the Bratislava International School of Liberal Arts (BISLA) since 2015, he is a program director of Bratislava Policy Institute. Since 2012 Michal Vašečka serves as a representative of Slovakia in the European Commission against Racism and Intolerance (ECRI) of the Council of Europe. He operated at the Faculty of Social Studies of Masaryk University in Brno in 2002-2017 and at the Faculty of Social and Economic Sciences of the Comenius University in 2006-2009.



Ben Verney, Senior Counsel, CNX Resources

Ben Verney is Senior Counsel for CNX Resources Corporation and provides legal advice to the company on a variety of environmental, transactional, and litigation matters. Prior to joining CNX, Ben was in private practice with at Jones Day in its Pittsburgh office, where he counseled energy companies and other highly regulated industry clients through complex litigation matters and investigations. He earned his B.S. from Wake Forest University in 2007 and his J.D. from American University in 2010.



Benjamin Voce-Gardner, Director of the Office of Counter Terrorism, New York State Division of Homeland Security and Emergency Services

Benjamin Voce-Gardner currently serves as the Director of the Office of Counter Terrorism for the New York State Division of Homeland Security and Emergency Services. In this role, he is responsible for coordinating counterterrorism outreach to public and private stakeholders. He oversees the Division's Cyber Incident Response Team, Critical Infrastructure Protection Unit, Public

Safety Unit, and Domestic Terrorism Prevention Unit. He previously served as the Division's Director of Cybersecurity Policy, where he oversaw its cybersecurity assets and developed policies to address cybersecurity threats to state and local entities. Before that, he was the Assistant Secretary to the Governor for Public Safety, where his portfolio included the Division of Homeland Security and Emergency Services, Division of Military and Naval Affairs, State Police, Cyber Security Advisory Board, Division of Criminal Justice Services, and Department of Corrections and Community Supervision. Before joining the Governor's office, Mr. Voce-Gardner was an attorney with a law firm in New York City where his practice focused on complex civil litigation, white collar criminal cases, and corporate investigations. Mr. Voce-Gardner also served for six years on active duty in the United States Navy and currently holds the rank of Commander in the Navy Reserves. He has deployed to the Middle East twice in support of the Global War on Terror. He received his BA from Connecticut College, JD from Boston College Law School, and MS in Cybersecurity Risk and Strategy from New York University.



Lorena Vollrath-Bueno, Vice President of Education and Engagement, National District Attorney's Association (NDAA)

Lorena Vollrath-Bueno began her career as a prosecutor in 2003 at the Leon County, Florida, State Attorney's Office, Second Judicial Circuit. She also worked in the Orange County, Florida, State Attorney's Office, Ninth Judicial Circuit, from February 2005 through June 2007. During her time in the Ninth Judicial Circuit, she was a member of the Sex Crimes and Child Abuse Unit (SCU) of the State Attorney's Office. As a member of the SCU, she prosecuted child abuse cases, including those resulting in a death, and all sex offenses involving children and adults. In February 2010, she left the State Attorney's Office when offered a position with the U.S. Attorney's Office Northern District, Pensacola, Florida, in a grant-funded position under Project Safe Childhood. Project Safe Childhood is a nationwide initiative launched by the U.S. Department of Justice in May 2006 to combat the growing epidemic of child sexual exploitation and abuse. Ms. Vollrath-Bueno then returned to the Leon County State Attorney's Office to continue pursuing justice for victims of sexual offenses at a state level. In 2013, she became the chief of Felony Division B in the Leon County State Attorney's Office and remained in the position until the end of her tenure. In 2023, she joined the NDAA as the vice president of education and engagement.

Ms. Vollrath-Bueno has lectured for a variety of agencies regarding sexual violence, domestic violence, human trafficking, and digital and forensic evidence presentation. She has lectured for the Florida Prosecuting Attorneys Association (FPAA); the Office of the Attorney General, Florida Crime Prevention Training Institute (FCPTI); and the Florida Council Against Sexual Violence (FCASV), including its grant-funded program "Excellence in Sexual Assault Response." She has also been a guest lecturer for the Florida Association of Women Lawyers, the Salvation Army Human Trafficking Symposium, and the Florida Department of Corrections in its National Crime Victim's Rights Week, to name a few.

Ms. Vollrath-Bueno was an adjunct for the National Criminal Justice Training Center (NCJTC) of Fox Valley Technical College, which provides training for the Internet Crimes Against Children Investigators (ICAC) across the United States, as well as teaching overseas for the International Centre for Missing and Exploited Children (ICMEC).

In April 2021, Ms. Vollrath-Bueno was the recipient of the Kathy Ray Law Enforcement Official of the Year Award, which was presented during National Crime Victim's Rights Week by the Big Bend Victim Assistance Coalition (BBVAC), and in September of that same year the Florida Department of Law Enforcement awarded her (and others involved in the operation) the Florida Missing Children's Day Commissioner's Award for Meritorious Service in "Operation Stolen Innocence."



Stevie Voogt, Director of People and Culture, Moonshot

Stevie is Director of People & Culture at Moonshot, an organisation focused on disrupting and reducing online harms across the globe. During her 7 years at Moonshot, Stevie has developed safety protocols for conducting high-risk research, established mental health support and worked to develop a culture that takes seriously the potential impact on researcher safety.

Stevie has worked in the field of online harms for 15 years. She previously led Australia's Community Action for Preventing Extremism programme, with a specialism in Right Wing Extremism and worked in a range of roles focused on child safety online.



Veronica Walker, Assistant State Attorney, Broward County

Ms. Veronica Walker serves as the lead prosecutor of the Broward County State Attorney's Office Hate Crimes Unit, in Fort Lauderdale, FL. As a prosecutor, Veronica has argued several jury trials to verdict. She reviews all hate crime cases in Broward County for filing and prosecution. In addition to prosecution, Ms. Walker serves as the chair and oversees the Broward County Hate Crimes Task Force which includes representatives of law enforcement and community stakeholders, and she provides training on hate crimes throughout the county, which is the second largest within the State of Florida.

As the first attorney in her family, Ms. Walker strives to pursue equality and justice in prosecution. She is an active member of the community and has served in various capacities, including as a board member for E.D.G.E. Inc., a nonprofit dedicated to addressing public funding challenges for the City of Miramar, Florida; an Executive Board member of the National Black Prosecutors Association (NBPA) South Florida Chapter; an Advisory Board member for Keiser University's Criminal Justice program; a charter member of Women Answering the Call, Inc.; and is a current member of the Broward County Sheriff's Office Social Justice Task Force. In 2021, she was honored as the sole recipient of the Community Service Spirit of Excellence Award by the NBPA South Florida Chapter.



Michael Waltman, Associate Professor of Communication at the University of North Carolina

Michael Waltman (PhD) is Associate Professor of Communication at the University of North Carolina. His research examines the social and political uses of hate speech. His research typically examines texts that are important to the formation of identity for specific groups. More broadly, his research focuses on the persuasive and social functions of hate (building the collective memory of a

group, recruiting and socializing new group members, radicalizing followers, and encouraging violence).



Lu-in Wang, Vice Provost for Faculty Affairs and Professor of Law at the University of Pittsburgh

Lu-in Wang serves as Vice Provost for Faculty Affairs and Professor of Law at the University of Pittsburgh. Her scholarship examines ordinary and extraordinary forms of discrimination and the connections between them. Her recent work explores the legal implications of economic and social stereotypes in the service industry, particularly with respect to discrimination in employment and against customers. An earlier book, *Discrimination By Default: How Racism Becomes Routine* (New York University Press 2006), draws on social psychology to detail three commonplace but generally unrecognized ways in which unconscious assumptions lead to discrimination in a wide range of everyday settings and how these dynamics interact to produce an invisible, self-fulfilling, and self-perpetuating prophecy of racial disparity. Wang also has written on more extreme forms of discrimination, including hate crime. In addition to being the author of *Hate Crimes Law* (West 1994), the first legal treatise on that subject, she has published several articles that apply insights from historical, sociological, and social psychological literature to illuminate the legal issues related to bias-motivated crime and violence.



Jacob Ware, Research Fellow, Council on Foreign Relations

Jacob Ware is a research fellow at the Council on Foreign Relations, where he studies domestic terrorism and counterterrorism, and an adjunct professor at Georgetown University's Walsh School of Foreign Service and at DeSales University. He is the deputy editorial director at the Irregular Warfare Initiative, and serves on the editorial boards of *Studies in Conflict & Terrorism* and the *International Counter-Terrorism Review*. He holds an MA in Security Studies from Georgetown, and an MA in International Relations and Modern History from the University of St Andrews. He is the co-author of *God, Guns, and Sedition: Far-Right Terrorism in America*, forthcoming with Columbia University Press in 2024.



Lloyd Watkins, Jefferson County, Alabama, District Attorney's Office

Lloyd Watkins has over 28 years of law enforcement experience as a deputy sheriff, and 16 years in an investigator capacity. Mr. Watkins is also an ordained bishop within the Church of God denomination. He has extensive experience in community relations and community policing. During his career, he investigated all types of crimes and incidents. Mr. Watkins has been a narcotics investigator, homicide investigator, sex crimes investigator, and property crimes investigator. He has also worked financial crimes and exploitation crimes. Mr. Watkins is currently working for the Jefferson County District Attorney's Office on the Emmett Till Cold Case Civil Rights Homicides Project.



Cory Weiss, Executive Director, Communications Strategy, World Jewish Congress

Cory Weiss serves as the Executive Director of Communications Strategy for the World Jewish Congress. With a decade of experience at the WJC working on communications, advocacy, and Holocaust remembrance projects, he currently leads the organization’s #WeRemember Campaign as well as its engagement with corporate and sporting structures to develop effective solutions to counter antisemitism and support Jewish communities.

Cory holds a degree in Political Science with a specific focus in political communication and Jewish studies from the University of Delaware. He joined the World Jewish Congress after a post-graduate internship with the U.S. House Committee on Foreign Affairs.



George Weiss, Founding Director/CEO, Radio la Benevolencija Humanitarian Tools Foundation

George Weiss is the founder and CEO of Radio La Benevolencija Humanitarian Tools Foundation (“RLB”), an organization that sets up media projects using fiction to teach populations to resist hate speech and incitement to identity-based violence, using psycho-education embedded in the preferred media entertainment formats (soap operas, videogames etc) of vulnerable target audiences.. Based on Weiss' work for La Benevolencija Sarajevo, a unique local NGO during the Bosnian War of 1992-95, RLB’s work counters the polarization of National audiences and promotes an agenda of sanity, empathy and mutual help among groups and individuals who are targets of hate speech.

A Film and Television Producer, Weiss moved into Humanitarian Activist Media in 2002 when he set up RLB. The organization's African Great Lakes Reconciliation Media project - a violence prevention project still ongoing in Rwanda, the DR Congo and Burundi, has gained international acclaim for its unique combination of applied psychology with entertainment-education techniques. The same methodology is now applied in interventions to fight radicalization in the online- and videogaming space in European countries and aims to expand worldwide in a push to create National audiences that become resilient to polarization, Hate incitement and identity-based violence.



Larry Weiser, Co-President, Spokane Area Jewish Family Services; Board Member, Gonzaga Center for the Study of Hate

Professor Larry A. Weiser was on the faculty of Gonzaga Law School beginning in 1981. He was conferred the honor of Professor Emeritus of Gonzaga University in 2016. At Gonzaga Law School, he was director of clinical law programs and the director of the Elder Law Project and taught Elder Law, Alternative Dispute Resolution and Administrative Law. Professor Weiser has been certified as an Elder Law attorney (CELA) by the American Bar Association and National Academy of Elder Law Attorneys.

In addition to his elder law practice, Professor Weiser was involved in many civil rights, voting rights and disability rights litigation.

He is currently the co-President of Spokane Area Jewish Family Services and Board Member of the Gonzaga Center for the Study of Hate. In addition, he plays saxophone and clarinet in a number of bands.



Jen Weedon, Head of Redteaming and Adversarial Planning, Niantic Labs

Jen Weedon is an experienced and cross-functional leader in ensuring safer experiences online. She began her career in the cybersecurity industry, working to anticipate threats and contextualize their impacts through intelligence analysis and risk management across government, industry, and civil society. A strong advocate for online community welfare, Jen transitioned to focus more directly on user safety while at Facebook from 2015-2022, where she built teams and spearheaded novel efforts focused on identifying and disrupting emerging harms (ranging from child safety, to hate/extremism, to influence campaigns and counter-surveillance). Her innate curiosity eventually led her into the realm of gaming and AR, where she has shifted her focus to preventative work and safety by design. Today, Jen leverages her unique expertise and interdisciplinary experience in building Niantic's trust and safety program, and is an active mentor and contributor in the trust & safety community.

Jen is a graduate of the Fletcher School of Law and Diplomacy and Smith College. She was a Fulbright recipient in Ukraine, a Foreign Policy Interrupted fellow, and a founding fellow of the Integrity Institute. She leads the Trust and Safety Professional Association's working group on Safety by Design and is a member of the Prosocial Design Network's Prosocial Technologist Advisory Council.



Jessica White, Research Fellow, RUSI's Terrorism and Conflict Group

Jessica White is a Senior Research Fellow at the Royal United Services Institute in London and Principal at JW Global Security Consulting. Her expertise encompasses countering terrorism and violent extremism policy and programming, as well as gender mainstreaming strategies. She has over a decade's worth of experience, both as a researcher and a security practitioner in military intelligence.

Jessica conducts research and has recently published on a range of topics including gender in security, far-right extremism and terrorism, terrorism in the media, and the nexus of extremism and online gaming. She also regularly participates on expert panels and in the media. Her recently published book "Gender Mainstreaming in Counter-Terrorism Policy: Building Transformative Strategies to Counter Violent Extremism" provides guidance used across the UN, EU, and many national level governments.

Jessica co-founded and co-convenes the Extremism and Gaming Research Network and is an Associate Fellow at the International Centre for Counter-Terrorism. You can learn more about her work at <https://www.jwglobalsecurity.com/>.



Raymond Anthony Whitfield, 5/14 Survivor, President, PURSUIT of tRUTH

Raymond is the son of Mrs. Ruth E. Whitfield, the eldest of ten victims in the May 14, Buffalo, NY grocery store massacre.

Having spent twenty-five years in the broadcast industry in the Buffalo, Philadelphia, Chicago and New York City markets, Raymond embraces the importance of public outreach. In the aftermath of the unthinkable, he and his siblings have traveled extensively seeking not only to raise awareness but to learn all they can from those who suffered before them, to prevent and if not, to offer some semblance of relief to those unsuspecting souls to come.

In Pursuit of tRuth— as president of the nonprofit established In honor of his beloved mother, Raymond is committed to countering the barbarous spread of hate based violence through public messaging, information and educational awareness.



Cassius Wilkinson, Counter-Extremism Operations Lead, Discord

Cassius Wilkinson is the Counter-Extremism Operations Lead at Discord, where he and his team work to detect and disrupt the spread of extremist content, and neutralize the exploitation of the platform by extremist actors. Prior to joining Discord, Wilkinson was a Strategic Risk Analyst at TikTok and drove efforts to identify and remove content from organized crime networks in Latin America. At TikTok, he also managed the global elections risk strategy, working to curtail political misinformation and electoral violence. Wilkinson began his career as a political risk consultant at EMPRA in Mexico City, where he advised multinational and diplomatic clients on security and political risks. In 2018, he helped launch Advanced Intelligence Solutions (AIS), a risk analysis firm dedicated to public security research in Latin America. A native of New York, Wilkinson has a bachelor's degree in Politics and Latin American Studies from Occidental College in Los Angeles.



Alex Wilson, Partner, Jones Day

Alex Wilson is a former federal prosecutor with extensive experience in cross-border and corporate investigations. He assists clients facing complex criminal, regulatory, and asset forfeiture investigations and advises on U.S. economic sanctions, anti-money laundering (AML) regulations, the Foreign Corrupt Practices Act (FCPA), cryptocurrency issues, and asset tracing.

Prior to joining Jones Day, Alex served for 12 years in the U.S. Attorney's Office for the Southern District of New York, most recently as the Chief of the Money Laundering and Transnational Criminal Enterprises Unit. Alex directed the investigation and prosecution of corporations and individuals involved in money laundering-related offenses, criminal violations of U.S. economic sanctions, AML regulations and the FCPA, cryptocurrency-related offenses, as well as bank, securities, and health care frauds and other cross-border criminal activity. Alex also served as the Office's principal advisor and supervisor on asset forfeiture matters.

Among other groundbreaking cases, Alex oversaw the first U.S. indictment of a foreign bank for U.S. sanctions violations; the first U.S. prosecutions of AML violations by a broker-dealer and a cryptocurrency exchange; the first U.S. prosecutions for violations of Ukraine-related sanctions; the investigation of the law firm at the center of the Panama Papers data leak; and the investigation of an online California cannabis delivery company for bank fraud. Alex personally led various major corporate criminal investigations, including into the investigations of sanctions violations by a global bank and AML violations by a Korean bank. Alex also successfully handled jury trials involving bank fraud, health care fraud, obstruction of justice, and murder-for-hire and argued numerous appeals before the Second Circuit.



Sammie Wicks, Interventions Manager, Moonshot

Sammie Wicks works as an Interventions Manager for Moonshot, where he leverages experiences at the intersection of public safety, public policy, and public health. Before joining Moonshot, Sammie spent 13 years in public safety serving as a law enforcement officer in Tennessee and Colorado, working as a patrol officer, investigator, co-responder, and targeted violence and terrorism prevention practitioner. Sammie's public safety career also included him working as a Senior Program Manager at the National Policing Institute's Center for Targeted Violence Prevention.

Sammie has worked in diverse communities across the United States, building violence prevention networks and programs. Sammie has expertise in mental health crisis intervention and response, multidisciplinary violence prevention, behavioral threat assessment, community outreach, and partnership building.

Sammie has previously served as a Data and Research Task Force member on the Colorado Governor's Human Trafficking Council. Sammie also serves as a Colorado Preventing Targeted Violence team and an adjunct criminology professor at Metropolitan State University of Denver.

Sammie's research focuses on transnational organized crime in diaspora communities, terrorist propaganda, and violent social movements. He holds an M.A. in International Security with a Middle Eastern and North African Religious and Political Thought specialization from the Josef Korbel School of International Studies at the University of Denver. He also holds a B.A. in History from Rhodes College.



Judge Ann Claire Williams (Ret.), Of Counsel, Jones Day

Judge Ann Claire Williams (Ret.), a trailblazer and leader, heads Jones Day's efforts in advancing the rule of law in Africa. Devoted to promoting the effective delivery of justice worldwide, particularly in Africa, she has partnered with judiciaries, attorneys, NGOs, and the U.S. Departments of Justice and State to lead training programs in Ghana, Indonesia, Kenya, Liberia, Namibia, Nigeria, Rwanda, Tanzania, Uganda, and Zambia. She also has taught at the International Criminal Tribunals for Rwanda and the former Yugoslavia.

President Ronald Reagan nominated her in 1985 to the U.S. District Court, Northern District of Illinois, making her the first woman of color to serve on a district court in the

three-state Seventh Circuit. In 1999, President William Clinton's nomination made her the first judge of color to sit on the U.S. Court of Appeals for the Seventh Circuit and the third Black woman to serve on any federal circuit court. She brings her vast experience on the bench to serve as a resource for the Firm's leading trial and appellate practices.

Judge Williams has served on many judicial committees and, as treasurer and president of the Federal Judges Association, was the first person of color to become an officer. Committed to public interest work, she helped found Just The Beginning — A Pipeline Organization, the Black Women Lawyers' Association of Chicago, Minority Legal Education Resources, and the Public Interest Fellowship Program for Equal Justice Works. She serves on the boards of the Carnegie Corporation of New York, iCivics, NAACP Legal Defense and Education Fund, Weinstein International Foundation, Museum of Science & Industry Chicago, University of Notre Dame (emeritus), and National Institute for Trial Advocacy (NITA) (emeritus), the Board of Counselors for Equal Justice Works, and chairs the Advisory Board of the International Law Institute-South African Centre for Excellence. She is also chair of the American Bar Association's Standing Committee on the Federal Judiciary for 2021-2022, 2022-2023, and 2023-2024.



Tommy Winfrey, Navigator, California Conservation Corps

Tommy Winfrey helps young adults transition into careers while offering guidance as a Navigator for the California Conservation Corps. Tommy's path in life is not one that would be considered a traditional career path into state government. His past justice system involvement has shaped the way he sees the world and how he interacts with the people around him. Tommy cares deeply about his community and is concerned about young people and the opportunities they are presented. Tommy says, "I have a passion for both learning and educating, and I truly believe in the power of shared experiences to help people heal and overcome hardships." Tommy won the PEN America Prison Writing Contest in the category of Memoir in 2016 and has had the amazing opportunity to have his artwork displayed in two galleries in the San Diego area. Tommy served as an Executive Fellow for the State of California in 2020-2021. Previously he worked at the San Diego based non-profit The Children's Initiative, where he provided research and material support to the Juvenile Justice Coordinating Council, Juvenile Justice Task Force and Technical Workgroup of San Diego County. Tommy has engaged community partners in forums, trainings, and meetings on juvenile justice, and also played a critical role in coordinating and disseminating information and providing technical research support to the San Diego County stakeholders involved in the Juvenile Justice System Improvement Project with Georgetown University's Center for Criminal Justice Reform. He also has experience in digital design for both digital media and print media. While interning with the San Diego County Probation Department, Tommy researched, designed, and delivered a curriculum to help youth in detention become leaders and advocates. Tommy possesses a Graduate Certificate in Applied Policy and Government from CSU-Sacramento and a Bachelor of Science from San Diego State University.



Ye Bin Won, Masters Candidate, Georgetown University's Security Studies Program

Ye Bin Won is a masters candidate at Georgetown University's Security Studies Program studying digital extremist communities. Prior to her masters

program, she worked at Moonshot and the Global Internet Forum to Counter Terrorism (GIFCT). Her work examines male supremacist racial politics, antisemitism in Christian nationalist communities, and extremist parent content creators. Ye Bin has shared her work at the Eradicate Hate Global Summit, GNET, the Canada Centre, and more.



Thomas Woods, Assistant United States Attorney, U.S. Attorney's Office, Western District of Washington

Thomas Woods is employed as the Deputy Criminal Chief for the United States Attorney's Office in Seattle. He has been employed by the Office since March 2007, and has held a variety of roles, including Deputy Supervisor of the Terrorism and Violent Crimes Unit and the Criminal Discovery Coordinator for the Office. Prior to joining the United States Attorney's Office, AUSA Woods was an associate at Williams & Connolly LLP in Washington, D.C. He also clerked for Diarmuid F. O'Scannlain, United States Court of Appeals for the Ninth Circuit, and M. Blane Michael, United States Court of Appeals for the Fourth Circuit.



Melissa Zisler, PhD, Chief, National Threat Evaluation & Reporting (NTER) Program Office, Office of Intelligence & Analysis, US Department of Homeland Security

Dr. Melissa Zisler is a career intelligence professional with the Department of Homeland Security. Currently, Melissa serves as the Chief of the National Threat Evaluation and Reporting (NTER) Program Office, providing training and tools to assist our partners with identifying and mitigating threats of terrorism and targeted violence. Prior to her current assignment, she served as a Chief within the Transnational Organized Crime Center and led a team of analysts that examined organized crime within the Western Hemisphere. Additionally, Melissa earned a Doctorate and a Master of Science Degree in Conflict Analysis and Resolution.



Heidi Beirich, Co-Founder, Global Project Against Hate and Extremism

Heidi Beirich is the Co-Founder, Executive Vice President and Chief Strategy Officer of the Global Project Against Hate and Extremism. Beirich is also an Advisory Board Member of the Network for Hate Studies based out of the University of Ontario Institute of Technology and the former Intelligence Project Director of the Southern Poverty Law Center (SPLC) Intelligence Project, which publishes the award-winning Intelligence Report and the Hatewatch blog.

Beirich is an expert on various forms of extremism, including the white supremacist, nativist and neo-Confederate movements, as well as racism in academia.

Beirich oversaw the SPLC's yearly count of the nation's hate and anti-government groups, was a frequent contributor to the SPLC's investigative reports and is an oft-sought speaker at conferences on extremism. Before joining the SPLC staff in 1999, Beirich earned a doctorate in political science from Purdue University. She is the co-editor and author of several chapters of *Neo-Confederacy: A Critical Introduction*.



Tore Bjørgo, Director of the Center for Research on Extremism: The Far Right, Hate Crime and Political Violence (C-REX)

Dr. Tore Bjørgo is director of C-REX, a professor at the University of Oslo, and an adjunct professor at the Norwegian Police University College. C-REX is the world's largest research center focusing specifically on the extreme right. C-REX has an in-house staff of around 15 scholars plus another 20+ affiliated researchers.

Bjørgo's main fields of research have been political extremism and terrorism, racist and right-wing violence, disengagement from violent groups, crime prevention and policing. He has (co)authored or (co)edited fifteen books, including *Terror from the Extreme Right* (1995), *Racist and Right-Wing Violence in Scandinavia: Patterns, Perpetrators, and Responses* (1997), *Root Causes of Terrorism* (2005), *Leaving Terrorism Behind: Individual and Collective Disengagement* (2009), *Strategies for Preventing Terrorism* (2013), *Preventing Crime: A Holistic Approach* (2016), *The Dynamics of a Terrorist Targeting Process: Breivik and the 22 July Attacks in Norway* (2016), *Vigilantism against Migrants and Minorities* (2019), and *The Making of a Police Officer: Comparative Perspectives on Police Education and Recruitment* (2020).



Jeff Blattner, Board Chair, HIAS, Special Assistant Attorney General, Colorado Department of Justice, Adjunct Professor, University of Colorado Law School, Senior Fellow, Silicon Flatirons Institute Center for Law, Technology and Entrepreneurship

Jeff Blattner is Board Chair of HIAS, a Jewish humanitarian organization that works in the United States and 16 other countries, providing vital services to refugees and asylum seekers of all faiths. Jeff is a Pittsburgh native and graduate of the Pittsburgh Public Schools, and he had his bar mitzvah at Tree of Life synagogue. His op-ed on the Pittsburgh shooting, *Pittsburghers Treat Each Other As One Community. We Should All Learn From Them* was listed "one of our favorite op-eds of 2018" by the opinion staff of the Washington Post.

He currently serves as a special assistant attorney general with the Colorado Department of Justice, an adjunct professor at the University of Colorado Law School, and a senior fellow at the Silicon Flatirons Institute Center for Law, Technology and Entrepreneurship of the University of Colorado.

From 1998 through January 2001, Jeff was deputy assistant attorney general and special counsel for information technology in the Antitrust Division, U.S. Department of Justice. From 2001 through 2005, Jeff was a partner at the Washington, DC law firm of Hogan & Hartson, LLP.

From 1987 through 1995, Jeff was on the Senate Judiciary Committee staff of Senator Edward Kennedy, serving as Senator Kennedy's chief counsel from 1992-95. Jeff worked on six Supreme Court nominations, and was the staff lead on two major civil rights laws, the Fair Housing Amendments Act of 1988 and the Civil Rights Act of 1991. When the Civil Rights Act of 1991 was enacted, Senator Kennedy said on the Senate floor, "Jeff Blattner's outstanding work is well known to many of us on the Judiciary Committee. Throughout the past two years leading to this successful vote . . . He mastered all of the complex details of this legislation. In doing so, he never lost sight of the fundamental goals we [were] trying to achieve, and the Nation is in his debt."

Jeff served on the presidential transitions of Presidents Barack Obama and Bill Clinton. He previously served as an adjunct professor at the Washington College of Law at American University and at Georgetown University Law Center. A graduate of the University of Pennsylvania and Harvard Law School, Jeff was a law clerk for Associate Justice Potter Stewart (retired) of the U.S. Supreme Court.



Jason Blazakis, Professor of Practice and Director of Center on Terrorism, Extremism, and Counterterrorism, Middlebury Institute of International Studies (MIIS)

Jason Blazakis is a professor at MIIS, where he focuses on threat financing, sanctions, violent extremism, and special operations related research. He is also the Director of MIIS's Center on Terrorism, Extremism, and Counterterrorism, where he directs research on domestic terrorism, terrorism finance, recruitment, propaganda and the use of special operations to counter transnational threats.

From 2008 – 2018, he served as the Director of the Counterterrorism Finance and Designations Office, Bureau of Counterterrorism, U.S. Department of State. In his former role, Blazakis was responsible for directing efforts to designate countries, organizations and individuals as terrorists, also known as State Sponsors of Terrorism, Foreign Terrorist Organizations and Specially Designated Global Terrorists. Blazakis previously held positions in the Department of State's Political-Military Affairs, International Narcotics and Law Enforcement Affairs, Intelligence and Research Bureaus, and at U.S. Embassy Kabul. Prior to working at the Department of State, Blazakis served as a domestic intelligence analyst at the Congressional Research Service. In addition, he was the national security adviser to a United States Congressional Representative. He also has worked at the U.S. Department of Commerce's Technology Administration.



Emma Cardeli, Ph.D, Attending Psychologist & Research Associate, Trauma & Community Resilience Center, Boston Children's Hospital, Instructor of Psychology, Harvard Medical School

Emma Cardeli, Ph.D. is an Attending Psychologist & Research Associate at the Trauma & Community Resilience Center at Boston Children's Hospital and an Assistant Professor of Psychology at Harvard Medical School. Dr. Cardeli has fifteen years of clinical experience working with trauma-affected populations in a variety of clinical settings (e.g., community mental health, inpatient psychiatry, emergency services, court clinics, and residential treatment centers). She provides training and consultation in trauma-informed care and trauma-focused treatment; this has included participation in several research and capacity building initiatives focused on improving systems of care so that they better meet the unique needs of women and children returning from formerly ISIS-controlled territories. Dr. Cardeli is also the lead developer of the T-SAM, a clinically useful risk assessment and management tool that can be used by mental health professionals to guide clinical intervention for individuals at risk of targeted violence. Her research focuses on understanding multi-systemic factors contributing to violence perpetration and identifying effective methodologies for strengthening healthcare systems to meet the needs of underserved populations.



Myrieme Churchill, Executive Director, Parents for Peace

Myrieme Churchill is the Executive Director of Parents for Peace (P4P). Myrieme has overseen the creation, development, and implementation of the helpline for individuals worried about a loved one falling into extremism. She has led numerous interventions with families and individuals across the extremist ideology spectrum. Under her strategic leadership P4P has developed partnerships with a range of organizations from across the field including Harvard T.H. Chan School of Public Health, Georgia State University, NORC at UChicago, and the Anti-Defamation League. P4P has also been awarded significant funding and support from the Draper Richards Kaplan Foundation, The Department of Homeland Security (DHS), and the National Institute of Justice (NIJ).

After majoring in Counseling Psychology at Institut Mediterranee in 1986, she intervened with North African immigrants trafficked into sex-work in Marseille and facilitated group therapy at a juvenile detention center in Nice. In the US, she earned a master's degree in Counseling Psychology at Cambridge College in 1996, where she created a curriculum adopted by MA Department of Mental Health for career development of mentally ill and disabled clients. She directed two Boston MetroWest outpatient centers and worked as a group therapy counselor in an inpatient dual-diagnosis unit at Beth Israel Deaconess.

The work she has contributed to at P4P has been featured in Bloomberg, MSNBC, the Washington Post, NPR, WBUR, PBS, and the Boston Globe. She has presented at the European Parliament, Harvard University, Facebook and Twitter headquarters, and on Capitol Hill.



Jennifer Ciardelli, Director of the Initiative on the Holocaust and Professional Leadership, United States Holocaust Memorial Museum

Jennifer Ciardelli directs the United States Holocaust Memorial Museum's Initiative on the Holocaust and Professional Leadership (IHPL) which creates educational resources and programs for professionals charged with protecting life and liberty. Through the work of IHPL, law enforcement, the judiciary, the military and select government professionals examine the Holocaust in ways that prompt self-reflection about professional roles and responsibilities, decision-making in complex environments, and mass atrocity prevention. Jennifer has developed numerous resources and programs including serving as one of the authors of [*Ordinary Soldiers: A Lesson in Ethics, Law and Leadership*](#) which has been included in the R.O.T.C. national curriculum. Jennifer serves on the United States delegation to the International Holocaust Remembrance Alliance (IHRA) where she chaired the Education Working Group in 2017 and co-led the refresh of the IHRA's foundational [*Recommendations for Teaching and Learning about the Holocaust*](#) which has been formally adopted by 34 member countries and translated into 28 languages. Jennifer recently led a multi-year project with the Department of State's Bureau for International Narcotics and Law Enforcement Affairs to develop resources (ushmm.org/criminaljusticetools) to strengthen the role of criminal justice professionals in mass atrocity prevention. Prior to joining the Museum in 2008, Jennifer taught high school social studies and workshops for graduate students. Jennifer holds degrees in History and English and a Master's degree in Education.



Colin Clarke, Policy & Research Director, The Soufan Group

Colin Clarke is the Policy & Research Director at the Soufan Group. Prior to this role, he was an assistant teaching professor in the Institute for Politics and Strategy (IPS) at Carnegie Mellon University.

Previously, Clarke spent nearly a decade at the RAND Corporation, where he was a senior political scientist focusing on terrorism, insurgency and criminal networks. At RAND, Clarke directed studies on ISIS financing, the future of terrorism and transnational crime, and lessons learned from all insurgencies between the end of WWII and 2009. He was also a member of the Pardee RAND Graduate School (PRGS) faculty.

He is also an associate fellow at the International Centre for Counter-Terrorism (ICCT), a non-resident Senior Fellow at the Foreign Policy Research Institute (FPRI), and a fellow at the Program on Extremism at George Washington University.

Clarke has briefed his research at a range of national and international security forums, and has served as an expert witness on terrorism related topics, testifying before Congress on several occasions. In 2011, he spent several months as an analyst with Combined Joint Interagency Task Force-Shafafiyat at ISAF headquarters in Kabul, Afghanistan, working for LTG H.R. McMaster, the former U.S. National Security Advisor. Clarke is the author of *After the Caliphate: The Islamic State and the Terrorist Diaspora* (2019), *Terrorism: The Essential Reference Guide* (2018), and *Terrorism, Inc.: The Financing of Terrorism, Insurgency, and Irregular Warfare* (2015).



Gordon Clubb, Lecturer in International Security, University of Leeds

Dr. Gordon Clubb is a Lecturer in International Security at the University of Leeds in the UK. His research focuses on de-radicalization, conceptualizing it as a social process, and on the role of former combatants in preventing and countering violent extremism. His published books include *Social Movement De-Radicalisation and the Decline of Terrorism: The Morphogenesis of the Irish Republican Movement, Terrorism and Political Violence*, and *Hezbollah: From Islamic Resistance to Government*. He is a Research Fellow at the German Institute for Radicalization and De-Radicalization Studies, a member of the editorial board for the International Centre for Counter-Terrorism (The Hague) and Studies in Conflict and Terrorism journal, and a Co-Convenor of the British International Studies Association's Critical Terrorism Studies Working Group.



Dawn Collins, Activist

Since 2017, when her son, 2nd Lt. Richard Collins III, was violently murdered in an unprovoked attack on the campus of the University of Maryland, College Park, by a follower of an Alt Reich Facebook group, Collins has been a leader in the fight against hate crimes, particularly in the State of Maryland.

Collins and her husband, Richard Collins Jr., are working to formalize the foundation, started in their son's name; The Lt Richard W. Collins III Foundation. Their goal is twofold: 1) to provide scholarships to students attending historically black colleges and universities (HBCUs) in the State of Maryland and 2) to educate the public, in general, and parents of students of all races and ethnicities about not only the preponderance of hate groups that are targeting majority-white colleges and universities for purposes of recruiting new members to promote hate but also to provide resources for combatting these groups' insidious objectives.

The Collins family has long been dedicated to public service. Not only is Richard Collins, Jr. is retired Navy but Richard III grandfather, also honorably served in the Armed Forces. Richard III was following in the family's tradition of military service. Richard was murdered 2 days after his commissioning ceremony and 2 days before his graduation ceremony from Bowie State University. In November 2019, the Secretary of the Army posthumously promoted Richard from 2nd to 1st Lieutenant.

Mr. and Mrs. Collins are currently working with institutions of higher learning, national non-profits dedicated to civil rights, and partnering with others who are victims of hate crimes. Through their commitment to civil rights, including their fight for an effective hate crime law in the State of Maryland and throughout the nation. The Collins family continue to actively work on those initiatives that are important to bring about a more equitable, inclusive, and safer society for all American citizens.



Richard Collins, Activist

Richard W. Collins Jr. is a Senior Specialist in the field of Emergency Management with primary expertise in policy development and review providing oversight of emergency preparedness and response guidance governing state, local, tribal and territorial jurisdictions in communities with commercial nuclear power facilities. Collins is a subject matter expert in advancing public

understanding of the significance of creating, deploying and maintaining a robust capability to effectively execute response and recovery operations in the aftermath of man-made and natural disasters. Collins has helped to lead a collaborative team of emergency management professionals in the revision and modernization of radiological guidance, policy, and regulations that govern oversight of the level of preparedness required to ensure that communities operating nuclear power facilities are able to demonstrate effective emergency response capabilities.

Over the span of more than 36 years of combined public service in the military and federal government, he has made advocacy of improving the conditions that advance public health and safety of the nation his passion. Collins has had the opportunity to develop a diverse skillset leading the facilitation of disaster recovery efforts supporting response to major events such as Hurricane Sandy in New Jersey and New York 2012, and the Fukushima Daiichi nuclear power facility accident in Japan in 2011. Among the highlights of his experience includes briefing the Japanese government delegation on best practices in community engagement in responding to the uncontrolled release of radioactive contaminants into the environment.

During his 20-year career as an Air Traffic Controller in the United States Navy he had the privilege of working with highly trained teams directing the movements of high-value aviation assets on shore and at sea as a U.S. Navy air traffic controller. Richard's service included deployments aboard 6 aircraft carriers and a 2-year tour of duty overseas in Rota, Spain. His military awards and decorations include: Viet Nam Service Medal; Navy Expeditionary Medal; Navy Commendation Medal; Navy Battle "E" Ribbon; Armed Forces Expeditionary Medal; Meritorious Unit Commendation; National Defense Service Medal; Sea Service Deployment Ribbon (4); Overseas Service Ribbon (6); His service spanned foreign conflicts and humanitarian missions that ranged from Southeast Asia in Viet Nam; to the Balkan Peninsula of Bosnia-Herzegovina; to Eastern Africa in Mogadishu, Somalia.



David Danks, Professor of Data Science & Philosophy, University of California, San Diego

David Danks is Professor of Data Science & Philosophy and affiliate faculty in Computer Science & Engineering at University of California, San Diego. His research interests are at the intersection of philosophy, cognitive science, and machine learning, using ideas, methods, and frameworks from each to advance our understanding of complex, interdisciplinary problems. Danks has examined the ethical, psychological, and policy issues around AI and robotics in transportation, healthcare, privacy and security. He has also done significant research in computational cognitive science, culminating in his *Unifying the Mind: Cognitive Representations as Graphical Models* (2014, The MIT Press). And he has developed multiple novel causal discovery algorithms for complex types of observational and experimental data. Danks is the recipient of a James S. McDonnell Foundation Scholar Award, as well as an Andrew Carnegie Fellowship. He received an A.B. in Philosophy from Princeton University, and a Ph.D. in Philosophy from University of California, San Diego. He was previously the L.L. Thurstone Professor of Philosophy & Psychology at Carnegie Mellon University, as well as the Chief Ethicist of CMU's Block Center for Technology & Society and co-director of CMU's Center for Informed Democracy and Social Cybersecurity (IDeaS). Danks is a Co-Chair of the Data Visualization Project for the Eradicate Hate Global Summit 2021.



Aaron Flanagan, Team Lead, Intelligence Project, Southern Poverty Law Center

Aaron Flanagan is a team lead in the Intelligence Project at the Southern Poverty Law Center where he oversees research of the white power movement across several ideologies including neo-Nazi, racist skinhead, the Ku Klux Klan, Holocaust denial, hate music and others. Flanagan also works closely with SPLCs federal and state-level policy teams on issues related to political violence, electoral extremism and election protections in addition to prevention and resilience building against far-right extremism. He has provided analysis and investigative support to news outlets—including the BBC, New York Times, ProPublica, Der Spiegel, ARD, MSNBC, ABC News, Rolling Stone, Washington Post, The Guardian and others—and has briefed government agencies in numerous countries. Previously, he has lead teams publishing original reports and conducting community-based research to develop resources for or with advocates leading organizing efforts to counter the nativist, anti-immigrant movement in our country and the international anti-Muslim movement. He has been a part of the broader NGO research community focused on reducing harms attributable to far-right extremism for nearly 20 years.



Major Elliot Garrett, Chief Washington Correspondence, CBS News

Major Garrett was named CBS News chief Washington correspondence in December 2018. As chief Washington correspondent, Garrett reports for all CBS News broadcasts and platforms. Garrett is also the host of “The Takeout,” a weekly multi-platform interview show on politics, policy and pop culture available on CBSN, top radio stations across the country, and all podcast platforms.

From 2012 until 2018, Garrett served as the Network’s chief White House correspondent. While covering the White House for CBS News, Garrett reported extensively on presidential actions to confront ISIS, Ebola, nuclear negotiations with Iran and U.S.-European efforts to confront Russia in the standoff over Ukraine. On domestic issues, Garrett reported on the Obama administration’s handling of the health care website rollout, numerous policy failures at the Veterans Administration and the president’s ongoing efforts in 2014 to address racial strife and criminal justice reform. He has traveled with the president to Asia, Europe and the Middle East.

In 2015-2016, Garrett spent 16 months on the road covering the Republican presidential campaign, including every GOP debate, both major party conventions and every day of the general election. During the transition, Garrett broke numerous cabinet appointments, including Jeff Sessions as attorney general. Garrett has covered every major domestic and foreign policy story of the Trump administration.

Before joining CBS News as chief White House correspondent, Garrett was a fixture during CBS News’ coverage of Campaign 2012 through a partnership with the National Journal, where he was chief White House correspondent. He co-hosted the Network’s coverage of the 2011 South Carolina Republican Primary debate alongside CBS EVENING NEWS anchor and managing editor Scott Pelley and offered analysis for every 2012 general election presidential debate.

Prior to National Journal, Garrett was the senior White House correspondent for Fox News. During his eight years at Fox, Garrett also covered two presidential elections, Congress, the war in Iraq and other major stories. Before joining Fox News, Garrett was a White House correspondent for CNN during the administrations of George W. Bush and Bill Clinton. Previously, he was a senior editor and congressional correspondent for U.S. News and World Report, where he reported on Congress and the impeachment of President Clinton. He was a congressional reporter for The Washington Times (1990-1995) and the newspaper's deputy national editor (1995-1997). Earlier in his career, Garrett was a reporter for The Houston Post, Las Vegas Review-Journal and the Amarillo Globe-News.

Garrett is the author of four books: *Common Cents*, with former Rep. Tim Penny (D-Minnesota) Little, Brown Publisher, 1995; *The 15 Biggest Lies in Politics*, St. Martin's 1999; *The Enduring Revolution*, Crown Forum 2005, and *Mr. Trump's Wild Ride*, St. Martin's, 2018.

Garrett graduated in 1984 from the University of Missouri with degrees in journalism and political science. A native of San Diego, Calif., he lives in Washington, D.C.



Daveed Gartenstein-Ross, Founder & CEO, Valens Global

Dr. Daveed Gartenstein-Ross is a scholar, author, practitioner and entrepreneur who is the founder and Chief Executive Officer of Valens Global, a private company tackling complex twenty-first century challenges that has twice been named to *Entrepreneur Magazine's* E360 list of the top small businesses in the United States. *The International Herald Tribune* has described Gartenstein-Ross as “a rising star in the counterterrorism community.” In addition to leading Valens, Gartenstein-Ross maintains affiliations with two think tanks, based in the United States and Europe: the Foundation for Defense of Democracies and the International Centre for Counter-Terrorism – The Hague. His previous positions include Senior Advisor to the Director of the U.S. Department of Homeland Security's Office for Community Partnerships, Fellow with Google's think tank Jigsaw and Adjunct Assistant Professor in Georgetown University's Security Studies Program.

Gartenstein-Ross has led a number of major projects as a practitioner. In 2019, he led Valens Global's efforts to support the drafting, threat assessment, and crafting of priority actions for the U.S. Department of Homeland Security's *Strategic Framework for Countering Terrorism and Targeted Violence*, which was publicly released in September 2019 to widespread acclaim. The New York Times editorialized that the document “focuses unapologetically on right-wing terrorism, particularly white supremacist extremism,” which constitutes “a shift that is both urgently needed and long overdue.” Gartenstein-Ross also regularly delivers analytic projects for various clients, including U.S. government offices and major tech firms, and leads trainings and war games focused on sub-state violence and twenty-first century threats.

Gartenstein-Ross is the author or volume editor of over twenty-five books and monographs, and is the co-author of a book on jihadist groups' organizational learning processes that is forthcoming from Columbia University Press in 2021. He has testified on his areas of competency before the U.S. House and Senate, the Canadian House of Commons, and the European Parliament. Gartenstein-Ross holds a Ph.D. in world politics

from the Catholic University of America and a J.D. from the New York University School of Law.



Sasha Havlicek, CEO, Institute for Strategic Dialogue (ISD)

Sasha is the Founding CEO of the Institute for Strategic Dialogue (ISD), a leading international ‘think and do tank’ with teams working in every global region to safeguard democracy and reverse the rising tide of hate, extremism and disinformation. Sasha has spearheaded ISD’s combination of advanced digital research and analysis, government policy advisory work, city and practitioner training, digital education, tech and communications programming. With a background in conflict resolution and an expertise in global extremist movements and digital policy, she advises a range of governments and has spearheaded major initiatives including the Strong Cities Network, Against Violent Extremism Network of former extremists, and the Business Council for Democracy. Sasha previously served as Senior Director at the EastWest Institute where she led conflict resolution programming. Sasha has testified before US Congress and the UK Parliament and is a regular commentator in the media (CNN, BBC, Channel 4 News and other networks).



Seamus Hughes, Senior Research Faculty Member, University of Nebraska Omaha’s National Counterterrorism Innovation, Technology, and Education Center (NCITE).

Seamus Hughes is an expert on terrorism, homegrown violent extremism, and countering violent extremism (CVE). Hughes has authored numerous reports for the Program including ‘ISIS in America: From Retweets to Raqqa’ and ‘The Travelers: American Jihadists in Syria and Iraq.’ He regularly provides commentary to media outlets, including the New York Times, The Washington Post, the Wall Street Journal, Los Angeles Times, the Atlantic, CNN, MSNBC, FoxNews, BBC, PBS, and CBS’ 60 Minutes. He has testified before the U.S. Congress on multiple occasions.

Hughes previously worked at the National Counterterrorism Center (NCTC), serving as a lead staffer on U.S. government efforts to implement a national CVE strategy. He regularly led engagements with Muslim American communities across the country, provided counsel to civic leaders after high-profile terror-related incidents, and met with families of individuals who joined terrorist organizations. Hughes created a groundbreaking intervention program to help steer individuals away from violence through non-law enforcement means, and worked closely with the FBI Joint Terrorism Task Force, Fusion Centers, and U.S. Attorney Offices.

Prior to NCTC, Hughes served as the Senior Counterterrorism Advisor for the U.S. Senate Homeland Security and Governmental Affairs Committee. He organized over a dozen congressional hearings on the threat of homegrown violent extremism, and led fact-finding delegations to the various European and Middle Eastern countries. He authored two reports for the Senate: “A Ticking Time Bomb: Counterterrorism Lessons from the U.S. Government’s Failure to Prevent the Fort Hood Attack” and “Zachary Chesser: A Case Study in Online Islamist Radicalization and Its Meaning for the Threat of Homegrown Terrorism.”

Hughes has authored numerous legislative bills, including sections of the 9/11 Commission Recommendations Act and the Special Agent Samuel Hicks Families of Fallen Heroes Act. He is a graduate of the University of Maryland, and a recipient of the National Security Council Outstanding Service Award and two NCTC Director's Awards for outstanding service. He teaches classes at George Washington University and Georgetown University.



Barry Kerzin, Founder & President, Altruism in Medicine Institute; Founder & Chairman, Human Values Institute

Ven. Dr. Barry Kerzin is medical doctor, Buddhist monk, Adjunct Professor at the Univ. of Pittsburgh, Adjunct Prof. at HKU, and Honorary Prof. at the Mongolian National Univ. of Medical Sciences. He is the founder and president of the Altruism in Medicine Institute (AIMI) and founder and chairman of the Human Values Institute (HVI) in Japan. For 33 years he has been providing free medical care to the poor up to high lamas including HH Dalai Lama. Barry has completed a 3-year retreat, and his brain has been studied at Princeton University and the University of Wisconsin, Madison. He has given 4 TEDx talks, and authored four books.



Amina Khan, Office of Intelligence and Analysis, U.S. Department of Homeland Security

Amina focuses on racially or ethnically motivated violent extremism in the United States and transnationally. Amina regularly briefs faith-based communities and represents DHS with private sector partners on physical threats to critical infrastructure. Amina joined DHS after a long career in the nonprofit, public and private sectors. Her prior federal service was at the U.S. Department of Energy as a Senior Policy Advisor. Amina attended Georgetown University for both her undergraduate and master's in law degrees. She attended law school at the Delaware Law School. She lives in McLean, Virginia, with her husband, two children and an array of rescue animals.



Humera Khan, President & Co-Founder of Muflehun

Humera Khan is the President and co-founder of Muflehun and a subject matter expert in preventing, countering, and mitigating extremist violence and hate. She has led policy and program design at Muflehun since its founding. Most recently, she designed new methodologies to apply explainable machine learning for the primary prevention of targeted violence, terrorism, and gun violence in USA and Canada, as part of the Community Resilience Early Warning System (CREWS) platform. Previously, Humera was the Strategic Advisor to the Assistant-Secretary General of the UN Security Council Counter-Terrorism Committee Executive Directorate (CTED), and also managed the CVE & Countering Terrorist Narratives portfolio. Humera has been a co-investigator for a DOD MINERVA project on the use of "Mobilizing Media" by terrorist organizations.

With over two decades of global experience in policy advisory and strategy planning, her subject matter expertise is sought by multiple agencies and organizations including UN CTED, UN OCT, GCTF, GCERF, OSCE, DoS, USAID and DoD. She has testified before the US Congress about Muflehun's work and has received the FBI Director's Community Leadership Award.

Humera holds four degrees from MIT: SM Technology & Policy, SM Nuclear Engineering, SB Art & Design and SB Nuclear Engineering. She also has an MA in Islamic Studies from an affiliate seminary of the Washington Theological Consortium.



Louisa Klingvall, Team Leader, Directorate-General for Justice and Consumers Unit C.2 Fundamental Rights Policy

Louisa Klingvall has been a team leader in the Fundamental Rights Unit of the European Commission DG Justice since 2012. Her main focus of work comprises of dealing with fundamental rights aspects of the Commission's digital policies files. In this capacity, she has been closely involved in the Commissions work on illegal content, disinformation, and more recently, artificial intelligence.

She is also charged with ensuring the overall coordination of the anti-racism team and of the work under the voluntary Code of Conduct on tackling illegal hate speech online with major IT Platforms.



Alexa Koenig, Team Leader, Directorate-General for Justice and Consumers Unit C.2 Fundamental Rights Policy

Alexa Koenig, PhD, JD, is the Executive Director of the Human Rights Center (winner of the 2015 MacArthur Award for Creative and Effective Institutions) and a lecturer at UC Berkeley School of Law, where she teaches classes on human rights and international criminal law with a particular focus on the impact of emerging technologies on human rights practice. She co-founded the Human Rights Center Investigations Lab, which trains students and professionals to use social media and other digital content to strengthen human rights advocacy and accountability. Alexa is a member of the American Association for the Advancement of Science's Committee on Scientific Freedom and Responsibility, co-chair of the Technology Advisory Board of the Office of the Prosecutor at the International Criminal Court, co-chair of the International Bar Association's Human Rights Law Committee's Technology and Human Rights working group, a member of the University of California's Presidential Working Group on Artificial Intelligence (for which she co-chairs the Human Resources subcommittee), an inaugural member of the Technology Advisory Board at Human Rights First, and a member of the board of advisors for the Syrian Archive.

Alexa has been honored with several awards for her work, including the United Nations Association-SF's Global Human Rights Award, Mark Bingham Award for Excellence, 2020 Woman Inspiring Change by Harvard Law School, the Eleanor Swift Award for Public Service, the Phi Beta Kappa Northern California Teaching Excellence Award, and diverse grants, including support from the National Science Foundation and numerous private foundations. She was a member of the Coordinating Committee for the Berkeley Protocol on Digital Open Source Investigations, and has conducted trainings on online open source investigations for the Institute for International Criminal Investigations, UC Berkeley's Advanced Media Institute, attorneys for the International Criminal Court, and others. Her research and commentary have appeared in the Annual Review of Law and Social Science, Foreign Policy, Foreign Affairs, US News and World Report, and elsewhere.



Sarah Marsden, Senior Lecturer, Centre for Research and Evidence on Security Threats (CSTPV)

Sarah Marsden is a Senior Lecturer at the Handa Centre for the Study of Terrorism and Political Violence (CSTPV) at the University of St Andrews, prior to which she was a Senior Lecturer at Lancaster University. Her research takes an interdisciplinary approach to radical and violent politics focusing on global jihadism, religious nationalism, and radical social movements. Much of Sarah's recent research has focused on understanding the process and outcome of interventions to counter violent extremism, including in the context of deradicalization and disengagement programs. Sarah's research has been funded by ESRC, Home Office, Foreign and Commonwealth Office, Public Safety Canada, and the Heritage Lottery Fund.



Mary McCord, Visiting Professor of Law and Executive Director of the Institute for Constitutional Advocacy and Protection (ICAP), Georgetown University Law Center

Mary McCord is Executive Director of the Institute for Constitutional Advocacy and Protection (ICAP) and a Visiting Professor of Law at Georgetown University Law Center. At ICAP, McCord leads a team that brings constitutional impact litigation at all levels of the federal and state courts across a wide variety of areas including First Amendment rights, immigration, criminal justice reform, and combating the rise of private paramilitaries.

McCord was the Acting Assistant Attorney General for National Security at the U.S. Department of Justice from 2016 to 2017 and Principal Deputy Assistant Attorney General for National Security from 2014 to 2016.

Previously, McCord was an Assistant U.S. Attorney for nearly 20 years at the U.S. Attorney's Office for the District of Columbia. Among other positions, she served as a Deputy Chief in the Appellate Division, overseeing and arguing hundreds of cases in the U.S. and District of Columbia Courts of Appeals, and Chief of the Criminal Division, where she oversaw all criminal prosecutions in federal district court.

McCord is a statutorily designated amicus curiae for the Foreign Intelligence Surveillance Court and Foreign Intelligence Surveillance Court of Review. McCord served as legal counsel to the U.S. House of Representatives Task Force 1-6 Capitol Security Review appointed by Speaker Nancy Pelosi after the January 6, 2021, attack on the U.S. Capitol. McCord also served on the Columbus Police After Action Review Team tasked with evaluating how the Columbus, Ohio, Police Department responded to the 2020 summer protests.

McCord has written about domestic terrorism, unlawful militia activity, public safety, and the rule of law for publications including the Washington Post, New York Times, Wall Street Journal, Los Angeles Times, The Atlantic, Slate, Lawfare, and Just Security. She has appeared on NPR, PBS, CNN, MSNBC, ABC and other media outlets.

McCord received the Oliver White Hill Courageous Advocate Award from the Virginia Trial Lawyers' Association in 2018, based on her work with ICAP litigating against white supremacist and private militias that attended the Unite the Right rally in Charlottesville, Virginia, in 2017.

McCord graduated from Georgetown University Law School and served as a law clerk for Judge Thomas Hogan of the U.S. District Court for the District of Columbia.



Cynthia Miller-Idriss, Professor of Education and Sociology, American University

Cynthia Miller-Idriss holds a joint appointment as Professor in the School of Public Affairs and in the School of Education at American University, where she directs the Polarization and Extremism Research & Innovation Lab (PERIL), which is developing empirically-tested, scalable interventions to prevent and interrupt extremist radicalization. She is also Director of Strategy and Partnerships at the U.K.-based Centre for Analysis of the Radical Right and serves on the international advisory board of the Center for Research on Extremism (C-REX) in Oslo, Norway. She has testified before the U.S. Congress and has briefed the UN Security Council's Counter Terrorism Committee on white supremacist extremism and white nationalist terrorism, and frequently serves as an expert speaker on trends in white supremacist extremism to global academic and policy communities as well as to staff and representatives in U.S. and international government agencies and embassies. A globally-recognized expert on far right youth, Miller-Idriss is the author, co-author, or co-editor of six books, including *Hate in the Homeland: The New Global Far Right*, published by Princeton University Press in 2020 and *The Extreme Gone Mainstream*, published by Princeton University Press in 2018. In addition to her academic work, Miller-Idriss writes frequently for mainstream audiences and appears regularly in the media as an expert source and political commentator.



Alice Wairimu Nderitu, Special Adviser on the Prevention of Genocide, United Nations

Alice Wairimu Nderitu of Kenya is the Special Adviser on the Prevention of Genocide. Nderitu is a recognized voice in the field of peacebuilding and violence prevention, having led as mediator and senior adviser in reconciliation processes among communities in Kenya, as well as in other African settings. She served as Commissioner of the National Cohesion and Integration Commission in Kenya, as well as Founding Member and co-Chair of the Uwiano Platform for Peace, a prevention agency linking early warning to early response. She is also the founder of Community Voices for Peace and Pluralism, a network of African women professionals preventing, transforming and solving violent, ethnic, racial and religious conflicts worldwide.

Nderitu's national experience includes her tenure as Director of the Education for Social Justice program at Fahamu, and as Head of the Human Rights Education and Capacity-Building Programme for the Kenya National Commission on Human Rights and its predecessor, the Standing Committee on Human Rights. Previously, she was Researcher and Administrator of the Kenya Prisons Service within the Ministry of Home Affairs. She is a member of the Kenya National Committee on the Prevention and Punishment of the Crime of Genocide, War Crimes, Crimes Against Humanity and All Forms of Discrimination, as well as the African Union Network of African Women in Conflict Prevention and Mediation (Fem-Wise), and the Women Waging Peace Network.

Ms. Nderitu holds a master's degree in armed conflict and peace studies and a Bachelor of Arts, Literature and Philosophy from the University of Nairobi. She is a Transitional Justice Fellow at the Institute for Justice and Reconciliation in South Africa. Widely published, she

is the recipient of awards recognizing her commitment to peaceful conflict resolution throughout Africa and her innovative approach to mediation.



Courtney Radsch, Senior U.S. Technology Advisor, ARTICLE 19, Visiting Scholar, Annenberg Center for Media at Risk

Courtney C. Radsch, PhD, is an internationally recognized expert on technology, media and human rights whose perspective is shaped by her experience as a journalist, scholar, and press freedom advocate. Currently, she is a fellow at UCLA's Technology, Law and Policy Institute; a senior fellow at the Center for International Governance Innovation (CIGI) and the Center for Media, Data and Society (CMDs); and a strategic advisor for media development and press freedom organizations including ARTICLE19 and the Global Forum for Media Development. As a global thought leader on how tech policy impacts media freedom and sustainability, she regularly publishes and provides commentary and analysis in top media outlets; provides expert testimony to Congress, the OSCE, OECD, and the United Nations; and participates in expert consultations with tech platforms and policymakers.

Radsch spent seven years as Advocacy Director at the Committee to Protect Journalists, where she led its technology policy advocacy and campaigns to free imprisoned journalists, redress impunity for journalist murders, and mitigate the effects of counterterrorism and CVE on independent media. As a scholar-practitioner and former journalist in the Middle East, Dr. Radsch is deeply interested in the practical implications of her research and serves on a variety of advisory bodies and civil society networks including as a Global Advisor to the Eradicate Hate Summit. She currently serves on the board of Tech Policy Press and the advisory boards of the Dangerous Speech Project and Ranking Digital Rights; the Multistakeholder Advisory Group of the UN Internet Governance Forum; the International Science Council's Panel of Experts; the Global Internet Forum to Counter Terrorism (GIFCT) International Advisory Committee; and as an expert advisor to the World Economic Forum's Global Coalition for Digital Safety. She is a founding member of the Coalition Against Online Violence (COAV), the ACOS Alliance (A Culture of Safety), and the Christchurch Call Advisory Network.



Vidhya Ramalingam, Founder & CEO, Moonshot

Vidhya Ramalingam is Founder and CEO of Moonshot, a company working to end online harms using evidence, ethics and human rights. Under her leadership, Moonshot has pioneered new partnerships with tech companies to respond to hate and violent extremism on their platforms, online intervention programs to pull individuals out of violent movements, and the use of automated messaging to disrupt hate groups online. In 2022, Moonshot was named to Fast Company's prestigious annual list of the World's Most Innovative Companies. Vidhya is also recognized internationally for her role leading policy responses to white supremacist extremism and terrorism. Following the 2011 attacks in Norway, she led the European Union's first inter-governmental initiative on white supremacist terrorism and extremism, initiated by the Governments of Sweden, Norway, Denmark, Finland, and the Netherlands, and launched by the EU Commissioner for Home Affairs. She regularly advises Big Tech and Heads of State on tackling white supremacy online, including recently the Prime Ministers of New Zealand and Norway. She regularly testifies before the U.S. Congress and Canadian Parliament on the global threat posed by white supremacist

terrorism. Vidhya currently serves on the Board of Life After Hate, an organization set up by former white supremacists to help individuals leave hate groups.



Rajeev Ramchand, Senior Behavioral Scientist, RAND Corporation

Rajeev Ramchand is a senior behavioral scientist at the RAND Corporation where he co-directs the RAND Epstein Family Veterans Policy Research Institute. He is a nationally recognized expert in research on suicide and suicide prevention and has published on suicide prevention generally, among service members, veterans, and members of law enforcement. He co-authored a toolkit to help organizations evaluate their own suicide prevention programs that he adapted for use by community-based organizations working to counter violent extremism. He has conducted research with family and friends who lost a loved one to suicide, and recently used a similar approach to conduct and compile narratives from former extremists and their family members, culminating in the report “Violent Extremism in America: Interviews with Former Extremists and Their Families on Radicalization and Deradicalization.” He has testified before the California State Senate and before the United States House of Representatives and Senate and was a panelist at the National Academies of Science workshop “Health Approaches in Community-Level Strategies to Countering Violent Extremism and Radicalization.” Other current areas of research include military and veteran caregivers, veteran homelessness, the role of firearm availability, storage and policies on suicide, and the use of novel technologies and approaches to identify emerging epidemics and disease outbreaks. He received his B.A. in economics from the University of Chicago and his Ph.D. in psychiatric epidemiology from the Johns Hopkins Bloomberg School of Public Health.



Nicholas Rasmussen, Counterterrorism Coordinator, Department of Homeland Security

Nicholas Rasmussen is DHS Counterterrorism Coordinator Taskforce Director. The DHS CT Coordinator reports to the Secretary of the U.S. Department of Homeland Security and is the Department’s most senior official charged with coordinating counterterrorism-related activities – including intelligence, planning, operational, and policy matters – across DHS agencies and representing the Department’s relevant equities across the interagency and externally.

The CT Coordinator Taskforce Director will lead an organization-wide assessment to determine the efficiency of the current structure and internal processes, and develop and deliver recommendations and strategies to immediately improve planning, coordination, and operational execution of the critical CT efforts.

A national security professional with more than 27 years in U.S. government service, Rasmussen held senior counterterrorism posts at the White House and in the U.S. Intelligence Community from 2001 to 2017. He concluded his government career as Director of the National Counterterrorism Center (NCTC), leading more than 1,000 professionals from across the Intelligence Community, federal government, and federal contractor workforce. Rasmussen served in senior posts across three administrations, including as Special Assistant to the President and Senior Director for Counterterrorism at the National Security Council staff under Presidents Bush and Obama before being appointed Director of NCTC by President Obama and continuing his tenure at the request

of President Trump's administration. From 1991-2001, he served in policy positions at the Department of State, focused on the Middle East.

Most recently, Rasmussen served as the inaugural Executive Director of the Global Internet Forum to Counter Terrorism (GIFCT), a 501©3 organization charged with preventing terrorists from exploiting the online environment. He has held appointments as Visiting Professor of Practice at the School of Law, University of Texas at Austin; as Distinguished Visiting Fellow at the National Security College of Australia National University; and as Distinguished Professor of Practice at the Sandra Day O'Connor College of Law at Arizona State University. He was also a Non-Resident Senior National Security Fellow at the McCain Institute for International Leadership, where he served as Senior Director of National Security and Counterterrorism programs from 2018 to 2020.

Rasmussen holds a B.A. degree from Wesleyan University and an M.P.A. from the Princeton School of Public and International Affairs.



Alyssa Rheingold, Professor, Medical University of South Carolina

Dr. Alyssa Rheingold is a licensed clinical psychologist and Professor at the National Crime Victim's Research and Treatment Center (NCVC) within the Department of Psychiatry and Behavioral Sciences at the Medical University of South Carolina. She is the Associate Director of Administration and Director of Clinical Operations at the NCVC. In addition, Rheingold is the Director of the Preparedness, Response & Recovery Division of the National Mass Violence Victimization Resource Center. Rheingold has been funded for both service and research projects by CDC, NIMH, OVW, VAWA, VOCA, SAMHSA, and OVC. Her expertise includes evidence-based treatment of trauma related mental health issues, grief and loss, and traumatic loss by homicide. Rheingold is the PI of several federally funded service grants to improve resources for survivors of homicide, intimate partner violence victims and underserved victims of crime. Rheingold was instrumental in the immediate response and evidence based mental health services and resiliency and recovery efforts to those impacted by the Mother Emanuel AME Church shooting in Charleston, SC where nine black parishioners were killed during Bible study by a white supremacist. She was the Co-Director of OVC's ASAP grant awarded to MUSC to oversee eight partnering agencies in providing an array of victim services to family members, church parishioners and first responders of this mass violence incident. Rheingold has published over 70 peer reviewed articles and book chapters in the area of trauma, bereavement, and victimization and has served on the board and as Treasurer of the International Society for Traumatic Stress Studies. She has provided a number of trainings including Mindfulness, Acceptance and Commitment Therapy, Loss by Homicide, GRIEF Approach, Traumatic Grief, Impact of Witnessing Domestic Violence, Stress Management, Impact of Mass Violence, Early Interventions for Trauma Exposure, and Prolonged Exposure for PTSD.



Tom Ridge, Chairman, Ridge Global

Tom Ridge is Chairman of Ridge Global. He provides clients with solutions to cyber security, international security and risk management issues. Following the tragic events of September 11th, 2001, Ridge became the first Assistant to the President for Homeland Security and, on January 24, 2003, became the first Secretary of the U.S. Department of Homeland Security.

Ridge was twice elected Governor of Pennsylvania. He served as the state's 43rd governor from 1995 to 2001. Governor Ridge's aggressive technology strategy helped fuel the state's advances in economic development, education, health care and the environment.

He serves as Chairman of the National Organization on Disability (NOD), as Co-Chairman of the Blue Ribbon Study Panel on Biodefense and serves on the board of the Center for the Study of the Presidency and Congress and other private and public entities.

He graduated from Harvard with honors. After his first year at Penn State University's Dickinson School of Law, he was drafted into the U.S. Army, where he served as an infantry staff sergeant in Vietnam, earning the Bronze Star for Valor, the Combat Infantry Badge and the Vietnamese Cross of Gallantry.

After returning to Pennsylvania and to Dickinson, he earned his law degree and, later, became one of the first Vietnam combat veterans elected to the U.S. House of Representatives, where he served six terms.



Robert Rosenthal, Board Member, Executive Producer, Acting CEO, The Center for Investigative Reporting (CIR)

Robert Rosenthal has been a journalist for six decades. He is currently on the boards or an advisor to nonprofits including The Center for Investigative Reporting and the Human Rights Center at Berkeley. Now Rosenthal is on the board of the Center for Investigative Reporting. He was CIR's executive director from 2008 until 2017. When Rosenthal joined CIR it had a staff of 7. When he stepped down as Executive Director CIR had a staff of over 70 and was widely recognized for the quality and credibility of its journalism and its constant innovation around storytelling and distribution. Rosenthal spent the bulk of his nearly 50 year career in journalism at The Philadelphia Inquirer, starting as a reporter, and a foreign correspondent and becoming its executive editor in 1998. He became managing editor of the San Francisco Chronicle in 2002. Before joining the Inquirer in 1979, Rosenthal worked as a reporter for The Boston Globe and The New York Times, where he was a news assistant on the foreign desk and an editorial assistant on the Pulitzer Prize-winning Pentagon Papers project. As a reporter, Rosenthal won numerous reporting awards and was a Pulitzer Prize finalist in international reporting. In 2018 Rosenthal was named a Fellow of the Society of Professional Journalists for his "extraordinary contribution to the profession of journalism."



Ronald Schouten, Director of the Forensic Psychiatry Fellowship, St. Elizabeths Hospital (Washington, DC)

Ronald Schouten is a clinical and forensic psychiatrist with specific expertise in the fields of targeted violence and behavioral threat assessment and management. He has served on consensus panels drafting guidelines on workplace violence for the FBI and the American Society for Industrial Security. He participated in the Office of the Director of National Intelligence Summer Hard Problem Programs focusing on bioterrorism and nuclear forensics and has presented to government and civilian audiences regarding personnel reliability programs, insider threat, and countering violent extremism. Schouten was a member of the Amerithrax Expert Behavioral Analysis Panel investigating the 2001 anthrax attacks. Schouten serves on the threat assessment teams of multiple corporations and educational institutions, was a member of the Community Connect Program at Boston

Children's Hospital and is a member of the MassBay Threat Assessment Team based in the Boston FBI Field Office. He was on the expert panel for the 2019 publication "Mass Violence in America" from the National Council for Behavioral Health. He is on the Advisory Board of Parents for Peace.

Schouten is the Immediate Past President of the New England Chapter of the Association of Threat Assessment Professionals and chairs ATAP's Legislative Affairs Committee. He was the founding Director of the Law & Psychiatry Service of the Massachusetts General Hospital and the MGH/Harvard Medical School Forensic Psychiatry Fellowship and is an Associate Professor of Psychiatry at Harvard Medical School.



George Selim, Senior Vice President for National Affairs, Anti-Defamation League (ADL)

As Senior Vice President for National Affairs, George Selim leads all external engagement at the federal, state, and local levels as well as community and civic engagement efforts nationally for ADL. The scope of his work also includes national law enforcement outreach and partnerships.

Prior to his appointment at ADL in 2017 as Senior Vice President of Programs, George served in the administrations of Presidents Bush, Obama and Trump. He served as the Department of Homeland Security's first Director of the Office for Community Partnerships. Concurrently, he was selected to lead a newly created Countering Violent Extremism Task Force to coordinate government efforts and partnerships to prevent violent extremism in the United States. Before assuming these roles, George served for four years at the White House on the National Security Council Staff where he focused on policy development and program implementation matters for both domestic and international security threats. Prior to his work at the White House, George served as a Senior Policy Adviser at the DHS Office for Civil Rights & Civil Liberties. He has also worked at the U.S. Department of Justice, the Arab American Institute, and served one year with AmeriCorps.

George holds an MA from Georgetown University and a BA from Walsh University.



Erroll Southers, Professor of the Practice in National & Homeland Security, University of Southern California

Dr. Erroll G. Southers is a former FBI Special Agent, Professor of the Practice in National and Homeland Security, Director of the Safe Communities Institute, and Director of Homegrown Violent Extremism Studies at the University of Southern California (USC) Sol Price School of Public Policy. He is also an adjunct subject matter expert for the RAND Corporation. Southers was President Barack Obama's first nominee for Transportation Security Administration Assistant Secretary and Governor Arnold Schwarzenegger's Deputy Director for Critical Infrastructure of the California Office of Homeland Security. He served as Assistant Chief of Homeland Security and Intelligence at the Los Angeles World Airports Police Department, police officer and gang expert with the Santa Monica Police Department and enjoyed the distinction of being a member of FBI SWAT. Southers has testified before the full Congressional Committee on Homeland Security as a subject matter expert. As the author of *Homegrown Violent Extremism*, he is a noted counterterrorism expert and security analyst to a variety of media networks, lectures, and consults around the world.

Southers earned his undergraduate degree from Brown University, and he holds masters and doctoral degrees in public policy from USC.



Brette Steele, Director of Prevention and National Security, McCain Institute

Brette Steele serves as the Director of Prevention and National Security at the McCain Institute for International Leadership. Prior to joining the McCain Institute, Steele served as the Regional Director of Strategic Engagement for the U.S. Department of Homeland Security Office of Terrorism Prevention Partnerships. In that role she advised the State of California in the development of a statewide Preventing Violent Extremism Strategy and partnered with counties, cities and nonprofit organizations to develop and implement Preventing Violent Extremism programs.

Steele established and served as Deputy Director of the U.S. Countering Violent Extremism Task Force, which coordinated all federal efforts to prevent violent extremism in the United States. Prior to establishing the Countering Violent Extremism Task Force, Steele served as Senior Counsel to the Deputy Attorney General and coordinated the U.S. Department of Justice's terrorism prevention and forensic science reform initiatives. Steele also chaired the U.S. Department of Justice Arab- and Muslim-American Engagement Advisory Committee and vice chaired the Attorney General's Advisory Committee on the Employment of People with Disabilities. Steele graduated with a B.A. from University of California, Berkeley and a J.D. from UCLA School of Law.



David Tessler, Director of the Dangerous Organizations and Individuals Policy, Meta

David Tessler joined Meta in 2019 and is now the Director of the Dangerous Organizations and Individuals Policy team. David's team, along with hundreds of other experts at the company, work to stop terrorist, hate, and criminal groups that try to use our platforms. Before joining Meta, David served in the US Foreign Service and at the US Treasury Department for almost 20 years of public service. Among his assignments, David was stationed in Bucharest, Baghdad, and at the US Mission to the United Nations, where he focused on countering terrorist financing and sanctions. David grew up outside of New York City. He graduated with a bachelor's degree from Washington University in St. Louis and with a master's of public policy from Harvard's Kennedy School.

ERADICATE HATE SUMMIT BOARD BIOGRAPHIES



Meryl Kirshner Ainsman, Executive Director and Trustee, Philip Chosky Foundation\

Meryl Kirshner Ainsman is the business manager of the law firm of Ainsman Levine, LLC, and the Executive Director and Trustee of the Philip Chosky Foundation. As a lifelong resident of Pittsburgh, she has dedicated much of her adult life volunteering in the Jewish community both in Pittsburgh and in Israel.

Meryl sat on the board of directors of the Pittsburgh JCC for many years. While at the JCC, she chaired numerous committees, culminating in 2011 with a three-year term as their Board Chair. She also served on the national board of the Jewish Community Centers Association.

Meryl's involvement with the Jewish Federation of Greater Pittsburgh is extensive, going back over 30 years, serving in several leadership roles. Meryl is currently beginning her third and final year as the Board Chair of the Pittsburgh Federation. She also serves on the Board of Directors of Jewish Federations of North America and their Israel and Overseas and Endowment Committees.

Despite this extensive communal experience, the massacre of October 27, 2018 at the Tree of Life Synagogue presented a challenge unlike any other. The Federation was "on the ground" from the earliest moments after the shooting, and Meryl along with the Federation's CEO Jeff Finkelstein helped to steer the community during its darkest days.



Catherine Augustine, Director, RAND Pittsburgh Office

Dr. Catherine Augustine is a senior policy researcher and the Director of the RAND Pittsburgh Office. Her research focuses on improving academic, social and emotional outcomes for students in urban school districts, specializing in out-of-school time. She both evaluates implementation of reforms and assesses their impact. For example, she is leading a multi-million-dollar nine-year national randomized controlled trial on the impact on academic and social and emotional learning (SEL) outcomes from five urban districts' summer learning programs. A recently completed randomized controlled trial examined the impact of using restorative practices in 44 schools in an urban district on classroom and school climate, relationships between students and adults, and school discipline.

Augustine is currently conducting a systematic evidence review on summer programs based on the evidence tiers specified in the Every Student Succeeds Act, adding to the knowledge base of what works in summer programming.



Leslie Braksick, Co-Founder and Senior Partner, My Next Season

Dr. Leslie Braksick spent the first 25 years of her career leading a consulting firm she co-founded in 1993, CLG, advising executives on matters of leadership, culture, and strategy execution. In 2014, Leslie began her next season by co-founding My Next Season, a company that helps executives' transition from corporate careers to new life seasons anchored in purpose. Leslie has authored five books on business and leadership, her most recent of

which is *Your Next Season: Advice for Executives Transitioning from Intense Careers to Fulfilling Next Seasons*.

Leslie has served on the boards of Imani Christian Academy, Chatham University, the Pittsburgh Opera, the United Way of Allegheny County, and the Glen Montessori School. Currently she is on the board of Children's Hospital of Pittsburgh and is Vice-Chair of the Board of Princeton Theological Seminary.



Jared Cohon, University Professor and President Emeritus, Carnegie Mellon University

Jared L. Cohon is the President Emeritus at Carnegie Mellon University and a University Professor in the Departments of Civil and Environmental Engineering and Engineering and Public Policy. During his presidency, Carnegie Mellon made progress in education and research, expanded internationally, increased its diversity and contributed significantly to the economic development of southwest Pennsylvania.

Before his time in Pittsburgh, Cohon served on the faculty and in the administration of Johns Hopkins University and Yale University. Cohon is a member of the National Academy of Engineering and the American Academy of Arts and Sciences,

Cohon has served the nation in many advisory roles related to environmental and energy issues as a presidential appointee and as chair of studies by the National Academies.

Cohon serves on the boards of two public companies (Ingersoll Rand and Unisys) and six non-profit organizations including the Heinz Endowments, the Hillman Foundations and the Carnegie Corporation of New York. Cohon is trained as a civil engineer with a specialty in environmental and water resource systems analysis.



Laura Ellsworth, Co-Chair, Eradicate Hate Global Summit, Partner-in-Charge of Global Community Service Initiatives, Jones Day

Laura Ellsworth is a partner at Jones Day, which has more than 2500 lawyers in 43 offices on 5 continents. Having served as the Partner-in-Charge of the Pittsburgh Office for over a decade, she then became Jones Day's first Partner-in-Charge of Global Community Service Initiatives, spearheading the Firm's rule of law initiatives around the world. This work includes the pro bono representation of clients who have been the victims of hate crimes and the development of rule of law initiatives to combat hate crimes around the world. In Pittsburgh specifically, Laura has been active in civic and community affairs, serving in leadership roles on the Allegheny Conference on Community Development, the Greater Pittsburgh Chamber of Commerce, the Three Rivers Workforce Investment Board and the United Way Women's Leadership Council. She has served on public company and civic/charitable boards, including FNB Corporation, McCune Foundation, Pittsburgh Foundation, Imani Christian Academy, Waynesburg University and the University of Pittsburgh Institute of Politics. Laura serves as the Co-Chair of the Steering Committee for the Eradicate Hate Global Summit and is a member of the Steering Committee for the Collaboratory Against Hate Research and Action Center.



Jeff Finkelstein, President and CEO, Jewish Federation of Greater Pittsburgh

Jeff Finkelstein has served as President/CEO of the Jewish Federation of Greater Pittsburgh since 2004. He is President of JPRO, a graduate of Leadership Pittsburgh and the Wexner Heritage Program, a past Chair of the Large City Executives Group of JFNA, and a board member of the Jewish Healthcare Foundation. He holds an M.A. in Jewish Communal Service from Brandeis University and a B.A. in Talmud from the Jewish Theological Seminary and a B.A. in Sociology from Columbia University. He is a native of the Boston, MA area.



Saleem Ghubril, Executive Director, The Pittsburgh Promise

Saleem Ghubril is the Executive Director of The Pittsburgh Promise and a passionate advocate for the City of Pittsburgh. An ordained Presbyterian minister, he has devoted his life to serving the people of his community through outreach and education programs. From 1985 – 2008, Saleem founded and led The Pittsburgh Project, a community development organization that provides free home renovations to hundreds of vulnerable seniors each year, and also mentors, educates, and deploys thousands of youth in meaningful volunteer community service. In 2008, Ghubril assumed the leadership of The Pittsburgh Promise, which works for a future where all urban youth are equipped to reach post-secondary success, all public schools serve all children excellently, Pittsburgh is flourishing in all its neighborhoods, and our workforce is widely diverse and highly skilled to advance a region that is good and just for all. In the last 10 years, The Pittsburgh Promise has sent more than 8,800 urban youth to college and provided them with over \$134 million in scholarships.

Ghubril is the volunteer pastor of Mosaic Community Church in Pittsburgh. He also serves on the boards of The Buhl Foundation, Vibrant Pittsburgh and the World Affairs Council of Pittsburgh.



Kenneth Gormley, President and Professor of Law, Duquesne University

Ken Gormley is the 13th president of Duquesne University in Pittsburgh, where he previously served as professor of law before being named dean of the Duquesne University School of Law. He joined the faculty in 1994 following a career teaching at the University of Pittsburgh School of Law; working in private practice at the firm of Cindrich & Titus; and clerking for U.S. District Judge Donald E. Ziegler and Pennsylvania Supreme Court Justice Ralph J. Cappy.

Gormley earned his B.A. from the University of Pittsburgh, summa cum laude, and was elected to Phi Beta Kappa. He received his J.D. from Harvard Law School in 1980, serving as a teaching assistant in constitutional law to Professor Archibald Cox, the special prosecutor during the Watergate scandal.

Gormley's work has earned him a reputation as a highly-respected constitutional scholar. His books, which include Archibald Cox: Conscience of a Nation, The Death of American Virtue: Clinton vs. Starr, The Presidents and the Constitution: A Living History, have won multiple awards.

A past president of the Allegheny County Bar Association, he was the first academic to hold that position in the organization's history.

He and his wife, Laura, have four children and live in Forest Hills, Pa., where he served as mayor from 1998-2001.



Timothy Lewis, Senior Counsel, Blank Rome

Timothy K. Lewis, a former federal appeals court judge, serves as a mediator, arbitrator, settlement counselor, and trial and appellate practitioner.

Before he entered private practice, Lewis served on the United States District Court for the Western District of Pennsylvania and the United States Court of Appeals for the 3rd Circuit. Prior to his appointment to the federal bench, Lewis was an Assistant United States Attorney and an Assistant District Attorney in Pittsburgh.

Lewis has served on the Boards of the American Arbitration Association, the International Institute for Conflict Prevention and Resolution, The Kiski School, the Imani Christian Academy, the Pittsburgh Children's Museum, the American Constitution Society for Law and Policy, the Constitution Project, and the National Jazz Museum in Harlem. He is a co-chair of the National Right to Counsel Committee and a member of the American Law Institute, the American Academy of Appellate Lawyers, the College of Commercial Arbitrators, the Pennsylvania Interbranch Commission for Gender, Racial and Ethnic Fairness, the Georgetown University Law Center Supreme Court Institute, and the Duquesne University School of Law Dean's Advisory Committee.

Lewis frequently writes and speaks about matters affecting civil rights and the independence of the judiciary.



Mark Nordenberg, Co-Chair, Eradicate Hate Global Summit, Chancellor Emeritus and Chair of the Institute of Politics, University of Pittsburgh

In a University of Pittsburgh career spanning more than forty-five years, Mark Nordenberg has held a succession of key leadership positions, including Dean of the School of Law and Chancellor of the University. During his nearly two decades of service as its Chancellor, Pitt achieved dramatically higher levels of quality and impact on virtually every front. During that same period, the higher education and healthcare sector played a critical role in the rebirth of the regional economy.

Nordenberg now serves as Chair of Pitt's Institute of Politics and Director of its Dick Thornburgh Forum for Law & Public Policy and holds the special faculty rank of Distinguished Service Professor of Law. For more than thirty years, Pitt's Institute of Politics has provided a non-partisan forum for elected officials and other civic leaders to address policy issues of importance to Western Pennsylvania. The Dick Thornburgh Forum for Law & Public Policy offers public programming on important global, national, and regional issues. The Institute also includes the Elsie Hillman Civic Forum, which conducts programs designed to nurture a commitment to civic engagement in Pitt students.

In the aftermath of Pittsburgh's hate-fueled synagogue shootings, Nordenberg served on the small independent committee created by the Jewish Federation of Greater Pittsburgh to fairly disburse millions of dollars of undesignated donations made to its "victims of terror fund." As co-chairs of that group's subcommittee on memorialization, commemoration, and education, he and CMU President Emeritus Jared Cohon laid the foundation for the Collaboratory Against Hate, a research initiative jointly launched by Pitt and Carnegie

Mellon. At the same time, he accepted an invitation from Laura Ellsworth, a former student and now the partner-in-charge of global community service initiatives for the international law firm Jones Day, to co-found and co-chair the Eradicate Hate Global Summit.

Following the most recent census, the Pennsylvania Supreme Court asked Nordenberg to chair the state's Legislative Reapportionment Commission. Despite these highly polarized times, the group produced a plan that was approved by a 4 to 1 bipartisan vote within the commission itself, unanimously upheld by the state Supreme Court, and widely praised by good government organizations and groups representing minority communities.



Michele Rosenthal, Principal, Michele Rosenthal Consulting

Michele Rosenthal is the principal in Michele Rosenthal Consulting, a consulting firm representing local public figures, including Brett Keisel. Prior to launching her firm, Rosenthal spent ten years as the Community Relations Manager for the Pittsburgh Steelers and, before that, she spent more than fifteen years as political consultant and/or chief-of-staff to political figures, including U.S. Congressman Bill Coyne, PA State Representative Dan Frankel and Pittsburgh Mayor Tom Murphy.

Rosenthal and her family are lifelong members of the Tree of Life synagogue, where she and her two special needs brothers, Cecil and David Rosenthal, were taken by their grandmother every Friday and Saturday as they grew up. Rosenthal attended Hebrew School and made her bat mitzvah there. Tree of Life became a particularly special place for Cecil and David, who felt familiar and safe and secure and loved there. As they became adults, Cecil and David, who were inseparable, came to spend many of their days at the synagogue, assisting in various ways. They were treated with dignity and respect by all the members of the Tree of Life family.

The lives of everyone in that Tree of Life family, including in Michele's own family, were changed on October 27, 2018, when Cecil and David both were among those killed in the worst loss of life in an anti-Semitic hate crime in U.S. history. Like many special needs people, Cecil and David loved everyone unconditionally. They were incapable of differentiating between people based on race or ethnicity or age or national origin or religion or ideology. Their hearts were pure, and they loved and trusted all people equally, openly and without reservation. The almost unbearable irony of men like that being killed because of sheer hate has become the motivating force in Rosenthal's life – to honor her brothers by doing whatever she can to ensure that no other family endures what hers, and the other families who lost loved ones on October 27, 2018, continue to endure every day.



David Shapira, Chairman, The David S. and Karen A. Shapira Foundation

During his thirty-plus years as chairman, chief executive officer and president, David Shapira positioned Giant Eagle, Inc. as an industry leader, and grew the company from a local chain of 50 grocery stores to an organization now employing 35,000 Team Members with more than 425 locations and approximately \$9.5 billion in revenue.

A Pittsburgh native with an undergraduate degree from Oberlin College and a master's degree in Economics from Stanford University, Mr. Shapira joined Giant Eagle in 1970, a company founded by his grandfather with four others. Today, the same five families own Giant Eagle, and remain actively involved.

Named president and CEO in 1980 and Chairman of the Giant Eagle Board of Directors in 1992, David led the company during its peak years of growth and transformation, which included his application of a world-class customer loyalty program with the development of the Giant Eagle Advantage Card and fuelperks! and was named Chairman Emeritus in January 2022.

Mr. Shapira has implemented numerous industry-leading technologies and marketing concepts, including: gift card development and sales, in-store pharmacy and banking, multi-format retailing, and a truck fleet that is being converted to run on compressed natural gas.

Since stepping away from day-to-day operations of Giant Eagle in 2013, David has applied the entrepreneurial approach developed at Giant Eagle to the world of philanthropy. Through the Foundation he leads with his wife Cindy and in partnership with the Beacon Foundation, David has led the development of a number of projects that demonstrate real and meaningful positive impact on civic challenges of our day. These entrepreneurial philanthropic ventures include Onward Israel, co-founded with Cindy and now a part of Birthright Israel, which transforms young adults through professional summer internships with Israeli businesses, and the Comprehensive Excellence Initiative and Springboard Fellowship at Hillel International.

David's civic involvement reflects his and Giant Eagle's commitment to advancing and investing in the many communities the company and Foundation serve. David has served on numerous corporate and civic boards, including EQT, Mellon Bank, the Allegheny Conference on Community Development and the Pittsburgh Regional Alliance (Past Chairman). David is Past Chairman of Carnegie Mellon University's Board of Trustees, Past Chairman of Carnegie Mellon's Investment Committee, a Past Trustee at Oberlin College, and a Founding Co-Chairman, along with Cindy, of The Pittsburgh Promise Campaign.

David's philanthropic board service has also included the Jewish Federation of Greater Pittsburgh (Past Chairman); Jewish Healthcare Foundation (Past Chairman); Hillel International (Past Board of Governors Chair); United Way of Allegheny County (Past Chairman of the Annual Campaign); Pittsburgh Symphony Orchestra (Past Chairman); Extra Mile Foundation; and Pittsburgh Cultural Trust.



Herb Shear, Board Member, The Pittsburgh Foundation, Chairman, Shear Family Office (SFO), Chairman, G2.0

Herb Shear joined the board of The Pittsburgh Foundation in 2021. He serves as chairman of the Shear Family Office (SFO) and G2.0. The SFO manages the Shear Family Foundation and the Shear Family Investments. G2.0 is a company focused on the reverse logistics supply chain. Shear

was formerly the executive chairman and CEO of GENCO, which he successfully grew from a \$300,000 business to a \$1.6 billion company that was sold in 2014 to FedEx.

When Shear joined GENCO in 1971 he was the family's third generation involved in the logistics business and received numerous awards for his work. He is the first person to receive the Reverse Logistics Association's Lifetime Achievement Award. He was awarded the Council of Supply Chain Management Professionals' Distinguished Service Award, the association's highest honor to an individual for significant, career-long contributions to the supply chain management and logistics professions. He also received

the Syracuse University Martin J. Whitman School of Management's Salzberg Medallion, which is awarded annually to an outstanding practitioner, advocate, academician or researcher in the field of transportation, distribution and logistics management, and to companies for pioneering ideas and policies that have reshaped the industry.

Shear is a past member of the Defense Business Board, which is comprised of industry leaders who advise the U.S. Department of Defense on industry best business practices and present findings to the secretary of defense to bring efficiencies to existing government operations. He led the Board's Supply Chain Task Group.

He holds a bachelor's degree in finance and completed post-graduate studies in business administration from Southern Illinois University. He has also completed executive entrepreneurial and leadership programs at Stanford University, Carnegie Mellon University and Northwestern University. He serves on the board of directors of the University of Pittsburgh.

COMMUNITY ADVISORY COMMITTEE BIOGRAPHIES



Will Allen, Former Pittsburgh Steeler, Founder, Will Allen Foundation, Co-Founder Nascent Group Holdings

Business executive, Nonprofit founder and Exceptional athlete with 10+ years of experience in managing high-performing teams, facilitating successful outcomes and investing.

Mr. Allen co-founded Nascent Group Holdings (NGH), where he supports portfolio company executives, develops investment strategy, and provides strategic business insight by helping companies identify market opportunity, critical skill assessment and access to profound network connections for impact and growth in the areas of Technology, Energy and Real Estate. He co-led the company's real estate acquisition and investment of \$73M. He secured the joint venture of Luna Energy Partners and assisted in Luna's revenue growth by 30%.

Before co-founding NGH, Mr. Allen led investments through Collaborative Investment Advisors, in early and late stage high tech companies at an enterprise value of \$100M, spanning from Pittsburgh to Silicon Valley.

Prior to building a strong technology portfolio, Mr. Allen played 12 years in the NFL with the Pittsburgh Steelers and Tampa Bay Buccaneers where he played in a Super Bowl, multiple playoff games and was a team captain. During Mr. Allen's tenure in the NFL, he developed meaningful relationships with athletes, influencers, c-suite executives and brands.

Mr. Allen attended The Ohio State University where he earned his bachelor's degree in Strategic Communications. He also earned executive education certificates from Harvard Business School and Kellogg School of Management. He has worked for utility company National Grid and with Congressman Bobby Rush in his capacity as a member of the Congressional Energy and Power subcommittee where he was part of the team that analyzed the Department of Energy's request and appropriation budget of \$29B.

Mr. Allen is involved in the community as well. He is a mentor to entrepreneurs. He serves on the Allegheny County and City of Pittsburgh's Partner4Work Board of Director's, he serves on the City of Pittsburgh's Advisory Board for Entrepreneurship & Start-Ups and also the Green Building Alliance Board of Director's.



Lauren Bairnsfather, Founder and Principal, LAB Historical Consulting

Dr. Lauren Bairnsfather is the founder and principal of LAB Historical Consulting. She served as Executive Director of the Holocaust Center of Pittsburgh from 2015 to February 2023 and was a leader early in the effort to rebuild the Tree of Life. Under her leadership the Holocaust Center extended its reach from a regional focus to an international audience, drawing more than one hundred thousand guests to exhibits and programs. She has brought innovation to Holocaust education, defining its potential to address present day antisemitism, racism, and identity-based violence. Dr. Bairnsfather began her career in the Photo Archives of the US Holocaust Memorial Museum, going on to earn an MA at the University of Chicago and a PhD at the University of Texas, including an intervening sent with Spertus Museum in Chicago. Bairnsfather serves on the boards of the Association of Holocaust Organization and the

Council of American Jewish Museums. She has been invited to lecture at universities across the country about antisemitism, Holocaust remembrance, and building resilient communities.



Jenn Beer, President & CEO of Leadership Pittsburgh, Inc.

Jenn Beer is President & CEO of Leadership Pittsburgh Inc. Prior to that role, she served for fifteen years at the Allegheny Conference on Community Development where she most recently was vice president for government affairs, addressing state and regional public policy issues. She was instrumental in the efforts to secure state public pension reform, increase tax credits for community development initiatives, garner comprehensive state transportation funding, and numerous other business climate and local government initiatives. Jenn has been a re-occurring guest representing the business community on “Our Region’s Business”, a weekly Sunday-morning business affairs program. Recently appointed to the Southwestern Pennsylvania Commission, the Pittsburgh region’s metropolitan planning organization, Jenn also sits on the board of directors for the Local Government Academy, Trying Together. In the spring of 2022 Jenn was honored as one of forty women across Pennsylvania by City & State PA with their Above & Beyond Award, given to the most influential women in Pennsylvania who have demonstrated exemplary leadership in their field, combined with having made significant contributions to society.

Jenn graduated from the University of Pittsburgh with a Bachelor of Arts in Political Science and a concentration in Russian Studies.



Michael Bernstein, Managing Partner, Woodland Management and Partners Edge Fund, Chair, Interim Governance Committee – Tree of Life

Michael is a Managing Partner of Woodland Management, his family’s investment and family office which Michael has led since 2015. As the General Partner of Partners Edge Funds, a private equity and venture-focused investment fund launched in 2022, Michael oversees the Fund’s investment committee and sits on several portfolio companies’ Boards.

Prior to Woodland Management, Michael served as CEO of Polyconcept, a leading global supplier of Promotional Merchandise where he led the growth of Polyconcept from a small, family-owned business in 1992 into a global leader with annual sales close to \$1 Billion. Michael is currently the Interim Chair of the reimagined Tree of Life and oversees the effort to rebuild this site of the worst antisemitic hate crime on US soil into a reimagined institution whose vision is Ending Antisemitism – Together with our allies in all communities combatting identity-based violence and discrimination. Michael holds a B.A. in philosophy from the University of Wisconsin and a J.D. from the University of Pittsburgh.



Kathleen Blee, Distinguished Professor of Sociology, Bailey Dean of the Dietrich School of Arts and Sciences and the College of General Studies, University of Pittsburgh

Kathleen Blee has published 7 books and over 100 journal articles and book chapters. Much of her scholarship is based on analysis of up-close

ethnographic observations and interviews with white supremacists in the U.S.

Blee's work has won many awards, including a nomination for a Pulitzer Prize, the 2013 Charles Tilly Award for Best Book, and the 2012 Outstanding Book in Nonprofit and Voluntary Action Research Award. In 2015, she was awarded the lifetime achievement award from the Section on Collective Behavior and Social Movements of the American Sociological Association.

Blee has served as a pro-bono consultant/advisor on violent extremism to numerous civic, religious and governmental bodies including the armed forces, police, and security agencies, U.S. Congressional committees, synagogues and churches, educator forums, and schools. She is a founding and current advisory board member of C-REX, the Center for Research on Extremism in Oslo, Norway. Her current research interests include disaffiliation and deradicalization of white supremacist and right-wing extremists.

She is a long-time member of Congregation Dor Hadash, one of the congregations attacked in the Tree of Life synagogue on October 27, 2018.



Marc Brown, President, ABR Ventures

Marc Brown is the President and Founder of ABR Ventures, a growth and venture capital firm focused on early stage technology and consumer products ventures.

In addition to his work at ABR Brown leads the development of technology initiatives as part of The PEACE Initiative, an entrepreneur collective focused on supporting community-based organizations and projects that nurture and promote the inherent health, well-being, education and dignity of people across race, gender, color and faith.

Brown was most recently the Chief Information Officer of Polyconcept, the world's largest supplier of corporate and promotional merchandise, operating on five continents and selling to over 100 countries around the globe. In this role, he was responsible for global Information Technology strategy and business transformation.

Prior to joining Polyconcept, Brown held a variety of senior technology leadership positions with global foods companies Del Monte Foods and The H.J. Heinz Company, where he was responsible for leading Business Operations Transformation and Information Technology strategic planning, implementation, and support.

Brown sat on the board of directors of the Pittsburgh Jewish Community Center for many years and served as Board Chair for a three-year term. Brown is currently serving as an Executive Committee Trustee on the board of the Carnegie Library of Pittsburgh and sits on the board of the Jewish Federation of Greater Pittsburgh.



Joel Burstein, Co-Founder and Chief Executive Officer, BEAM

Joel Burstein, CEO & Co-Founder of the BEAM Collaborative, a strategic planning advisory services firm designed to expand local black businesses. Joel's first startup was Keep it Simple Training and

Development, and after years of success, he sold that business in 2021 to create BEAM to exclusively support growth in the black community.

Joel's expertise comes from his 12-year career as a manager with over 70 employees at a Fortune 500 company. Joel has consulted for hundreds of companies and at all levels of management from the CEO to the front-line supervisor.

Joel is on the board of directors for the African American Chamber of Commerce of Western Pennsylvania. He is also the Western Pennsylvania Vice Chair of the MBE Input Committee and a board member of the Eastern Minority Supplier Development Council.

Joel's success can be attributed to his own personal development. After graduating early from The University of Miami, Joel continued to further his education by earning his Certificate of Financial Planning from New York University. His customer focused approach led to his firm selecting him to attend The Wharton School at the University of Pennsylvania, a prestigious 3-year program where acceptance is by invite only.



Debra Caplan, Executive-in-Residence, The Forbes Funds

Debra L. Caplan is an Executive-in-Residence at The Forbes Funds, where she provides coaching and technical assistance for nonprofits in the areas of governance and management. She also serves as an independent consultant to nonprofit organizations.

In addition to her longstanding career as a leader in healthcare, and more recently in workforce development, Debbie has been active in civic and community affairs, and serves on the boards of a number of organizations, including Partner4Work and the Pittsburgh Symphony Orchestra. She currently serves as Board Chair of the Jewish Healthcare Foundation, and previously at WQED. She also serves on several Advisory Councils including the Holocaust Center Advisory Board. Debbie holds a Master's in Public Administration from the Harvard Kennedy School.



William Carter, Jr., Professor of Law, University of Pittsburgh School of Law

William M. Carter, Jr. is a Professor of Law at the University of Pittsburgh School of Law. He specializes in constitutional law, civil rights, race and the law, and civil litigation. An award-winning teacher, he has been selected as Professor of the Year by vote of the student body on four separate occasions.

Professor Carter is widely considered to be one of the leading experts on the Thirteenth Amendment and racial discrimination. His scholarship has been published in respected law journals such as the Columbia Law Review, the UCLA Law Review, the Texas Law Review, the Emory Law Journal, the Harvard Civil Rights-Civil Liberties Law Review, and in books published by the Oxford University Press and the Columbia University Press. His scholarly work has been cited by the U.S. Courts of Appeals for the Second and Tenth Circuits, in amicus briefs filed by the NAACP Legal Defense & Educational Fund and by the Harvard Law School's Criminal Justice Institute, and in the work of leading scholars published in the Yale Law Review, the Yale Journal of International Law, the Virginia Law Review, the Columbia Law Review, and the Oxford University Press. He has delivered lectures at Harvard, Columbia, NYU, Cornell, UCLA, Georgetown, and the Sorbonne in Paris, France.

Professor Carter received his J.D., magna cum laude and Order of the Coif, from the Case Western Reserve University School of Law. Upon graduation from law school, he worked as a litigation associate in the Washington, D.C. offices of Squire, Sanders & Dempsey and Ropes & Gray. From 2001-2007, he was a Professor of Law at the Case Western Reserve University Law School. From 2007-2012, he was a Professor of Law at the Temple University Beasley School of Law. He served as Dean of the University of Pittsburgh School of Law from 2012-2018.



Dina Clark, Senior Vice President, Diversity & Inclusion, Skanska USA

Dina Clark is Senior Vice President, Diversity & Inclusion for Skanska USA Building. As a member of the senior leadership team, Clark spearheads the development and implementation of diversity strategies and engagement efforts and works with the operational teams and professional service groups to foster an inclusive culture that celebrates differences and drives for greater diversity in the workforce.

Prior to her current role, Clark served as the Head of Diversity & Inclusion – North America at Covestro, as Senior Director of Equity & Advocacy with the YWCA Greater Pittsburgh and as the first Executive Director of the Western Pennsylvania Diversity Initiative (WPDI). Clark also has served as Regional Education Project Director for the Anti-Defamation League (ADL), covering Ohio, Western Pennsylvania, Kentucky and West Virginia. At the ADL she worked to provide educational resources and anti-bias training for school administrators, colleges, universities, community based organizations, and corporations across all four states. Clark has also worked as a diversity/anti-bias trainer for the ADL. She also completed the Federal Bureau of Investigation (FBI) Citizen’s Academy, served as a board member of the FBI Citizen’s Academy for six years, and is currently a member of the FBI Greater Pittsburgh’s Civil Rights Working Group. Clark has a Bachelor’s Degree in Psychology/Child & Family Studies from Syracuse University, a Master’s Degree from Duquesne University, with a focus on global leadership, and is currently working on her Doctorate in Education at Point Park University, with a focus on leadership and administration.



Tom Corbett, Former Governor and Attorney General of Pennsylvania

The Honorable Tom Corbett served as the Commonwealth of Pennsylvania’s 46th Governor, from January 18, 2011 through January 20, 2015. Prior to serving as Governor, he had a long and distinguished career of public service as an Assistant United States Attorney; the United States Attorney for the Western District of Pennsylvania; Chair of the Pennsylvania Commission on Crime and Delinquency; and Pennsylvania Attorney General. Corbett has also served as a key advisor to U.S. presidents and governors throughout the country.

Corbett received his undergraduate degree from Lebanon Valley College and his law degree from St. Mary’s University School of Law. He is currently a Distinguished Executive in Residence at Duquesne University School of Law and Counsel at Spilman, Thomas & Battle.



Lorrie Faith Cranor, Co-Chair, Collaboratory Against Hate; Director and Bosch Distinguished Professor, CyLab Security and Privacy Institute; FORE Systems Professor of Computer Science and Engineering & Public Policy, Carnegie Mellon University

Lorrie Faith Cranor is the Director and Bosch Distinguished Professor in Security and Privacy Technologies of CyLab and the FORE Systems Professor of Computer Science and of Engineering and Public Policy at Carnegie Mellon University. She is also co-director of the Collaboratory Against Hate: Research and Action Center at Carnegie Mellon and the University of Pittsburgh. She directs the CyLab Usable Privacy and Security Laboratory (CUPS) and co-directs the Privacy Engineering master's program. In 2016 she served as Chief Technologist at the US Federal Trade Commission. She is also a co-founder of Wombat Security Technologies, Inc, a security awareness training company that was acquired by Proofpoint.

Cranor has authored over 200 research papers on online privacy, usable security, and other topics. She has played a key role in building the usable privacy and security research community, having co-edited the seminal book *Security and Usability* and founded the Symposium On Usable Privacy and Security (SOUPS). She also co-founded the Conference on Privacy Engineering Practice and Respect (PEPR). She chaired the Platform for Privacy Preferences Project (P3P) Specification Working Group at the W3C and authored the book *Web Privacy with P3P*.

Cranor has served on a number of boards and working groups, including the Electronic Frontier Foundation Board of Directors, the Computing Research Association Board of Directors, the Aspen Institute Cybersecurity Group, and on the editorial boards of several journals. She was elected to the ACM CHI Academy, named an ACM Fellow for her contributions to usable privacy and security research and education, named an IEEE Fellow for her contributions to privacy engineering, and named an AAAS Fellow. She has also received an Alumni Achievement Award from the McKelvey School of Engineering at Washington University in St. Louis, the 2018 ACM CHI Social Impact Award, the 2018 International Association of Privacy Professionals Privacy Leadership Award, and (with colleagues) the 2018 IEEE Cybersecurity Award for Practice.



Maggie Feinstein, Director, 10.27 Healing Partnership

Maggie Feinstein is a master's level therapist who has distinguished herself in the field of integrated mental health, or working within the medical community to provide brief interventions within the context of medical visits since 2009. She primarily worked in communities with high levels of trauma and poor access to mental health support. She learned a lot about trauma and resilience in this work and applies some of those principals to the work of recovery in Pittsburgh since the shooting on 10/27/18. She was raised in the Squirrel Hill community, did her undergraduate work at the University of Wisconsin-Madison in International Relations and then graduate school at the University of San Francisco in Counseling Psychology. Feinstein has presented at professional conferences on topics of juvenile justice reform and collaborative health care.

She is the director of a Pittsburgh-based organization that fosters a sense of community well-being by providing opportunities for reflection, support and connection for individuals and their loved ones impacted by the October 2018 attack and others who experience

hate-induced trauma. She is humbled daily by the experience of sharing in the vulnerable parts of people's lives with them.



Leon Ford, Entrepreneur-In-Residence, Bronze Investments

Leon Ford is an Entrepreneur-In-Residence for Bronze Investments; an Aspen Institute Civil Society Fellow; an internationally-known speaker, author, activist, and mental health ambassador; and a tireless advocate for social change. He was 19 years old when he was rendered paraplegic after being shot five times by a police officer during a traffic stop that arose from a case of mistaken identity. Through a powerful combination of faith and personal fortitude, Ford has become a leader in national efforts to heal and strengthen communities—efforts that began with forging personal relationships of respect and empathy with police officers. Ford has worked with police on cultural competency and policing reform; has worked with legislators to modify use of force laws; and conducts trainings in community healing, social justice and empowerment for students from elementary school through University level. Ford's latest university partnership, with Duquesne University, is a program known as "The Voices Project," which provides an open space for students, faculty and community members to discuss a broad range of social justice issues.

Ford speaks internationally on issues of policing reform and community reconciliation, participating on US and BBC television and radio programs, TEDx presentations, and he participated in a panel discussion with President Obama, Bryan Stevenson and the late Senator John Lewis.

Ford was a recipient of President Obama's Volunteer Service Award in 2017; The Root 100 award in 2018, and he was named one of Pittsburgh's 40 Under 40 in 2019.



Hayley Haldeman, Executive Director, Mattress Factory

Hayley Haldeman is the Interim Executive Director of the Mattress Factory, a contemporary installation art museum in Pittsburgh's Northside neighborhood. She previously practiced for seven years as a litigator at Jones Day, with a focus on non-profit formation and governance.

Haldeman is active in Pittsburgh's arts and human services communities and has served on the boards of various organizations, included the United Way, the Mattress Factory and Radiant Hall. In 2018, she was named as one of Pittsburgh Magazine's "40 Under 40."



Lisa Haley Huff, Market Executive for Middle Market Banking, Chase Bank

Lisa Haley Huff is the Market Executive for Middle Market Banking. She is responsible for delivering on a full range of domestic and international banking and financing options for mid-sized companies in Western Pennsylvania. Prior to this role, she was the Northeast Regional Executive for Treasury Services.

With over 20 years of banking experience, Lisa joined J.P. Morgan Chase in 2018, having previously managed risk for PNC's Treasury Services Group. She was also the Sales Market Manager for Greater Chicago responsible for treasury business development and portfolio management for PNC's Middle Market, Commercial, and Public Finance clients within the Corporate Bank.

Lisa was selected as one of the Top 15 Businesswomen in Illinois in 2017, a 2016 Fellow for Leadership Greater Chicago (LGC), and Chicago United's 2013 Business Leaders of Color.

A Pittsburgh native and Taylor Alderdice graduate, Lisa received a Bachelor of Arts degree in Economics from Brown University and a Master of Business Administration from Kellogg (Northwestern University).

She currently resides in Shadyside with her 15-year-old son, JT.



Diane P. Holder, Executive Vice President, UPMC, President, UPMC Insurance Services Division, President and Chief Executive Officer, UPMC Health Plan

Diane P. Holder is executive vice president and president of the UPMC Insurance Services Division, and president and CEO of UPMC Health Plan. UPMC is one of the nation's leading integrated delivery systems and through its health plans and affiliates, provides health coverage and benefit management for more than 4 million men, women and children in Pennsylvania. The Insurance Services Division includes the UPMC Health Plan, UPMC for You, Community Care Behavioral Health Organization and Work Partners. These health benefits companies manage benefits for Commercial, Medicaid, Medicare, Behavioral Health, EAP, Health Promotions and Worker's Compensation programs.

Ms. Holder has held a number of leadership positions in health care including the CEO of UPMC Western Psychiatric Hospital and the founding CEO of Community Care Behavioral Health Organization. Ms. Holder is a faculty member of the University of Pittsburgh Department of Psychiatry and a faculty member of Pitt's Graduate School of Public Health. She received her undergraduate degree from the University of Michigan and her master's degree from Columbia University.



Kathy Wilson Humphrey, President, Carlow University

Kathy Wilson Humphrey, PhD, is the 11th president of Carlow University. With more than 35 years in higher education, she is revered as an inspirational and visionary leader with a wealth of experience in planning and budgeting; community engagement; diversity, equity and inclusion; and board management.

Dr. Humphrey embraces Carlow's Mercy heritage and longstanding commitment to social justice as the key to positively impacting and transforming generations of lives. Passionate about helping more students gain access to and complete postsecondary education, she identifies with the 44 percent of PELL-eligible undergraduate students at Carlow, as she, too, was a PELL-eligible college student.

Humphrey is a strong proponent of shared governance. She believes that her mission is to serve the faculty, staff and students, and together, drive the institution forward.

With a dedication to building, innovative career-readiness pathways and providing an excellent liberal arts education, she envisions Carlow as an institution that not only masterfully adapts to the ever-changing needs of students and faculty, but also intent on building the workforce of the future.

Humphrey's lifelong career has been devoted to providing students with strong academic foundations, experiential learning opportunities and wrap-around services that support their growth, development and independence to serve as good citizens and contributors to society.



William Isler, Former Executive Director, Fred Rogers Center for Early Learning and Children's Media, President, Family Communications, Inc.

William Isler is the former Executive Director of the Fred Rogers Center for Early Learning and Children's Media and the president of Family Communications, Inc. Prior to joining Family Communications, Inc. in 1984, Bill served for eight years in the Pennsylvania Department of Education as Executive Assistant to the Secretary of Education, Commissioner of Basic Education and Senior Program Advisor for Early Childhood Education.

An active member of his community, Mr. Isler serves on the Boards of the Pittsburgh Public Schools, Saint Vincent College, Family Health Council of Southwestern PA, the Pittsburgh Cancer Institute, The Grable Foundation, and the Pittsburgh Arts Collaborative. Bill has been an elementary school teacher, day-care teacher, and administrator of a multi-service program for children. He completed his undergraduate studies at Saint Vincent College and graduate Studies at the University of Pittsburgh.



Maxwell King, Chief Executive Officer, The Pittsburgh Foundation (Ret.)

Maxwell King's four-decade career includes the presidencies of two of the country's largest philanthropies and the editorship of one of its most influential daily newspapers. King joined The Pittsburgh Foundation, with assets of more than \$1 billion, in 2014 as president and CEO.

His strong advocacy for including vulnerable groups – at least 30 percent of the region's population – in the benefit streams of a resurgent Pittsburgh anchors a signature organizing principle, "100 Percent Pittsburgh." In addition, King is expanding the Foundation's investment in its Center for Philanthropy, which combines the charitable passions of donors with expert program staff and grantees to improve lives in the Pittsburgh region.

Before that, King served for two years as director of the Fred Rogers Center for Early Learning and Children's Media at Saint Vincent College in Latrobe, Westmoreland County. As president of the Pittsburgh-based Heinz Endowments from 1999 to 2008, he led the disbursement of about \$500 million in grants to projects, organizations and initiatives primarily in western Pennsylvania.

From 1990 to 1998, King was editor of the Philadelphia Inquirer. During that period, the Inquirer was recognized by Time magazine as one of the five best newspapers in America. King has served on boards and committees for many national and regional organizations, including the national Council on Foundations which he led as the first chair of its Ethics and Practices Committee and then as chair of the full board from 2006 to 2008.



Jeffrey Letwin, Counsel, Saul Ewing Arnstein & Lehr

Jeffrey has been an active volunteer in the Jewish and general Pittsburgh community for over 40 years. He currently serves as Chairman of the Tree of Life Steering Committee charged with the design, development and

construction of the new Tree of Life Center. The Steering Committee conceptualized the plan, raised the initial funding and assembled the campaign, design and construction teams.

He has served as Chairman of the Holocaust Center of Greater Pittsburgh, the Young Business and Professional Division of the United Jewish Federation and as a member of the Board of Trustees of the Jewish Federation the Jewish Association on Aging, the Jewish Community Center, Jewish Healthcare Foundation, the Jewish Family and Children's Services, the Pittsburgh Regional Healthcare Initiative and Kid's Voice.

He is a recipient of the Stark Young Leadership Award, the Israel Service Award and the Partners with Israel Award.

Jeff is also a graduate of the UJF Young Leadership Cabinet.

In addition, Jeff is currently the chairman of the Board of the Port Authority of Allegheny County and has served on the board for over 16 years. He served as Chairman of Visit Pittsburgh, as a City Planning Commissioner for the City of Pittsburgh, an ALCOSAN Board Member, on the Executive Committee and Board of Leadership Pittsburgh and the Board of Directors of the Economy League of Greater Pittsburgh and of Pennsylvania.



David J. Malone, Chairman and Chief Executive Officer, Gateway Financial Group

David J. Malone is President and CEO of Gateway Financial, which he helped found in 1982. The company specializes in sophisticated uses of life insurance for complex needs, including generational wealth planning for high net-worth individuals and executive benefits for public and private companies. He is a member of various professional organizations associated with the insurance industry. Mr. Malone was appointed by the Governor of Pennsylvania as Chairman of the State's Workforce Investment Board after serving for four years as Chairman of the Three Rivers Workforce Investment Board for Pittsburgh and Allegheny County. Mr. Malone is Chairman of the Pittsburgh Regional Alliance, Vice Chairman of the Allegheny Conference on Community Development, Chairman of YouthPlaces, and serves as a Director of FNB Corporation and the Western PA Surgery Center. In addition, he is a Trustee of Robert Morris University and the Jewish Healthcare Foundation. Additionally, Mr. Malone is involved in various real estate and other projects including hotel and multi-use properties, operating companies, etc. A native of Pittsburgh, Mr. Malone earned his BS in Economics from Allegheny College and later earned the Chartered Life Underwriter (CLU) and Chartered Financial Consultant (ChFC) designations from the American College.

Malone currently serves as the Chair of the Board of Directors for The Pittsburgh Promise. The purpose of The Pittsburgh Promise is to leverage the development of Pittsburgh's neighborhoods, and see them through to prosperity, to promote the reform of Pittsburgh Public Schools, and see them through to excellence, and to provide college scholarships to Pittsburgh's students, and see them through to graduation



Dan Onorato, Chief Corporate Affairs Officer, Highmark Health

Daniel A. Onorato is executive vice president of corporate affairs for Highmark Health, a Pittsburgh-based national health and wellness

organization and the second largest integrated delivery and financing system in America. Mr. Onorato has a broad portfolio of responsibilities, including public policy, government and regulatory affairs, community investment and corporate communications. He serves as chairman of the Highmark Foundation, executive director of the Highmark Caring Foundation, and on the board of directors and executive committee of the Jefferson Foundation.

Mr. Onorato also serves on the board of directors for the Pennsylvania Chamber of Commerce, the Greater Pittsburgh Chamber of Commerce, the Allegheny County Parks Foundation, and the Catholic Charities for the Diocese of Pittsburgh. In addition, he is a member of the America's Health Insurance Plans policy and regulatory affairs committee.

Before joining Highmark Health, Mr. Onorato served two terms as the chief executive for Allegheny County. Prior to that, he served as Allegheny County's controller and two terms on the Pittsburgh city council.

Mr. Onorato's professional background also includes work as an attorney and certified public accountant (CPA). Mr. Onorato graduated from Penn State University with a bachelor's degree in accounting. He earned his juris doctorate from the University of Pittsburgh School of Law.

Mr. Onorato and his wife, Shelly reside in the Pittsburgh area and are proud parents of three young adults.



Stefani Pashman, Chief Executive Officer, Allegheny Conference on Community Development

Stefani Pashman serves as Chief Executive Officer of the Allegheny Conference on Community Development and its affiliated organizations – the Greater Pittsburgh Chamber of Commerce, the Pennsylvania Economy League of Greater Pittsburgh, LLC and the Pittsburgh Regional Alliance.

Before joining the Conference she served as CEO of Partner4Work and its predecessor, the Three Rivers Workforce Investment Board (3RWIB). Pashman served in Governor Rendell's Administration for nearly seven years at the PA Department of Human Services as Director of Policy and as Special Assistant to the Secretary, leading policy changes in human service programs, primarily Medicaid. She has also worked in private consulting at Avalere Health and Navigant, and as an analyst in the White House Office of Management and Budget. Pashman holds an MBA and a Master's in Health Administration from the University of Michigan.



Susan Baker Shipley, President, Western Pennsylvania and Ohio Valley Region, Huntington Bank

Susan (Susie) Baker Shipley is president of the Western Pennsylvania and Ohio Valley Region of Huntington Bank.

Shipley has more than 25 years of banking experience in local, national and international markets. A native Pittsburgher, Shipley joined Huntington 2012 from The Royal Bank of Scotland/Citizens Bank, where she was head of global trade finance for North America.

Shipley is chair of the Port of Pittsburgh Commission as well as serving on boards through the Allegheny Conference on Community Development, Pennsylvania Economy League of

Greater Pittsburgh, Manchester Bidwell Corporation, UPMC, UPMC Health Plan, Pittsburgh Opera, The Andy Warhol Museum, The Duquesne Club, Legatus Pittsburgh Chapter and International Women's Forum Pittsburgh Chapter. Shipley also serves as co-chair of the Major Gifts Committee of the Pittsburgh Promise.

Shipley has also been named one of the "Best 50 Women in Business" in Pennsylvania, Distinguished Alumna by the University of Pittsburgh Katz Graduate School of Business and an Athena International finalist. She was honored as a Pittsburgh Business Times Woman in Business award winner and an Oakland Catholic Leading Lady as well as a Woman of Distinction in Business by the Girls Scouts of Western Pennsylvania.

Shipley has a bachelor's degree from the University of Notre Dame, a Certificate in Spanish Studies from the Universidad de Navarra, Pamplona, Spain and a master's in business administration from the University of Pittsburgh's Katz Graduate School of Business. She is a Rotary International Foundation Scholarship recipient as well as a Rotary Paul Harris Fellow.



Mindy J. Shreve, President, Point Legal LLC.

Mindy Shreve has been a commercial litigation partner in a number of prominent Pittsburgh law firms. She now concentrates her practice on mediation and arbitration. Mindy is President of Point Legal LLC, a legal recruiting and consulting firm and also co-owns and manages two real estate investment companies, MMIG LLC and JetGlo Properties LLC. Mindy grew up in the Squirrel Hill area of Pittsburgh, attending the Pittsburgh Public Schools and was confirmed at the Tree of Life Synagogue. Mindy is a graduate of the University of Pittsburgh and Duquesne University School of Law.

Mindy is active in the Pittsburgh Jewish community, is a member of Congregation Beth Shalom and serves on its Board of Trustees and Executive Committee. Among other community involvement, Mindy has been President of the Duquesne Law Alumni Association and Pennsylvania Organization for Women in Early Recovery (POWER) and has been a Board member, tennis coach and tutor for the Inner-City Junior Development/Tennis Program for over 30 years.



David Shribman, Executive Editor Emeritus, Pittsburgh Post-Gazette

David Shribman was executive editor of the Post-Gazette from 2003 to 2019 and currently is Executive Editor Emeritus. He writes a nationally syndicated column in the U.S., prepares a separate column on Americans affairs for the Globe and Mail (the national newspaper of Canada), and is scholar in residence at Carnegie Mellon University. He came to Pittsburgh from The Boston Globe, where he was assistant managing editor, columnist and Washington bureau chief. Prior to that, he served as national political correspondent for The Wall Street Journal, covered Congress and national politics for The New York Times, and was a member of the national staff of The Washington Star. Shribman was awarded the Pulitzer Prize in 1995 for his writing on Washington and the American political scene. He led the coverage of the Tree of Life synagogue massacre that won the 2019 Pulitzer Prize. He is a member of the selection committee for the Profiles in Courage Award given by the John

F. Kennedy Library Foundation and of the George H.W. Bush Service Award given by the Bush Library.



Alex Spiro, Deputy General Counsel, PNC

Alex Spiro is PNC's Deputy General Counsel responsible for leading legal support for its Corporate & Institutional Bank and several related areas. He joined PNC in 2013, following a decade at Bank of America Merrill Lynch, where he led a global team of legal professionals and served in many roles including as Global Head of Bank Finance Legal and also as General Counsel for Latin America. Alex is a 30-year industry veteran and started his legal career at Sidley & Austin. He has a JD from Georgetown Law, and an AB in political science from Columbia University. Alex serves on the boards of The Loan Syndications & Trading Association and The Warhol museum.



Rabbi Ron Symons, Sr. Director of Jewish Life, Jewish Community Center of Greater Pittsburgh

Rabbi Ron Symons serves as the Sr. Director of Jewish Life of the JCC of Greater Pittsburgh. In that capacity, he is the Founding Director of the Center for Loving Kindness. Founded in 2017, the Center is designed to redefine 'neighbor' as a moral term while amplifying the long-held values of 'Love your neighbor as yourself' and 'Do not stand idle while your neighbor bleeds'. Essential to this work is Ron's partnership with Rev. Liddy Barlow of Christian Associates of Southwest PA as they network hundreds of spiritual leaders through conversation, learning, and relationship. Ron was ordained by the Hebrew Union College – Jewish Institute of Religion (NY '94) and has studied at the Hebrew University of Jerusalem and the Jewish Theological Seminary. Rabbis Barbara and Ron are the proud parents of three emerging Jewish professionals poised to transform Jewish life for their generation.



Robert Scherrer, Ed.D., Executive Director, Allegheny Intermediate Unit

Dr. Scherrer currently serves as the Executive Director of the Allegheny Intermediate Unit (AIU). The AIU is a regional education services agency and a crucial part of Pennsylvania's public education system. As its mission states, the AIU is an educational community that advocates and advances equitable opportunities for every learner. The AIU employs nearly 1,200 educators, administrators and support staff who provide specialized services to Allegheny County's 42 suburban school districts as well as non-public, charter and career and technical schools. The agency serves as a liaison with the Pennsylvania Department of Education and proudly operates three schools for exceptional children, 10 family centers and approximately 130 programs for children, adults and families in the region. Since joining the AIU, Dr. Scherrer has focused much of his time on the development and implementation of a new strategic plan and supporting school entities throughout the region as they navigate the complexities of the COVID-19 pandemic.

Previously, Dr. Scherrer was the Superintendent of the North Allegheny School District. North Allegheny is consistently recognized as one of the top school districts in the United States. He first joined North Allegheny in 2013 as the Assistant Superintendent of K-12 Education, later became the Acting Superintendent, and was named Superintendent in 2016. During his tenure, his efforts focused on the development and implementation of the

Measuring Success Framework, a more holistic way of framing school success beyond traditional test scores and rankings. This Framework focuses on Achievement and Growth, Future Preparation, School Climate, and Student and Staff Wellness. In addition, he facilitated the development and implementation of FOCUS 2020, an effort to transform the learning environment for students by providing a 1:1 computing environment, equitable access to technology resources across the district, and providing appropriate instructional and technical support to staff to support a modern learning environment.

Prior to his time at North Allegheny, Dr. Scherrer served as an administrator in the Pittsburgh Public School District; first as the Principal of Alderdice High School and then as the founding Principal of the Pittsburgh Science and Technology Academy, a grades 6-12 magnet school focusing on STEM education. He also served as an administrator in the Peters Township and Woodland Hills School Districts and began his career as a teacher at Baldwin High School where he won the Pennsylvania Business Educator of the Year Award and developed an award-winning entrepreneurship program.

Dr. Scherrer received his Bachelor of Science degree in Business Education, a Master of Education in Business Education, and his Principal's Certification from Indiana University of Pennsylvania. He earned his Superintendent's Letter of Eligibility and Doctor of Education in Administrative and Policy Studies from the University of Pittsburgh, where his dissertation focused on teacher evaluation.

Over the years Dr. Scherrer has been an active member of numerous professional organizations and associations and presented at several national, state, and regional conferences. He has also received a number of professional awards and recognitions during his career. Dr. Scherrer and his wife, Jen, currently live in the Pittsburgh area and are the proud parents of two children, Olivia and Max.



Benjamin Verney, Senior Counsel, CNX Resources Corp.

Ben Verney is Senior Counsel for CNX Resources Corp. and provides legal advice to the company on a variety of environmental, transactional, and litigation matters. Prior to joining CNX, Ben was in private practice with at Jones Day in its Pittsburgh office, where he counseled energy companies and other highly regulated industry clients through complex litigation matters and investigations. He earned his B.S. from Wake Forest University in 2007 and his J.D. from American University in 2010.



Haley F. Warden-Rodgers, Partner, Fox Rothschild, LLP

Haley is a commercial litigator and former Assistant U.S. Attorney with significant experience litigating cases in state and federal court. As a member of the Appellate Division of the U.S. Attorney's Office for the Western District of Pennsylvania, Haley represented the United States in all aspects of criminal and civil appeals before the 3rd Circuit U.S. Court of Appeals. In her role as Civil Rights Coordinator, she vetted and investigated claims of civil rights violations.

Her private sector experience includes representing clients in state and federal courts and arbitrations, with a focus on high-stakes insurance coverage disputes.

Prior to joining Fox Rothschild, Haley was an Assistant U.S. Attorney, Civil Rights Coordinator and Special Emphasis Program Manager for the LGBT Program in the U.S.

Attorney's Office for the Western District of Pennsylvania. Before that, she was an associate in the Pittsburgh office of an international law firm.

Haley served as a senior law clerk for the Honorable Bruce Selya of the U.S. Court of Appeals for the 1st Circuit and a law clerk for the Honorable Robert Chatigny of the U.S. District Court for the District of Connecticut.

Before attending law school, Haley worked for Google in online advertising for small businesses. During law school, she was a member of the Moot Court Board and the Duke Law Journal Executive Board.

In 2021, Haley volunteered for 30-day volunteer assignment with the U.S. Department of Health and Human Services at the U.S.-Mexico border to assist at an emergency intake shelter for unaccompanied minor children. There, she provided "line of sight" child care and ensured physical and mental well-being of migrant children.



Geovette E. Washington, Senior Vice Chancellor and Chief Legal Officer, University of Pittsburgh

Geovette E. Washington currently serves as Senior Vice Chancellor and Chief Legal Officer at the University of Pittsburgh, a position she has held since August 2015. Prior to joining the University, Washington was General Counsel and Senior Policy Advisor for the Office of Management and Budget (OMB) at the White House, a position she held from 2013 to August 2015. In that capacity, she was a member of the OMB senior leadership team for the agency that was charged with the overall budget and management responsibility for the federal government. Prior to that, she served as Deputy General Counsel at the U.S. Department of Commerce from April 2010 to May 2013. Before joining the Department of Commerce, Washington spent fourteen years in the District of Columbia litigation firm of Baach Robinson and Lewis PLLC (now Lewis Baach Kaufmann Middlemiss), where she was an associate for four years and a partner for ten years.



Devin Winklosky, Administrative Judge, U.S. Department of Agriculture

Devin Winklosky has dedicated his professional career to upholding and advancing the rule of law around the world. He is a retired Marine Corps lieutenant colonel and judge advocate who served over 21 years on active duty, and his background reflects a breadth and depth of experience unlike a typical attorney. His military career has been a combination of litigation, legal advisor, educator and supervisory positions. Winklosky has served as a prosecutor, defense counsel and trial judge handling hundreds of complex cases, including hate crimes and various high-profile and sensitive government investigations. As a legal advisor, he regularly provided direct advice and counsel on an array of significant legal decisions confronting the military's senior leadership and formulated, evaluated, and implemented legal policies during operations in dynamic and high-stress environments in the United States and abroad. As supervisor and educator, Winklosky was trusted to formally educate and mentor hundreds of subordinate lawyers and other personnel throughout several government and private organizations. Upon transitioning to civilian practice, he continued as an active multidisciplinary practitioner litigating in multiple forums across the country. In addition to his regular practice, Winklosky advanced access to justice for all by providing pro bono representation to at-risk and low income veterans in need of legal aid,

individuals seeking asylum, and indigent prisoners filing civil rights claims. He subsequently returned to government service and now sits as an Administrative Judge adjudicating appeals related to complex programs administered across the U.S. Department of Agriculture.

DAILY SCHEDULE
